

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a employee, working as a Disability Support Worker, currently earning around \$48K per year.

I'm currently studying my Certificate IV in Disabilitys and Community work.

I also have a family which consistes of four children two dogs and one cat.

I have a house mortgage and have been paying this off for four years now.

Losing penalty rates would affect me greatly as I wouldn't be able to have a mortgage and survive.

If my penaltys were taken away from me I would lose approx \$500 per fortnight.

My weekend is very important to me as this is a time for me to interact with my family/friends. If I didn't have some spare time I would go insane not being able to see my family from being at work all the time.

I have missed out on a lot of special events due to work commitments eg. Christmas lunch with my family, Childrens Birthdays etc....

I think it would be appalling for penalties to be taken away from people's, as most people wouldn't be able to survive on just there normal income. For me personally if penelties were taken away from me I would have great difficulties with my mortgage and this would put extreme stress/pressure on myself and my family. I just hope that this never happens as I dont think many people's would be very impressed by this outrageous 'thought'.

Submitted by

Tracey Purcell

Wednesday 19th of September 2012