

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Registered nurse, currently earning around 38 per hour.

I am married and have three adult children. My husband works monday to friday as do many of my friends. We still have a mortgage and are assisting our adult children to purchase their own homes

If penalty rates were abolished... this would significantly lower my income. We currently live off my income buying food paying bills ect as my husbands pay goes on the mortgage

My weekends are important to me because... My husband and sons work monday to friday and I work 12 hour shifts so when I work I miss out on a lot of family time and

catching up with friends and I feel this should be compensated for.

I urge the committee to keep penalty rates. I am currently working as a senior Clinical Nurse Specialist in Emergency working 12 hour rotating shift which already has a detrimental impact on family life. However the penalty rates help to pay the bills. If penalty rates are abolished I would have to consider resigning and finding other less stressful and demanding employment which is more family friendly.

Submitted by

Bronwyn Cox

Wednesday 3rd of October 2012