

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a retail, currently earning around 20.50 per hour.

I have a family and a mortgage I love playing golf

If penalty rates were abolished... although my husband works my pay supplements his by paying most of the extra bills that come in. By reducing the rates it would greatly reduce my pay and would not be worth while working on those days It's alright for you to be sitting and judging this as you get good wages and don't rely on any little bit of extra money we can get to survive. please don't abolish the penalty rates.

My weekends are important to me because...i get time to spend with family. I had to decline quite a few events because i work weekends. we don't always have the staff at

work to get time off.

I urge the committee to keep penalty rates.

Submitted by

jane martin

Wednesday 3rd of October 2012