

**Ministry**

**Personal Employee Positions as at 1 October 2023  
Official Use Only**

PORTFOLIO	Name	Principal Adviser	Chief of Staff 2	Senior Adviser 3	Senior Adviser 2	Chief of Staff 1	Senior Adviser 1	Senior Media Adviser 3	Senior Media Adviser 2	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Exec Assistant / Office Manager	Secretary / Admin Assist	Total
Prime Minister	*Mr Albanese	3														57
Deputy Prime Minister	*Mr Marles	1		2	3		3					7	2	1		19
Minister for Defence	*Sen Wong	1		2	3		3					7	2	1		19
Minister for Foreign Affairs (Leader of the Government in the Senate)	*Dr Chalmers	1		2	3		3					7	2			18
Treasurer	*Sen Gallagher		1	1	4		3					5	2	1		17
Minister for Finance	*Sen Farrell		1	1	4		3					5	1	1		16
Minister for Women	*Mr Burke		1		4		4					5	1	1		16
Minister for the Public Service (Vice-President of the Executive Council)	*Mr Butler		1		4		3					6	1	1		16
Minister for Trade and Tourism (Special Minister of State)	*Mr Bowen		1		4		2					4	1	1		13
Minister for Employment and Workplace Relations	*Ms Pilbrow		1		4		2					4	1	1		13
Minister for the Arts (Leader of the House)	*Ms C King		1		4		2					4	1	1		13
Minister for Health and Aged Care	*Ms Burney <sup>1</sup>		1		5		2					4	1	1		14
Minister for Climate Change and Energy	*Ms Rishworth		1		4		2					4	1	1		13
Minister for the Environment and Water	*Mr Shorten		1		4		2					4	1	1		13
Minister for Infrastructure, Transport, Regional Development and Local Government	*Mr Dreyfus		1		4		3					5	1	1		15
Minister for Indigenous Australians	*Mr O'Connor <sup>2</sup>		1		4		2					5	1	1		14
Minister for Social Services	*Mr Clare		1		3		2					6	1			13
Minister for the National Disability Insurance Scheme	*Ms Collins		1		4		2					4	1	1		13
Minister for Government Services	*Ms Rowland		1		4		2					4	1	1		13
Attorney-General Cabinet Secretary	*Ms M King		1		4		2					4	1	1		13
Minister for Skills and Training	*Sen Watt <sup>3</sup>		1		5		2					4	1	1		14
Minister for Education	*Mr Husic		1		4		2					4	1	1		13
Minister for Housing	*Ms O'Neil		1		4		2					4	1	1		13
Minister for Homelessness																
Minister for Small Business																
Minister for Communications																
Minister for Resources																
Minister for Northern Australia																
Minister for Agriculture, Fisheries and Forestry																
Minister for Emergency Management																
Minister for Industry and Science																
Minister for Home Affairs																
Minister for Cyber Security																

MINISTERS	Name	Principal Adviser	Chief of Staff 2	Senior Adviser 3	Senior Adviser 2	Chief of Staff 1	Senior Adviser 1	Senior Media Adviser 3	Senior Media Adviser 2	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Exec Assistant / Office Manager	Secretary / Admin Assist	Total
Minister for Defence Personnel	Mr Keogh <sup>1</sup>	1	1		1		2					2	1			7
Minister for Veterans Affairs												1	1			7
Minister for Defence Industry	Mr Conroy	1					4					1	1			7
Minister for International Development and the Pacific												3	1			7
Assistant Treasurer	Mr Jones		1		1		1					3	1			8
Minister for Financial Services	Mr Jones		1		1		1					3	1			8
Minister for Immigration, Citizenship and Multicultural Affairs	Mr Giles		1		1		2					1	1			6
Minister for Early Childhood Education	Dr Aly		1		1		2					2	1			6
Minister for Youth												1	1			6
Minister for Aged Care	Ms Wells <sup>5</sup>		1		2		2					2	1			8
Minister for Sport												1	1			6
Minister for Regional Development, Local Government and Territories	Ms McBain		1		1		2					1	1			6
<b>Total for Ministers</b>		<b>6</b>	<b>26</b>	<b>16</b>	<b>111</b>	<b>0</b>	<b>82</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>126</b>	<b>40</b>	<b>20</b>	<b>0</b>	<b>427</b>

