

Personal Employee Positions as at 1 May 2024
For Official Use Only

Ministry

PORTFOLIO	Name	Principal Adviser	Chief of Staff 2	Senior Adviser 3	Senior Adviser 2	Chief of Staff 1	Senior Adviser 1	Senior Media Adviser 3	Senior Media Adviser 2	Senior Media Adviser 1	Media Adviser	Assistant Adviser	Exec Assistant / Office Manager	Secretary / Admin Asst	Total
Prime Minister	*Mr Albanese	4		9	18		15					8	7		61
Deputy Prime Minister	*Mr Marles	1		2	3		3					7	2	1	19
Minister for Defence	*Sen Wong	1		2	3		3					7	2	1	19
Minister for Foreign Affairs (Leader of the Government in the Senate)	*Dr Chalmers	1		2	3		3					7	2		18
Treasurer															
Minister for Finance															
Minister for Women															
Minister for the Public Service (Vice-President of the Executive Council) (Manager of Government Business in the Senate)	*Sen Gallagher	1	1	1	5		3					5	2	1	18
Minister for Trade and Tourism	*Sen Farrell		1	1	4		3					5	1	1	16
Special Minister of State															
Minister for Employment and Workplace Relations	*Mr Burke	1	1	4	4		4					5	1	1	16
Minister for the Arts (Leader of the House)															
Minister for Health and Aged Care	*Mr Butler	1	1	4	4		3					6	1	1	16
Minister for Climate Change and Energy	*Mr Bowen	1	1	4	4		2					4	1	1	13
Minister for the Environment and Water	*Ms Pilbersek	1	1	4	4		2					4	1	1	13
Minister for Infrastructure, Transport, Regional Development and Local Government	*Ms C'King	1	1	4	4		2					4	1	1	13
Minister for Indigenous Australians	*Ms Burney	1	1	4	4		2					4	1	1	13
Minister for Social Services	*Ms Rishworth	1	1	4	4		2					4	2	1	14
Minister for the National Disability Insurance Scheme															
Minister for Government Services	*Mr Shorten	1	1	4	4		2					4	1	1	13
Attorney-General Cabinet Secretary	*Mr Dreyfus	1	1	4	4		3					5	1	1	15
Minister for Skills and Training	*Mr O'Connor	1	1	4	4		2					4	1	1	13
Minister for Education	*Mr Clare	1	1	3	3		2					6	1		13
Minister for Housing															
Minister for Homelessness	*Ms Collins	1	1	4	4		2					4	1	1	13
Minister for Small Business															
Minister for Communications	*Ms Rowland	1	1	4	4		2					4	1	1	13
Minister for Resources															
Minister for Northern Australia	*Ms M'King	1	1	4	4		2					4	1	1	13
Minister for Agriculture, Fisheries and Forestry															
Minister for Emergency Management	*Sen Watt ¹	1	1	5	5		2					4	1	1	14
Minister for Industry and Science	*Mr Husic	1	1	4	4		2					4	1	1	13
Minister for Home Affairs															
Minister for Cyber Security	*Ms O'Neil	1	1	4	4		2					4	1	1	13

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MINISTERS	Name	Principal Adviser	Chief of Staff 2	Senior Adviser 3	Senior Adviser 2	Chief of Staff 1	Senior Adviser 1	Senior Media Adviser 3	Senior Media Adviser 2	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Exec Assistant / Office Manager	Secretary / Admin Assist	Total
Minister for Veterans' Affairs	Mr Keogh ²	1	1		2							2	1			7
Minister for Defence Personnel	Mr Conroy	1			4							1	1			7
Minister for Defence Industry	Mr Jones	1	1		1							3	1			7
Minister for International Development and the Pacific	Mr Jones	1	1		1							3	1			7
Assistant Treasurer	Mr Jones	1	1		1							3	1			8
Minister for Immigration, Citizenship and Multicultural Affairs	Mr Giles	1	1		2							1	1			6
Minister for Early Childhood Education	Dr Aly	1	1		2							2	1			6
Minister for Youth	Dr Aly	1	1		2							2	1			8
Minister for Aged Care	Ms Wells ³	1	2		2							2	1			8
Minister for Sport	Ms Wells ³	1	1		2							2	1			8
Minister for Regional Development, Local Government and Territories	Ms McBain	1	1		2							1	1			6
Total for Ministers		7	26	17	111	0	83	0	0	0	0	126	41	20	0	431

* Indicates Cabinet Minister

Notes:

