

ITECA Submission

Parliamentary Inquiry Into The

National Vocational Education and Training Regulator (Data Streamlining) Amendment Bill 2023

Parliament Of Australia ■ Senate Education & Employment Legislation Standing Committee

April 2023



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Parliamentary Inquiry Into The Perceptions & Status of Vocational Education & Training

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Separate Attachment:

2022 ITECA State Of The Sector Report



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Part i • Executive Summary

NVETR Amendment Bill Inquiry - VET Data Streamlining Program

The VET Data Streamlining program is broadly supported by ITECA. The VDS program, in its best form, promises more timely monitoring of activity in the skills training sector in a way that may guide and inform policy development. In this context, the provisions of the Bill being considered by the Committee are generally welcomed; however, the proposed legislation facilitates both the collection and the use of data in inappropriate ways and thus ITECA does not recommend passage without amendment.

Presently, the National Centre for Vocational Education Research (NCVER) publishes data that enables the monitoring of performance across the skills training sector in a way that recognises the background, purpose, limitations and relevance of the base data. The Bill before the Committee seeks to empower the DEWR Secretary, and by natural extension the Department, to use the data collected via the VET Data Streamlining program for performance reporting at the RTO level. This not only seeks to use activity data inappropriately for performance monitoring, it does so in a manner in which there are no safeguards with respect to either data integrity or source context.

Issues For Further Consideration

- That the Australian Government consider the financial impacts of Bill in more detail, and also in the context of the broader VET Data Streamlining program.
- That more comprehensive engagement with independent RTOs be undertaken with regards to the publication of information.
- If the intent is to use activity level data for performance reporting, consideration be given to complementary measures that reflect the RTO's mission, context, student cohort and student outcomes, such as learning assesements, career outcomes, and equity-metrics.
- Given the new scope of activities (e.g. publication of commercially sensitive information), that decisions made under the National Vocational Education and Training Regulator (Data Provision Requirements) Instrument 2020 (Cth) be subject to a merit review.

In a global context, Australia already has some of the most comprehensive and robust skills training system activity and performance reporting, thanks to the work of the NCVER. This Bill creates a real and present opportunity for this reputation to be damaged through the release of information by the Australian Government in inappropriate contexts. This is an outcome that ITECA seeks to prevent.

ITECA looks forward to further engagement with the Committee on this legislation.

Troy Williams ITECA Chief Executive Canberra, April 2023

Felix Pirie

ITECA Deputy Chief Executive - Policy & Research



Part 1 • An introduction to the independent skills sector

NVETR Amendment Bill Inquiry – VET Data Streamlining Program

Issues Summary -

Australia can be proud of its independent skills training sector; one that does the heavy lifting in workforce skilling, reskilling and upskilling. Independent Registered Training Organisations (RTOs) support more than 87% of students in skills training, including the vast majority of students in complex and higher-level qualifications. Significantly, independent RTOs also achieve the highest level of student and employer satisfaction.

Key Points For Consideration —

As noted in the *Expert Review of Australia's Vocational Education and Training Sector* presented to the Australian Government in 2019, the skills training sector has been one of the key pillars of Australia's broader economic success story. Generations of tradespeople and skilled workers have successfully developed their skills and knowledge in the practical work-based learning environment that skills training offers.

The Australian skills training sector is a diverse and vibrant mix of regulated entities across all states and territories and provider types. Although the government-owned and funded TAFE system is synonymous with skills training, registration data from the Australian Skills Quality Authority notes that more than 91% of all RTOs are in the independent sector.

Independent skills training organisations

Associations & Professional Bodies: Typically a not-for-profit body that represents the interests of its members that may be companies (industry associations) or individuals (professions)

Community-Based Education: A not-for-profit, community-based organisation with a primary focus on adult education. Community-based adult education delivers courses relating to leisure, personal and community development, employment skills, preparation for skills training and nationally recognised programs of study.

Private: A privately owned training organisation (e.g. a company).

Enterprise: The training operations of a company, government department or government business enterprise that is registered to provide nationally accredited training

Independent RTOs often specialise in delivering industry-specific training programs that are not available through government-funded training institutions. As a result, these providers can play a crucial role in meeting the skill demands of various industries, which helps to ensure that the Australian workforce has the skills needed to remain competitive and productive.

Competition between independent RTOs can help to improve the quality of skills training, leading to better outcomes for students and employers alike. This competition can also help to keep the cost of training affordable, which can make it more accessible to a wider range of individuals and businesses. In the context of government-funded training, this competition ensures that taxpayers can get value for money in an environment in which,



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according to government data published by NCVER, quality, student satisfaction and completion rates are not compromised.

The substantial amount of work undertaken by independent RTOs in providing skills training to key student cohorts, helping them not only into a job, but also into a career, is of core relevance when considering the issues surrounding the collection and publication of skills training data.

Supporting Key Student Cohorts

Indigenous Australians: Independent RTOs support 75.7% of Indigenous Students in skills training including those studying transport and logistics (93.3% of student enrolments) and retail services (81.6% of student enrolments).

Students With Disabilities: Independent RTOs support 70.0% of students with disabilities in skills training, including those studying community services (58.0% of student enrolments) and business services (63.9% of student enrolments).

Low Income & Disadvantage Students: Independent RTOs support 84.7% of low income and disadvantage (low SES) students in skills training, including those studying property services (84.9% of student enrolments) and resources and infrastructure (91.2% of student enrolments).

Students from the cohorts listed above often have lower skills training course completion rates due to a range of factors, such as financial barriers, less academic preparation, limited access to support services, and competing family or work responsibilities. They may also face systemic inequalities that result in lower expectations and opportunities for success. The RTOs that support these students are doing critical work, but compared to sector-wide performance on metrics such as course completions often rank at the lower end of the spectrum.

Independent RTOs are a diverse range of small and large providers with different ownership structures and business models that support different student cohorts. Australian Government initiatives to improve data quality and timeliness across the sector for policy making purposes is welcome; however, these data need to be appropriately collected, require expert analysis and contextualisation often using multifactor techniques. These data cannot be utilised – let alone published – outside the appropriate context lest improper and irrelevant conclusions are drawn.

"In considering the contribution of independent RTOs to the positive perceptions in the skills training sector, it is important to note that independent providers are typically smaller and more agile than large public TAFE colleges."





Part 2 • VET Data Streamlining

NVETR Amendment Bill Inquiry - VET Data Streamlining Program

Issues Summary -

The Australian Government's VET Data Streamlining Program is aimed at improving the accuracy, consistency, and accessibility of data collected on skills training across the country. It involves the implementation of a new data collection system, as well as improvements to existing processes for reporting, monitoring, and evaluating skills training programs. The initiative aims to enhance the quality of data collected across the sector, facilitate evidence-based policy development, and improve the overall effectiveness and efficiency of the VET sector in Australia.

"When it comes to providing Australia with the skills needed to support a growing economy, it is independent RTOs that are clearly the provider of choice for students and employers."

Key Points For Consideration —

The VET Data Streamlining program is welcomed as it addresses current challenges in monitoring activity across the skills training system. It addresses problems across the current system where the data collected may be incomplete, inaccurate and inconsistent, thereby making it difficult for the Australian Government to use for decision-making and policy development. The overall aim of the program to enhance the quality of skills training data across the sector, is an aim embraced by ITECA.

Although the current arrangements are less than ideal, it is importance to keep in mind that, in a global context, Australia is widely regarded as having amongst the most comprehensive and authoritative arrangements for data on skills training sector performance, thanks largely to NCVER's work. Used appropriately, the VET Data Streamlining program outputs can build upon that reputation.

VET Data Streamlining - key elements

The Australian, state and territory governments, in partnership with NCVER, are managing the VET data streamlining programs. It has three main elements:

- A new VET Information Standard to replace AVETMISS 8.
- A new Student and Training Activity Reporting System (STAR\$) that can connect with Student Management Systems (SMS) and will be accessible by governments and NCVER.
- Anytime submission and more timely validation of data.

This means the information that is being reported, how it is being collected, and how frequently it is submitted will change for all RTOs. For some RTOs, it will require a costly upgrade of SMS.

Presently, several key aspects of the VET Data Streamlining program remain unresolved. This is a source of some confusion and tension, not only across RTOs, but also state and territory governments.

One of the largest unresolved questions is how frequently RTOs will be required to submit data. Whereas some RTOs only submit their data to government on an annual basis, at times the Australian Government has suggested that this frequency will change to be weekly. Sometimes, in discussions with the Australian Government that frequency has changed to be fortnightly, monthly, or even quarterly. Regardless of this lack of clarity, there is no certainty



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of RTOs on what the new arrangements will be like in terms of frequency of reporting and thus cost to RTOs are impossible to account for. These costs are critical to account for as they can directly affect the bottom line for RTOs, which affects peoples' jobs.

The direct costs to small RTOs, many of which are not-for-profit family-run entities, will add significant administrative burden and cost, which can be challenging for them to manage alongside their task of delivering quality training for students without corresponding cost increases to students.

It is also important to remember that not all independent RTOs have complex student management systems that can readily integrate with the Australian Government's new big data behemoth, the Student and Training Activity Reporting System. The Australian Government is developing and web-based interface for these RTOs to enter data in manually.

At the other end of the size-scale, many large RTOs deliver courses under the VET Student Loans programs and there are around 50 RTOs that deliver higher education courses as dual-sector providers. These providers are all required to use the existing Tertiary Collection of Student Information (TCSI) system to report higher education student data. Under the VET Data Streamlining program they will also be required to use the new STARS arrangements for VET reporting, with the two systems being incompatible with one another (i.e. 'not talking to each other'). The administrative burden for these tertiary education providers is significant; all while the Australian Government has not been able to develop a genuinely streamlined tertiary reporting mechanism that reflects the needs of the sector, despite the sector seeking such a mechanism for some years.

In addition to this, a third data management system is also required by the Australian Government: the Provider Registration and International Student Management System (PRISMS) is the system that each of the more than 1300 independent education providers that deliver to international students are required to use.

Neither TCSI, STARS nor PRISMS 'talk' to one another in a streamlined way. This results in a suite of requirements that tertiary education providers — public and private — are required to manage to satisfy the requirements of government bureaucracy but none of which are designed to assist quality education delivery in any way.

VET Data Streamlining & Performance Reporting

To date, the Australian Government has explained that the VET data streamlining program will use activity level data to guide policy makers. This has been the premise underpinning the independent skills training sector's support for the initiative to date.

With this Bill, the Australian Government is now intimating that activity data will be used in some way to be revealed to monitor the performance of independent RTOs to guide decision making. This is highly problematic as it uses activity data for performance reporting, an unsound approach to data analytics.

Activity data alone should not be used for performance reporting in Australia's skills training system because it provides only a narrow view of training outcomes and does not capture the full impact of training on students and the wider community.



Activity data, such as the number of enrolments, completions, or hours of training delivered, can be useful for monitoring and evaluating the operations of individual training providers and identifying areas for improvement. Indeed, such metrics may be used as internal improvement tools. However, these metrics do not necessarily reflect the quality of training, elements of that training, the relevance of skills to industry needs, or the outcomes achieved by students in terms of employment, income, or further education.

To provide a more comprehensive picture of training performance, activity data should be used in its proper context that has regards for the complexity of the programs being taught, the delivery mode, and the student cohort being taught. There is no useful comparison to be made in benchmarking the performance of an RTO that supports recent Year 12 graduates with the performance of an RTO that's supporting the long-term unemployed. The student profiles and comfort with studying are so radically different so as to make a comparison meaningless.

An example of why using activity level data is not an appropriate use to guide decision making by students and others can be found with an RTO with a large cohort of Indigenous Australians, of which there are many such providers. It's great to see an increasing number of Indigenous Australians in the skills training system; however, they face myriad challenges that see them achieve lower completion rates than the overall student cohort.

Completion Rates (2017 Observed actual)	All Students	Indig. Students	
Certificate III	46.1%	33.8%	
Certificate IV	51.6%	41.0%	
All Enrolments	45.9%	33.4%	

Source: NCVER VET Qualification Completion Rates 2021: DataSlice

Measuring the performance of these RTOs solely based on activity data, such as enrolment, completion, or retention rates, may overlook the complexity and diversity of their missions and the value they bring to their communities.

Application To Government-Funded & Fee-For-Service Training

Similarly, when looking at the application of activity data for performance reporting purposes, it is important to note that fee-for-service activity data will produce different outcomes.

Government-funded training is often aimed at providing education and training opportunities to individuals who may not have access to them otherwise. This type of training is typically geared towards individuals who are unemployed, underemployed, or in low-income situations. As such, the success of government-funded training should be evaluated based on its ability to provide a pathway to employment and improve the economic mobility of these individuals.

On the other hand, fee-for-service training is typically funded by the individuals who enrol in the program. These individuals may be seeking to improve their skills in order to advance their careers or pursue personal interests. The success of fee-for-service training should be evaluated based on its ability to provide quality



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education and training that meets the needs of the students and prepares them for their desired career paths.

It is not appropriate for the Australian Government to use the VET Data Streamlining program as a performance benchmark by students. It would be necessary to separate the evaluation of government-funded training from fee-for-service training so as to ensure that each type of training is being evaluated based on its specific goals and objectives.

The inappropriate use of data collected via the VET Data Streamlining program can risk undermining support for the initiative in several ways. When data is misused or misrepresented, it can erode the trust of RTOs in the government and its policies. Similarly, it can lead to the erosion of trust I the skills training system more generally. This can lead to scepticism and even opposition to government initiatives, as RTOs may feel that their concerns or perspectives are not being taken into account or that the Australian Government is not acting in their best interests.

Issue/s For Further Consideration —

If the intent is to use activity level data for performance reporting, consideration be given to complementary measures that reflect the RTO's mission, context, and student outcomes, such as learning assessments, career outcomes, and equity metrics.





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Part 3 • Key Elements Of The Bill

NVETR Amendment Bill Inquiry - VET Data Streamlining Program

Issues Summary -

The purpose of the Bill is to enable better data collection and set in place new arrangements with respect to the use and disclosure of skills training information. Although the Bill in itself is fairly innoccuous, it is the powers of delgations that it creates and the unintended consequences that flow from these that are problematic for the skills training sector.

Key Points For Consideration —

Ideally, the Australian Government would have sought the views of independent RTOs before presenting the Bill to the Parliament. This would have ensured that the legislation is practical, effective, and reflects the concerns and perspectives of affected parties. Consultation in this manner can help identify potential problems or unintended consequences, promote transparency and accountability, and enhance stakeholder engagement and support for the legislation.

Industry Engagement

In the Minister's second reading speech, he highlighted that consultation with "...peak bodies and training providers, has demonstrated the support for improving the quality and timeliness of VET activity data. I would like to acknowledge the contributions of these stakeholders in advancing these important VET data reforms," Although this statement is broadly correct, it does not extend to the provisions in the Bill.

The Explanatory Memorandum accompanying the Bill states that consultations on the Bill were undertaken with the NCVER, the Skills Senior Officials' Network, and the state and territory ministers responsible for skills. These limited consultations, the Explanatory Memorandum notes, fulfil the requirements of the Intergovernmental Agreement for Regulatory Reform in Vocational Education and Training.

It is critical to note that the independent skills training sector was not consulted about the provisions of the Bill.

In 2022, the Australian Government renewed its commitment to increased transparency and improved decision making. This is underpinned by the principle that an impact analysis is required for all policy proposals of government that would be expected to drive a change in behaviour such as changes to rights, powers, obligations or responsibilities where those changes would have major impacts.

Financial Impact

The Explanatory Memorandum accompanying the Bill states that "The Bill has no financial impact on the Commonwealth or National Vocational Education and Training Regulator Registered Training Organisation (NVR RTOs). There has been insufficient time to consider and test this claim, particularly since there was no



prior engagement with the skills training sector before it was presented to the Parliament.

