

**Personal Employee Positions as at 1 February 2024
For Official Use Only**

Ministry

PORTFOLIO	Name	Principal Adviser	Chief of Staff 2	Senior Adviser 3	Senior Adviser 2	Chief of Staff 1	Senior Adviser 1	Senior Media Adviser 3	Senior Media Adviser 2	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Exec Assistant/ Office Manager/ Assist	Secretary / Admin Assist	Total
Prime Minister	*Mr Albanese	4		7	18		14					8	7			56
Deputy Prime Minister Minister for Defence	*Mr Martes	1		2	3		3					7	2	1		19
Minister for Foreign Affairs (Leader of the Government in the Senate)	*Sen Wong	1		2	3		3					7	2	1		19
Treasurer	*Dr Chalmers	1		2	3		3					7	2			18
Minister for Finance Minister for Women Minister for the Public Service (Vice-President of the Executive Council) (Manager of Government Business in the Senate)	*Sen Gallagher		1	1	4		3					5	2	1		17
Minister for Trade and Tourism Special Minister of State	*Sen Farrell		1	1	4		3					5	1	1		16
Minister for Employment and Workplace Relations Minister for the Arts (Leader of the House)	*Mr Burke		1		4		4					5	1	1		16
Minister for Health and Aged Care	*Mr Butler		1		4		3					6	1	1		16
Minister for Climate Change and Energy	*Mr Bowen		1		4		2					4	1	1		13
Minister for the Environment and Water	*Ms Pilbersek		1		4		2					4	1	1		13
Minister for Infrastructure, Transport, Regional Development and Local Government	*Ms C King		1		4		2					4	1	1		13
Minister for Indigenous Australians	*Ms Burney		1		4		2					4	1	1		13
Minister for Social Services	*Ms Rishworth		1		4		2					4	1	1		13
Minister for the National Disability Insurance Scheme Minister for Government Services	*Mr Shorten		1		4		2					4	1	1		13
Attorney-General Cabinet Secretary	*Mr Dreyfus		1		4		3					5	1	1		15
Minister for Skills and Training	*Mr O'Connor		1		4		2					4	1	1		13
Minister for Education	*Mr Clare		1		3		2					6	1			13
Minister for Housing Minister for Homelessness Minister for Small Business	*Ms Collins		1		4		2					4	1	1		13
Minister for Communications	*Ms Rowland		1		4		2					4	1	1		13
Minister for Resources Minister for Northern Australia	*Ms M King		1		4		2					4	1	1		13
Minister for Agriculture, Fisheries and Forestry Minister for Emergency Management	*Sen Watt 1		1		5		2					4	1	1		14
Minister for Industry and Science	*Mr Husic		1		4		2					4	1	1		13
Minister for Home Affairs Minister for Cyber Security	*Ms O'Neill		1		4		2					4	1	1		13

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MINISTERS	Name	Principal Adviser	Chief of Staff 2	Senior Adviser 3	Senior Adviser 2	Chief of Staff 1	Senior Adviser 1	Senior Media Adviser 3	Senior Media Adviser 2	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Exec Assistant / Office Manager	Secretary / Admin Assist	Total
Minister for Veterans' Affairs	Mr Keogh ²		1		1		2					2	1			7
Minister for Defence Personnel																
Minister for Defence Industry	Mr Conroy		1			4						1	1			7
Minister for International Development and the Pacific																
Assistant Treasurer	Mr Jones		1		1		1					3	1			7
Minister for Financial Services																
Minister for Immigration, Citizenship and Multicultural Affairs	Mr Giles		1		1		2					3	1			8
Minister for Early Childhood Education																
Minister for Youth	Dr Aly		1		1		2					1	1			6
Minister for Aged Care																
Minister for Sport	Ms Wells ³		1		2		2					2	1			8
Minister for Regional Development, Local Government and Territories	Ms McBain		1		1		2					1	1			6
Total for Ministers		7	26	15	110	0	82	0	0	0	0	126	40	20	0	426

* Indicates Cabinet Minister

Notes:

