

**Subject:** ABC inquiry  
**Date:** Thursday, 8 September 2011

When outsourcing programs, ABC management claim they get more bang for their buck from outside staff.

I would contest that. The highest salary point that a cameraman, sound-recordist or editor etc can reach is **Point 31 of the "Schedule A Salary Rates"**.

Point 31 is \$77,699 per annum.

That's \$1494.21 for a 38 hour week.

If you are shown a pay scale you'll see that Point 31 is at the bottom of Band 7, giving the appearance that those staff can rise up the salary scale.

This is not so, cameramen, sound recordists, editors etc have been grandfathered to stop their rise at that point.

If you have any queries please Email me.

Thank you.