

SUMMARY - PERSONAL EMPLOYEE POSITIONS

Comparison 1 Oct 2019 - 1 Feb 2020		1-Oct-19	1-Feb-20
PERSONAL STAFF EMPLOYED UNDER PART III			
<u>Government</u>	Ministers	410.9	408.9
	Assistant Ministers	24	24
	Cabinet Office	7	7
	Members and Senators Support Unit	13	13
	Mr Entsch (Special Envoy for the Great Barrier Reef)	2	2
	TOTAL GOVERNMENT	456.9	454.9
	Government Whips	10	10
<u>Opposition</u>	Opposition Office Holders	47	47
	Shadow Ministers	49	49
	Shadow Assistant Minister	1	1
	TOTAL OPPOSITION	97	97
	Opposition Whips	6	6
<u>Australian Greens</u>	Leader	16	16
	Deputy Leaders	1	1
	Other	1	1
	TOTAL AUSTRALIAN GREENS	18	18
	Australian Greens' Whip	1	1
<u>Recognized Party</u>			
	Leader of the Pauline Hanson's One Nation (Sen P Hanson)	4	4
<u>Parliamentarians not affiliated with a major party</u>			
	Independent Senators and Members	40	36
	TOTAL RECOGNIZED AND NOT AFFILIATED	44	40
<u>Former Leaders in Parliament</u>			
	Sen Hon E Abetz	1	1
	Hon B Joyce MP	1	1
	Hon B Shorten MP	1	1
<u>Former Prime Ministers in Parliament</u>			
		0	0
<u>Former Prime Ministers no longer in Parliament</u>			
	Hon P Keating	3	3
	Hon J Howard OM AC	3	3
	Hon J Gillard	3	3
	Hon K Rudd	3	3
	Hon M Turnbull	3	3
	Hon A Abbott	4	4
	TOTAL FORMER PMS AND LEADERS	22	22
<u>Presiding and Deputy Presiding Officers</u>			
	President of the Senate	6	6
	Deputy President of the Senate & Chair of Committees	1	1
	Speaker of the House	5	5
	Deputy Speaker	1	1
	Second Deputy Speaker	0.23	0.36
	TOTAL PRESIDING AND DEPUTY PRESIDING OFFICERS	13.23	13.36
TOTAL APPROVED ESTABLISHMENT (including Govt unallocated pool)		668.13	662.26

Personal Employee Positions as at 1 February 2020

GOVERNMENT

PORTFOLIO	Name	Principal Adviser	Chief of Staff 2	Senior Adviser 3	Senior Adviser 2	Chief of Staff 1	Senior Adviser 1	Senior Media Adviser 3	Senior Media Adviser 2	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Exec Assistant / Office Manager	Secretary / Admin Assist	Total
Prime Minister Minister for the Public Service	*Mr Morrison	3		4	17		7					8	9	1.9		49.9
Deputy Prime Minister and Minister for Infrastructure, Transport and Regional Development	*Mr McCormack	1		2	2		1		1			6	1	1	2	17
Treasurer (Deputy Leader of the Liberal Party)	*Mr Frydenberg	1		1	4		1			1		5	3	1	1	18
Minister for Finance (Vice-President of the Executive Council) (Leader of the Government in the Senate)	*Sen Cormann		1	1	4		2					5	3	2		18
Minister for Agriculture (Deputy Leader of The Nationals)	*Sen McKenzie		1		1		3					2	2	1	1	11
Minister for Trade, Tourism and Investment (Deputy Leader of the Government in the Senate)	*Sen Birmingham		1		3		1			1		2	3	2		13
Attorney-General Minister for Industrial Relations (Leader of the House)	*Mr Porter		1		3		2			1		5	2	2	1	17
Minister for Foreign Affairs Minister for Women	*Sen Payne		1		3		2				1	5	1	2	1	16
Minister for Health Minister Assisting the Prime Minister for the Public Service and Cabinet	*Mr Hunt		1		2		3			1		4	2	1	1	15
Minister for Home Affairs	*Mr Dutton		1		3		1	1			2	4	3	1	1	17
Minister for Communications, Cyber Safety and the Arts	*Mr Fletcher		1		2		3					3	1	1	1	12
Minister for Education	*Mr Tehan		1		3		2					3	3	1	1	14
Minister for Water Resources, Drought, Rural Finance, Natural Disaster and Emergency Management	*Mr Littleproud ¹		1		2		1					3	2	2		11
Minister for Employment, Skills, Small and Family Business	*Sen Cash		1		2		2					3	1	2		11
Minister for Industry, Science and Technology	*Mrs Andrews		1		1		2			1		2	2	1		10
Minister for Energy and Emissions Reduction	*Mr Taylor		1		3		1					3	2	1	1	12
Minister for Defence	*Sen Reynolds		1		3		2				1	4	2	2	1	16
Minister for Resources and Northern Australia	*Sen Canavan ²		1		2		1			1		4	2	2	1	14
Minister for Families and Social Services (Manager of Government Business in the Senate)	*Sen Ruston		1		1		2					4	2	1	1	12
Minister for the Environment	*Ms Ley		1		1		2			1		3	2	1		11