It is important that the Australian Government consult with business on the potential costs associated with the Bill to ensure that the legislation is practical and effective, and that the compliance costs are reasonable and manageable for affected parties. Failure to consider the cost implications of new legislation can place undue burden on independent RTOs, placing their sustainability at risk and diminishing their ability to deliver quality outcomes for students.

Before passing the legislation, the Parliament should consider issues associated with the publication of commercially sensitive data to ensure that the release of information does not harm the interests of those independent RTOs, their student cohorts and relevant employers. This consultation can help balance the public interest in transparency with the need to protect the reputation of the businesses.

Data Publication In The Correct Context

The Bill Amends the *National Vocational Education and Training Regulator Act 2011 (Cth)* to support data collection and arrangements in relation to the use and disclosure of skills training system activity data. This envisages disclosure (i.e. publication in the public domain) of data collected under the VET Data Streamlining program in ways that have not previously been raised by the Australian Government.

The Bill creates the explicit authority for the DEWR Secretary to release information (which excludes personal information, unless the personal information is the name of the RTO) to the public about skills training, that may include:

- The number of students enrolled with an RTO;
- Without context, the completion rates for the RTO or in a specific course that it offers;
- Without context, the student satisfaction rates at an individual RTO; and
- Other information to help inform student decisions.

The Bill also envisages that the data may be attributed to a specific individual RTO, perhaps via the MySkills website. Therefore, information on an RTO such as the number students and completion rates may be made available in the public domain without regard for the context in which that data should be used. The skills training sector's future support for the VET Data Streamlining program is compromised by the potential outcomes of this legislation.

The Bill seeks to remove limitations on the use and disclosure of information collected under the VET Data Streamlining program. It is of some significant concern that an independent RTO will have no recourse to prevent this disclosure from happening, for example, in instances that might be commercially sensitive or in cases relating to delivery of programs of national significance.

Merits Review

The Bill continues the egregious environment where an independent RTO is prevented from contesting a decision under the *National Vocational Education and Training Regulator (Data Provision Requirements) Instrument 2020 (Cth)* to collect



and / or publish information. That is, decisions made under this instrument is subject to merits review. This is more critical in the context of publication of data, than it is for data collection for reasons outlined above.

The stated reason that merits review is not available is that the decision not to grant an exemption does not of itself have an adverse effect on the interests of a provider unlike, for example, a decision to cancel registration, not renew registration, or not change the scope of a provider's registration; however, this is in error.

The new framework permits for a new scope of activity, principally the publication of commercially sensitive material that an independent RTO should be able to consent.

Furthermore, ASQA has stated that an RTO seeking exemptions to data reporting requirements would involve a disproportionate cost to the significance of the decision under review and provide an increase in administration for the regulator having regard to its finite resources. This is a curious and arguably spurious argument in a context where ASQA operates on a cost recovery model.

At face value, the Bill seems innocuous; however, it is clear that it may have numerous unintended consequences due to its complex interaction with the operations of independent RTOs and students.

The relatively minor changes to set out in the Bill will have ripple effects that concern independent skills training providers. It is therefore appropriate that the Australian Government conduct a thorough impact assessment and consult more fully with a broader range of stakeholders to identify and mitigate potential unintended consequences before enacting legislation.

Issue/s For Further Consideration —

 That the Australian Government consider the financial impacts of Bill individually, and also in the context of the broader VET Data Streamlining program.

Given the new scope of activities (e.g. publication of commercially sensitive information), that decisions made under the National Vocational Education and Training Regulator (Data Provision Requirements) Instrument 2020 (Cth) be subject to merits review.





Part 4 Focus - Impact On Community Colleges

NVETR Amendment Bill Inquiry - VET Data Streamlining Program

Issues Summary -

Community Colleges play a critical role in the skills training system. This category of skills training providers deliver local skills training, often to challenging cohorts that hugely benefit from skills training. Rather perversely, the Bill may jeopardise the excellent reputation of these providers.

Key Points For Consideration -

Across Australia, there are some 200 community colleges. They offer skills training programs to local areas, often short courses, skill sets, across a wide variety of disciplines. Community colleges are an integral part of the independent skills training sector, with many being ITECA members, and collectively support 10.5% of the 4.3 million students in skills training – that's 449,500 students.

Community colleges often provide access to education and training opportunities for individuals who face barriers to participation, such as financial, social, or educational disadvantages. Many of these students face systemic inequalities that result in lower expectations and opportunities for success. That's what makes the work of community colleges so important in an Australian context.

Using Data In The Correct Context

The NCVER data show that course completion rates across many of the critical communities supported by independent RTOs (e.g. long-term unemployed and Indigenous Australians) are below national averages. These lower completion rates are due to barriers such as lack of support, financial constraints, cultural differences, and limited access to resources and opportunities.

Publication of course completion rates is highly problematic for many community colleges, and also private RTOs, that support these challenging cohorts.

If the Australian Government were to publish on the existing MySkills website, or even a bespoke site, an RTO's overall or course completion rates for Community Colleges, it would likely indicate that the RTO is underperforming compared to other RTOs. However, such an assessment would be made without the appropriate and necessary context. Although some completion rates may be lower than those for the overall student population, the RTO may indeed be achieving great outcomes for its particular student cohort. This needs to be supported.

As noted above, community colleges often serve challenging student populations, such as low-income, Indigenous Australians and long-term unemployed persons who require significant academic and personal support to succeed. The following NCVER data highlights the differential outcomes for government-subsidised students only at community colleges against those subsidised students across all provider types.

Completion Rates (2017 Observed Actual)	All RTOs	Comm. Coll
Certificate I	32.5%	22.5%
Certificate IV	42.2%	24.0%
All Enrolments	47.0%	38.8%

Source: NCVER VET Qualification Completion Rates 2021: DataSlice

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Measuring the performance of these RTOs solely based on activity data, such as enrolment, completion, or retention rates, may overlook the complexity and diversity of their missions and the value they bring to their communities.





Part 4 Focus - Impact On Enterprise Training Providers

NVETR Amendment Bill Inquiry - VET Data Streamlining Program

Issues Summary -

Enterprise RTOs are the training arms of businesses, government departments and agencies that deliver training to their employees and internal stakeholders. The Bill envisages making information on their training activities available in the public domain even though this will be of little value, and in some cases, will be commercially sensitive.

Key Points For Consideration —

A unique type of training organisation, these are commonly used by businesses, government agencies, and industry associations to provide tailored and cost-effective training programs that meet their specific needs and standards. As a general rule, the students at RTOs are drawn from their parent organisation's staff, volunteers and similar stakeholders.

Most enterprise RTO do not deliver courses to the public. In that context, publishing information about its student number and performance outcomes is of questionable merit and little value.

Publishing Data

As enterprise RTOs often train only their own workforce and do not offer courses available to the public, there is no need to make this available to the public. In this context, the intended outcomes of the Bill are questionable.

Many ITECA members that are enterprise RTOs are concerned about publicly making their student enrolment data available because it can reveal sensitive information about their business operations, such as their workforce size, skill gaps, training budgets, and market position. This data can be misinterpreted or misused by competitors, customers, or regulators, leading to unfair competition, reputational damage, or compliance risks. Therefore, enterprise RTOs need to balance the benefits of transparency and accountability with the need to protect their confidential information and intellectual property.

Further consultations with enterprise RTOs concerning the VET data streamlining program are necessary to ensure that the program meets the needs and expectations of all stakeholders, including training providers, employers, learners, and government agencies. These consultations can identify potential risks, opportunities, and trade-offs associated with the program, such as data privacy, security, accessibility, and usability.



Appendix A • ITECA Introduction

NVETR Amendment Bill Inquiry - VET Data Streamlining Program

Formed in 1992 the Independent Tertiary Education Council Australia (ITECA) is the peak body representing independent providers in the skills training, higher education, and international education membership has grown sectors. Consistent with ITECA's tertiary education leadership role, the ITECA membership includes a growing number of industry associations and professional bodies that have an interest in the development of qualifications and microcrdentials.

A growing community of independent tertiary education providers that share a commitment to excellence, the ITECA by around 20% per year for each of the past three years.

ITECA empowers its members with the information to make sound business decisions and the influence to drive reform.

With a firm eye on creating and environment that supports students, ITECA members are strong advocates for an integrated tertiary education system operating as one, yet the skills training and higher education sectors retain their separate strengths and identities. Allied to this is the focus of ITECA members on red tape reduction, where the regulatory environment protects students without placing redundant, duplicative and burdensome reporting obligations on providers in the skills training, higher education, and international education sector.

Through regular updates, ITECA keeps its members up to date on changes to student loand and funding programs, regulatory changes, strategic risks to the sector's sustainability and reputation, plus emerging business opportunities.

ITECA convenes some of the tertiary education sector's most significant events, including the annual ITEC Conference that sells out each year plus the annual VET Business Summit series of events held throughout the country. A number of specialist events in the higher education and skills training sector are also highly valued by members.

As a growing community of independent tertiary education providers that share a commitment to excellence, the ITECA membership has grown by around 20% on a year-on-year basis for the past three years.

In 2019 ITECA changed its name, having previously been known as the Australian Council for Private Education and Training (ACPET). The change of name reflected the fact that many ITECA members are not-for-profit providers (not just private providers) and the increasing number of ITECA members that deliver higher education programs.

ITECA has an established reputation for working with the Australian, state and territory governments. Through engagement with ITECA, governments have been able to increase the tertiary education sector's trust in the policy-making process. ITECA is seen as an independent and objective stakeholder that is working to create an environment in which students have access to quality programs delivered by independent skills training, higher education and international education providers.

Members of ITECA are united, informed and influential. They set our agenda, guide our projects, fund our activities, and directly benefit from the results.

ITECA Membership – It's a great time to get involved.

www.iteca.edu.au



Appendix B • National Skills Training Snapshot

NVETR Amendment Bill Inquiry - VET Data Streamlining Program

The following data from the National Centre for Vocational Education Research (NCVER) builds an understanding of the significant contribution that independent Registred Training Organisations (RTOs) make to workforce skilling, reskilling and upskilling of the Australian workforre. To build a comparative understanding, the comparative data for public TAFE colleges is also provided.

Skills Training Enrolments – All funding Types	Independent RTO	TAFE
Certificate I & II	44.1%	32.6%
Certificate III	61.2%	35.0%
Certificate IV	69.4%	30.2%
Diploma (and above)	70.9%	30.0%

Government Funded Student Satisfaction	Private RTO	TAFE
Satisfied with support services	81.5%	77.5%
Satisfied with teaching	88.9%	87.2%
Satisfied with the facilities	85.0%	84.2%
Satisfied with the learning resources	85.4%	81.6%
Satisfied with the training overall	90.7%	88.9%

Government Funded Student Completion Rates	Private RTO	TAFE
Certificate I	39.5%	22.4%
Certificate II	56.6%	33.4%
Certificate III	57.1%	50.9%
Certificate IV	53.3%	44.5%
Diploma (and above)	52.6%	52.1%
All qualification levels	55.2%	42.4%

In its 2020 review of the *National Agreement for Skills and Workforce Development*, the Productivity Commission noted that "while some claim that the quality of training is superior at TAFEs, the evidence suggests that at least some outcomes (satisfaction and labour force outcomes) are similar across provider types." The data above reflects the Commission's assessment.

Percentages may exceed 100% as a student may enrol with both an independent RTO and TAFE.

Percentages may exceed/not reach 100% due to the exclusion of VET in schools students.

- References

NCVER DataBuilder (2022)



Appendix C ■ Common Tertiary Education Abbreviations

NVETR Amendment Bill Inquiry – VET Data Streamlining Program

AOF Australian Qualifications Framework

AVETMISS Australian Vocational Education and Training Management Information Statistical Standard

ASQA Australian Skills Quality Authority

DEWR Department of Employment and Worplace Relations (Australian Government)

ITECA Independent Tertiaty Education Council Australia

HEPPP Higher Education Participation and Partnerships Program

ISSP Indigenous Student Support Program

JSA Jobs and Skills Australia

JSC Jobs and Skills Councils

NCVER National Centre for Vocational Education Research

NVR National VET Regulator

PRISMS Provider Registration and International Student Management System

RTO Registered Training Organisation

TAFE Technical and Further Education

TCSI Tertiary Collection of Student Information

TEQSA Tertiary Education Quality & Standards Agency

VET Vocational Education & Training

VDS VET Data Streamlining

VSL VET Student Loans





[ITECA Reference: N4.8.7]



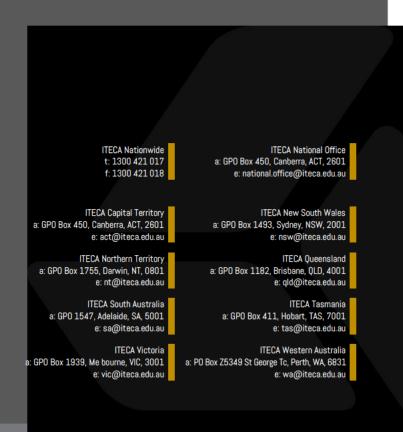
The Independent Tertiary Education Council Australia (ITECA) is the peak body representing independent providers and stakeholders in the skills training, higher education, and vocational training sectors.

ITECA members are united, informed, and influential.

Members come together, through ITECA, to create an environment in which providers can offer students and their employers the quality outcomes they are looking for.

If you're interested in working with others that share your commitment to quality in order to improve the reputation of the independent tertiary education sector, get involved in ITECA today.

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2022 ITECA State Of The Sector Report

The role of independent skills training and higher education providers in developing Australia's workforce

October 2022







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- Skills Training
- **▲** Higher Education
- ▲ International Education

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2022 ITECA State Of The Sector Review Independent Tertiary Education Council Australia ABN 63 054 953 758

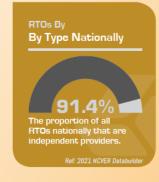
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Troy Williams ITECA Chief Executive

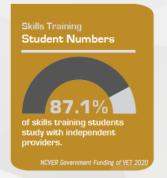
Felix Pirie ITECA Deputy Chief Executive - Policy & Re Alex Knoop ITECA State Government Policy Manage Duncan Wade ITECA Communications Coordinator

Data Timing Guidance:

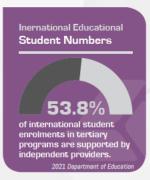
The data in this report is current at the time of public. Subsequent research and release of government stati may indicate different outcomes. Any such change be identified in the next edition due in November 20











An Introduction

2022 STATE OF THE SECTOR REVIEW

As businesses and governments tackle skills shortages across the Australian economy, they can look with confidence at the contribution of the nation's independent skills training and higher education providers. Collectively, these providers support 65% of the 5.9 million students in tertiary education with extraordinary levels of employer and student satisfaction.

The Government data referenced in this report makes clear that it is independent Registered Training Organisations (RTOs) that are the mainstay of the nation's skills training sector. They are the primary providers of quality skills training and support 87.1% of all students in skills training.

Skills training is the pathway to work and here, independent RTOs do the heavy lifting supporting Indigenous Australians (75.7% of students), students with disabilities (70.0% of students) and students from low-income and disadvantaged backgrounds (84.7% of students). Similarly, independent RTOs offer a diverse range of students across remote, rural and regional areas to gain critical qualifications (85.4% of students).

That students and employers clearly prefer independent RTOs is evidenced by key metrics of employer and student satisfaction. However, the greatest signal is the total number of students in skills training. Over 2020 and 2021, right in the middle of the Covid-19 pandemic, the number of students with independent RTOs rose by 423,890 (to 3,745,925), whereas the number of students with public providers actually fell by 14,735 (to 853,905).

