



Submission Paid Parental Leave Amendment (Flexibility Measures) Bill 2020

– 6th March 2020

economic Security4Women welcomes the opportunity to provide this submission to the Committee Secretary, Senate Standing Committees on Community Affairs on the Paid Parental Leave Amendment (Flexibility Measures) Bill 2020.

eS4W supports the recommendation that the Paid Parental Leave Act 2010 implements changes to the paid parental leave scheme to enable eligible claimants to claim up to 30 days of parental leave pay (PLP) within 24 months of the birth or adoption of a child, in addition to 12 weeks of PLP within 12 months of the child's birth or adoption; and A New Tax System (Family Assistance) Act 1999 and A New Tax System (Family Assistance) (Administration) Act 1999 to make consequential amendments.

Furthermore, eS4W endorses our sister Alliance, Equality Rights Alliance (ERA) and our member National Council Women's Australia (NCWA) recommendation that the Senate Standing Committees on Community Affairs:

- Extend and fund the Superannuation Guarantee to the statutory Paid Parental Leave scheme. PPL should be strengthened to ensure the superannuation guarantee is included in the Government scheme and any supplemental income provided by employers during periods of parental leave.

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economic Security4Women

economic Security4Women (eS4W) is a national women's alliance, funded by the Australian Government through the Office for Women in the Commonwealth Department of Prime Minister and Cabinet.

It is an alliance of women's organisations united in the belief that economic wellbeing and financial security are essential for women and will enable women of all ages to have an equal place in society.

The role of eS4W is to:

- bring together women's organisations and individuals from across Australia to share information, identify barriers to women's economic security and to identify solutions by prioritising the key issues for action to bring about change.
- engage actively with the Australian Government on policy issues as part of a better more informed and representative dialogue between women and government.

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