

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a stevedore, currently earning around 24.00 per hour.

I am a father of four with a mortgage and bills to pay. I rely on penalty rates to make ends meet.

i understand that this Bill will not effect my industry but it will only be a matter of time until it does.

If penalty rates were abolished it wouldnt be worth working on weekends or doing shift work.

my income would be reduced by half if it was taken away.

My weekends are important to me because thats when my family are all home together

and if i have to work than it would have to be worth my while.

how many people do you think would give up their weekends for a normal rate of pay.What would happen to these businesses if they couldnt get people to work these times? Would they still open? I doubt it .In turn this would take away a businesses opportunity to make money as well as provide a service to the public.

Submitted by

michael agius

Saturday 15th of September 2012