

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I've retired, but I think weekend penalty rates are only fair. If someone has to work when most other people are not working (public holidays, night time hours, weekends etc) they are entitled to be compensated. They miss out on family occasions and many recreational and sporting opportunities. In addition, with penalty rates applying, employers will be careful to roster on only those staff who are needed, keeping the disadvantage to employees to a minimum.

Submitted by

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Friday 14th of September 2012