Australians can also look with confidence at the contribution of independent higher education providers too. These enjoyed an 18.2% increase in enrolments over the four years covered in this report (2017 to 2020), compared to 6.1% for public providers. Students with independent higher education providers also expressed high levels of satisfaction that lead on key measures including skills development, learner engagement, teaching quality, plus the quality of their entire education experience. Notably, independent higher education providers lead on the key metric of overall employer satisfaction.

The data in this report comes at a critical time as governments reassess student subsidies and loan programs. It highlights the need to place students at the heart of the tertiary education system and to empower them with the ability to study with the provider of their choice, whether it is a quality independent provider or a public provider. As the recent Productivity Commission report entitled 5 Year Productivity Enquiry — From Learning To Growth said "students appear to make good choices of their own volition. They have the best information about their own abilities and interests, making them well placed to make decisions about what they will enjoy — and benefit — from studying." This is a powerful argument in support of student choice.

As a nation, we need to put students at the heart of the tertiary education system. If these students choose to study with an independent skills training or higher education provider, they should be backed by government in making this decision. This report clearly highlights the need to reorient government funding of tertiary education programs so that student choice is the primary determinant empowering students with the ability to study with the provider of their choice.

The Independent Tertiary Education Council Australia (ITECA), with the great support of our members, offers thought leadership in the design and administration of the nation's skills training, higher education and international education sectors. This report is critical to this task and highlights why independent tertiary education is great for students, and great for Australia.

Troy Williams FIML MAICD ITECA Chief Executive

Felix Pirie

ITECA Deputy Chief Executive - Policy & Research

Canberra, October 2022





Type Nationally

Skills Training Sector

Total Population: 25,739,256

Registered Training Organisations:

4,093 (3,742 Independent Providers)

Total Students:

4,299,555

% Of Working Age Pop As Skills Students: 25.2%

Students With Independent Providers: 3.743.295

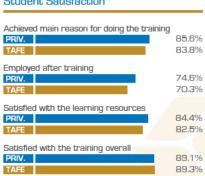
% Students With Independent Providers: 87.1%

Skills Funding Total: \$5,369.1 Million

Skills Funding To Independent Sector: \$1,181.5 Million (22.0%)

Ref: 2021 NCVER Detabuilder; 2021 ABS Population statistics; NCVER Government Funding of VET 2021

Student Satisfaction



Skills Training Sector

SKILLS SNAPSHOT

As noted in the Expert Review of Australia's Vocational Education and Training Sector presented to the Australian Government in 2019, the skills training sector has been one of the key pillars of Australia's economic success story. Generations of tradespeople and skilled workers have successfully developed their skills and knowledge in a practical work-based learning environment. The skills training sector's strength is the diversity of Registered Training Organisations (RTOs) of all types. Continued success can be found in governments maintaining policy settings that support a viable and robust system of public, private and not-forprofit providers, with contestability in skills training markets, to ensure high quality training and student choice.

The Independent Skills Training Sector

Associations & Professional Bodies:

Typically a not-for-profit body that represents the interests of its members that may be companies (industry associations) or individuals (professions)

Community-Based Education:

A not-for-profit, community-based organisation with a primary focus on adult education. Community-based adult education delivers courses relating to leisure, personal and community development, employment skills, preparation for skills training and nationally recognised programs of study.

A privately owned training organisation (e.g. a company).

Enterprise:

An enterprise, or the training function or department of an enterprise, is registered to provide nationally accredited training

The Australian skills training sector is a diverse and vibrant mix of regulated entities across all states and territories and provider types. While the more than 91% of RTOs are in the independent sector, there are also valued contributions made to the skills environment from the public system in all jurisdictions.

The Public Skills Training Sector

A public provider includes Technical And Further Education (TAFE) institutes, universities (that deliver skills training programs) or similar public institutions (e.g. polytechnics), created or recognised by an Act of parliament.

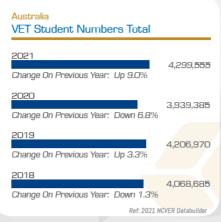
The Schools Skills Training Sector

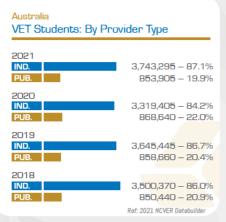
A school is established or recognised under an Act of parliament for the purpose of providing courses of instruction in preschool, primary or secondary education. These may be either government (public), independent or religious schools.

As the govenrment data in this report demonstrates, it is critical that students are at the heart of the skills training system. They should have the right to study with the provider of their choice, whether this be a quality independent provider or a public institution.

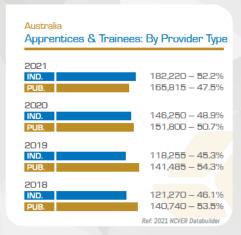
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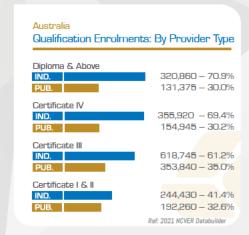
When it comes to providing Australian businesses with the skills needed to support a growing economy, it is independent RTOs that do the heavy lifting. This is clear based on the preferences of students and employers for the training delivered by independent RTOs. When it comes to qualification enrolments, independent providers are also doing to majority of the skills training.





With around 71% of all enrolments in Diploma and above and over 69% at Certificate IV, or more than 676,000 enrolments, the independent sector is crucial when it comes to working closely with industry to boost Australia's productive capacity. At lower levels of the Australian Qualifications Framework, schools also play a strong role, supporting around 1 in 5 enrolments across Certificates I and II.





Despite the consistent performance of the independent skills training sector in supporting the majority of students, this is not matched by government investment. Between 2017 - 2020 government investment to support skills delivery for students at independent RTOs has declined 10% nationally, while it has increased more than 20% at public providers.







85.4% of students in rural, remote and regional areas study with independent RTOs.

Pof- 2021 MCVED Batabuilder



75.7% of Indigenous students choose to study with independent RTOs.

Ref: 2021 NCVER Databuilde

Students With A Disability

70.0% of students with a disability choose to study with independent RTOs.

Ref: 2021 NCVER Databuilde



Disadvantaged Background Students

84.7% of students disadvantaged backgrounds choose to study with independent RTOs.

Ref: 2021 NCVER Databuilder



Employer Satisfaction

NATIONAL SKILLS SNAPSHOT

When employers, unions, and government came together at the Jobs and Skills Summit convened in Parliament House on 1st and 2nd September 2022, there was a strong focus on building a bigger, better trained, and more productive workforce. The Independent Tertiary Education Council Australia (ITECA) attended the summit and noted the strong interest of employers in a skills training system that is responsive to the needs of business and which produces job-ready graduates.

When it comes to supporting employers access the next generation of skilled and educated workers, it's clear that independent RTOs deliver the best outcomes. A major contributing factor is the ability of independent RTOs to be flexible in meeting the changing industry-driven needs of employers as reflected in government data.



Unsurprisingly, industry associations or professional bodies (ie: ASSC on graph above) lead on the key metrics of the relevance of skills taught and the flexibility of the skills training provider in meeting employer's needs. This is because these skills training providers are focussed on supporting the needs or their members — the employers. Private providers score well on employer measures of satisfaction including the relevance of skills taught, cost-effectiveness of training, the flexibility of meeting employer needs and the trainers knowledge of the industry.

Employer Overall Satisfaction - Vocational Skills

74.3% of employers with jobs that required vocational qualifications were satisfied with training as a way of meeting their skill needs and only 9.8% were dissatisfied;

78.7% of employers using nationally accredited training as a way of meeting their skills needs were satisfied while 7% were dissatisfied.

83.5% of employers using unaccredited training as a way of meeting their skills needs were satisfied, and only 4.8% were dissatisfied.

In terms of determing funding priorities, it is encumbent upon governments to consider its own data on employer satisfaction and back students studying with independent RTOs.



90.8% 95.6%

81.4%

84.5% 92.4%

93.9%

86.6%

Relevance of Skills Taught

TAFE

ASSC †

OTH #

Of interest is that independent skills training providers are ranked highest by employers on the condition of equipment and facilities, with public TAFE colleges achieving the lowest level of satisfaction on this measure despite the many hundreds of millions in taxpayer funds spent each year on new TAFE facilities and their upkeep. Based on surveys of employer satisfaction, the heavy investment by taxpayers in public TAFE colleges does not translate into cost-effective training for employers, nor the meeting of employer needs through the trainers' knowledge of industry.





A focus of both government and employers is on the support provided to apprentices and trainees; here too, independent skills training providers lead on key measures of employer satisfaction.





Perhaps more than most types of skills training, the support offered to apprentices and trainees is clearly occupation focussed, with the need for RTOs to ensure that what's being taught is relevant and that trainers have the ability to offer students contemporary knowledge.





As the Australian Government negotiates a new skills funding agreement with its state and territory counterparts, it's imperative that this be undertaken to ensure that the skills training system best supports students and employers. In this context, it is entirely appropriate that funds be provided to students that, with the backing of their employer, choose to study with an independent RTO, it's an arrangement that puts students at the heart of the skills training system.





Government-Funded Students

NATIONAL SKILLS TRAINING

Data from the National Centre for Vocational Education Research (NCVER) show that in 2021, less than one-third of all students in skills training were in a government-funded place. While there were around 4.3 million students in skills training in 2021, only 1,358,705 (31.6%* - see note at the bottom of next page) were able to undertake their training with government support. While the 13.6% increase in government-funded students over 2018-2021 outstrips the 5.7% increase in total student numbers, the levels of government funding support for students remains far too low.

National Skills Training Snapshot
Total Government Funded Students

2021
Change On Previous Year: Up 4.5%

2020
Change On Previous Year: Up 4.3%

2019
Change On Previous Year: Up 4.2%

2018

1,358,705

1,300,525

1,246,355

Change On Previous Year: Up 4.2%

2018

1,195,845

Change On Previous Year: Down 2.5%

Of these 1.36m students in government-supported training in 2021, 45.5% were training with an independent Registered Training Organisation (RTO). There are, of course variations by jurisdiction with 56% of government-supported students in Queensland studying with an independent RTO, but only 37.1% in NSW and 33.5% in the ACT with an independent RTO.

It is notable that state and territory governments have a strong preference for certain types of training when investing in training in their jurisdictions.

2021 Students in Government-funded places (%)

 Training package qualifications 	58.5%
 Accredited qualifications 	71.1%
 Training package skill sets 	44.1%
 Accredited courses 	39.7%
 Subjects not delivered as part of a n 	ationally
recognised program	5.8%

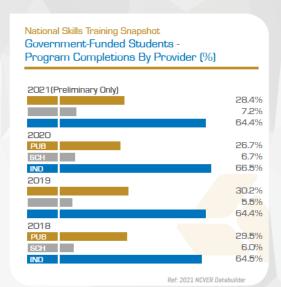
Nationally in 2021, of those students in a training package qualification, 58.5% were in a government-funded place, while of those students in a training package skill set, around 44% were in a government-funded place. The vast number of students undertook subjects on a fee-for-service basis that were not delivered as part of a nationally recognised program (around 60% of all students).

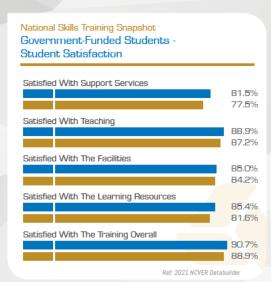
Governments across Australia have a clear preference for the public provision of skills training. It is equally clear, however, that this preference does not deliver optimal outcomes for the participants of the training system or those who rely on it. As students and employers rely so heavily on the independent skills training sector, and while 45.5% of the governmentfunded students are at independent RTOs, the number of completions delivered by those independent RTOs are greater than expected, comprising almost two-thirds of governmentfunded completions in 2021. This is where the independent sector does the heavy lifting.

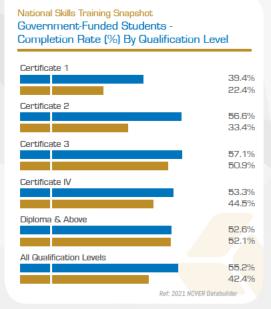
It is important to appreciate that it can take time for students to commence and complete a qualification. The most recent actual completion data from the NCVER are from those who commenced their qualifications in 2017. For these students who commenced their training in a government-funded place in 2017 at a private RTO, completion rates are 12.8% higher than for TAFE. Further, completion rates for government-funded training at a private RTO are higher than for TAFE at every qualification level.

The Australian Government has nominated priority areas for the skills sector to deliver quality graduates; each of these are disciplines in which the independent sector has a track record of delivering the majority of completions for government-funded students.

* In calculating the number of government-funded students, this Report captures data on students reported by state and territory training authorities, but also broadens the scope to incorporate data on those reported directly to NCVER by training providers that deliver to students supported by the Commonwealth. These students are not reported through the state or territory training authorities, and this results in a more comprehensive picture and slightly higher government-funded student numbers.







Remote, Rural & Regional
VET Sector Snapshot

85.4%

Skills training students in remote, rural & regional areas train with independent education providers

National Snapshot

Remote, Rural & Regional Enrolments

Community Services (CHC)

81,375 Enrolments with Indep. RTOs (64.6% of total with Indep. RTOs)

Const., Plumb. & Serv. Int. Framework (BCF, BCG, BCP, CPC)

23,360 Enrolments with Indep. RTOs (46.3% of total with Indep. RTOs)

Resources and Infrastructure (BCC, DRT, MNC, MNM, MNQ, RII)

34,145 Enrolments with Indep. RTOs (90.7% of total with Indep. RTOs)

Retail Services (SIR, WRP, WRR, WRW)

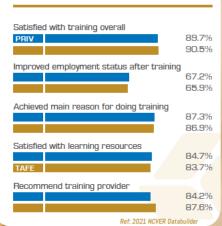
11,200 Enrolments with Indep. RTOs (86.5% of total with Indep. RTOs)

Tourism, Travel and Hospitality (SIT, ТНН, ТНТ)

21,065 Enrolments with Indep. RTOs (50.8% of total with Indep. RTOs)

Ref: 2021 NCVER Databuilde

Inner & Outer Regional Students Student Satisfaction Metrics



Remote, Rural & Regional

NATIONAL SKILLS TRAINING

Across Federal, state and territory governments, there is a shared commitment to the economic empowerment of people in remote, rural and regional areas. Key to this endeavour is ensuring that there is a local workforce with the opportunities to upskill, reskill or skill for the first time without leaving their region.

Some 85.4% of the more than 1.24 million students undertaking skills training in remote, rural and regional Australia choose to study with an independent provider. The table below shows the number of students in skills training in remote, rural and regional areas in each jurisdiction training with independent providers, and the proportion this represents of the total in these areas.

Independent Providers Remote, Rural & Regional Students

ı	 New South Wales 	270,095	(80.6%)
١	■ Victoria ¹	194,340	(80.3%)
1	 Queensland 	349,125	(91.3%)
١	South Australia	66,020	(92.2%)
ı	 Western Australia 	61,930	(79.1%)
ı	 Tasmania 	77,710	(89.5%)
ı	 Northern Territory ² 	13,460	(84.0%)
ı	 Australian Capital Territory 3 	75	(78.9%)
	 Nationally 	,061,295	(85.4%)
ľ	1 to a section to a contract of the contract o		

1 - Inner and outer regional only 2 - Remote and very remote only 3 - Inner regional only

The 'Jobs And Skills Summit' convened by the Australian Government in September 2022 noted the criticality of addressing skills shortages in regional Australia. As policy makers consider options, it's clear that the solution can be found in approaches that recognise the clear preference of students to study with independent skills training providers.

