



THE SENATE

**FINANCE AND PUBLIC ADMINISTRATION REFERENCES COMMITTEE**

**Gender segregation in the workplace and its impact on women's economic equality**

**PUBLIC HEARING**  
**Wednesday 26 April 2017**

**6 Macquarie Street**  
**Macquarie Room, NSW Parliament House, Sydney**

<b>Time</b>	<b>Witness</b>
9.00 am	<b>Work + Family Policy Roundtable</b> ( <i>Submission 33</i> ) Associate Professor Meg Smith, Director, Research and HDR, School of Business, University of Western Sydney  <b>Bankwest Curtin Economics Centre</b> ( <i>Submission 39</i> ) Professor Alan Duncan, Director Associate Professor Rebecca Cassells, Principal Research Fellow
10.00 am	<b>United Voice</b> ( <i>Submission 19</i> ) Ms Helen Gibbons, Assistant National Secretary Ms Nikkita Venville, Senior Industrial Officer Ms Margaret Carey, Member Ms Jade Child, Member
<b>10.45 am</b>	<b>Morning Tea</b>
11.00 am	<b>Community and Public Sector Union</b> ( <i>Submission 10</i> ) Ms Melissa Donnelly, Deputy Secretary Ms Beth Vincent-Pietsch, Deputy Secretary  <b>Australian Public Service Commission</b> ( <i>Submission 3</i> ) Ms Stephanie Foster, Deputy Commissioner Ms Kerren Crosthwaite, Group Manger, Employment Policy
11.45 am	<b>Economic Security4Women Incorporated</b> ( <i>Submission 7</i> ) Ms Sandra Cook, Chair  <b>New South Wales Council of Social Service</b> ( <i>Submission 26</i> ) Ms Tracy Howe, Chief Executive Officer  <b>National Centre for Vocational Education Research (NCVER) (via Teleconference)</b> ( <i>Submission 8</i> ) Dr Craig Fowler, Managing Director Ms Michelle Circelli, Team Leader, Research
<b>12.30 pm</b>	<b>Lunch</b>

1.15 pm	<p><b>Diversity Council Australia</b> (<i>Submission 18</i>) Ms Lisa Annese, Chief Executive Officer</p> <p><b>KPMG</b> Ms Susan Ferrier, National Managing Partner, People Performance &amp; Culture Ms Tamara Price, Director, Management Consulting, Advisory</p> <p><b>Workplace Gender Equality Agency</b> (<i>Submission 22</i>) Ms Libby Lyons, Director Ms Janin Bredehoeft, Senior Research Adviser Ms Jackie Woods, Engagement Executive Manager</p>
2.15 pm	<p><b>Australian Industry Group</b> (<i>Submission 11</i>) Ms Genevieve Vaccaro, Principal Adviser, Workplace Relations Policy Ms Julie Toth, Chief Economist (via teleconference)</p> <p><b>Australian Institute of Company Directors</b> (<i>Submission 14</i>) Ms Louise Petschler, General Manager, Advocacy Ms Amber O'Connell, Advocacy Manager</p>
3.00 pm	<p><b>Australian Manufacturing Workers Union</b> (<i>Submission 37</i>) Ms Robyn Fortescue, Assistant State Secretary, Manufacturing Division</p> <p><b>Australian Nursing and Midwifery Federation</b> (<i>Submission 34</i>) Ms Annie Butler, Assistant Federal Secretary Ms Sue Bellino, Political Director</p>
3.45 pm	<p><i>Afternoon Tea</i></p>
4.00 pm	<p><b>Department of Employment</b> (<i>Submission 15</i>) Dr Alison Morehead, Group Manager, Workplace Relations Policy Group Ms Virginia Jay, Director, Pay Equity and Participation, Wages Policy and Industries Branch, Workplace Relations Policy Group</p> <p><b>Department of the Prime Minister and Cabinet, Office for Women</b> Ms Amanda McIntyre, First Assistant Secretary</p>
4.45 pm	<p><i>Adjournment</i></p>