

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a CSA, currently earning around \$20.00 per hour.

I own my own home and have 3 children, 2 of which are shift workers buying their own, (what used to be), piece of this wonderful country called Oz. This dream is becoming further and further away.

If penalty rates were abolished... my children would have to give up their dream of ever owning their own home. With the cost of electricity water, etc all rising rapidly and yet wages are not. We need these penalty rates to compensate for not being at home with our families on their days off. Shifts in the night is hard enough. This is disgraceful!!

My weekends are important to me because it's the only time family can travel to be

together for that old time Australian favourite bar-b-que, catch up.

I urge the committee to keep penalty rates. We need them!! What? are we becoming a dictatorship? Where are the good old Australian values. It's all for the companies now.

The bottom line of profit. (Which is through the roof for most large companies)

Unnecessary! Enough is enough!!

Submitted by

Muriel Grieve

Friday 14th of September 2012