

Dear Committee Secretary: Senate Education, Employment and Workplace Relations Committees,

I think what first needs to be evaluated with regard to this issue is whether the problem is a "skills shortage" or an excess of unsustainable engineering work.

Many people do not become engineers or choose to no longer be in engineering because of unsustainable and unethical practices in engineering industries. Further to this, many people do not become engineers or leave the profession because the job rarely allows for a sustainable work-life balance. There is some research around to support these assertions.

Hence I do not see this issue as a "skills shortage", I see it as an excess of unsustainable work.

As a society, we should not want to find or train workers who are happy to carry out unsustainable work.

Your Sincerely,

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