**Committee Secretary** 

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

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Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee in my 50's and generally have always worked mon-fri. If asked to work w/ends I expect to pet paid accordingly & always have....otherwise its not on. I have children & one predominantly works odd/late hours in hospitality on w/ends & relies on penalty rates to just get by. Australians dont pay tips, this is not the USA where low wages are supplemented by tips. We dont want to be like them. Keep your hands off Penalty rates or pay the political price.

Submitted by

Phil Grant

Friday 14th of September 2012