

Personal Employee Positions as at 1 October 2024
For Official Use Only

Ministry

PORTFOLIO	Name	Principal Adviser	Chief of Staff 2	Senior Adviser 3	Senior Adviser 2	Chief of Staff 1	Senior Adviser 1	Senior Media Adviser 3	Senior Media Adviser 2	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Exec Assistant / Office Manager	Secretary / Admin Assist	Total
Prime Minister	*Mr Albanese ¹	4		9	17		16					8	6	1		61
Deputy Prime Minister Minister for Defence	*Mr Marles	1		2	3		3					7	2	1		19
Minister for Foreign Affairs (Leader of the Government in the Senate)	*Sen Wong	1		2	3		3					7	2	1		19
Treasurer	*Dr Chalmers	1		2	4		3					7	2			19
Minister for Finance Minister for Women Minister for the Public Service (Vice-President of the Executive Council) (Manager of Government Business in the Senate)	*Sen Gallagher		1	1	5		3					5	2	1		18
Minister for Trade and Tourism Special Minister of State	*Sen Farrell		1	1	4		3					5	1	1		16
Minister for Home Affairs Minister for Immigration and Multicultural Affairs Minister for Cyber Security Minister for the Arts (Leader of the House)	*Mr Burke		1		5		4					5	1	1		17
Minister for Health and Aged Care	*Mr Butler		1		4		3					6	1	1		16
Minister for Climate Change and Energy	*Mr Bowen		1		4		2					4	1	1		13
Minister for the Environment and Water	*Ms Plibersek		1		4		2					4	1	1		13
Minister for Infrastructure, Transport, Regional Development and Local Government	*Ms C King		1		4		2					4	1	1		13
Minister for Social Services	*Ms Rishworth		1		4		2					4	2	1		14
Minister for the National Disability Insurance Scheme Minister for Government Services	*Mr Shorten		1		4		2					4	1	1		13
Attorney-General Cabinet Secretary	*Mr Dreyfus		1		4		3					5	1	1		15
Minister for Education	*Mr Clare		1		3		2					6	1			13
Minister for Agriculture, Fisheries and Forestry Minister for Small Business	*Ms Collins		1		4		2					4	1	1		13
Minister for Communications	*Ms Rowland		1		4		2					4	1	1		13
Minister for Resources Minister for Northern Australia	*Ms M King		1		4		2					4	1	1		13
Minister for Industry and Science	*Mr Husic		1		4		2					4	1	1		13
Minister for Employment and Workplace Relations	*Sen Watt		1		5		2					4	1	1		14
Minister for Housing Minister for Homelessness	*Ms O'Neil		1		4		2					4	1	1		13
Minister for Indigenous Australians	*Sen McCarthy		1		4		2					4	1	1		13
Minister for Defence Industry and Capability Delivery Minister for International Development and the Pacific	*Mr Conroy		1		4		2					5	1			13

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MINISTERS	Name	Principal Adviser	Chief of Staff 2	Senior Adviser 3	Senior Adviser 2	Chief of Staff 1	Senior Adviser 1	Senior Media Adviser 3	Senior Media Adviser 2	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Exec Assistant / Office Manager	Secretary / Admin Assist	Total
Minister for Veterans' Affairs Minister for Defence Personnel	Mr Keogh ²		1		1		2					2	1			7
Assistant Treasurer Minister for Financial Services	Mr Jones		1		1		1					3	1			7
Minister for Skills and Training	Mr Giles		1		1		2					2	1			7
Minister for Early Childhood Education Minister for Youth	Dr Aly		1		1		2					1	1			6
Minister for Aged Care Minister for Sport	Ms Wells		1		1		2					2	1			7
Minister for Regional Development, Local Government and Territories	Ms McBain		1		1		2					1	1			6
Minister for Cities Minister for Emergency Management	Sen McAllister		1		1		2					1	1			6
Total for Ministers		7	26	17	112	0	82	0	0	0	0	126	40	20	0	430

* Indicates Cabinet Minister

Notes:

¹ Exec Assistant / Office Manager position temporarily allocated until 18 October 2024

