

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

Dear Members of the Senate Committee,

Penalty rates were established to compensate people for working hours that took them away from family and the times when most people relax. I believe people should still be compensated by penalty rates for missing out on that "quality time" as we would call it now. Sincerely, Philippa O'Dowd, retired solicitor.

Submitted by

Philippa O'Dowd

Tuesday 25th of September 2012