

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Education Officer, currently earning around \$27.00 per hour.

I am partnered with one child and another on the way. We have a mortgage which will take another 15 years to pay off at current interest rate levels.

If penalty rates were abolished... I would be concerned for my partner. He works in a company that pays higher income for overtime and weekend work. While this bill in its current form would not affect us directly, I am concerned that it could in the future if the number of employees required to be eligible for this exemption increases. I see this bill as eroding all the workers right we have worked so hard to gain.

My weekends are important to me because...

we have a young family and many various commitments on weekends with sports, family engagements, friends social outings etc My partner misses out from time to time but at least he is being remunerated for this. I would hate for this Bill to shift the burden off employers onto employees.

I urge the committee to keep penalty rates.

Submitted by

Karina Morgan

Wednesday 19th of September 2012