

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a RN., currently earning around 45,000 per year.

I am a Mother with 2 teenager sons married for 21 years, and work as a RN in a private hospital.

I have been working Sunday afternoon or night shifts for the past 6 years, mainly due to the penalty rates so I spend more time with my sons during the week. We have a large mortgage as well. I work 3 jobs too and work evening shifts as well due to the penalty rates.

If penalty rates were abolished... I would earn half my wage, as I would have to work 2 extra days during the week to cover the same income.

Most of my income is due to penalty rates, most mothers in my ward work the

sundays.Younger staff do not want to work weekends also.

My weekends are important to me because...As Saturday is my day with my sons to spend time with them to watch there soccer games,and Sunday is my day to work to earn my main income.I do miss out on lots of social functions,but that is the down side of working sundays.I have to accept that when i work on Sunday.

I urge the committee to keep penalty rates.

Please keep them ,as i have been an RN for 28years and earn \$ 37.40 an hour the penalty rates certainly helps with the family budget and living expenses.It is very hard to get experince nurses on the weekend without the penalty rates.

Submitted by

Sarah Bovington

Friday 28th of September 2012