Independent Providers Remote, Rural & Regional Apprentices & Trainees

Some 48.0% of apprentices and trainees in remote, rural and regional areas study with independent RTOs, that's 60,975 students. [Ref. NCVER 2021 DataBuilder]

When it comes to supporting remote, rural and regional students to get into a job and secure long-term employment, private RTOs achieve great outcomes. On the metric of improving employment status after training, 67.2% of students were satisfied with private RTOs in remote, rural and regional areas.

Independent Providers Female Remote, Rural & Regional Students

Some 83.8% of female students in remote, rural and regional areas study with independent RTOs, that's 464,160 students. [Ref. NCVER 2021 DataBuilder]

Private RTOs can be rightly proud of their reputation for excellence when it comes to supporting remote, rural and regional students, with 89.7% of students being satisfied with the overall quality of their training.

Indigenous Australians

NATIONAL SKILLS TRAINING

Governments at all levels have a strong commitment to supporting Indigenous Australians and creating pathways to further education and employment. This is enshrined in the Closing the Gap National Agreement, where Federal, state, and territory governments have committed to increasing the proportion of Indigenous Australians who have completed a tertiary qualification (Certificate III and above) to 70% by 2031. Independent skills training providers will play a key role in meeting this commitment.

More than three-quarters of all Indigenous students in skills training across Australia choose to study with an independent skills training provider. The table below shows total number of Indigenous Australians in skills training with independent providers alongside the proportion that number represents of the total number of Indigenous Australians in training in each jurisdiction.

Independent Providers Indigenous Students

 New South Wales 	35,650	(66.2%)
Victoria	10,545	(74.2%)
Queensland	38,555	(85.2%)
 South Australia 	6,260	(80.7%)
 Western Australia 	13,585	(80.7%)
 Tasmania 	3,255	(81.5%)
 Northern Territory 	6,010	(67.5%)
 Australian Capital Territory 	1,015	(65.5%)
Nationally	117,950	(75.7%)

Throughout the pandemic, Indigenous students, like all student cohorts, valued access to the high-quality training offered by independent providers, and the data reflects this, with independent providers supporting 75.7% of Indigenous students across Australia. This represents an increase of around 13,450 students at independent RTOs, or 12.9%, over 2020-21 alone.

As part of the Closing the Gap National Agreement, governments have committed to increasing the proportion of Indigenous people aged 25-64 who are employed to 62%. It is therefore significant that 59.6% of Indigenous students who studied with private RTOs reported that their employment status had improved as a direct result of their training.

Independent Providers Female Indigenous Students

There are 57,565 female Indigenous students studying with independent RTOs across Australia; these students account for 73.8% of the total in the sector

[Ref: NCVER 2021 DataBuilde

The reputation that private providers have in supporting Indigenous Australians is backed by student data. 91.0% of Indigenous students are satisfied with the overall quality of the training delivered by private RTOs.

In addition, 86.6% of Indigenous students nationwide would recommend their private training provider.

VET Sector Snapshot

75.7%

Indigenous VET students who are supported by independent providers.

Ref: 2021 NCVER Databuilder

National Snapshot

Indigenous Student Enrolments

Business Services (BSA, BSB)

7,650 Enrolments with Indep. RTOs (55.2 % of total with Indep. RTOs)

Community Services

12,790 Enrolments with Indep. RTOs (51.5% of total with Indep. RTOs)

Retail Services (SIR, WRP, WRR, WRW)

2,220 Enrolments with Indep. RTOs (81.6% of total with Indep. RTOs)

Tourism, Travel and Hospitality (SIT, THH, THT)

4,280 Enrolments with Indep. RTOs (48.7% of total with Indep. RTOs)

Transport and Logistics (TDT, TLI)

2,905 Enrolments with Indep. RTOs (93.3% of total with Indep. RTOs)

Ref: 2021 NCVER Databuilder

Indigenous Australian

Student Satisfaction Metrics

Satisfied with the overall quality of training	g
PRIV.	91.0%
TAFE	92.1%
Improved employment status after training	na

Improved employment status after training PRIV. 59.6%

Achieved main reason for doing training
PRIV. 85.9%
TAFE 86.7%
Satisfied with the learning resources
PRIV. 85.9%
TAFE 86.5%

Recommend their training provider
PRIV. 86.6%

Ref: 2021 NCVFR Databuilder

Liteco



70.0%
VET students with disabilities are supported by independent providers.

National Snapshot Students w. Disabilities Enrolments

Business Services

12,000 Enrolments with Indep. RTOs (63.9% of total with Indep. RTOs)

Community Services (CHC)

21,110 Enrolments with Indep. RTOs (58.0% of total with Indep. RTOs)

Foundation Skills (FSK)

3,095 Enrolments with Indep. RTOs (44.7% of total with Indep. RTOs)

Retail Services (S R, WRP, WRR, WRW)

3,510 Enrolments with Indep. RTOs (85.4% of total with Indep. RTOs)

Transport and Logistics (TDT, TLI)

3,940 Enrolments with Indep. RTOs (94.1% of total with Indep. RTOs)

Ref: 2021 NCVER Databuilde

Students With Disabilities Student Satisfaction Metrics



Ref: 2021 NCVER Databuilde

86.6%

Students With Disabilities

NATIONAL SKILLS TRAINING

Through the Australian Government's 'Australia's Disability Strategy: 2021-2031', there is a strong commitment to increasing employment and financial security as well as improving pathways to participate in accessible and inclusive lifelong learning for people with disabilities. Independent skills training will play a key role in achieving this objective, particularly given that independent providers support 70.0% of students with disabilities engaged in skills training nationwide.

The number of students with a disability in skills training with independent RTOs and the proportion this represents of the total in each jurisdiction are shown below.

Independent Providers Students With Disabilities

New South Wales	31,535	(57.3%)
Victoria	28,050	(66.8%)
Queensland	33,810	(83.8%)
 South Australia 	11,415	(85.2%)
Western Australia	12,140	(73.2%)
Tasmania	3,500	(70.1%)
 Northern Territory 	1,155	(73.1%)
 Australian Capital Territory 	2,120	(57.5%)
Nationally	126,950	(70.0%)

Private RTOs play a critical role in supporting students with disabilities in securing long-term employment outcomes. At private RTOs across Australia, 53.8% of students with disabilities were employed after training. Significantly, 45.7% of students reported that their employment status had improved after training with their private RTO.

Students with disabilities have endorsed the work and investment by private RTOs in delivering support services to their students, with 78.7% of students reporting that they were satisfied with the support services they received.

Independent Providers Female Students With Disabilities

Some 69.5% of female students with disabilities study with independent RTOs, that's 65,720 students.

[Ref: NCVER 2021 DataBuilder]

In addition, 86.9% of students with disabilities at private RTOs were satisfied with the overall quality of their training. Furthermore, 81.5% of students would recommend their training provider.

This continued commitment to support students with disabilities to engage and complete their training has seen students with disabilities continue to trust independent providers, and the data reflects this fact, with the number of students increasing by 9.3% in 2021 on 2020 levels.



Low Income & Disadvantaged Students

NATIONAL SKILLS TRAINING

The economic empowerment and workforce participation of people from low-income and disadvantaged (low SES) backgrounds have been identified as an area of importance by governments at all levels. Access to skills training is one of the keys in driving this goal, with all state and territory governments providing access to government-subsidised training as well as the national VET Student Loans program for higher-level qualifications. These programs assist students from low SES backgrounds by removing the economic barriers to training and helping them upskill, reskill or skill for the first time and secure employment.

Across Australia, independent providers support around 84.7% students from the lowest two socio-economic quintiles of economic disadvantage in skills training. That's more than 1.28 million students. The table below shows the total number of students in these circumstances in each jurisdiction with independent providers and the proportion this represents of the total for the jurisdiction.

Independent Providers Low Income & Disadvantaged Students

	_		
	New South Wales	399,645	(79.2%)
ì	Victoria	260,525	(81.9%)
ı	Queensland	315,075	(89.6%)
1	South Australia	133,120	(91.1%)
ı	 Western Australia 	99,960	(88.88)
ì	Tasmania	46,760	(88.3%)
ì	 Northern Territory 	9,270	(81.0%)
ı	 Australian Capital Territory 	490	(80.3%)
	Nationally	1.280.950	(84.7%)

Independent skills training providers across Australia play a key role in supporting students from low SES backgrounds, with 84.7% of students studying with an independent provider.

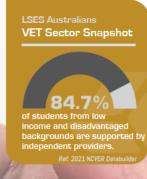
The commitment by all governments to enable access to training has seen students increasingly engage with high-quality independent providers. This is clearly reflected in the data, with students with independent providers increasing by 14.8% in 2021 on 2020 levels.

Independent Providers Low Socio-Economic Female Students

Some 82.6% of female students with from low socioeconomic backgrounds study with independent RTOs, that's 592,095 students. [Ref: NCVER 2021 DataBuilder]

On the key metric of improving their employment status, private RTOs achieved a 64.0% success rate amongst students from low SES backgrounds. On this metric, private RTOs outperform public TAFE colleges across the country, highlighting the value of the investment made by taxpayers in supporting students from low SES backgrounds to study with independent RTOs.

Students from low SES backgrounds also recognise the excellence of private RTOs, with 89.8% of students satisfied with the overall quality of the training and 85.2% of students saying they would recommend their training provider.



National Snapshot

Low Socio-Economic Enrolments

Financial Services (FNA, FNB, FNS)

11,000 Enrolments with Indep. RTOs (54.2% of total with Indep. RTOs)

Foundation Skills (FSK)

9,590 Enrolments with Indep. RTOs (35.6% of total with Indep. RTOs)

Property Services (CPP, PRD, PRM, PRS)

20,450 Enrolments with Indep. RTOs (84.9% of total with Indep. RTOs)

Resources and Infrastructure (BCC, DRT, MNC, MNM, MNQ, RII)

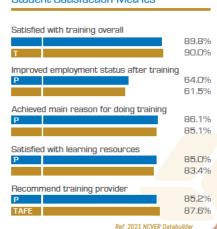
29,600 Enrolments with Indep. RTOs (91.2% of total with Indep. RTOs)

Retail Services

15,005 Enrolments with Indep. RTOs (86.4% of total with Indep. RTOs)

Ref: 2021 NCVER Databuilde

Low Income & Disadvantaged Students Student Satisfaction Metrics



er: 2021 NCVER Databullde







National Snapshot - VET In Schools
VET is Enrolments with Ind. Providers

Tourism, Travel and Hospitality (SIT, THH, THT)

20,535 Enrolments with Indep. RTOs (39.1% of total with Indep. RTOs)

Sport, Fitness and Recreation (SIS, SRC, SRF, SRO, SRS)

34,190 Enrolments with Indep. RTOs (80.1% of total with Indep. RTOs)

Business Services (BSA, BSB)

24,440 Enrolments with Indep. RTOs (59.2% of total with Indep. RTOs)

Construction, Plumbing & Services Integrated Framework (BCF, BCG, BCP, CPC)

6,495 Enrolments with Indep. RTOs (25.8% of total with Indep. RTOs)

Community Services (CHC)

13,400 Enrolments with Indep. RTOs (63.2% of total with Indep. RTOs)

* = # of VETIS enrolments with independent RTOs
* = % of all VETIS enrolments in this TP that are with independent RTOs
Ref: 2021 NCVER Databuilder

National Snapshot - VET In Schools Schools Based Apprentices & Trainees

2021 - 21,380 Total Students	
	5,360 - 25.1%
SCH	865 - 4.0%
	15,155 - 70.9%
2020 - 18,385 Total Students	
	4,275 – 23.3%
SCH	770 – 4.2%
	13,340 - 72.6%
2019 - 17,705 Total Students	
	4,725 – 19.9%
SCH	990 - 5.6%
	13,210 - 74.6%
2018 - 18,695 Total Students	
	4,590 - 24.6%
SCH	1,025 - 5.5%
	13,080 - 70.0%
2017 - 22,430 Total Students	
	6,210 - 27.7%
SCH	1,000 - 4.5%

15,220 - 67.9%

Ref: 2021 NCVER Databuild

VET In Schools

NATIONAL SKILLS TRAINING

Undertaking a skills training program as part of a students' school studies offers the opportunity to engage in nationally recognised training that is directly related to a skilled occupation via a qualification developed by industry.

One of the core benefits is the flexibility it offers to employers and students in building capability of the former and the skills of the latter at an early stage, often while they are considering a range of post-school options.

Independent Providers - VET in Schools students

 Western Australia¹ 	5	(50.0%)
Victoria	24,895	(48.8%)
South Australia	4,070	(48.0%)
Queensland	37,125	(37.4%)
Northern Territory	720	(32.4%)
■ Tasmania	610	(22.0%)
New South Wales	4,615	(11.6%)
 Australian Capital Territory 	5	(0.02%)
Nationally	97,995	(39.0%)

In 2021, 116,940 young women undertook skills training while at school. That's 46.5% of the total number of students enrolled. The most significant portion of these young female students - 41.6% - undertook their skills training with an independent RTO.

The skills training programs undertaken in a schools context differ from those undertaken in a broader skills training context, with the most popular courses being in in tourism and hospitality, sport and fitness as well as business services.

Independent Providers - School Based Apprentices & Trainees

■ Western Australia¹	-	(0.0%)
Victoria	1,955	(61.8%)
South Australia	830	(68.9%)
Queensland	9,710	(86.4%)
Northern Territory	30	(33.3%)
Tasmania	405	(100.0%)
New South Wales	765	(68.6%)
 Australian Capital Territory 	0	(0.0%)
Nationally	15,155	(73.9%)

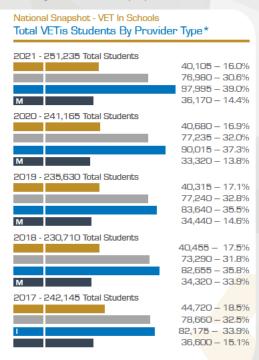
The ability for a school student to choose a school-based apprenticeship or traineeship has been cited by employers and students as a very important option in enhancing their future potential. Close to 74% of all students undertaking a school-based apprenticeship are supported by an independent provider and this proportion continues to remain high. Despite this, the overall numbers of students undertaking these crucial roles and accessing these choices are still lower than students or employers demand, most likely due to lack of information and incentives on offer.

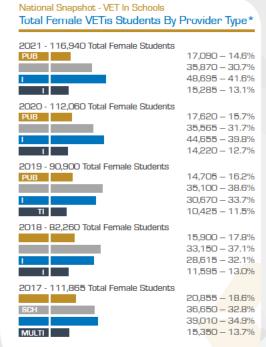
Through the Covid-19 pandemic, there was a significant increase in the number of students engaging in skills training as

1 - WA reporting on VET in Schools in WA changed from 2017, and were no longer recorded by NCVER.



part of their school studies. By 2021 enrolments in these programs had increased by 8.9% nationally on the low experienced in 2018, and this was led by an 18.6% increase in those enrolments at independent providers. This has led to the independent sector again supporting the largest proportion of students, and having increased that proportion over the 2017-2021 period.





The difference between enrolments in a training package qualification and students numbers in a training package qualification is made clear in the data for VET in Schools (VETiS). An example is found in Tourism and Hospitality where there were 10,765 VETIS students in the Tourism, Travel and Hospitality training package with independent RTOs in 2021 and this translated to more than 20,500 program enrolments (previous page). Students engaged in a VETiS program in the Health (HLT) training package with an independent RTO accounted for 44.3% of all students in that package and this grew more than 200% over 2017-2021. At the same time, VETiS Students with independent RTOs studying Community Services (CHC) accounted for nearly 54% of all such students, a student cohort that grew 38.1% over this period. This demonstrates yet again the contribution that independent RTOs and students make to key areas of the economy.