\* Indicates Cabinet Minister

Notes:

- <sup>1</sup> Senior Adviser 2 position allocated for 12 months until 6 April 2024
- <sup>2</sup> Adviser position allocated temporarily from 18 September to 23 October 2023
- <sup>3</sup> Senior Adviser 2 position allocated for 12 months until 31 July 2024
- <sup>4</sup> Executive Assistant / Office Manager position upgraded to an Adviser position and temporarily allocated until 30 June 2024
- <sup>5</sup> Senior Adviser 2 position allocated for 12 months until 30 June 2024

ASSISTANT MINISTERS	Name	Principal Adviser	Chief of Staff 2	Senior Adviser 3	Senior Adviser 2	Chief of Staff 1	Senior Adviser 1	Senior Media Adviser 3	Senior Media Adviser 2	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Exec Assistant / Office Manager	Secretary / Admin Assist	Total
Assistant Minister for Social Services	Ms Elliot						1					1				2
Assistant Minister for the Prevention of Family Violence																
Assistant Minister for Defence	Mr Thistlethwaite						1					1				2
Assistant Minister for Veterans' Affairs																
Assistant Minister for the Republic																
Assistant Minister for Competition, Charities and Treasury	Dr Leigh						1					1	1			3
Assistant Minister for Employment																
Assistant Minister to the Prime Minister	Mr Gorman						1					1	1			3
Assistant Minister for the Public Service																
Assistant Minister for Climate Change and Energy	Sen McAllister						1					1	1			3
Assistant Minister for Infrastructure and Transport	Sen Brown						1					1				2
Assistant Minister for Health and Aged Care	Ms Kearney						1					1				2
Assistant Minister for Mental Health and Suicide Prevention	Ms McBride						1					1				2
Assistant Minister for Rural and Regional Health																
Assistant Minister for Indigenous Australians	Sen McCarthy						1					1				2
Assistant Minister for Indigenous Health																
Assistant Minister for Trade	Sen Ayres						1					1				2
Assistant Minister for Manufacturing																
Assistant Minister for Education	Sen Chisholm						1					1				2
Assistant Minister for Regional Development																
Assistant Minister for Foreign Affairs	Mr Watts						1					1				2
<b>Total for Assistant Ministers (Parliamentary Secretaries)</b>		0	0	0	0	0	12	0	0	0	0	12	3	0	0	27
<b>OTHER</b>																
Caucus Support Unit	Ms Ryan			1	2		4					7	2			16
Office of Staff Support	*Sen Farrell				2							2	1			5
Special Envoy	Sen Dodson											1	1			2
Special Envoy	Ms Templaman											1	1			2
Special Envoy	Sen Green											1	1			2
Special Envoy	Sen Sheldon											1	1			2
<b>Total for Other</b>		0	0	1	4	0	4	0	0	0	0	13	7	0	0	29
Notes:																
<sup>1</sup> Senior Adviser 2 position allocated for 12 months until 11 December 2023																
<b>SUMMARY</b>																
<b>Total Allocated</b>		6	26	17	115	0	98	0	0	0	0	151	50	20	0	483
<b>Unallocated pool</b>		1			1							1	2	1		6
<b>TOTAL GOVERNMENT POOL POSITIONS (including Unallocated)</b>																489

# Opposition

## Personal Employee Positions as at 1 October 2023 Official Use Only

Office	Name	Chief of Staff 2	Senior Adviser 2	Senior Adviser 1	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Leader of the Opposition	Mr Dutton	1	5	11			8	7	2	2	36
Deputy Leader of the Opposition	Ms Ley		1	1			2	1			5
Leader of the Opposition in the Senate	Sen Birmingham		1	1			2		1		5
Deputy Leader of the Opposition in the Senate	Sen Cash			1			1			1	3
Shadow Ministers			1	21			19	8	3		52
Shadow Assistant Ministers											0
Other										1	1
<b>TOTAL</b>		<b>1</b>	<b>8</b>	<b>35</b>	<b>0</b>	<b>0</b>	<b>32</b>	<b>16</b>	<b>6</b>	<b>4</b>	<b>102</b>

