



THE SENATE

EDUCATION AND EMPLOYMENT REFERENCES COMMITTEE

Penalty Rates

**PUBLIC HEARING
Thursday 24 August 2017**

**Hotel Grand Chancellor
131 Lonsdale Street, Melbourne**

Time	Witness
9.30 am	Federation of Ethnic Communities' Councils of Australia (FECCA) (<i>Submission 6</i>) Dr Emma Campbell, Director (via teleconference) Dr Alia Imtoul, Senior Policy and Project Officer (via teleconference)
10.10 am	Professor John Quiggin, Economist (no submission) (via teleconference)
10.50 am	<i>Morning Tea</i>
11.00 am	Australian Retailers Association (<i>Submission 11</i>) Mr Nick Tindley, Head of Employment Law Mr Heath Michael, Director of Policy and Government Affairs
11.40 am	KFC Australia (no submission) Mr Robert Phipps, Chief People Officer (via teleconference) Ms Sally Glover, Chief Legal and Corporate Affairs Officer (via teleconference) Mr Jonathan D'Souza, People Capability Director
12.20 pm	Australian Council of Trade Unions (<i>Submission 4</i>) Mr Trevor Clarke, Director, Legal and Industrial
1.00 pm	<i>Lunch</i>
1.40 pm	Shop Distributive and Allied Employees' Association (<i>Submission 8</i>) Mr Gerard Dwyer, National Secretary
2.20 pm	Centre for Future Work (no submission) Dr Jim Stanford, Director (via teleconference)
2.50 pm	Job Watch Inc (<i>Submission 7</i>) Mr Ian Scott, Principal Lawyer Mr John O'Hagan, Lawyer
3.30 pm	<i>Afternoon Tea</i>
3.40 pm	Coles (no submission) Mr David Brewster, Legal Director Ms Vicki Bon, Government and Industry Relations Manager
4.20 pm	Woolworths Group (<i>Submission 15</i>) Mrs Caryn Katsikogianis, Chief People Officer (via teleconference) Ms Alison Penfold, A/g Head of Government Relations

Committee Secretary: Stephen Palethorpe

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<i>5.00 pm</i>	<i>Adjournment</i>
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