

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a employee, working as a teacher, currently earning around 90000 per year.

I am a parent of a son who is a plumbers apprentice earning \$320 per week. I have Christian beliefs and want the weekend to remain a valued time.

If penalty rates were abolished I see that affecting families and relationships and I already see a deterioration in strong family/marriage relationships I think employers need to have time with there families and workers do to. Paying penalty rates deters people just thinking all days are the same. In the US penalty rates don` t exist in the hospitality system and it stinks. Customers pay the penalty rates in tips I would hate our society to go that way. Look at their country now its a mess. Value people and families please not the dollar.

My weekends are important to me because I spend time with family and friends visiting, helping elderly relatives, watching my children play sport. Hands off our weekends.

I urge the committee to keep penalty rates. Keep our weekends special times. If someone has to work them they should receive penalty rates.

Submitted by

suzanne mammone

Thursday 13th of September 2012