² Adviser position temporarily allocated until 31 December 2024

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ASSISTANT MINISTERS	Name	Principal Adviser	Chief of Staff 2	Senior Adviser 3	Senior Adviser 2	Chief of Staff 1	Senior Adviser 1	Senior Media Adviser 3	Senior Media Adviser 2	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Exec Assistant / Office Manager	Secretary / Admin Assist	Total
Assistant Minister for Social Services Assistant Minister for the Prevention of Family Violence	Ms Elliot						1					1				2
Assistant Minister for Immigration	Mr Thistlethwaite				1		1					1	1			4
Assistant Minister for Competition, Charities and Treasury Assistant Minister for Employment	Dr Leigh						1					1	1			3
Assistant to the Prime Minister Assistant Minister for the Public Service Assistant Minister to the Attorney-General	Mr Gorman						1					1	1			3
Assistant Minister for Health and Aged Care Assistant Minister for Indigenous Health	Ms Kearney						1					2				3
Assistant Minister for Mental Health and Suicide Prevention Assistant Minister for Rural and Regional Health	Ms McBride						1					1				2
Assistant Minister for a Future Made In Australia Assistant Minister for Trade	Sen Ayres				1		1					1				3
Assistant Minister for Education Assistant Minister for Regional Development Assistant Minister for Agriculture, Fisheries and Forestry	Sen Chisholm				1		1					1				3
Assistant Minister for Foreign Affairs	Mr Watts						1					1				2
Assistant Minister for Social Security Assistant Minister for Ageing Assistant Minister for Women	Ms Thwaites						1					1				2
Assistant Minister for Climate Change and Energy	Mr Wilson						1					1				2
Assistant Minister for Citizenship and Multicultural Affairs	Mr Hill						1					1				2
Total for Assistant Ministers (Parliamentary Secretaries)		0	0	0	3	0	12	0	0	0	0	13	3	0	0	31

OTHER																
Caucus Support Unit	Ms Ryan			1	2		4					7	2			16
Office of Staff Support	Sen Farrell				2							2	1			5
Special Envoy	Ms Templeman											1	1			2
Special Envoy	Sen Green											1	1			2
Special Envoy	Sen Sheldon											1	1			2
Special Envoy	Mr Khalil											1	1			2
Special Envoy	Mr Gosling											1	1			2
Special Envoy	Dr Charlton											1	1			2
Total for Other		0	0	1	4	0	4	0	0	0	0	15	9	0	0	33

SUMMARY																
Total Allocated		7	26	18	119	0	98	0	0	0	0	154	52	20	0	494
Unallocated pool													2			2
TOTAL GOVERNMENT POOL POSITIONS (including Unallocated)																496

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Opposition

Office	Name	Chief of Staff 2	Senior Adviser 2	Senior Adviser 1	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Leader of the Opposition	Mr Dutton	1	7	12			11	3	2		36
Deputy Leader of the Opposition	Ms Ley		1	2			1	1			5
Leader of the Opposition in the Senate	Sen Birmingham		1	2			1	1			5
Deputy Leader of the Opposition in the Senate	Sen Cash			2					1		3
Shadow Ministers			1	27			21	5	1		55
Shadow Assistant Ministers											0
Other											0
TOTAL		1	10	45	0	0	34	10	4	0	104

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Whips

Government Whips	Name	Adviser	Assistant Adviser	Exec Assistant / Office Manager	Secretary / Admin Assist	Total
Chief Government Whip in the House of Representatives	Ms Ryan	2		3	1	6
Government Whip in the House of Representatives	Ms Stanley					0
Government Whip in the House of Representatives	Mr Smith					0
Chief Government Whip in the Senate	Sen Urquhart	1	1	1	1	4
TOTAL		3	1	4	2	10

Opposition Whips	Name	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Chief Opposition Whip in the House of Representatives	Mr van Manen	1	2			3
Opposition Whip in the House of Representatives	Ms Price				1	1
Opposition Whip in the House of Representatives	Mr Ramsey					0
Chief Opposition Whip in the Senate	Sen Askew		2			2
Leader of the Nationals in the Senate	Sen McKenzie ¹		1			1
TOTAL		1	5	0	1	7

¹ Assistant Adviser position allocated from the Nationals Whip

Australian Greens Whip	Name	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Australian Greens Whip	Sen McKim					0
TOTAL		0	0	0	0	0

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Australian Greens

Office	Name	Senior Adviser 1	Adviser	Assistant Adviser	Executive Assistant	Total
Leader of the Australian Greens (Member for Melbourne)	Mr Bandt	3	6	7	2	18
Senator for South Australia	Sen Hanson-Young			1		1
TOTAL		3	6	8	2	19

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Minority Parties and Independents

Office		Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Leader of Pauline Hanson's One Nation	Sen Hanson	1	1			2
Leader of United Australia Party	Sen Babet	1	1			2
Senator for Queensland	Sen Roberts	1	1			2
Senator for Tasmania	Sen Lambie ¹	1	2			3
Senator for Tasmania	Sen Tyrrell	1	1			2
Senator for Australian Capital Territory	Sen Pocock	1	1			2
Senator for Victoria	Sen Thorpe	1	1			2
Senator for Victoria	Sen Van	1	1			2
Member for Indi	Dr Haines	2				2
Member for Kennedy	Mr Katter	2				2
Member for Goldstein	Ms Daniel	1				1
Member for Curtin	Ms Chaney	1				1
Member for Clark	Mr Wilkie	1	1			2
Member for Mayo	Ms Sharkie	2.2				2.2
Member for North Sydney	Ms Tink	1				1
Member for Warringah	Ms Steggall	1				1
Member for Wentworth	Ms Spender	1				1
Member for Mackellar	Dr Scamps	1				1
Member for Kooyong	Dr Ryan	1				1
Member for Fowler	Ms Le	1				1
Member for Calare	Mr Gee	2				2
TOTAL		25.2	10	0	0	35.2

¹ Additional Assistant Adviser position allocated for the duration of the 47th Parliament or until one month after the Royal Commission into Defence and Veteran's suicide.