¹ Senior Adviser 2 position temporarily allocated until 31 July 2024

² Adviser position temporarily allocated until 31 December 2024

³ Senior Adviser 2 position temporarily allocated until 18 August 2024

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ASSISTANT MINISTERS	Name	Principal Adviser	Chief of Staff 2	Senior Adviser 3	Senior Adviser 2	Chief of Staff 1	Senior Adviser 1	Senior Media Adviser 3	Senior Media Adviser 2	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Exec Assistant/ Office Manager	Secretary / Admin Asst	Total
Assistant Minister for Social Services	Ms Elliot					1	1					1				2
Assistant Minister for the Prevention of Family Violence																
Assistant Minister for Defence	Mr Thistlethwaite					1	1					1				2
Assistant Minister for Veterans' Affairs																
Assistant Minister for the Republic																
Assistant Minister for Competition, Charities and Treasury	Dr Leigh					1	1					1	1			3
Assistant Minister for Employment																
Assistant Minister to the Prime Minister	Mr Gorman					1	1					1	1			3
Assistant Minister for the Public Service																
Assistant Minister for Climate Change and Energy	Sen McAllister					1	1					1	1			3
Assistant Minister for Infrastructure and Transport	Sen Brown					1	1					1				2
Assistant Minister for Health and Aged Care	Ms Keamey ¹					1	1					1.6				2.6
Assistant Minister for Mental Health and Suicide Prevention																
Assistant Minister for Rural and Regional Health	Ms McBride					1	1					1				2
Assistant Minister for Indigenous Australians																
Assistant Minister for Indigenous Health	Sen McCarthy					1	1					1				2
Assistant Minister for Trade																
Assistant Minister for Manufacturing	Sen Ayres					1	1					1				2
Assistant Minister for Education																
Assistant Minister for Regional Development	Sen Chisholm					1	1					1				2
Assistant Minister for Foreign Affairs	Mr Watts					1	1					1				2
Total for Assistant Ministers (Parliamentary Secretaries)		0	0	0	0	0	12	0	0	0	0	12.6	3	0	0	27.6

¹ Adviser position 0.6 FTE temporarily allocated until 30 June 2024

OTHER																	
Caucus Support Unit	Ms Ryan						4					7	2				16
Office of Staff Support	Sen Farrell	1	2		2							2	1				5
Special Envoy	Ms Templeman											1	1				2
Special Envoy	Sen Green											1	1				2
Special Envoy	Sen Sheldon											1	1				2
Total for Other		0	0	1	4	0	4	0	0	0	0	12	6	0	0	0	27

SUMMARY																	
Total Allocated		7	26	18	115	0	99	0	0	0	0	150.6	50	20	0	0	485.6
Unallocated pool		0		0	0	0						1.4	2	0			3.4
TOTAL GOVERNMENT POOL POSITIONS (including Unallocated)																	489

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Opposition

Office	Name	Chief of Staff 2	Senior Adviser 2	Senior Adviser 1	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Leader of the Opposition	Mr Dutton	1	7	12			11	3	2		36
Deputy Leader of the Opposition	Ms Ley		1	2			1	1			5
Leader of the Opposition in the Senate	Sen Birmingham		1	2			1	1			5
Deputy Leader of the Opposition in the Senate	Sen Cash			2					1		3
Shadow Ministers		0	1	27	0	0	20	5	1	0	54
Shadow Assistant Ministers											0
Other											0
TOTAL		1	10	45	0	0	33	10	4	0	103

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Whips

Government Whips	Name	Adviser	Assistant Adviser	Exec Assistant / Office Manager	Secretary / Admin Assist	Total
Chief Government Whip in the House of Representatives	Ms Ryan	2		3	1	6
Government Whip in the House of Representatives	Ms Stanley					0
Government Whip in the House of Representatives	Mr Smith					0
Chief Government Whip in the Senate	Sen Urquhart	1	1	1	1	4
TOTAL		3	1	4	2	10

Opposition Whips	Name	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Chief Opposition Whip in the House of Representatives	Mr van Manen	1	2			3
Opposition Whip in the House of Representatives	Ms Price				1	1
Opposition Whip in the House of Representatives	Mr Ramsey					0
Chief Opposition Whip in the Senate	Sen Askew		2			2
Leader of the Nationals in the Senate	Sen McKenzie ¹		1			1
TOTAL		1	5	0	1	7

¹ Assistant Adviser position allocated from the Nationals Whip

Australian Greens Whip	Name	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Australian Greens Whip	Sen McKim	0	0	0	0	0
TOTAL		0	0	0	0	0

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Australian Greens

Office	Name	Senior Adviser 1	Adviser	Assistant Adviser	Executive Assistant	Total
Leader of the Australian Greens (Member for Melbourne)	Mr Bandt	3	6	7	2	18
Senator for South Australia	Sen Hanson-Young			1		1
TOTAL		3	6	8	2	19

