

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Public Servant, currently earning around 45.00 per hour.

I have a mortgage and am looking to commence studying next year.

If penalty rates were abolished... the Government would find that non-operational public servants who agree to assist during times of natural disasters e.g. by working night shifts and weekends, would be less then willing to do so as the long hours and stressful work would not be worthwhile.

My weekends are important to me because... I use this time to see family, friends, study and connect with my local community.

I urge the committee to keep penalty rates.

Otherwise, I will unfortunately not be willing to cut my holidays short, work night shifts or give up my weekends from family and friends to assist during natural disasters.

Submitted by

Louise Snowdon

Thursday 20th of September 2012