National Snapshot - VET In Schools

Key Training Packages - Students @ Independent Providers & % of Sector Total

	2021#	2021%	Change '17-'2
Tourism, Travel and Hospitality (SIT, THH, THT)	10,765	32.8%	11.7%
Business Services (BSA, BSB)	17,025	54.5%	33.2%
Sport, Fitness and Recreation (SIS, SRC, SRF, SRO, SRS)	19,675	66.1%	10.2%
Creative Arts and Culture (CUA, CUE, CUF, CUS, CUV)	7,005	41.7%	-11.8%
Community Services (CHC)	8,300	53.8%	38.1%
Construction, Plumbing & Services Integrated			
Framework (BCF, BCG, BCP, CPC)	2,850	19.9%	9.8%
Health (HLT)	4,240	44.3%	226.2%
Agriculture, Horticulture and Conservation			
and Land Management (AGF, AGR, AHC, RTD, RTE, RTF, RUA, RUH	3,255	34.8%	106.0%
Metal and Engineering (MEM)	2,720	31.2%	28.3%
Information and Communications Technology (ICA, ICT)	1,720	21.4%	-45.4%

Ref: 2021 NCVER Databuilder



Training & Assessors By Employment Status Full Time & Part Time Staff TAFE 38.4% P 61.6% University F 45.8% 54.2% Community 30.7% 69.3%

52.6% 47.4%

88.2% 11.8%

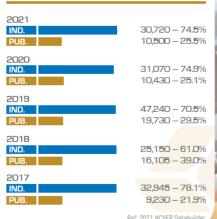
48.6% 51.4%

Training & Education

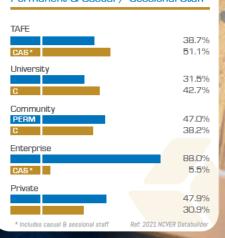
Enterprise

TOTAL

Enrolments By Provider Type (BSZ, TAA, TAE)



Training & Assessors By Employment Status Permanent & Casual / Sessional Staff



Skills Training Workforce

NATIONAL SKILLS TRAINING

The Australian skills training workforce is a strong and resilient one, supporting around 4.3 million students across a huge range of disciplines, in both accredited and non-accredited training. A highly dedicated workforce of professional staff alongside trainers and assessors continued to deliver quality skills outcomes to an increasing number of students though the Covid-19 pandemic, including more students from diverse backgrounds.

The most recent government data on the Australian skills training workforce is derived from a survey which highlights the prepandemic state of the workforce. In 2019, there were 246,167 people working in the Australian skills training workforce across professional and trainer / assessor roles. Of these, 40.7%, or more than 100,000, were working with an independent provider; compared with just over 54,000 at public providers.

Vocational Education & Training Workforce

Public	54,330	(22.1%)
 School RTOs 		(29.4%)
■ Exempt ¹		(7.8%)
Independent	100,146	` /
■ TOTAL	246,167	,

Just 39.6% of all trainers and assessors work at independent RTOs and they support the more than 87% of all students in skills training. Still, those trainers and assessors continue to deliver superior outcomes for students across Australia.

The trainer and assessor workforce across the independent sector is highly adaptable and flexible to the needs of students, and independent RTOs have a track record or recognising and looking after their workforce.

When it comes to employment status of the trainer and assessor workforce, a greater proportion of those in the independent sector are permanent employees when compared to those at TAFE or in university RTOs. Similarly, a lower proportion are casual / sessional employees and a higher proportion work on a full-time basis at private and enterprise RTOs than at TAFE or university RTOs. Community-based RTOs have a unique operating model with often unique circumstances and student cohorts which requires flexibility for the RTO and staff alike and this is reflected in these RTOs having the highest proportion of volunteers of any provider type.

It is independent RTOs that offer the most secure working environment, including the highest rates of secure employment in skills training.

1 - Exempt RTOs are those that were empted from reporting 2017 activity to the National VET Provider Collection.



SOUTH WALES SKILLS

TRAINING

New South Wales

SKILLS TRAINING

New South Wales' economy is service oriented, accounting for 46% of the nation's finance and insurance sector and 39% of the property and business sectors. Economic activity represents one-third of the nation's communications sector and also one-third of the manufacturing sector. Export-oriented industries include travel services, coal and coke, and the export of various metals.

Skills Funding Programs

The 'Smart and Skilled' program is the state government's primary vehicle through which students are supported to study with independent RTOs.

There are approximately 356 independent RTOs that receive state government funding to support students, of which 71 (19.9%) are headquartered outside the state.

The 'Smart and Skilled' training program is administered by Training Services NSW, a division of the state's Department of Education. Training Services. New South Wales has announced a broad contracting process for the 2023-24 financial year, with prospective RTOs able to apply for funding for the first time in 5 years.

New South Wales has a 'one TAFE' operating model where each campus operates under the umbrella of the one brand.

Number Of Training Providers

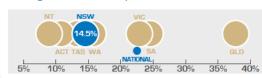
Independent – Private and associations 1028 RTOs

 Independent – Community 	73	RT0s
 Independent – Enterprise 	26	RT0s
 Public – Enterprise 	21	RT0s
 Public – TAFE and universities 	1	RT0s
 School – Non-government 	14	RT0s
	4	DTO

School – Government 4 RTOs

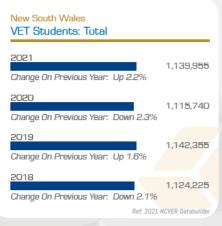
Government data shows that New South Wales' total spending on vocational education and training is \$1,764.8 million of which 14.5% was allocated to independent RTOs. As is highlighted by the chart below, this allocation is below the national figure of 22%.

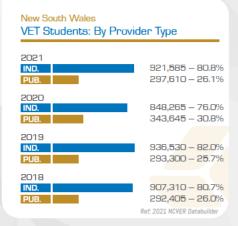
Proportion Of Training Provision Funding Attributed To Independent Providers



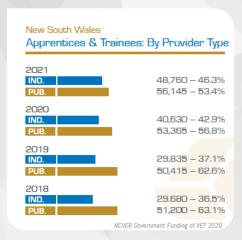
On the key measure of funding, New South Wales has a clear preference for funding its public TAFE sector, something that limits both a student's choice of course selection and training provider.

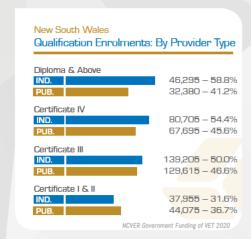
The trend in total student numbers across the sector in New South Wales has been broadly consistent with the national trend, with student numbers increasing. Independent providers have experienced strong growth up by 8.6% in 2021 on 2020 numbers, whilst student numbers at public providers decreased by 134% over the same period. Despite this, funding to independent providers declined by 5.2%, while funding to public providers increased by 63.0%.





Between 2019 and 2021, there has been a significant increase in the number of apprentices and trainees across New South Wales, something that reflects a national trend and is directly attributed to two Australian Government initiatives, these being the 'Boosting Apprenticeship Commencements' wage subsidy and the related 'Completing Apprenticeship Commencements' wage subsidy.





As is shown below, the New South Wales Government has increased its investment in skills training delivery by \$411 million over four years; however, funding to independent providers for delivery dropped by \$10 million over the same period.







In NSW, 80.6% of students in rural, remote and regional areas study with independent RTOs.



In NSW, 66.2% of indigenous students choose to study with independent RTOs.



In NSW, 57.3% of students with a disability choose to study with independent RTOs.



Disadvantaged Background

In NSW 79.2% of students from LSES backgrounds choose to study with independent RTOs.

VICTORIA **–** SKILLS

VIC State Snapshot 8% of total VET student Skills Training Sector Size Total Population: 6,649,159 National Rank: #2 Registered Training Organisations: 919 (All types) National Rank: #3 Total Students: 904,595 National Rank: #3 % Working Age Pop As Skills Students: National Rank: #6 Students With Independent Providers: 749.070 National Rank: #3 % Students With Independent Providers: National Rank: #6 82.8% Skills Funding Total: National Rank: #2 \$1,344.1M Skills Funding To Independent Sector: 22.9% (\$305.7M) National Rank: #3

Victoria

SKILLS TRAINING

With Australia's second-largest level of Gross State Product, Victoria accounts for over 23% of the national economy. The State has a broad-based economy with well-developed manufacturing, primary and service sectors. International education services continue to be the largest export for Victoria, worth over \$10.5 billion and contributing 55,000 direct jobs in 2020.

Skills Funding Programs

The 'Skills First' program is the Victorian State Government's primary vehicle through which students are supported to study with independent RTOs.

There are approximately 278 independent RTOs that receive state government funding to support students, of which 10 (3.6%) are headquarted outside of the state.

The 'Skills First' training program is administered by the Department of Education and Training. There are very limited opportunities for new RTOs to become approved to deliver funding under the 'Skills First' program, with funding opened for the first time in five years in 2021. The Department has continued to utilise a limited Expression Of Interest (EOI) process, with 2022's EOI looking to address areas of skills need and shortfalls identified by the Victorian Skills Plan.

Victoria has the largest number of TAFE colleges in the country, with 12 TAFEs in Victoria. Each TAFE operates under a different name and brand.

Number Of Training Providers

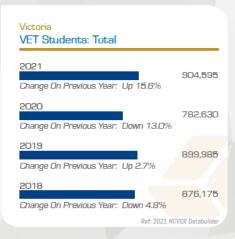
 Independent – Private and associations 	759	RT0s
 Independent – Community 	70	RT0s
 Independent – Enterprise 	13	RT0s
Public – Enterprise	11	RT0s
 Public – TAFE and universities 	18	RT0s
■ School - Non-government	29	RT0s
■ School - Government	19	RT0s

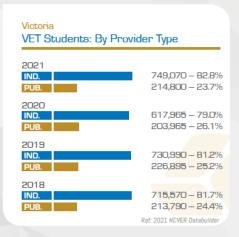
Government data shows that Victoria's total spending on vocational education and training is \$1,344.1 million of which 22.9% was allocated to independent RTOs. As is highlighted by the chart below, this allocation marginally above to the national figure of 22.0%.



On the key measure of funding, Victoria has a clear preference for funding its public TAFE sector, something that limits both a student's choice of course selection and training provider.

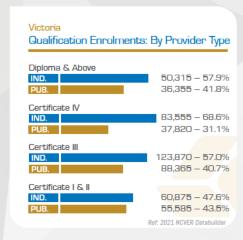
In Victoria, the trend in total student numbers across the sector has been broadly consistent with the national trend, with numbers increasing by 15.6% between 2020 and 2021. This equated to approximately 122,000 students driven by the independent sector, with numbers increasing by 21.2%. The number of students with public providers increased by only 5.3% over the same period.





Between 2020 and 2021, there has been a significant increase in the number of apprentices and trainees across Victoria; a 30.8% increase year-on-year. This reflects a national trend and is directly attributed to two Australian Government initiatives; the 'Boosting Apprenticeship Commencements' wage subsidy and the related 'Completing Apprenticeship Commencements' wage subsidy.





As shown below, the Victorian Government has increased its investment in skills training delivery by \$49.5 million over four years (exclusive of short-term pandemic stimulus measures), and the level of funding to independent providers for training delivery has decreased by \$129.6 million over the same period.







Inner & Outer Regional Students

In Victoria, 80.3% of students in inner & outer regional areas study with independent RTOs.

Ref: 2021 NCVER Databuilder



Indigenous Students

In Victoria, 74.2% of indigenous students choose to study with independent RTOs.

Ref: 2021 NCVER Databuilde



Students
With A Disability

In Victoria, 66.8% of students with a disability choose to study with independent RTOs.

Ref: 2021 NCVER Databuilder

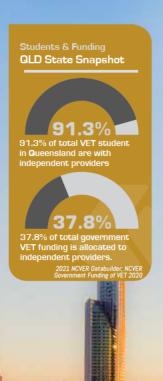


Disadvantaged Background Students

In Vic 81.9% of students from LSES backgrounds choose to study with independent RTOs.

Ref: 2021 NCVER Detabuilde

QUEENSLAND SKILLS TRAINING



Queensland

Skills Training Sector Size

Total Population:

5,221,170 National Rank: #3

Registered Training Organisations:

1,207 (All types) National Rank: #1

Total Students:

962,565 National Rank: #2

% Working Age Pop As Skills Students:

25.4% National Rank: #3

Students With Independent Providers: 878,370 National Rank: #2

% Students With Independent Providers:

91.3% National Rank: #3

Skills Funding Total:

\$887.0M National Rank: #3

Skills Funding To Independent Sector: 37.8% (\$335.6M) National Rank: #1

2021 NCVER Databuilder; 2021 ABS Population Statistics; NCVER Government Funding of VET 2020

Queensland

SKILLS TRAINING

Queensland is Australia's third-largest economy, representing 19.5% of the nation's economic activity. The economy is export-orientated, primarily focused on the mining, agriculture, and tourism sectors, with the tourism sector accounting for 6.3% of the state's economic activity. Key exports are coal, metals, meat, and sugar, with Queensland producing 94% of the nation's raw sugar. Statewide, workforce productivity improvements are driven by the state's independent skills training sector.

Skills Funding Programs

The 'Skills Assure' program is the state government's primary vehicle through which students are supported to study with independent RTOs.

There are approximately 441 independent RTOs that receive State Government funding to support students, of which 106 (24%) are headquartered outside the State.

The 'Skills Assure' training program is administered by the Department of Employment, Small Business, and Training. There is limited opportunity for RTOs to gain approval under the 'Skills Assure' program and RTOs can only enter the market to service an area of skills need or thin markets where no existing providers are able to service the identified need.

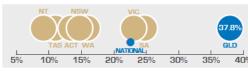
The two largest public providers, TAFE Queensland and Central Queensland University, support just 13.2% of students. Despite this, public providers receive 61.2% of government funding.

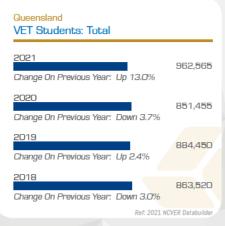
Number Of Training Providers

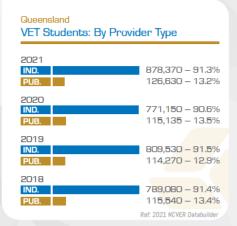
 Independent – Private and associations 		RT0s
 Independent – Community 	25	RT0s
 Independent – Enterprise 	10	RT0s
■ Public – Enterprise	13	RT0s
 Public – TAFE and universities 	4	RT0s
School - Non-government	86	RT0s
■ School - Government	190	RT0s

Government data shows that Queensland's total spending on vocational education and training is \$887.0 million of which 37.8% was allocated to independent RTOs. As is highlighted by the chart below, this allocation is the strongest of all jurisdictions and significantly above the national figure of 22.0%.

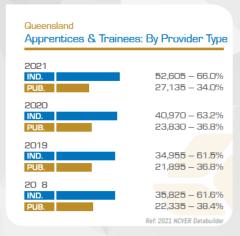
Proportion Of Training Provision Funding Attributed To Independent Providers

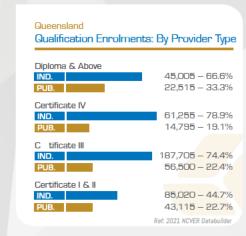






Between 2020 and 2021, there has been a significant increase in the number of apprentices and trainees across Queensland, something that reflects a national trend and is directly attributed to two Australian Government initiatives, these being the 'Boosting Apprenticeship Commencements' wage subsidy and the related 'Completing Apprenticeship Commencements' wage subsidy.





As shown below, the Queensland Government has increased its investment in skills training delivery by \$111.6 million over four years, and the level of funding to independent providers for deliver has increased by \$60.9 million over the same period.







Remote, Rural & Regional Students

In Queensland, 91.3% of students in rural, remote and regional areas study with independent RTOs.

