



Human Resources

Our ref: F19/1925

15 April 2020

Mr Mark Fitt
Committee Secretary
Economics References Committee
The Senate
Parliament House
CANBERRA ACT 2600

Delivered by email: economics.sen@aph.gov.au

Dear Mr Fitt

Inquiry into the unlawful underpayment of employees' remuneration

I refer to your letter dated 1 April 2020 enclosing the National Tertiary Education Union's submission to the *Inquiry into the unlawful underpayment of employees' remuneration*.

UWA does not consider that the NTEU's submission with respect to UWA is accurate and is grateful for the opportunity to provide the attached submission.

UWA does not object to its submission being made public.

Yours sincerely,



Nigel Waugh
Director, Human Resources

Attachment

UWA's Submission

Inquiry into the unlawful underpayment of employees' remuneration

1. This submission is made by the University of Western Australia (**UWA**) in response to the submission made by the National Tertiary Education Union (**NTEU**) to the above enquiry dated March 2020.
2. The purpose of this submission is to respond only to the submission made adverse to UWA specifically. However, UWA does not accept the accuracy of many of the submissions made more broadly about the sector.
3. Notwithstanding that the NTEU was unable to provide any evidence of the underpayments it alleged, UWA agreed to undertake a legally privileged audit by an external provider with specific expertise to conduct it into the issues raised by the NTEU and to obtain legal advice on those issues.
4. As the NTEU is aware, this process is ongoing.
5. UWA denies it is "*more interested in concealing than remedying*" any problem, if there is one.
6. If UWA establishes that staff have been underpaid then every effort will be made to rectify those underpayments.