# Whips

## Personal Employee Positions as at 1 October 2023 Official Use Only

Government Whips	Name	Adviser	Assistant Adviser	Exec Assistant / Office Manager	Secretary / Admin Assist	Total
Chief Government Whip in the House of Representatives	Ms Ryan	2		3	1	6
Government Whip in the House of Representatives	Ms Stanley					0
Government Whip in the House of Representatives	Mr Smith					0
Government Whip in the Senate	Sen Urquhart	1	1	1	1	4
<b>TOTAL</b>		3	1	4	2	10

Opposition Whips	Name	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Chief Opposition Whip in the House of Representatives	Mr van Manen	1	2			3
Opposition Whip in the House of Representatives	Ms Price				1	1
Opposition Whip in the House of Representatives	Mr Ramsey					0
Chief Opposition Whip in the Senate	Sen Askew		2			2
Leader of the Nationals in the Senate	Sen McKenzie <sup>1</sup>		1			1
<b>TOTAL</b>		1	5	0	1	7

<sup>1</sup> Assistant Adviser position allocated from the Nationals Whip

Australian Greens Whip	Name	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Australian Greens Whip	Sen McKim					0
<b>TOTAL</b>		0	0	0	0	0

**Australian Greens**

**Personal Employee Positions as at 1 October 2023  
Official Use Only**

Office	Name	Senior Adviser <sup>1</sup>	Adviser	Assistant Adviser	Executive Assistant	Total
Leader of the Australian Greens (Member for Melbourne)	Mr. Bandt	3	6	7	2	18
Senator for Western Australia	Sen Steele-John <sup>1</sup>			1		1
Senator for South Australia	Sen Hanson-Young			1		1
<b>TOTAL</b>		<b>3</b>	<b>6</b>	<b>9</b>	<b>2</b>	<b>20</b>

<sup>1</sup>Assistant Adviser position allocated for the duration of the Disability Royal Commission

**Personal Employee Positions as at 1 October 2023**  
**Minority Parties and Independents**  
**Official Use Only**

Office	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total	
Leader of Pauline Hanson's One Nation	Sen Hanson	1	1		2	
Leader of United Australia Party	Sen Babet	1	1		2	
Senator for Queensland	Sen Roberts	1	1		2	
Senator for Tasmania	Sen Lambie <sup>1</sup>	1	2		3	
Senator for Tasmania	Sen Tyrrell	1	1		2	
Senator for Australian Capital Territory	Sen Pocock	1	1		2	
Senator for Victoria	Sen Thorpe	1	1		2	
Member for Indi	Dr Haines	2			2	
Member for Kennedy	Mr Katter	2			2	
Member for Goldstein	Ms Daniel	1			1	
Member for Curtin	Ms Chaney	1			1	
Member for Clark	Mr Wilkie <sup>2</sup>	1	1		2	
Member for Mayo	Ms Sharkie	2			2	
Member for North Sydney	Ms Tink	1			1	
Member for Warrngah	Ms Steggall	1			1	
Member for Wentworth	Ms Spender	1			1	
Member for Mackellar	Dr Scamps	1			1	
Member for Kooyong	Dr Ryan	1			1	
Member for Fowler	Ms Le	1			1	
Member for Calare	Mr Gae	2			2	
<b>TOTAL</b>		<b>24</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>33</b>

<sup>1</sup> Additional Assistant Adviser position allocated until one month after the Royal Commission into Defence and Veteran's suicide.  
<sup>2</sup> Assistant Adviser position allocated for a period of 18 months.

