

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a boilermaker, currently earning around per week.

Im 55, married with 2 kids not at home but they still cost me money to support them, I have a mortgage and a large number of bills to pay every week.

If penalty rates were abolished.it would sometimes mean the difference between paying on time or not. Some people do rely so heavily on overtime. Its great to make a decision about something when it does not effect YOU Nick...

My weekends are important to me because.I am 55 and have been doing this job for nearly 40 years, by Friday night I am dead tired and in need of a sleepin. My son wants go fishing but I have not gone as much as I would have liked because when the

overtime is there I take it because I need not because I want it..

I urge the committee to keep penalty rates. Its alright for Mr Xenophon, he VERY good Super and a nice wage coming in He does not have to rely on the few hours of penalties to survive as do a lot of people in low paying jobs.

I love it when people like Nick make decisions about things that will NEVER affect THEM, GOOD ON YA NICK.

Submitted by

kim lindgren

Tuesday 18th of September 2012