

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a fitter, currently earning around 20 per hour.

I have a mortgage 3 kids and also a primary carer for my dad

If penalty rates were abolished... my son works casual and mainly week ends also when on OT its is only weekends so it would make a huge disavantage in our lives when it comes to costs of living .

My weekends are important to me because...I work nights and my wife works 5 days a week ,my kids all go to school and I care for my dad so yea they are very important to me

I urge the committee to keep penalty rates.so we can have a better chance of life when

it is so hard now if they go there might not be a weekend it will be a 7 day work week
some things dont need to change

Submitted by

milan pupavac

Tuesday 18th of September 2012