**Personal Employee Positions as at 1 October 2023**  
**Former Prime Ministers and Leaders**  
**Official Use Only**

Other Former Leaders	Senior Adviser 1	Adviser	Assistant Adviser	Executive Assistant	Total
Former Prime Minister (Mr Morrison) <sup>1</sup>	0	0	1	0	1
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<sup>1</sup> Senior Adviser position allocated for a period of no longer than 12 months, while the former Prime Minister remains in the Parliament.					
Former Prime Ministers no longer in Parliament	Senior Adviser	Adviser	Assistant Adviser	Executive Assistant	Total
The Hon P J Keating	1	1	1	1	3
The Hon J Howard OM AC	1	1	1	1	3
The Hon J Gillard AC	1	1	1	1	3
The Hon K Rudd	1	1	1	1	3
The Hon M Turnbull	1	1	1	1	3
The Hon A Abbott	1	1	1	1	3
<b>TOTAL</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>18</b>

**Personal Employee Positions as at 1 October 2023**  
**Presiding and Deputy Presiding Officers**  
**Official Use Only**

Office	Name	Senior Adviser 1	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
President of the Senate	Sen Lines	1	2		1		4
Deputy President of the Senate & Chair of Committees	Sen McLachlan			1			1
<b>TOTAL</b>		<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>5</b>

Office	Name	Senior Adviser 1	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Speaker of the House of Representatives	Mr Dick	1	2	2	1		6
Deputy Speaker of the House of Representatives	Ms Claydon		1		1		2
Second Deputy Speaker of the House of Representatives	Mr Goodenough <sup>1</sup>					0.35	0.35
<b>TOTAL</b>		<b>1</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>0.35</b>	<b>8.35</b>

<sup>1</sup>Position is only available in sifting weeks (establishment for 2023 calculated as 18 sifting weeks for HQR divided by 52.14 weeks - based on 2023 Parliamentary Sifting Calendar issued 1.12.22).

## Personal Employee Position Variances - Government

1 May to 1 October 2023 (inclusive)

Classification of position allocated	Allocation as at 1 May 2023	Allocation as at 1 October 2023	Net difference
Principal Adviser	6	6	0
Chief of Staff 2	26	26	0
Senior Adviser 3	9	17	8
Senior Adviser 2	90	115	25
Chief of Staff 1	0	0	0
Senior Adviser 1	81	98	17
Senior Media Adviser 3	0	0	0
Senior Media Adviser 2	0	0	0
Senior Media Adviser 1	0	0	0
Media Adviser	0	0	0
Adviser	149	151	2
Assistant Adviser	63	50	-13
Executive Assistant / Office Manager	29	20	-9
Secretary/Administrative Assistant	18	0	-18
Consultant	0	0	0
Pool (unallocated positions)	1	6	5
<b>Grand Total *</b>	<b>472</b>	<b>489</b>	<b>17</b>

\*Includes positions allocated to Ministers, Assistant Ministers, Special Units, Special Envoy's.

## PERSONAL CLASSIFICATIONS AS AT 1 OCT 2023

Where an employee is appointed at a *higher classification* level than the classification of the position they occupy

PERSONAL CLASSIFICATION: Government and Non-Government		NUMBER OF STAFF @ 1 MAY 2023	NUMBER OF STAFF @ 1 OCT 2023
Chief of Staff 2		2	2
Senior Adviser 3		1	2
Senior Adviser 2		0	1
Senior Adviser 1		8	6
Adviser		5	2
Assistant Adviser		4	1
Executive Assistant / Office Manager		2	0
<b>Total</b>		<b>22</b>	<b>14</b>

## SALARIES ABOVE THE RANGE AS AT 1 OCT 2023

Where an employee is paid at a *higher salary* than the top of the salary range for their classification

	NUMBER OF STAFF @ 1 OCT 2023	VARIANCE FROM @ 1 MAY 2023	AGGREGATE ANNUAL ADDITIONAL SALARY @ 1 OCT 2023	VARIANCE FROM @ 1 MAY 2023
<b>Government, Opposition and non-Government</b>	<b>0</b>	<b>0</b>	<b>\$ -</b>	<b>\$ -</b>

\*The Albanese Government has ceased the use of salaries above the range and returned to the practice of remuneration within established classifications and the use of personal classifications where appropriate and required.