Ref. 2021 NOVER Databuilder A



Indigenous Students

In Queensland, 85.2% of indigenous students choose to study with independent RTOs.

Ref: 2021 NCVER Databuilder



Students With A Disability

In Queensland, 83.8% of students with a disability choose to study with independent RTOs.

Ref: 2021 NCVER Databuilde

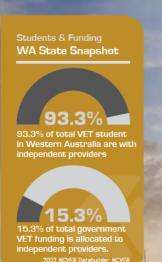


Disadvantaged Background Students

In QLD 89.6% of students from LSES backgrounds choose to study with independent RTOs.

Ref: 2021 NCVFR Databuilde





Western Australia

Skills Training Sector Size

Total Population:

2,681,633 National Rank: #4

Registered Training Organisations:

401 (All types) National Rank: #4

Total Students:

403,545 National Rank: #4

% Working Age Pop As Skills Students:

14.4% National Rank: #8

Students With Independent Providers: 376,405 National Rank: #4

% Students With Independent Providers: 93.3% National Rank: #2

Skills Delivery Funding Total:

\$464.0M National Rank: #4

Skills Delivery Funding To Independent: 15.3% (\$71.2M) National Rank: #4

> 2021 NCVER Databuilder; 2021 ABS Population Statistics: NCVER Government Funding of VET 2020

Western Australia

SKILLS TRAINING

Western Australia is an export-orientated economy, particularly focused on mining, with the state contributing 58% of the nation's mineral and energy exports. Agriculture industries are also a major economic contributor, with the state accounting for 50% of the nation's live cattle exports. Other significant agricultural exports include barley, peas, wool, lamb, and beef.

Skills Funding Programs

The 'Skills Ready' program is the state government's primary vehicle through which students are supported to study with independent RTOs.

There are approximately 94 independent RTOs that receive state government funding to support students, of which 26 (27.7%) are headquartered outside the state.

The 'Skills Ready' training program is administered by the Department of Training and Workforce Development. RTOs looking to deliver training through the 'Skills Ready' training program must first become a 'Preferred Provider' through a competitive tender process. The process for this occurs every three years, with this process recently occuring in July 2022, for the 2023 – 2025 period.

Western Australia has the second largest number of TAFE colleges in the country, with 6 TAFE colleges across the state. Each TAFE operates in a distinct region, both in metropolitan and regional areas.

Number Of Training Providers

 Independent – Private and associations 	345	RT0s
 Independent – Community 	11	RT0s
 Independent – Enterprise 	9	RT0s
 Public – Enterprise 	10	RT0s
 Public – TAFE and universities 	7	RT0s
■ School – Non-government	2	RT0s
 School – Government 	17	RT0s

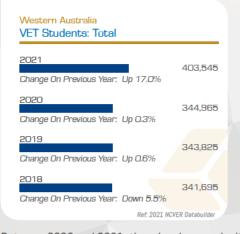
Western Australia's total spending on vocational education and training is \$71.2 million of which 15.3% was allocated to independent RTOs. As is highlighted by the chart below, this allocation is below the national figure of 22.0%.

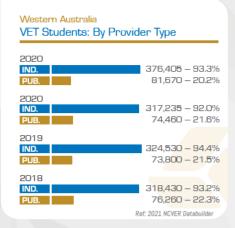


NCVER Government Funding of VET 2020

On the key measure of funding, Western Australia has a clear preference for funding its public TAFE sector, something that limits a student's choice of training provider.

Like most jurisdictions, Western Australia experienced a large increase of students in skills training between 2020 and 2021, largely attributable to the JobTrainer program. Student numbers with independent providers increased by 18.7% in 2021 on 2020 levels, with independent providers supporting an additional 59,170 students. Over the same period, public providers saw an increase of an additional 7,210 students in 2021 compared to 2020 levels, an increase of 9.7% over the period.





Remote, Rural & Regional Students

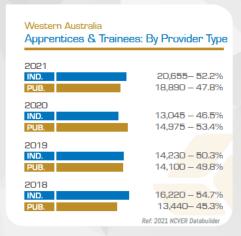
In WA, 79.1% of students in remote, rural and regional areas study with independent RTOs.

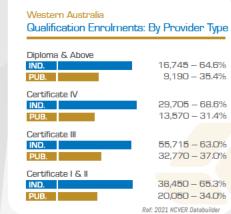
In WA, 80.7% of indigenous

independent RTOs.

students choose to study with

Between 2020 and 2021, there has been a significant increase in the number of apprentices and trainees across Western Australia, something that reflects a national trend and is directly attributed to two Australian Government initiatives, these being the 'Boosting Apprenticeship Commencements' wage subsidy and the related 'Completing Apprenticeship Commencements' wage subsidy.







With A Disability In WA, 73.2% of students with a disability choose to study with independent RTOs.

As shown below, the Western Australian Government has decreased its investment in skills training delivery by \$5.7 million over four years, and the level of funding to independent providers for delivery has decreased by \$3.7 million over the same period.



runding: 5ki	lls Delivery To Independents
2020	
	\$71.2M - 15.3% Total
2019	
	\$66.5M - 15.6% Total
2018	CCC ON A SECON T-1-
2017	\$66.9M – 15.6% Total
2017	\$74.9M - 15.9% Total
	φ/ 1.5111 15.575 1505



Disadvantaged Background Students

In WA 88.8% of students from LSES backgrounds choose to study with independent RTOs.

SOUTH AUSTRALIA **=**

SKILLS

TRAINING

SA State Snapshot B 93.4% of total VET student H m H 24.49 H H m Ħ H H H

South Australia

SKILLS TRAINING

South Australia is a service-orientated economy, with the health and retail sectors employing almost a quarter of South Australians. Manufacturing is also a significant industry accounting for 11.7% of the state's economic activity. Export-oriented industries include tourism related industries, manufacturing, pharmaceuticals, mining, particularly uranium and rare metals, and defence industry.

South Australia's Skills Training Funding Programs

The 'Skilling South Australia' program is the state government's primary vehicle through which students are supported to study with independent RTOs.

There are approximately 171 independent RTOs that receive state government funding to support students, of which 86 (50.3%) are headquartered outside of the state.

The 'Skills SA' training program is administered by the Department of Education. RTOs seeking to deliver training through the program can apply through the Department of Education, making South Australia one of the most accessible states for RTOs to deliver government funded training. In addition, there are opportunities for RTOs to propose codesigned projects in partnership with business or industry.

South Australia has a 'One TAFE' operating model, with all TAFE campuses operating under the 'TAFE SA' brand.

South Australia' Skills Training Provider Numbers

RTO Independent - Private and associations 165 RTOs

 RTO Independent – Community 8 RTOs RTO Independent – Enterprise 8 RTOs

 RTO Public – Enterprise 6 RTOs RTO Public – TAFE and universities 1 RTOs

 RTO School – Non-government 0 RTOs

 RTO School – Government 4 RTOs

Government data shows that South Australia's total spending on skills training is \$307.6 million of which 244% was allocated to independent RTOs. As is highlighted by the chart below, this allocation is marginally above the national figure of 21%.

Proportion Of Skills Delivery Funding Allocated To Independent Providers 30%

On the key measure of funding for skills training delivery, South Australia has a preference for funding its public TAFE sector, something that limits both a student's choice of course selection and training provider.

South Australia

Skills Training Sector Size

Total Population:

1,773,243 National Rank: #5

Registered Training Organisations:

192 (All Types) National Rank: #5

Total Students:

National Rank: #5 268,580

% Working Age Pop As Skills Students:

34.4% National Rank: #1

Students With Independent Providers: 250.785 National Rank: #5

% Students With Independent Providers:

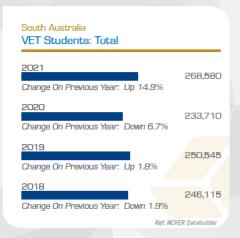
93.4% National Rank: #1

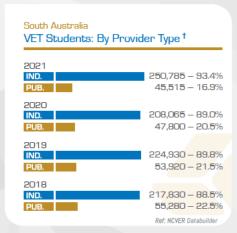
Skills Delivery Funding Total:

\$307.6M National Rank: #5

Skills Delivery Funding To Ind. Providers: 24.4% (\$75.2M) National Rank: #2

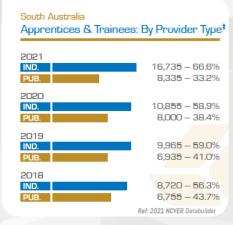
> 2021 NCVER Databuilder: 2021 ABS Population Statistic ent Funding of VET 2020

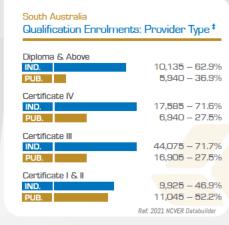




Remote, Rural & Regional Students In SA 92.2% of students in remote, rural and regional areas study with independent RTOs.

Between 2020 and 2021, there has been a significant increase in the number of apprentices and trainees across South Australia, which reflects a national trend and is attributed to two related Australian Government initiatives. The first is the 'Boosting Apprenticeship Commencements' wage subsidy, and the second is the related 'Completing Apprenticeship Commencements' wage subsidy.





As shown below, although the South Australian Government has increased its investment in skills training delivery by \$45.2 million over four years, the level of funding to independent providers for delivery has decreased by \$7.4 million over the same period.







In SA 80.7% of indigenous students choose to study with independent RTOs.

With A Disability

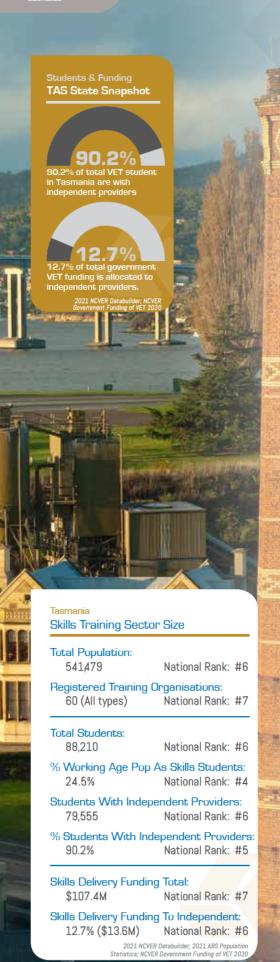
In SA, 85.2% of students with a disability choose to study with independent RTOs.



Disadvantaged Background Students

In SA 91.9% of students from LSES backgrounds choose to study with independent RTOs.

TASMANIA ■ SKILLS



Tasmania

SKILLS TRAINING

Tasmania is an export-orientated economy, specialising in primary industries, including mining, agriculture, fishing, and forestry, with these sectors accounting for nearly 14% of the state's economic activity. Key exports include metals and food products, including seafood, meat, and dairy products as well as wine. However, the largest employing industries are the health and retail sectors, employing nearly a quarter of Tasmanians.

Skills Funding Programs

The Tasmanian Government has a number of funding programs which supports students to study with independent RTOs.

There are approximately 121 independent RTOs that receive state government funding to support students, of which 85 (70.2%) are headquartered outside the state.

Government-funded training is administered by Skills Tasmania, a division of the Department for State Growth. Before an RTO can deliver government-funded training, it must first become a 'Skills Tasmania Endorsed RTO'. An RTO can apply for this status at any time, and once approved will hold this status for three years. An Endorsed RTO can apply for a range of general and specialised funded training programs.

Tasmania operates under a 'One TAFE' model, with all TAFE campuses operating under the 'TasTAFE' brand.

Number Of Training Providers

 Independent – Private and associations 	45	RT0s
 Independent – Community 	5	RT0s
 Independent – Enterprise 	2	RT0s
■ Public - Enterprise	4	RT0s
 Public – TAFE and universities 	2	RT0s
■ School – Non-government	1	RT0s
■ School - Government	1	RTOs

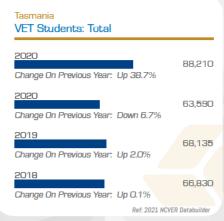
Government data shows that Tasmania's total spending on skills training is \$1074 million of which 12.7% was allocated to independent RTOs. As is highlighted by the chart below, this allocation is significantly below the national average.

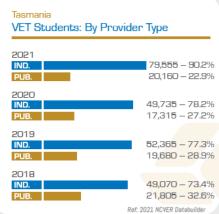


NCVER Government Funding of VET 2020

On the key measure of funding, Tasmania has a clear preference for funding its public TAFE sector, something that limits both a student's choice of course selection and training provider.

Consistent with the national trend, Tasmania saw an increase in the total number of students between 2020 and 2021. The number of students with independent providers increased by 60.0% in 2021 on 2020 levels, the largest observed rise across Australia, whilst student numbers with public providers increased by 164% in the same period. However, this increase in student numbers has not been reflected in the state government's funding decisions, with funding for independent providers decreasing by 2.9% in 2020 on 2019 levels, and funding to public provider increasing by 2.9% in the same period.



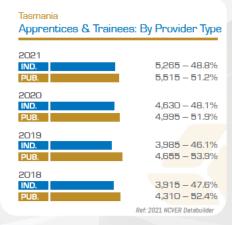


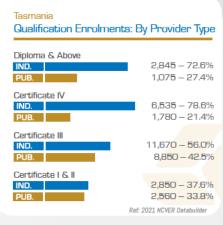
In Tasmania, 89.5% of sturing remote, rural and region areas study with indepen RTOs.

Ref: 2021 NCVER Databulider

Right and is directly attributed to

Between 2020 and 2021, there has been a significant increase in the number of apprentices and trainees across Tasmania, something which reflects a national trend and is directly attributed to two related Australian Government initiatives. The first of these is the 'Boosting Apprenticeship Commencements' wage subsidy, and the second is the related 'Completing Apprenticeship Commencements' wage subsidy.





As shown below, although the Tasmanian Government has increased its investment in skills training delivery by \$14.8 million over four years, the level of funding to independent providers for delivery has decreased by \$3.8 million over the same period.









In Tasmania 81.5% of indigenous students choose to study with independent RTOs.

Ref: 2021 NCVER Databuilder

Students With A Disability

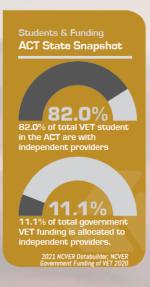
In Tasmania, 70.1% of students with a disability choose to study with independent RTOs.

Ref: 2021 NCVER Databuild



88.3% of students from LSES backgrounds in the state choose to study with independent RTOs.

Ref: 2021 NCVER Databuilde



Australian Capital Territory Skills Training Sector Size

Total Population:

432,266 National Rank: #7

Registered Training Organisations:

National Rank: #6 91 (All types)

Total Students:

60,395 National Rank: #7

% Working Age Pop As Skills Students: National Rank: #7 19.8%

Students With Independent Providers: National Rank: #7 49.545

% Students With Independent Providers:

82.0% National Rank: #7

Skills Delivery Funding Total:

\$115.0M National Rank: #6

Skills Delivery Funding To Independent: 11.1% (\$12.8M) National Rank: #7

2021 NCVER Databuilder; NCVER Government Funding of VET 2020

Australian Capital Territory

SKILLS TRAINING

The Australian Capital Territory is a service-orientated economy primarily centred on the Australian Public Service, with the public sector employing almost a third of all Canberrans. Tertiary education is a notable export market for the territory, with a number of higher education and vocational education providers located in the Canberra region.

Skills Funding Programs

The 'Skilled Capital' program is the territory government's primary vehicle through which students are supported to study with independent RTOs.

There are approximately 56 independent RTOs that receive state government funding to support students, of which 37 (66.1%) are headquartered outside the

The 'Skilled Capital' training program administered by Skills Canberra, a division of the Chief Minister, Treasury and Economic Development Directorate. Applications to deliver funded training through the 'Skilled Capital' program are open on a rolling basis, and Skills Canberra accepts applications at any time. Currently, Skills Canberra is utilising the 'Skilled Capital' program to roll out the JobTrainer initiative.

