



ATTENTION

ALL CLINICAL PSYCHOLOGISTS

IMPORTANT UPDATE FROM THE HSOA

Following a conference in the WA Industrial Relations Commission on the 11th August 2003 the Commission in Court Session has today (27th August 2003) issued a Statement and a Correction Order to the decision and order that issued on the 20th December 2002. The retrospective effective date of the corrected order remains as the first pay commencing on or after 1st September 2001.

Please read the attached documents.

The correction will have immediate monetary impact on Clinical Psychologists classified Level 6.3 who have not progressed to Level 7.3/9.2 and will influence the continuing negotiations for establishment of a career structure above Level 9.2. What happens now?

- All Clinical Psychologists are entitled to progress from Level 6.3 to Level 7.3/9.2 "...with effect from the date registration as a "Clinical Psychologist" is conferred by the Psychologists Board of Western Australia..."
- All Clinical Psychologists, Level 6.3 should make immediate application (including proof of the date of registration) to your Health Service. The earliest effective date will be the first pay on or after 1st September 2001.
- If you have progressed to Level 7.3/9.2 since September 2001 you may also be eligible for further back pay and should also apply.
- The Department of Health, following consultation with the HSOA, will issue a new Operational Circular replacing OP1627/03 dated 30 January 2003.
- In accordance with the order of the Commission in Court Session, the HSOA will continue discussions with the DOH, for the creation of senior positions and a career path above level 9.2
- The DOH have indicated that they will now review their position on the creation of Level 10 and Level 11 positions and advise the HSOA of any change.
- The HSOA Clinical Psychologists Committee is meeting on Friday 12th September to consider a response to the DOH position
- A further report back conference before Commissioner Pam Scott is scheduled for the 18th September 2003.

This is a significant development that properly establishes a clear progression from Registrar to Clinical Psychologist. Should agreement not be reached with the DOH on a career structure including senior positions above Level 9.2, then the assistance of the Industrial Commission will be engaged.

The action of HSOA members continues to deliver improved salaries and career structure for Clinical Psychologists. If you are not yet a member I encourage you to join!

If you have any queries please contact either Dan Hill, dhill@hsoa.asn.au or Clare Thomas, cthomas@hsoa.asn.au

Dan Hill
Secretary