FPA Legislation Committee
 Tabled Document No. 11
 By: Senator Cormann
 Date: 3 March 2020, 4.05pm

Personal Employee Positions as at 1 February 2020

GOVERNMENT

PORTFOLIO (continued)	Name	Principal Adviser	Chief of Staff 2	Senior Adviser 3	Senior Adviser 2	Chief of Staff 1	Senior Adviser 1	Senior Media Adviser 3	Senior Media Adviser 2	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Exec Assistant / Office Manager	Secretary / Admin Assist	Total
Minister for the National Disability Insurance Scheme Minister for Government Services	*Mr Robert		1		3		2			1		5	1	1	1	15
Minister for Indigenous Australians	*Mr Wyatt		1		1		1			1	1	3	1		1	10
Minister for Population, Cities and Urban Infrastructure	*Mr Tudge		1		1		2					2	2	1		9
Minister for Aged Care and Senior Australians Minister for Youth and Sport	Sen Colbeck					1	1				1	3	2	1		9
Minister for International Development and the Pacific Assistant Defence Minister	Mr Hawke					1	2				1	3	2	1		10
Minister for Veterans and Defence Personnel (Deputy Leader of the House)	Mr Chester					1	1				1	3	1	1		8
Minister for Immigration, Citizenship, Migrant Services and Multicultural Affairs	Mr Coleman					1	3				1	3	1	1		10
Minister for Defence Industry	Ms Price				1	1					1	3	1	1		8
Assistant Treasurer Minister for Housing	Mr Sukkar					1	1				1	3	1	1		8
Assistant Trade and Investment Minister Minister for Regional Services, Decentralisation and Local Government	Mr Coulton					1	2				1	1	1	1		7
Total for Ministers		5	20	8	68	7	56	1	1	9	12	107	61	37.9	16	408.9

* Indicates Cabinet Minister

Personal Employee Positions as at 1 February 2020

GOVERNMENT

Assistant Ministers	Name	Principal Adviser	Chief of Staff 2	Senior Adviser 3	Senior Adviser 2	Chief of Staff 1	Senior Adviser 1	Senior Media Adviser 3	Senior Media Adviser 2	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Exec Assistant / Office Manager	Secretary / Admin Assst	Total
Assistant Minister for Finance, Charities and Electoral Matters	Sen Sesejja											1	1			2
Assistant Minister for Road Safety and Freight Transport	Mr Buchholz											1	1			2
Assistant Minister for Vocational Education, Training and Apprenticeships	Mr Irons											1	1			2
Assistant Minister for Children and Families	Ms Landry											1	1			2
Assistant Minister to the Deputy Prime Minister	Mr Gee											1	1			2
Assistant Minister for Regional Development and Territories	Ms Marino											1	1			2
Assistant Minister for Customs, Community Safety and Multicultural Affairs	Mr Wood											1	1			2
Assistant Minister for Community Housing, Homelessness and Community Services	Mr Howarth											1	1			2
Assistant Minister for Waste Reduction and Environmental Management	Mr Evans											1	1			2
Assistant Minister for Superannuation, Financial Services and Financial Technology	Sen Hume											1	1			2
Assistant Minister to the Prime Minister and Cabinet	Mr Morton											2				2
Assistant Minister for Forestry and Fisheries Assistant Minister for Regional Tourism	Sen Duniam											1	1			2
Total for Parliamentary Secretaries		0	0	0	0	0	0	0	0	0	0	13	11	0	0	24
Cabinet Office	*Mr Morrison	1		1			2					1	1	1		7
Members and Senators Support Unit	Mr van Manen		1		1		2					5	4			13
Special Envoy for the Great Barrier Reef	Mr Entsch											1	1			2
Total for Other		1	1	1	1	0	4	0	0	0	0	7	6	1	0	22
SUMMARY																
Total Allocated		6	21	9	69	7	60	1	1	9	12	127	78	38.9	16	454.9
Unallocated pool																0
TOTAL GOVERNMENT POOL POSITIONS (including Unallocated)																454.9

