

1. Employment service provider like Breakthru Disability services starts with building a good working relationship to understand employer needs in order for people with disabilities to obtain sustainable employment. Disruption to this would hurt the employer (e.g. waste their time having to build a new relationship with another provider who understands their needs as well) - making them less likely to employ another person with a disability or retain the current worker with a disability. It takes a long time to put in the same relationship-building work again just to get to where they are now with Break Thru
2. Having an unbroken/ continuous relationship with Break Thru who provides regular and consistent support is crucial for helping many of our clients keep employment/ in touch with the employment services system/ etc; and removing that established source of support has the consequence of the client losing their job/ dropping out of the system/ etc.
3. Relationships between a business and an employment provider need to be long standing in order to make this relationship work.
4. Having a consistent contact with clients who we are aware of their circumstances is extremely beneficial to the client.
5. It is difficult for clients with a disability to trust people and ask for help. Having a consistent relationship with a BTPS consultant would make it easier for the client to be able to move into new employment and build their confidence. Other organisations would not have any idea of our(BTPS) needs