

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a employee, working as a sydney water worker, currently earning around \$50 per hour.

I have a family and mortgage and do distance study.

If penalty rates were abolished... I'd lose a full third of my take home pay.

I make a scrfice by working weekends so that I can give my family a safe and happy home life and access to quality education.

Similarly the only way I could afford my university fees is with the inclusion of shift penalties in my pay.

My weekends are important to me because...my children play sports and my wife works traditional hours. On the rare occasion I have a weekend I consider it the most important time I have with my family and friends.

I urge the committee to keep penalty rates.

The great bulk of people in Australia work traditional hours and a weekend is the closest we have to recreational time spent in common. Change this and you change the social fabric of the nation. Change this and you signal that business matters more than people.

Submitted by

lucas turner

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