

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a teacher, currently earning around 71 per hour.

I have a toddler and a mortgage and my husband shift works.

If penalty rates were abolished my incentive to work outside normal hours would be lost.

My weekends are important to me because it is family time when kids are school age. Communities and our society are built on the activities that people do on weekends, so for those that work there should be adequate compensation.

I urge the committee to keep penalty rates, because I am one of the lucky people who can earn a reasonable amount, but unskilled people especially in retail are already

earning poor income, why would anyone wish to make it worse and deprive them of time with their families.

Submitted by

Carmen Blanco

Tuesday 25th of September 2012