

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a BDM, currently earning around per hour.

I have a mortgage and care for an extended family.

If penalty rates were abolished... my family would suffer financial hardship and would struggle to pay the mortgage and maintain all our family commitments and the quality of our lifestyle would be reduced significantly with less spend on sport and education and my planned upskilling would be placed on the back burner. This will also impact on our Superannuation earnings too.

My weekends are important to me because...this is the only time we can be together to work on maintaining our family unit, activities and recharges our batteries. We value our lifestyles and believe that this is what keeps us together and committed in life

forever.

I urge the committee to keep penalty rates.

Submitted by

diana sully

Thursday 13th of September 2012