¹ Senior Adviser 2 position temporarily allocated until 31 July 2024

² Adviser position temporarily allocated until 30 June 2024

³ Senior Adviser 2 position temporarily allocated until 30 June 2024

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Ministry	Name	Principal Adviser	Chief of Staff 2	Senior Adviser 3	Senior Adviser 2	Chief of Staff 1	Senior Adviser 1	Senior Media Adviser 3	Senior Media Adviser 2	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Exec Assistant/ Office Manager	Secretary / Admin Assist	Total
ASSISTANT MINISTERS																
Assistant Minister for Social Services	Ms Elliot					1										2
Assistant Minister for the Prevention of Family Violence																
Assistant Minister for Defence	Mr Thistlethwaite					1										2
Assistant Minister for Veterans' Affairs																
Assistant Minister for the Republic																
Assistant Minister for Competition, Charities and Treasury	Dr Leigh					1							1			3
Assistant Minister for Employment																
Assistant Minister to the Prime Minister	Mr Gorman					1							1			3
Assistant Minister for the Public Service																
Assistant Minister for Climate Change and Energy	Sen McAllister					1							1			3
Assistant Minister for Infrastructure and Transport	Sen Brown					1										2
Assistant Minister for Health and Aged Care	*Ms Kearney ¹					1						1.6				2.6
Assistant Minister for Mental Health and Suicide Prevention																
Assistant Minister for Rural and Regional Health	Ms McBride					1							1			2
Assistant Minister for Indigenous Australians																
Assistant Minister for Indigenous Health	Sen McCarthy					1							1			2
Assistant Minister for Trade																
Assistant Minister for Manufacturing	Sen Ayres					1							1			2
Assistant Minister for Education																
Assistant Minister for Regional Development	Sen Chisholm					1							1			2
Assistant Minister for Foreign Affairs	Mr Watts					1							1			2
Total for Assistant Ministers (Parliamentary Secretaries)		0	0	0	0	12	0	0	0	0	0	12.6	3	0	0	27.6

¹ Adviser position 0.6 FTE temporarily allocated until 30 June 2024

OTHER																	
Caucus Support Unit	Ms Ryan			1	2	4							7	2			16
Office of Staff Support	Sen Farrell				2								2	1			5
Special Envoy	Sen Dodson ¹												1	1			2
Special Envoy	Ms Templeman												1	1			2
Special Envoy	Sen Green												1	1			2
Special Envoy	Sen Sheldon												1	1			2
Total for Other		0	0	1	4	4	0	0	0	0	0	13	7	0	0	29	

¹ Staff are currently in a deferral of termination period

SUMMARY																	
Total Allocated	7	26	16	114	0	98	0	0	0	0	0	151.6	50	20	0	482.6	
Unallocated pool	0	0	1	2								0.4	2	1		6.4	
TOTAL GOVERNMENT POOL POSITIONS (including Unallocated)																489	

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Opposition

Office	Name	Chief of Staff 2	Senior Adviser 2	Senior Adviser 1	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Leader of the Opposition	Mr Dutton	1	7	12			11	3	2		36
Deputy Leader of the Opposition	Ms Ley		1	2			1	1			5
Leader of the Opposition in the Senate	Sen Birmingham		1	2			1	1			5
Deputy Leader of the Opposition in the Senate	Sen Cash			2					1		3
Shadow Ministers		0	1	27	0	0	20	5	1	0	54
Shadow Assistant Ministers											0
Other											0
TOTAL		1	10	45	0	0	33	10	4	0	103

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Whips

Government Whips	Name	Adviser	Assistant Adviser	Exec Assistant / Office Manager	Secretary / Admin Assist	Total
Chief Government Whip in the House of Representatives	Ms Ryan	2		3	1	6
Government Whip in the House of Representatives	Ms Stanley					0
Government Whip in the House of Representatives	Mr Smith					0
Chief Government Whip in the Senate	Sen Urquhart	1	1	1	1	4
TOTAL		3	1	4	2	10

Opposition Whips	Name	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Chief Opposition Whip in the House of Representatives	Mr van Manen	1	2			3
Opposition Whip in the House of Representatives	Ms Price				1	1
Opposition Whip in the House of Representatives	Mr Ramsey					0
Chief Opposition Whip in the Senate	Sen Askew		2			2
Leader of the Nationals in the Senate	Sen McKenzie ¹		1			1
TOTAL		1	5	0	1	7

¹ Assistant Adviser position allocated from the Nationals Whip

Australian Greens Whip	Name	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Australian Greens Whip	Sen McKim					0
TOTAL		0	0	0	0	0

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Australian Greens

Office	Name	Senior Adviser 1	Adviser	Assistant Adviser	Executive Assistant	Total
Leader of the Australian Greens (Member for Melbourne)	Mr Bandt	3	6	7	2	18
Senator for South Australia	Sen Hanson-Young			1		1
TOTAL		3	6	8	2	19

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Minority Parties and Independents

