

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a fitter, currently earning around 87000 per year.

I have a grown up family and a very large morgage

If penalty rates were abolished... i have built in penalties which cover mid week and overtime on the weekend when reured to work, would lose 25,000 a year.

My weekends are important to me because...I coach a netball team which play every sat in the football season and play tennis in the summer.

I urge the committee to keep penalty rates.as they are compensation for the sacrifice that people make to work hours when it is most peoples leisure time.

Submitted by

Steve Lange

Tuesday 18th of September 2012