The Australian Capital Territory has a single 'TAFE' college called 'The Canberra Institute of Technology', with campuses located across the territory.

Number Of Training Providers

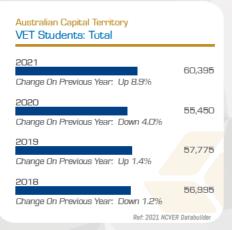
 Independent – Private and associations 	67	RT0s
 Independent – Community 	7	RT0s
 Independent – Enterprise 	0	RT0s
Public – Enterprise	5	RT0s
 Public – TAFE and universities 	1	RT0
■ School - Non-government	6	RT0s
School - Government	5	RT0s

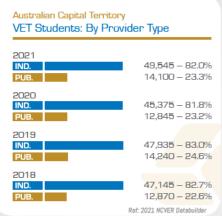
Government data shows that the Australian Capital Territory's total spending on vocational education and training is \$115.0 million of which 11.1% was allocated to independent RTOs. As is highlighted by the chart below, this allocation is significantly below the national average.

> Proportion Of Training Provision Funding Attributed To Independent Providers

On the key measure of funding, the Australian Capital Territory has a clear preference for funding its public TAFE sector, something that limits both a student's choice of course selection and training provider.

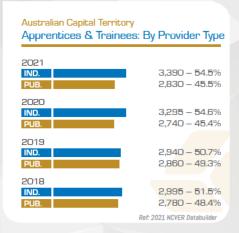
In the Australian Capital Territory the total number of students increased in 2021. Independent providers saw an increase of 9.2% in 2021 on 2020 levels, and with public providers by 9.8% in the same period, which is inconsistent with the national trend. In response funding for independent providers increased by 11.3% in 2020 from 2019 levels, while funding for public providers increased by only 2.2% in the same period, reflecting the fact that independent providers have more than three times the number of students.

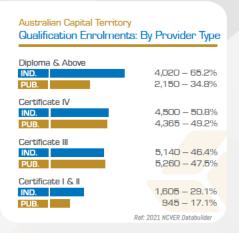




independent RTOs.

Between 2020 and 2021, there has been a significant increase in the number of apprentices and trainees across the ACT, which reflects a national trend and is attributed to two related Australian Government initiatives. The first of these is the 'Boosting Apprenticeship Commencements' wage subsidy, and the second is the related 'Completing Apprenticeship Commencements' wage subsidy.





As shown below, the Australian Capital Territory Government has increased its investment in skills training delivery by \$22.2 million over four years, and the level of funding to independent providers for delivery has increased by \$1.2 million over the same period.







In the ACT, 78.9% of students in inner regional areas study with



In the ACT 65.5% of indigenous students choose to study with independent RTOs.

Students With A Disability

In the ACT, 57.5% of students with a disability choose to study with independent RTOs.



Disadvantaged Background Students

In the ACT 80.3% of students from LSES backgrounds choose to study with independent RTOs.



Northern Territory

SKILLS TRAINING

The Northern Territory is the nation's smallest economy with Gross State Product of \$2649 billion, accounting for 1.3% of the nation's economic activity. It is an export-orientated economy primarily centred on the mining industry accounting for 14.9% of the territory's economic activity. Key exports include minerals, petroleum, and natural gas. Tourism-related industries are also key economic contributors, particularly in regional areas.

Skills Funding Programs

The 'NT User Choice' program is the territory government's primary vehicle through which students are supported to study with independent RTOs.

There are approximately 74 independent RTOs that receive government funding to support students, of which 50 (67.6%) are headquartered outside the Territory.

The 'NT User Choice' program is the primary public funding support for NT RTOs. The 2023 funding round has opened. In addition, RTOs can apply for funding to attract and retain skilled workers in partnership with industry partners through the Flexible Workforce Solutions Fund.

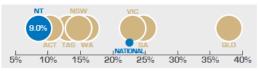
The NT has two public providers, Charles Darwin University and the Batchelor Institute of Indigenous Tertiary Education

Number Of Training Providers

 Independent – Private and associations 	35	RT0s
 Independent – Community 	3	RT0s
 Independent – Enterprise 	2	RT0s
 Public – Enterprise 	4	RT0s
 Public – TAFE and universities 	2	RT0s
■ School – Non-government	1	RT0
 School – Government 	1	RT0

Government data shows that the Northern Territory's total spending on skills training is \$71.5 million of which 9.0% was allocated to independent RTOs. This is the lowest proportion of total spending on skills delivery allocated to independent RTOs of all states and territories. However, it is important to note that the NT has the highest proportion across all jurisdictions of investment in skills delivery that is not attributable by RTO type (14.1% in 2020). While this is a challenge for accurate reporting, funding flows within this proportion still tends to be related to broader skills investment flows within the jurisdiction. For more information, see the References section.



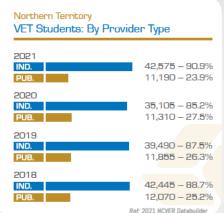


2020 compared to 2019 levels.

46.835 Change On Previous Year: Up 13.7% 2020 41,190 Change On Previous Year: Down 8.8%

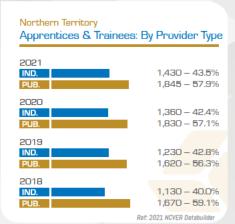
45.145 Change On Previous Year: Down 5.6% 47.840

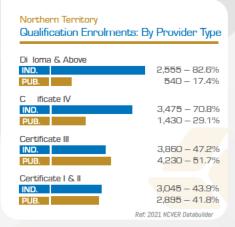
Change On Previous Year: Down 1.4% Ref: 2021 NCVER Detabuilde



Between 2020 and 2021, there has been a significant increase in the number of apprentices and trainees across the Northern Territory, directly attributed to two related Australian Government initiatives. The first of these is the 'Boosting Apprenticeship Commencements' wage subsidy, and the second is the related 'Completing Apprenticeship Commencements' wage subsidy.

Consistent with the national trend, student numbers in the Northern Territory studying with independent providers increased by 21.3% in 2021 on 2020 levels, its highest point in four years. Meanwhile, student numbers with public providers declined marginally in the same period. However, this is not reflected in the Territory's funding decisions, with public providers maintaining their level of funding between 2019 and 2020, while funding for independent providers decreased by 24.7% in





As shown below, the Northern Territory Government has decreased its investment in skills training delivery by \$8.1 million over four years, and the level of funding to independent providers for delivery has decreased by \$74 million over the same period.







Remote & Very Remote Students

In the NT, 84.0% of students in remote and very remote areas study with independent RTOs.



Indigenous Students

In the NT, 67.5% of indigenous students choose to study with independent RTOs.



With A Disability

In NT, 73.1% of students with a disability choose to study with independent RTOs.



Disadvantaged Background Students

In the NT 81.0% of students from LSES backgrounds choose to study with independent RTOs.



Nation Wide Skills Training ■ League Tables

Australia has a diverse system of skills training whereby students can access qualifications in more than 50 training packages in nationally recognised training, through skillsets and to unaccredited training. It is also a otable characteristic of the Australian training system that each jurisdiction has distinctive features, particularly in terms of how investment in skills training is allocated and distributed. A similarity across all jurisdictions that surprises many, however, is that the clear majority of students choose an independent Registered Training Organisation (RTO) for their skills training needs. While the national proportion was 87.1% in 2021, this ranged from 93.4% in South Australia to 80.8% in NSW.

National Snapshot	
Proportion Total Students at Independent RTOs By Jurisdiction (20)	21)

Juri	sdiction	Total Students	# Independent	% Independent
0	South Australia	268,580	250,785	93.4%
8	Western Australia	403,545	376,405	93.3%
8	Queensland	962,565	878,370	91.3%
4	Northern Territory	46,835	42,575	90.9%
6	Tasmania	88,210	79,555	90.2%
•	Nationally	4,299,555	3,743,295	87.1%
6	Victoria	904,595	749,070	82.8%
0	Australian Capital Territory	60,395	49,545	82.0%
8	New South Wales	1,139,955	921,585	80.8%
				Ref: 2021 NCVER Databuilder

The strength of the skills training sector is demonstrated by the proportion of the working age population (15-64) undertaking skills training. Nationally, 25.2% of the working age population were engaged in skills training in 2021. This ranged from more than two-thirds in both SA (34.4%) to 19.8% in the ACT, and 14.4% in WA. Data such as these will focus attention on prior educational attainment, population density and government investment in skills delivery.

National Snapshot Total students (15 – 64yrs) As A % of Working Age Population (WAPN) By Jurisdiction

Juri	sdiction (Data for 2021)	Working Age Population	Total Students of Working Age	WAPN % of Total Pop
0	South Australia	1,115,655	383,990	34.4%
2	Queensland	3,356,400	851,965	25.4%
•	Nationally	16,637,656	4,185,930	25.2%
8	Tasmania	333,889	81,705	24.5%
4	Northern Territory	171,840	43,760	24.1%
6	New South Wales	5,269,036	1,106,590	21.0%
6	Victoria	4,360,687	901,640	20.7%
7	Australian Capital Territory	289,819	57,325	19.8%
8	Western Australia	1,737,313	250,155	14.4%

Ref: 2021 NCVER Data Builder; ABS Population Statistics

National Snapshot

Government Funding (Skills Delivery & Capital Funding) Allocated To Independent RTOs

Juri	sdiction	2021 Total (\$m)	\$ Independent	% Independent
0	Queensland	\$887.00	\$335.60	37.8%
2	South Australia	\$307.60	\$75.20	24.4%
B	Victoria	\$1,344.10	\$307.50	22.9%
	Nationally	\$5,369.10	\$1,181.50	22.0%
4	Western Australia	\$464.00	\$71.20	15.3%
6	New South Wales	\$1,764.80	\$256.60	14.5%
6	Tasmania	\$107.40	\$13.60	12.7%
7	Australian Capital Territory	\$115.00	\$12.80	11.1%
8	Northern Territory	\$71.50	\$6.40	9.0%

NCVER Government funding of VET 2020





Real recurrent expenditure per annual hour of training can be an important indicator of investment performance when it comes to delivering outcomes through the skills system. The data show that while expenditure per annual hour has increased each year over 2017-2020 for most jurisdictions, it has not been uniform. In 2020, Tasmania (\$34.95 / hr) and the NT (\$32.99 / hr) were the only two jurisdictions above \$30/hr having increased that investment by 48% and around 34% respectively.

National Snapshot

Total Government Real Recurrent Expenditure Per Annual Hour 2017 - 2020 (\$2020)

Juri	sdiction	2017 (\$/hr)	2018 (\$/hr)	2019 (\$/hr)	2020 (\$/hr)
0	Tasmania	23.61	26.49	28.51	34.95
2	Northern Territory	24.63	28.63	29.61	32.99
8	Australian Capital Territory	23.64	20.93	22.26	28.42
4	South Australia	18.36	24.10	22.90	25.49
6	Western Australia	19.06	18.70	18.72	23.15
6	New South Wales	20.15	20.06	20.87	22.33
•	Nationally	18.34	18.87	18.03	21.21
7	Victoria	15.53	16.02	14.51	20.01
8	Queensland	18.60	18.71	15.79	16.78

ductivity Commission 2022: Report on Government Services

Data on the number of RTOs shows, when analysed alongside the number of students in the jurisdictions those government funded RTOs are servicing, there is a 'clustering' of around 3,250 students per RTO (Victoria) to 2180 students per RTO (Queensland). This is followed by two smaller groupings. The first is South Australia and the Australian Capital Territory (approx. 1,570 and 1,080 respectively). The other are the outliers to the dataset: Western Australia with one of the smaller funded RTO groupings (94) and just under 4,300 students per RTO with a funding contract. At the other end are Tasmania and the Northern Territory with around 730 and 630 students per RTO respectively.

National Snapshot

Independent RTOs With Govt Funding Contracts / Total Students

Juri	sdiction In	dep. RTOs w. Govt Contracts	Total Number of Students	Students / Funded RTO (av)
0	Western Australia	94	403,545	4,293
0	Victoria	278	904,595	3,254
8	New South Wales	356	1,139,955	3,202
4	Queensland	441	962,565	2,183
6	South Australia	171	268,580	1,571
6	Australian Capital Ter	ritory 56	60,395	1,079
7	Tasmania	121	88,210	729
8	Northern Territory	74	46,835	633
				Reference Year: 2021 Source: Dept Education

National Snapshot

Proportion of Apprentices & Trainees at Independent Providers by Jurisdiction (Dec '21)

Jurisdiction		2021 Total	# Independent	% Independent
0	South Australia	25,110	16,735	66.6%
2	Queensland	79,760	52,605	66.0%
8	Australian Capital Territory	6,220	3,390	54.5%
4	Western Australia	40,135	21,160	52.7%
•	Nationally	349,230	182,220	52.2%
6	Tasmania	10,780	5,265	48.8%
6	New South Wales	105,215	48,760	46.3%
0	Northern Territory	3,285	1,430	43.5%
8	Victoria	77,785	32,260	41.5%

Ref: 2021 NCVER Databuilder





Skills Training Packages

NATIONAL SKILLS TRAINING

The following shows the number of enrolments at independent RTOs within each training package across Australia, including as a percentage of all enrolments (with all provider types).

within each training package across Australia, inclu of all enrolments (with all provider types).	ding as a pe	ercentage
Aeroskills (MEA) Agriculture, Horticulture and Conservation and Land	1,005	68.8%
(AGF, AGR, AHC, RTD, RTE, RTF, RUA, RUH)	_	42.2%
	25,525	
Animal Care and Management (ACM, RUV)	5,305	24.2%
Australian Meat Processing (AMP, MTM)	5,940	72.6%
Automotive Industry Manufacturing (AUM)		0.0%
Automotive Industry Retail, Service and Repair (AUR)	37,225	46.3%
Aviation (AVI, TDA, ZQF)	3,900	76.8%
Business Services (BSA, BSB)	277,245	77.3%
Chemical, Hydrocarbons and Refining (PMA)	495	36.1%
Community Services (CHC)	305,650	71.8%
Construction, Plumbing & Services Integrated Fram	ework	
(BCF, BCG, BCP, CPC)	89,760	50.1%
Correctional Services (csc)	6,885	99.4%
Creative Arts and Culture (CUA, CUE, CUF, CUS, CUV)	27,650	44.7%
Defence (DEF)	245	92.5%
Electrotechnology (UEE, UTE, UTL)	17,890	24.9%
Electricity Supply Industry - Generation Sector (UEP,	UTP) 235	100.0
Financial Services (FNA, FNB, FNS)	39,980	62.1%
Floristry (SFL, WRF)	710	27.1%
Food, Beverage and Pharmaceutical (FBP, FDF, SUG)	4,785	49.2%
Forest and Wood Products (FPI, FWP)	1,585	90.3%
Foundation Skills (FSK)	19,190	32.1%
Funeral Services (SIF, WFS)	50	100.0%
Furnishing (LMF, MSF)	8,445	36.6%
Gas Industry (UEG, UTG)	650	100.0%
Hairdressing and Beauty Services (SHB, SIB, SIH, WRB, WR		41.5%
Health (HLT)	54,660	48.5%
Information and Communications Technology (ICA, ICT		39.9%
Laboratory Operations (MSL, PML)	4,925	53.9%
	4,320	0.0%
Library, Information and Cultural Services (CUL) Local Government (LGA)	205	
Manufactured Mineral Products (PMC)	385	69.4%
	4.000	0.0% 64.9%
Manufacturing (мсм, мsa, мsм)	4,990	
Maritime (MAR, TDM)	4,040	59.5%
Metal and Engineering (MEM)	15,175	27.3%
National Water (NWP, UTW)	505	32.8%
Non-training packages	37,265	16.9%
Plastics, Rubber and Cablemaking (PMB)	655	83.4%
Police (POL)	350	84.3%
Printing and Graphic Arts (ICP)	430	45.5%
Property Services (CPP, PRD, PRM, PRS)	56,275	85.6%
Public Safety (PUA)	9,730	97.5%
Public Services (PSP)	8,480	72.6%
Pulp & Paper Manufacturing Industry (FPP, PPM) -		0.0%
Racing Industry (RGR)	1,145	82.7%
Resources and Infrastructure (BCC, DRT, MNC, MNM, MNQ, R		91.1%
Retail Services (S R, WRP, WRR, WRW)	31,725	83.3%
Seafood Industry (SFI)	480	55.5%
Sport, Fitness and Recreation (SIS, SRC, SRF, SRO, SRS)	98,070	85.9%%
Sustainability (MSS)	4,405	96.9%
Transport and Logistics (TDT, TLI)	65,970	96.0%
Textiles, Clothing and Footwear (LMT, MST)	1,090	21.1%
Tourism, Travel and Hospitality (SIT, ТНН, ТНТ)	138,120	67.1%
Training and Education (BSZ, TAA, TAE)	30,720	74.5%
Transmission, Distribution and Rail (UET, UTT)	2,260	34.4%





Higher Education

NATIONALSNAPSHOT

The Australian higher education sector comprises 190 registered providers that support more than 1.6 million students. Independent providers make up 75.8% of the sector; or 144 providers. They deliver consistently high-quality degree programs in a broad range of fields that are sought after by students and employers alike. In addition, a significant number of these providers are engaging in new research in unique discipline areas that put them at the forefront of knowledge development and acquisition in those areas. Over 2017-2020 the number of students studying with independent providers grew by 25,055 or 18.2%; almost three times the growth at public universities over the same period.