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Former Prime Ministers and Leaders

Former Prime Ministers no longer in Parliament	Senior Adviser 2	Adviser	Assistant Adviser	Executive Assistant	Total
The Hon P J Keating		1	1	1	3
The Hon J Howard OM AC		1	1	1	3
The Hon J Gillard AC		1	1	1	3
The Hon K Rudd		1	1	1	3
The Hon M Turnbull		1	1	1	3
The Hon A Abbott		1	1	1	3
The Hon S Morrison ¹	1	1	1	1	4
TOTAL	1	7	7	7	22

¹ Additional Senior Adviser 2 position temporary allocated until 28 Feb 2025

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Presiding and Deputy Presiding Officers

Office	Name	Senior Adviser 1	Adviser	Assistant Adviser ¹	Executive Assistant	Secretary / Admin Assist	Total
President of the Senate	Sen Lines	1	2	2	1		6
Deputy President of the Senate & Chair of Committees	Sen McLachlan			1			1
TOTAL		1	2	3	1	0	7

¹ This allocation for President of the Senate has been reported incorrectly in previous MOPS Act staffing tables since it was originally allocated in June 2022. The discrepancy was identified in a routine audit in June 2024.

Office	Name	Senior Adviser 1	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Speaker of the House of Representatives	Mr Dick	1	2	2	1		6
Deputy Speaker of the House of Representatives	Ms Claydon		1		1		2
Second Deputy Speaker of the House of Representatives	Mr Goodenough ¹					0.33	0.33
TOTAL		1	3	2	2	0.33	8.33

¹ Position is only available in sitting weeks (establishment for 2024 calculated as 17 sitting weeks for HoR divided by 52.14 weeks - based on 2024 Parliamentary Sitting Calendar issued 19.10.23).

Personal Employee Position Variances - Government

1 May 2024 to 1 Oct 2024 (inclusive)

Classification of position allocated	Allocation as at 1 May 2024	Allocation as at 1 Oct 2024	Net difference
Principal Adviser	7	7	0
Chief of Staff 2	26	26	0
Senior Adviser 3	18	18	0
Senior Adviser 2	115	119	4
Chief of Staff 1	0	0	0
Senior Adviser 1	99	98	-1
Senior Media Adviser 3	0	0	0
Senior Media Adviser 2	0	0	0
Senior Media Adviser 1	0	0	0
Media Adviser	0	0	0
Adviser	150.6	154	3.4
Assistant Adviser	50	52	2
Executive Assistant / Office Manager	20	20	0
Secretary/Administrative Assistant	0	0	0
Consultant	0	0	0
<i>Pool (unallocated positions)</i>	3.4	2	-1.4
Grand Total *	489	496	7

*Includes positions allocated to Ministers, Assistant Ministers, Special Units, Special Envoys.

PERSONAL CLASSIFICATIONS AS AT 1 OCT 2024

Where an employee is appointed at a *higher classification* level than the classification of the position they occupy

PERSONAL CLASSIFICATION: Government and Non-Government	NUMBER OF STAFF @ 1 MAY 2024	NUMBER OF STAFF @ 1 OCT 2024
Principal Adviser	2	2
Chief of Staff 2	3	3
Senior Adviser 3	1	2
Senior Adviser 2	0	3
Senior Adviser 1	7	10
Adviser	1	5
Assistant Adviser	1	0
Executive Assistant / Office Manager	0	0
Total	15	25

SALARIES ABOVE THE RANGE AS AT 1 OCT 2024

Where an employee is paid at a *higher salary* than the top of the salary range for their classification

	VARIANCE FROM @ 1 MAY 2024	VARIANCE FROM @ 1 OCT 2024	AGGREGATE ANNUAL ADDITIONAL SALARY @ 1 MAY 2024	VARIANCE FROM @ 1 OCT 2024
Government, Opposition and non-Government	0	0	\$ -	\$ -

*The Albanese Government has ceased the use of salaries above the range and returned to the practice of remuneration within established classifications and the use of personal classifications where appropriate and required.

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
BUDGET ESTIMATES 2024-25

Finance Portfolio
29-31 May 2024

Department/Agency: Department of Finance

Outcome/Program: Outcome 3/3.1 Ministerial and Parliamentary Services

Topic: Staffing - former Prime Ministers

Senator: Tammy Tyrrell

Question reference number: F102

Type of question: Written

Date set by the committee for the return of answer: 24 July 2024

Number of pages: 1

Question:

Most former Prime Ministers are allocated three staff members, as per the document tabled in Budget Estimates 2024-25, with one Advisor and one Assistant Advisor. Are these Advisors paid at a Government rate or non-government rate?

Answer:

Advisors and Assistant Advisors working for former Prime Ministers are paid at the non-government rate.