



THE SENATE

EDUCATION AND EMPLOYMENT REFERENCES COMMITTEE

Potential impacts of the Commonwealth Paid Parental Leave Scheme on small businesses and their employees

PUBLIC HEARING
Monday 14 August 2023

Committee Room 2S3
Parliament House, Canberra

Time	Witness
11.30 am	<p>Panel 1: Chief Executive Women (<i>Submission 16</i>) Ms Pauline Vamos, Board Member and Chair, Policy and Engagement Committee Ms Melanie Fernandez, General Manager - Policy, Advocacy and Communications</p> <p>The Parenthood (<i>Submission 12</i>) Ms Jessica Rudd, Chief Executive Officer</p> <p>Impact Economics and Policy (<i>Submission 10</i>) Dr Angela Jackson, Lead Economist</p>
12.10 pm	<p>Panel 2: Capital Chemist Pty Limited (<i>Submission 2</i>) Mr Tim Keeffe, Systems Manager</p> <p>The Healthy Eating Clinic Ms Kate Freeman, Chief Executive Officer</p> <p>The Pharmacy Guild of Australia (<i>Submission 8</i>) Mr Scott Harris, Director, Workplace Relations and Business Mrs Michelle Panne, Project Officer</p>
12.50 pm	<p>Panel 3: Australian Hairdressing Council Mrs Emmalene Mahar, Member</p> <p>Aesthetic Beauty Industry Council Ms Reika Roberts, Council Member, Chair, Director</p>
1.30 pm	<p>Panel 4: Australian Retailers Association (<i>Submission 6</i>) Mr Jason Robertson, Director - Policy, Sustainability and Impact</p> <p>Motor Trades Association of Australia (<i>Submission 4</i>) Mr Daniel Hodges, Executive Manager, Workplace Relations</p>
2.10 pm	Break

2.50 pm	<p>Panel 5: Australian Council of Trade Unions (<i>Submission 11</i>) Ms Sascha Peldova-McClelland, Senior Legal and Industrial Officer</p>
3.30 pm	<p>Panel 6: Australian Chamber of Commerce and Industry (<i>Submission 7</i>) Ms Jess Tinsley, Director, Workplace Relations and General Counsel Mr Jack Morrish, Senior Policy Adviser, Workplace Relations</p> <p>National Electrical and Communications Association (<i>Submission 13</i>) Mr Kent Johns, Head of Government Relations and Policy Ms Irma Beganovic, Director, Government Relations and Regulatory Affairs</p> <p>Council of Small Business Organisations Australia (<i>Submission 5</i>) Mr Matthew Addison, Chair</p>
4.10 pm	<p>Panel 7: Department of Social Services (<i>Submission 1</i>) Mr Matt Flavel, Deputy Secretary, Social Security Mr Ben Peoples, Branch Manager, Participation and Supplementary Payments Ms Agnieszka Nelson, Branch Manager, Families and Payment Support</p> <p>Department of Employment and Workplace Relations (<i>Submission 1</i>) Ms Tara Williams, Assistant Secretary, Safety Net</p> <p>Services Australia (<i>Submission 1</i>) Mr Tony Piazza, General Manager, Families, Indigenous and Tailored-Programs Ms Leigh Allison, National Manager, Families and Child Care</p>
5.00 pm	Adjournment