

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a teacher, currently earning around 80 000 per year.

I have a family, mortgage, married children, many friends in various kinds of employment including children who work on weekends

If penalty rates were abolished, simply put, they will not be able to make ends meet. They miss out on social activities of many kinds as it is and depend on that money. They are the weakest members of our society, the ones we should protect not attack

My weekends are important to me because of Church on Sunday and junior sport involvement as a parent and a coach/teacher as well as time with friends and family.

I urge the committee to keep penalty rates. To be frank, Mr Xenophon is the one who should be scraped. A society which targets its weakest members is no longer a civilized society.

Submitted by

Don Smith

Thursday 13th of September 2012