



14 March 2018

Senator Barry O'Sullivan
Chair
Senate Rural and Regional Affairs and Transport Legislation Committee
PO Box 6100
Parliament House
CANBERRA ACT

Dear Senator

Re: Hansard Correction – Tuesday 27 February 2018

I have reviewed the proof Hansard of the of the Additional Estimates 2017-18 hearing conducted by the Senate Rural and Regional Affairs and Transport Legislation Committee on Tuesday 27 February 2018, I wish to make a correction.

The question relates to the question by Senator Rice which can be found on page 65 of the proof Hansard regarding whether my agency conducts exit interviews for staff leaving the organisation:

Dr Parker: "No, I said earlier that I was not doing exit interviews with everyone"

I wish to advise the committee that since the hearing it has been drawn to my attention that the APVMA does conduct a non-compulsory survey that goes to both ongoing and non-ongoing staff exiting the APVMA.

Therefore, this text should be replaced in the Hansard to read:

"The APVMA does conduct a non-compulsory survey that goes to both ongoing and non-ongoing staff exiting the APVMA. The survey in its current form has been operating since May 2016 and the APVMA are considering how completion rates of the survey can be encouraged to build a more accurate picture of staff reasons for leaving."

Further information regarding the APVMA exit survey is as follows:

- Since 1 July 2016, 42 staff have completed the survey. 110 staff have left the agency since 1 July 2016.
- The completion rate for the survey since 1 July 2016 is 38 percent of separating staff completing the survey.
- Of the respondents since 1 July 2016, 16 stated the relocation to Armidale was the, or one of the primary reasons for leaving the APVMA (38 percent of responses).

- A further 16 staff indicated their primary reason for leaving was to take up a new job opportunity (without reference to the relocation as being a reason for finding new work), or that their contract ceased (38 percent of responses).
- 10 staff identified other reasons including retirement, family reasons and workplace relationships (24 percent of responses).
- The survey does not require staff to identify their job role (e.g. Regulatory Scientist)

Thank you for the opportunity to review the transcript of the Additional Estimates 2017-18 hearing.

Yours sincerely

Dr Chris Parker
Chief Executive Officer