



THE SENATE

**EDUCATION AND EMPLOYMENT LEGISLATION COMMITTEE**

**Wage Justice for Early Childhood Education and Care Workers (Special Account) Bill 2024  
[Provisions]**

**PUBLIC HEARING  
Wednesday 23 October 2024**

**Flinders Room, Mantra on Russell  
222 Russell Street, Melbourne**

Time	Witness
9.00 am	<b>Australian Industry Group (via teleconference) (Submission 13)</b> Mr Brent Ferguson, Head of National Workplace Relations Policy
9.30 am	<b>Goodstart Early Learning (Submission 11)</b> Mrs Myra Geddes, General Manager, Social Impact
10.00 am	<b>Australian Education Union (Submission 2)</b> Ms Nicole Calnan, Deputy Federal Secretary Ms Cara Nightingale, Victorian Branch Vice President, Early Childhood  <b>Australian Services Union (via teleconference)</b> Ms Zoe Edwards, Deputy Branch Secretary, Victorian and Tasmanian Authorities & Services Branch  <b>Independent Education Union (Submission 8)</b> Mr Anthony Odgers, Assistant Federal Secretary  <b>United Workers Union (Submission 25)</b> Ms Jo Briskey, National Political Coordinator Mrs Chathuri Mawanahanewa, Workplace Delegate
11.00 am	<b>Break</b>
11.15 am	<b>Australian Childcare Alliance (Submission 21)</b> Mr Paul Mondo, President  <b>Early Learning and Care Council of Australia (Submission 10)</b> Ms Elizabeth Death, Chief Executive Officer  <b>The Front Project (Submission 1)</b> Dr Caroline Croser-Barlow, Chief Executive Officer  <b>SNAICC – National Voice for Our Children (Submission 23)</b> Mr John Burton, Executive Director, Policy and Research Ms Miranda Edwards, National Workforce Manager

12.00 pm	<p><b>Early Childhood Australia</b> (<i>Submission 16</i>) Ms Samantha Page, Chief Executive Officer</p> <p><b>Early Learning Association of Australia</b> Mr Tim Watts, Chief Executive Officer</p> <p><b>Outside School Hours Council of Australia (via teleconference)</b> (<i>Submission 12</i>) Mr Warren Jacobson, President</p>
12.45 pm	<p><b>Isolated Children's Parents' Association of Australia (via teleconference)</b> (<i>Submission 7</i>) Mrs Louise Martin, President Mrs Kellyanne Ostwald, Secretary</p> <p><b>P&amp;Cs Qld</b> (<i>Submission 18</i>) Mr Scott Wiseman, Chief Executive Officer</p> <p><b>The Parenthood (via teleconference)</b> (<i>Submission 17</i>) Mrs Georgie Dent, Chief Executive Officer</p>
<b>1.30 pm</b>	<b>Lunch</b>
2.30 pm	<p><b>G8 Education (via teleconference)</b> (<i>Submission 24</i>) Ms Linda Carroll, Chief People Officer</p> <p><b>Uniting NSW.ACT (via teleconference)</b> (<i>Submission 5</i>) Ms Jennine Blundell, Executive Manager, Communities</p> <p><b>The Y (via teleconference)</b> (<i>Submission 22</i>) Mr Craig Mathieson, Chief Executive Officer, The Y Ballarat</p>
3.15 pm	<p><b>Minderoo Foundation (via teleconference)</b> (<i>Submission 15</i>) Hon Jay Weatherill AO, Director of Development</p> <p><b>Per Capita</b> (<i>Submission 9</i>) Ms Emma Dawson, Executive Director Ms Sarah McKenzie, Director of Policy and Research</p>
4.00 pm	<p><b>Department of Education (via teleconference)</b> (<i>Submission 19</i>) Ms Michele Arcaro, A/g First Assistant Secretary, Evidence and Reforms Division Ms Julia Chandra, Assistant Secretary, Workforce Branch</p>
<b>5.00 pm</b>	<b>Adjournment</b>