Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Fitter, currently earning around \$40 per hour.

Without penalty rates, this line of work is not worth doing. If penalty rates or wages in general, are remove/ lowered, you will find all the competent trades people will leave the industry and you will have a Catastrophic decline in quality as well as a huge rise in work place injuries and worse.. Heaven forbid Nick!

Heaven Forbid.

If penalty rates were abolished... AS ABOVE

My weekends are important to me because...

I make it up to my family and myself by having time off after the projects are finished therefore taking my loses then. It is not an indication that we don't value our time off.

I urge the committee to keep penalty rates.

Submitted by Shaun Wedekind

Tuesday 18th of September 2012