

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a night duty Nurse, currently earning around 27 per hour.

I'm married have two grown children. I am currently buying our first home i have struggled for money in the past being a single parent for many years, i discovered nursing which could fit in with my life style.

If penalty rates were abolished... I would only want to work monday to friday like everyone else this way i can spent more time with my family. As i cureently work permanent night duty and weekends i don't get much family time. Also with electricity prices increasing i can't afford to lose more money it is very difficult to sleep during the day time in summer most night duty staff sleep with airconditioner on to keep cool, in our house this means that its running for days increasing electricity bills means less

spent on food and our essential items. I estimate that my income would drop by at least \$300 ++.

My weekends are important to me because...i catch up with my husband and family get out in the sunshine and reconnect with lost friends.

I urge the committee to keep penalty rates. as it will kill the hospital system which is a 24hours/7days a week thing and can't change people still need nurses at night as well as daytime.

Submitted by

Jeni McRae

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