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Minority Parties and Independents

Office	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Leader of Pauline Hanson's One Nation	1	1			2
Leader of United Australia Party	1	1			2
Senator for Queensland	1	1			2
Senator for Tasmania	1	2			3
Senator for Tasmania	1	1			2
Senator for Australian Capital Territory	1	1			2
Senator for Victoria	1	1			2
Member for Indi	2				2
Member for Kennedy	2				2
Member for Goldstein	1				1
Member for Curtin	1				1
Member for Clark	1	1			2
Member for Mayo	2				2
Member for North Sydney	1				1
Member for Warringah	1				1
Member for Wentworth	1				1
Member for Mackellar	1				1
Member for Kooyong	1				1
Member for Fowler	1				1
Member for Calare	2				2
TOTAL	24	9	0	0	33

¹ Additional Assistant Adviser position allocated until one month after the Royal Commission into Defence and Veteran's suicide.

Former Prime Ministers and Leaders

Former Prime Ministers no longer in Parliament	Senior Adviser 2	Adviser	Assistant Adviser	Executive Assistant	Total
The Hon P J Keating		1	1	1	3
The Hon J Howard OM AC		1	1	1	3
The Hon J Gillard AC		1	1	1	3
The Hon K Rudd		1	1	1	3
The Hon M Turnbull		1	1	1	3
The Hon A Abbott		1	1	1	3
The Hon S Morrison ¹	1	1	1	1	4
TOTAL	1	7	7	7	22

¹ Additional Senior Adviser 2 position temporary allocated until 28 Feb 2025

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Presiding and Deputy Presiding Officers**

Office	Name	Senior Adviser 1	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
President of the Senate	Sen Lines	1	2		1		4
Deputy President of the Senate & Chair of Committees	Sen McLachlan			1			1
TOTAL		1	2	1	1	0	5

Office	Name	Senior Adviser 1	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Speaker of the House of Representatives	Mr Dick	1	2	2	1		6
Deputy Speaker of the House of Representatives	Ms Claydon		1		1		2
Second Deputy Speaker of the House of Representatives	Mr Goodenough ¹					0.33	0.33
TOTAL		1	3	2	2	0.33	8.33

¹Position is only available in sitting weeks (establishment for 2024 calculated as 17 sitting weeks for HoR divided by 52.14 weeks - based on 2024 Parliamentary Sitting Calendar issued 19.10.23).

Personal Employee Position Variances - Government

1 February 2024 to 1 May 2024 (inclusive)

Classification of position allocated	Allocation as at 1 February 2024	Allocation as at 1 May 2024	Net difference
Principal Adviser	7	7	0
Chief of Staff 2	26	26	0
Senior Adviser 3	16	18	2
Senior Adviser 2	114	115	1
Chief of Staff 1	0	0	0
Senior Adviser 1	98	99	1
Senior Media Adviser 3	0	0	0
Senior Media Adviser 2	0	0	0
Senior Media Adviser 1	0	0	0
Media Adviser	0	0	0
Adviser	151.6	150.6	-1
Assistant Adviser	50	50	0
Executive Assistant / Office Manager	20	20	0
Secretary/Administrative Assistant	0	0	0
Consultant	0	0	0
<i>Pool (unallocated positions)</i>	6.4	3.4	-3
Grand Total *	489	489	0

*Includes positions allocated to Ministers, Assistant Ministers, Special Units, Special Envoys.

PERSONAL CLASSIFICATIONS AS AT 1 MAY 2024

Where an employee is appointed at a *higher classification* level than the classification of the position they occupy

PERSONAL CLASSIFICATION: Government and Non-Government	NUMBER OF STAFF @ 1 FEB 2024	NUMBER OF STAFF @ 1 MAY 2024
Principal Adviser	1	2
Chief of Staff 2	3	3
Senior Adviser 3	2	1
Senior Adviser 2	0	0
Senior Adviser 1	6	7
Adviser	3	1
Assistant Adviser	0	1
Executive Assistant / Office Manager	0	0
Total	15	15

SALARIES ABOVE THE RANGE AS AT 1 MAY 2024

Where an employee is paid at a *higher salary* than the top of the salary range for their classification

	NUMBER OF STAFF @ 1 MAY 2024	VARIANCE FROM @ 1 FEB 2024	AGGREGATE ANNUAL ADDITIONAL SALARY @ 1 MAY 2024	VARIANCE FROM @ 1 FEB 2024
Government, Opposition and non-Government	0	0	\$ -	\$ -

*The Albanese Government has ceased the use of salaries above the range and returned to the practice of remuneration within established classifications and the use of personal classifications where appropriate and required.