



**Australian
Human Rights
Commission**

**Sex Discrimination Commissioner
Chair, Review into the Treatment of
Women in the Australian Defence Force**

Elizabeth Broderick

9 November 2012

Dr Kathleen Dermody
Committee Secretary
Senate Foreign Affairs, Defence and Trade References Committee
PO Box 6100
Parliament House
Canberra ACT 2600



Dear Dr Dermody

I refer to your email of 19 October 2012 regarding the call for submissions to the Standing Committee on Foreign Affairs, Defence and Trade's *Inquiry into DLA Piper's report of the review of allegations of sexual and other abuse in Defence, and the government's response to the report.*

I enclose copies of the *Report into the Treatment of Women in the Australian Defence Force Academy (ADFA)* and the *Report into the Treatment of Women in the Australian Defence Force (ADF)*. The Reports are the result of the Review I led from April 2011 and provide a comprehensive examination of the culture at ADFA and the ADF and its impact on women. The findings and recommendations contained in the Reports may be of relevance to the Standing Committee's Inquiry.

Should you have any queries in relation to the Reports please do not hesitate to contact the Director of the Review, Ms Alex Shehadie

Yours sincerely

Elizabeth Broderick
Sex Discrimination Commissioner
Chair, Review into the Treatment of Women in the Australian Defence Review

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