Office	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Leader of Pauline Hanson's One Nation	Sen Hanson	1	1		2
Leader of United Australia Party	Sen Babet	1	1		2
Senator for Queensland	Sen Roberts	1	1		2
Senator for Tasmania	Sen Lambie ¹	1	2		3
Senator for Tasmania	Sen Tyrrell	1	1		2
Senator for Australian Capital Territory	Sen Pocock	1	1		2
Senator for Victoria	Sen Thorpe	1	1		2
Member for Indi	Dr Haines	2			2
Member for Kennedy	Mr Katter	2			2
Member for Goldstein	Ms Daniel	1			1
Member for Curtin	Ms Chaney	1			1
Member for Clark	Mr Wilkie	1	1		2
Member for Mayo	Ms Sharkie	2			2
Member for North Sydney	Ms Tink	1			1
Member for Warringah	Ms Steggall	1			1
Member for Wentworth	Ms Spender	1			1
Member for Mackellar	Dr Scamps	1			1
Member for Kooyong	Dr Ryan	1			1
Member for Fowler	Ms Le	1			1
Member for Calare	Mr Gee	2			2
TOTAL		24	9	0	33

¹ Additional Assistant Adviser position allocated until one month after the Royal Commission into Defence and Veteran's suicide.

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Former Prime Ministers and Leaders

Other Former Leaders	Senior Adviser 1	Adviser	Assistant Adviser	Executive Assistant	Total
Former Prime Minister (Mr. Morrison)			1		1
TOTAL	0	0	1	0	1
Former Prime Ministers no longer in Parliament	Senior Adviser	Adviser	Assistant Adviser	Executive Assistant	Total
The Hon. P. J. Keating		1	1	1	3
The Hon. J. Howard OM/AC		1	1	1	3
The Hon. J. Gillard AC		1	1	1	3
The Hon. K. Rudd		1	1	1	3
The Hon. M. Turnbull		1	1	1	3
The Hon. A. Abbott		1	1	1	3
TOTAL	0	6	6	6	18

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Presiding and Deputy Presiding Officers

Office	Name	Senior Adviser 1	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
President of the Senate	Sen Lines	1	2		1		4
Deputy President of the Senate & Chair of Committees	Sen McLachlan			1			1
TOTAL		1	2	1	1	0	5

Office	Name	Senior Adviser 1	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Speaker of the House of Representatives	Mr Dick	1	2	2	1		6
Deputy Speaker of the House of Representatives	Ms Claydon		1		1		2
Second Deputy Speaker of the House of Representatives	Mr Goodenough ¹					0.33	0.33
TOTAL		1	3	2	2	0.33	8.33

¹Position is only available in sitting weeks (establishment for 2024 calculated as 17 sitting weeks for HoR divided by 52.14 weeks - based on 2024 Parliamentary Sitting Calendar issued 19.10.23).

Personal Employee Position Variances - Government

1 October 2023 to 1 February 2024 (inclusive)

Classification of position allocated	Allocation as at 1 October 2023	Allocation as at 1 February 2024	Net difference
Principal Adviser	6	7	1
Chief of Staff 2	26	26	0
Senior Adviser 3	17	16	-1
Senior Adviser 2	115	114	-1
Chief of Staff 1	0	0	0
Senior Adviser 1	98	98	0
Senior Media Adviser 3	0	0	0
Senior Media Adviser 2	0	0	0
Senior Media Adviser 1	0	0	0
Media Adviser	0	0	0
Adviser	151	151.6	0.6
Assistant Adviser	50	50	0
Executive Assistant / Office Manager	20	20	0
Secretary/Administrative Assistant	0	0	0
Consultant	0	0	0
<i>Pool (unallocated positions)</i>	6	6.4	0.4
Grand Total *	489	489	0

*Includes positions allocated to Ministers, Assistant Ministers, Special Units, Special Envoys.

PERSONAL CLASSIFICATIONS AS AT 1 FEB 2024

Where an employee is appointed at a *higher classification* level than the classification of the position they occupy

PERSONAL CLASSIFICATION: Government and Non-Government	NUMBER OF STAFF @ 1 OCT 2023	NUMBER OF STAFF @ 1 FEB 2024
Principal Adviser	0	1
Chief of Staff 2	2	3
Senior Adviser 3	2	2
Senior Adviser 2	1	0
Senior Adviser 1	6	6
Adviser	2	3
Assistant Adviser	1	0
Executive Assistant / Office Manager	0	0
Total	14	15

SALARIES ABOVE THE RANGE AS AT 1 FEB 2024

Where an employee is paid at a *higher salary* than the top of the salary range for their classification

	NUMBER OF STAFF @ 1 FEB 2024	VARIANCE FROM @ 1 OCT 2023	AGGREGATE ANNUAL ADDITIONAL SALARY @ 1 FEB 2024	VARIANCE FROM @ 1 OCT 2023
Government, Opposition and non-Government	0	0	\$ -	\$ -

*The Albanese Government has ceased the use of salaries above the range and returned to the practice of remuneration within established classifications and the use of personal classifications where appropriate and required.