

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a pizza delivery driver/hospitality employee, currently earning around 18 per hour.

Part time uni student, have a car loan that I am currently paying, as well as the usual fortnightly bills. I am lucky at this point in time to work in a public service position as well, but the contract for that position is non-ongoing meaning that I can be without work at very short notice, thus why I work two jobs (in the hospitality industry as well).

If penalty rates were abolished... I would only be slightly affected at this point in time, but at any time could be greatly affected by the proposed changes. If my better-paid position was terminated at short notice, as has happened before, the only hours I would be offered are over the weekend in a hospitality position. The difference in pay (from standard rate to weekend) is a few dollars per hour, and as the shifts I am given

due to my age in the hospitality industry are quite short, that extra few dollars an hour are greatly appreciated.

My weekends are important to me because... I enjoy working in the hospitality industry, and I love working with the people that I work with, but would be rather put out if I the contracts were terminated in my public service role, and had to rely solely on a smaller pay, which would be significantly less if this bill is put through.

I urge the committee to keep penalty rates. Not only for myself, but also for the many students that are only able to work on weekends, whose only income is from these shifts on weekends, and who deserve the penalty rates that should be included for any person that works outside of a "normal" working week.

Submitted by

Dayna Knowles

Tuesday 18th of September 2012