

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Warehouse manager, currently earning around \$20 per hour.

I am a father of 8 children that currently struggles to meet the rising cost of living

If penalty rates were abolished I would not only find it impossible to pay for the basics for my family but would be financially crippled by everyday bills such as electricity food and rent.

My weekends are important to me because it is the only time i get quality time with my family.I spend most of my available time at work and this makes my weekends more valuable to me and my family

I urge the committee to keep penalty rates as I feel that if i am to give up the little family time i have and go to work then i should be suitably compensated for this time and as this time is heald so valuable to me and my family the pay rate should be higher for this time.

Submitted by

Richard Stephenson

Monday 17th of September 2012