Australia's Independent Sector

Universities:

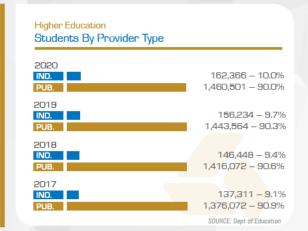
Typically a not-for-profit entity that meets the requirements to deliver self-accredited undergraduate and postgraduate courses and which may be specialised in one or two fields of education. A university must also undertake research that leads to new knowledge and original creative endeavour as well as research training.

University Colleges:

May be either a new or existing provider but must demonstrate capacity and resources to meet the criteria. Can be an existing provider that can demonstrate mature development and a strong track record or new providers with demonstrated capacity, resources and plans to progress to becoming an Australian University.

Australian Institutes of Higher Education:

An independent organisation (e.g. a company) with a clearly articulated higher education purpose and commitment to academic freedom and freedom of speech, that also meets all regulatory requirements.



The recent report from the Productivity Commission entitled 5 Year Productivity Enquiry - From Learning To Growth noted that higher education funding "is often allocated to providers based upon historical grant allocations rather than contestable arrangements,". Clearly it's time for higher education funding reform.



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Independent higher education providers deliver quality degree-level pograms to more than 162,000 students across Australia in a wide range of discipline areas. The student experience at independent providers is particularly strong in disciplines like humanities, culture and social sciences as well as nursing, agriculture and environmental students and also in tourism and hospitality. In each of these, students haved assessed the quality of the entire educational experience as being at a higher level than at public universities.

Higher Education

Students By Field of Study (Independent Providers)

■ Health	22,272 Students
Education	5,405 Students
■ Natural and physical sciences	1,448 Students
Information technology	13,940 Students
 Engineering and related technologies 	2,869 Students
 Architecture and building 	2,544 Students
Agriculture, environmental and related studies	299 Students
■ Management and commerce	62,060 Students
■ Society and culture	33,607 Students
■ Creative arts	16,444 Students
■ Food, hospitality and personal services	184 Students
Mixed Field Programs	665 Students
Non-award courses	1,187 Students
■ Total	162,271 Students
	Reference Year: 2020 Source: Dept Education

Higher Education

Student Satisfaction 2021

■ Skills development	Independent:	81%	University:	79%
■ Learner engagement	Independent:	57%	University:	48%
■ Teaching quality	Independent:	81%	University:	79%
■ Student support	Independent:	79%	University:	72%
Learning resources	Independent:	74%	University:	81%
• Quality of entire educational experience	Independent:	74%	University:	73%

Reference Year: 2021 Source: Dept Education

Higher Education

Student Experience - % Positive Rating 2021 - Independent Providers

	Teaching Quality	Educational Experience
 Computing and information systems 	76%	70%
 Agriculture and environmental studies 	88%	86%
• Nursing	81%	72%
Teacher education	83%	77%
· Humanities, culture and social sciences	94%	92%
Tourism, hospitality, sport & recreation	87%	78%
■ Total	81%	74%

Reference Year: 2021 Source: Dept Education



Rural, Remote & Regional Student Satisfaction

78% of students in rural, remote and regional areas were satisfied with the quality of their entire education experience with independent higher education providers, a better outcome than than public providers achieved.

Reference Year: 2021 Source: Dept Education



Indigenous Student Satisfaction

76% of Indigenous students were satisfied with the quality of their entire education experience with independent higher education providers, a better outcome than public providers achieved.

Reference Year: 2021 Source: Dept Education



Independent higher education institutions make an indelible contribution to the Australian higher education landscape. While these institutions may support relatively fewer student numbers, data show they do so to a consistently higher standard. Further, the independent sector continues to add to diversity of the students with around 14,000 studying in IT in 2020, a further 22,000 in health and around 6,000 in education.

International Student Satisfaction

72% of international students at independent higher education providers were satisfied with the quality of their entire education experience with independent providers delivering a better outcome than than public providers achieved.

Reference Year: 2021 Source: Dept Education



Student With A Disability Satisfaction

77% of students with a disability at independent higher education providers were satisfied with the quality of their entire education experience. Independent providers delivered a better outcome than than public providers achieved.

Reference Year: 2021 Source: Dept Education

Higher Education 2021 Total Employment By Field of Study (Undergraduate) - Indepe	endent
Agriculture and Environmental Studies	91.8%
■ Nursing	89.7%
■ Humanities, Culture and Social Sciences	87.4%
■ Psychology	78.1%
■ Total	77.6%
Reference Year: 2	2021 Source: Dept Educatio

In highlighting the increased contribution of independent higher education institutions, data from the Commonwealth Department of Education show that award course completion at independent institutions have grown from just 14% of the sector total in 2005 to 12.5% in 2020. Over the period from 2010 to 2020, award course completions at universities increased by 24.9% while at independent institutions completions increased by 131.3%. This reinforces the strides being taken by the independent sector to deliver quality graduates across a range of disciplines that are relevant and valuable for the community and employers.

Higher Education

Graduate Outcomes - Demographic Group 2020 and 2021 (UG)

	2020 Total Employment	2021 Total Employment
■ 30 years or under	69.4%	70%
• Over 30 years	77.5%	77.1%
External / distance	75.9%	69.1%
■ Total	70.3%	70.8%
	Refere	nce Year: 2021 Source: Dept Educatio

For domestic students at independent institutions, in 2020 the most prominent fields of study for course completions were in society and culture (154% of the sector total), management and commerce (11%) as well as health (7%) and education (4.9%). Also in 2020, 294% of Doctorates (coursework) were awarded by independent institutions along with 6% of master's by coursework and 4.6% of all Bachelor degrees.

Higher Education

Employer Satisfaction By Graduate Attribute, - Independent Providers

■ Foundation	91.4%
■ Adaptive	86.5%
■ Collaborative	86.3%
■ Technical	92.0%
■ Employability	84.0%
Overall Satisfaction	88.4%

Reference Year: 2021 Source: Dept Education





INTERNATIONAL EDUCATION INTERNAL SNAPSHOT



International Education

NATIONAL SNAPSHOT

Australia's international education sector connects Australia to the world and enables Australia to establish long-term links across the world. Independent providers support around 54% of all international student enrolments in tertiary education programs in Australia and these students make an indelible contribution to Australia's socio-cultural and economic fabric through their experiences and collective diversity.

International Student Enrolments: Independent Tertiary Sector by Jurisdiction

 Australian Capital Territory 	4,838	(29.1%)
New South Wales	154,047	(56.9%)
 Northern Territory 	2,218	(51.6%)
Queensland	48,818	(50.6%)
South Australia	19,803	(50.9%)
■ Tasmania	8,734	(62.4%)
Victoria	119,320	(53.7%)
Nationally	378,287	(53.8%)

International education is a key contributor to the Australian economy. However, the importance of international education goes beyond its economic benefits. It facilitates meaningful cross-cultural exchanges, creates influential alumni networks and provides residency pathways for highly skilled graduates.

Australia's strengths in international education - our worldclass education system and institutions, liveable cities, multicultural society, student protection mechanisms and strong graduate outcomes - remain strong incentives for students seeking an international education. Australia consistently ranks among the most popular study destinations for international students globally.

Student Enrolments: International Students Independent Higher Ed.

■ India	18,121	(32.0%)
■ Nepal	14,984	(53.5%)
China	8,346	(5.5%)
Pakistan	3,110	(39.4%)
Vietnam	2,840	(20.9%)
Indonesia	1,345	(13.8%)

Student Enrolments:

International Students Independent Skills Training

■ India	70,616	(99.2%)
Nepal	28,670	(98.5%)
■ China	16,733	(93.5%)
■ Brazil	16,626	(97.0%)
 Columbia 	16,029	(96.8%)
Indonesia	15,588	(96.9%)

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Just as independent providers embrace students from a full diversity of nations and experiences, those students who choose independent providers in Australia as part of their study journey are shown to have diverse study choices. While the independent sector supports a smaller overall proportion of international higher education students, their numbers have grown significantly across key disciplines including health and IT. In skills training, independent providers support over 80% of international students in more than seven key disciplines including engineering and technology, food & hospitality, IT and health as well as management and commerce.

International Education

Independent VET Student Enrolments - Field of Study (% Change 2017-2021)

Management & commerce	143,468	(+28.9%)
 Food, hospitality and personal services 	48,760	(+81.7%)
Society and culture	23,577	(+1.0%)
 Engineering and related technologies 	20,504	(+274.6%)
Information technology	7,863	(+26.1%)
■ Health	5,026	(-1.5%)
Creative arts	2,853	(+177.8%)

Reference Year: 2021 Source: Dept Education



Total International Students Tertiary Sector

Nationally, 53.8% of all international student enrolments are supported by independent providers.

SOURCE: Dept Education



Total International Higher Education Students

17.5% of of all international student enrolments in higher education are with independent providers.

SOURCE: Dept Education



Total International Skills Training Students

96.5% of international student enrolments in skills training are with independent providers.

SOURCE: Dept Educet

International Education

Independent HE Student Enrolments - Field of Study (% Change 2017-2021)

■ Management & commerce	11,675	(-27.6%)
■ Information technology	14,962	(+168.3%)
 Society and culture 	4,565	(+133.6%)
■ Health	3,349	(+120.9%)
■ Creative arts	2,705	(-15.3%)
 Engineering and related technologies 	1,124	(-57.8%)
■ Food, hospitality and personal services	158	(+3060%)

Reference Year: 2021 Source: Dept Education

The pandemic has been a difficult time for Australian business and international education has been particularly exposed. Reliant on the student visa process, the decline in total student visa numbers across all provider types has been damaging to the recovery. This has been particularly felt in the independent sector where those providers support 17.5% of higher education enrolments from student visa holders and in the skills sector they support 96.5% of enrolments.

International Education

Change in International Student Visa Numbers (March 2020 - September 2022)

	In Australia	Outside Aus	Total
Higher Education Sector	-80,032	-30,018	(-29.3%)
 Vocational Ed and Training Sector 	-41,821	-2,434	(-29.3%)
Schools Sector	-7,590	-2,014	(-42.9%)
Independent ELICOS Sector	-1,486	+2,611	(+3.9%)
Non-Award Sector	+2,529	-7,069	(-36.4%)
Postgraduate Research Sector	-2,638	-320	(-13.7%)
Student (Not Further Specified)	-8	-122	(-64.0%)
Grand Total	-139,034	-39,366	(-27.9%)

Source: Dept Education





Data Sources

ITECA STATE OF THE SECTOR REPORT

Australian Department Of Education

International student enrolment data www.education.gov.au (Accessed October 2022)

Higher education student data www.education.gov.au (Accessed October 2022)

Australian Home Affairs

Student visa statistics www.homeaffairs.gov.au (Accessed October 2022)

www.data.gov.au for updated data on higher education institutions

www.training.gov.au for updated data on Registered Training Organisations

National Centre For Vocational Education & Research

NCVER DataBuilder -Total VET Students & Courses ww.ncver.edu.au (Accessed October 2022)

NCVER Government Funding of VET 2020 report and data tables www.ncver.edu.au (Accessed October 2022)

NCVER Research Report: Understanding the Australian vocational education and training workforce: Knight, G; White, I; Granfield, P. (2019)

Australian Trade and Investment Commission (Austrade)

Australian economic characteristics www.austrade.gov.au

Australian Bureau of Statistics

National Public Accounts www.abs.gov.au (Accessed October 2022)

Population Statistics www.abs.gov.au (Accessed October 2022)

Productivity Commission

www.pc.gov.au

Data Specific To Each State / Territory Jurisdiction:

- Training Services NSW,
- Victorian Department of Education and Training,
- Queensland's Department of Employment, Small Business, and Training,
- Western Australia's Department of Training and Workforce Development,
- South Australian Department of Education,
- Skills Tasmania,
- Skills Canberra
- Department of Industry, Tourism and Trade in the Northern Territory.



Understanding The Data Government Skills Training Funding

There are some nuances to government funding distribution as described in this Report. While this Report describes funding as allocated by independent and public providers, a proportion of funding is also not attributable by RTO type.

The distribution of VET funding activity dollars by student and training information is dependent on the jurisdiction's VET funding flows. For example, total VET delivery has the following funding flows: subsidies for training, block funding, VET in Schools funding, other funding, funding from other organisations, fee assistance funding, learner needs funding, community service funding and operational base funding. Some of these activities do not directly attribute to the required student or training category but the dollars remain part of the training cost. These funds are captured and reported as not attributable funds and must be considered with the other reporting categories when evaluating the data tables.

As jurisdictions have different funding flows the total of not attributable funds reported can vary across the jurisdictions. For example, if funding has flowed to the provider under a community service, operational or block funding arrangement splitting these funds by the required student or training category may be impractical. Thus, the amount of not attributable reporting is related to the funding flow within a jurisdiction, and this will vary across jurisdictions so caution must be taken when analysing these data as the reported student or training category may be low due to large amounts of 'not-attributable' funds.

Skills Funding Distribution Over Time, Jurisdiction And Funding Per Annual Hour Of Delivery

The data collection covers the flow of government funds with each jurisdiction reporting on their own government funding flows. Data reflect government-funded VET activity of TAFE and other government providers, community education providers and other registered providers. It excludes the domestic and international fee-for-service activity of TAFE and other government providers, community education providers and other registered providers.

The data include payments received by states and territories for VET in schools programs.









The Independent Tertiary Education Council Australia (ITECA) is the peak body representing independent providers in the higher education, vocational education, training and skills sectors.

ITECA members are united, informed and influential. They are empowered with the information to make informed business decisions and the influence to drive reform.

If you're interested in working with others who share your commitment to quality in order to improve the reputation of the independent tertiary education sector, get involved in this growing community that shares your commitment to excellence.

ITECA Membership — It's a great time to get involved.

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