

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a disability support officer, currently earning around 20.00 per hour.

I have a mortgage.

I am separated and have no children at home.

If penalty rates were abolished... the incentive to work in this much needed industry would be greatly reduced.

My weekends are important to me because...I only get weekends off every three weeks. I work on a rotating roster so there are many things that I can't do, ie, regular classes or groups

The people on a lower wage rely on penalties to survive pay until pay.

Submitted by

Carolyn Brookes

Thursday 20th of September 2012