

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Manager, currently earning around \$100,000 per year.

I have a mortgage in partnership with my fiancée and I am a part time student studying a Masters of Heritage Conservation at Sydney University.

While this legislation does not affect me personally, it would affect staff around me. I am also concerned about thousands of working Australian's, mainly young people, who give up their weekend to serve the public. They should surely be rewarded appropriately for this. I also have friends who work in trades and this loss would make a massive difference to their overall yearly earnings. I doubt a lot of them would elect to work weekends without the incentive of penalty rates as it really is a slap in the face.

I urge the committee to keep penalty rates as this is an entitlement that has been hard fought and protected by generations of Australians. I am very surprised at you Senator Xenophon. I normally sing your praises but on this point it has turned to a sad refrain.

Submitted by

Glen Camenzuli

Friday 21st of September 2012