



THE SENATE

EDUCATION AND EMPLOYMENT REFERENCES COMMITTEE

Potential impacts of the Commonwealth Paid Parental Leave Scheme on small businesses and their employees

**PUBLIC HEARING
Monday 14 August 2023**

**Committee Room 2S3
Parliament House, Canberra**

Time	Witness
11.30 am	<p>Panel 1: Chief Executive Women (<i>Submission 16</i>) Ms Pauline Vamos, Board Member and Chair, Policy and Engagement Committee Ms Melanie Fernandez, General Manager - Policy, Advocacy and Communications</p> <p>The Parenthood (<i>Submission 12</i>) Ms Jessica Rudd, Chief Executive Officer</p> <p>Impact Economics and Policy (<i>Submission 10</i>) Dr Angela Jackson, Lead Economist</p>
12.10 pm	<p>Panel 2: Capital Chemist Pty Limited (<i>Submission 2</i>) Mr Tim Keeffe, Systems Manager</p> <p>The Healthy Eating Clinic Ms Kate Freeman, Chief Executive Officer</p> <p>The Pharmacy Guild of Australia (<i>Submission 8</i>) Mr Scott Harris, Director, Workplace Relations and Business Mrs Michelle Panne, Project Officer</p>
12.50 pm	<p>Panel 3: Australian Hairdressing Council Mrs Emmalene Mahar, Member</p> <p>Aesthetic Beauty Industry Council Ms Reika Roberts, Council Member, Chair, Director</p>
1.30 pm	<p>Panel 4: Australian Retailers Association (<i>Submission 6</i>) Mr Jason Robertson, Director - Policy, Sustainability and Impact</p> <p>Motor Trades Association of Australia (<i>Submission 4</i>) Mr Daniel Hodges, Executive Manager, Workplace Relations</p>
2.10 pm	Break

Committee Chair: Senator Matt O'Sullivan

Committee Secretary: Sarah Redden

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2.50 pm	Panel 5: Australian Council of Trade Unions (<i>Submission 11</i>) Ms Sascha Peldova-McClelland, Senior Legal and Industrial Officer
3.30 pm	Panel 6: Australian Chamber of Commerce and Industry (<i>Submission 7</i>) Ms Jess Tinsley, Director, Workplace Relations and General Counsel Mr Jack Morrish, Senior Policy Adviser, Workplace Relations National Electrical and Communications Association (<i>Submission 13</i>) Mr Kent Johns, Head of Government Relations and Policy Ms Irma Beganovic, Director, Government Relations and Regulatory Affairs Council of Small Business Organisations Australia (<i>Submission 5</i>) Mr Matthew Addison, Chair
4.10 pm	Panel 7: Department of Social Services (<i>Submission 1</i>) Mr Matt Flavel, Deputy Secretary, Social Security Mr Ben Peoples, Branch Manager, Participation and Supplementary Payments Ms Agnieszka Nelson, Branch Manager, Families and Payment Support Department of Employment and Workplace Relations (<i>Submission 1</i>) Ms Tara Williams, Assistant Secretary, Safety Net Services Australia (<i>Submission 1</i>) Mr Tony Piazza, General Manager, Families, Indigenous and Tailored-Programs Ms Leigh Allison, National Manager, Families and Child Care
5.00 pm	Adjournment

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