

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a retail assistant, currently earning around \$18 per hour.

I am an older employee, looking forward to another 6 years before retirement. I am building a home as my retirement present.!

If penalty rates were abolished... a lot of young people especially would be devastated. Our young people need their own money to establish their independence. A loss of Penalty Rates could change their lives and that of their families

My weekends are important to me because...its MY TIME !! In the Retail Industry, our working conditions must be protected. Being a member of the SDA, I feel safe. Older workers like myself hang on to those weekends WITHOUT work - certainly do not want

it to change.!

I urge the committee to keep penalty rates. Companies are continually cutting back hours for our young people and they are finding it hard to support 'their' lifestyles. Penalty rates are a way of getting extra money for any hours worked after your shift has finished. This is FAIR !!!!

Submitted by

anne revell

Wednesday 19th of September 2012