

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Building and facilities officer, currently earning around \$42 per hour.

I have a wife, one child and a mortgage.

If penalty rates were abolished my after hours call outs (I am on call 24 hours a day with no allowance) would be severely reduced. If I attended site at 3am on a Sunday morning it would be like turning up for work (paywise) mid morning on a Monday.

My weekends are important to me because like most Australians I like to spend time with my family and I don't want work to dominate my life.

I urge the committee to keep penalty rates. It is unfair to expect workers to work

weekends without compensation. People who expect shops and cafes open at all hours should realise that there is a cost to bear for their convenience.

Submitted by

Matthew Holle

Friday 14th of September 2012