Notes:

- 1 X Secretary Administrative Asst position temporarily reclassified to Executive Asst/Office Manager from 5.8.19. Reverts to Secretary Administrative Asst classification when vacant.
2. 1 X Assistant Adviser position temporarily reclassified to Senior Adviser 1 from 31.10.19. Reverts to Assistant Adviser classification when vacant.

Personal Employee Positions as at 1 February 2020

Opposition

Office	Name	Chief of Staff 2	Senior Adviser 2	Senior Adviser 1	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Leader of the Opposition	Mr Albanese	1	2	10	2	2	3	8	1	1	30
Deputy Leader of the Opposition	Mr Marles			1	1	1	3		1		7
Leader of the Opposition in the Senate	Sen Wong			1	1	1	3		1		7
Deputy Leader of the Opposition in the Senate	Sen Keneally			1			1	1			3
Shadow Ministers				7	4	2	20	7	6	3	49
Shadow Assistant Ministers									1		1
TOTAL		1	2	20	8	6	30	16	10	4	97

Personal Employee Positions as at 1 February 2020

Recognized Parties

Senator or Member	Name	Adviser	Assistant Adviser	Executive Assistant	Total
Leader of Pauline Hanson's One Nation (Senator for Queensland)	Sen Hanson	2	2		4
TOTAL		2	2	0	4

Personal Employee Positions as at 1 February 2020

Whips

Government Whips	Name	Adviser	Assistant Adviser	Exec Assistant / Office Manager	Secretary / Admin Assist	Total
Chief Government Whip in the House of Representatives	Mr van Manen	2		1	1	4
Government Whip in the House of Representatives	Ms Flint			1		1
The Nationals' Whip in the House of Representatives	Mr Drum	1		1		2
Government Whip in the Senate	Sen D Smith	1	1	1		3
TOTAL		4	1	4	1	10

Opposition Whips	Name	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Opposition Whips in the House of Representatives	Mr Hayes	1	2		1	4
Opposition Whips in the Senate	Sen Urquhart		1	1		2
TOTAL		1	3	1	1	6

Australian Greens Whip	Name	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Leader of the Australian Greens	Sen Di Natale		1			1
Australian Greens Whip in the Senate	Sen Siewert					0
TOTAL		0	1	0	0	1

Personal Employee Positions as at 1 February 2020

Australian Greens

Senator or Member	Name	Senior Adviser 1	Adviser	Assistant Adviser	Executive Assistant	Total
Leader of the Australian Greens (Senator for Victoria)	Sen Di Natale	3	5	6	2	16
Deputy Leader of the Australian Greens (Member for Melbourne)	Mr Bandt		1			1
Deputy Leader of the Australian Greens (Senator for Queensland)	Sen Waters					0
Senator for Western Australia ¹	Sen Steele-John			1		1
TOTAL		3	6	7	2	18

1. Assistant Adviser position allocated for the life of the 46th Parliament.

Parliamentarians Not Affiliated with a Major Political Party

Senator or Member	Name	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Senator for South Australia	Sen Griff	2	2			4
Member for Indi	Dr Haines	2	2			4
Member for Kennedy	Mr Katter	2	2			4
Senator for Tasmania	Sen Lambie	2	2			4
Senator for South Australia	Sen Patrick	2	2			4
Senator for Queensland	Sen Roberts	2	2			4
Member for Mayo	Ms Sharkie	2	2			4
Member for Warringah	Ms Steggall	2	2			4
Member for Denison	Mr Wilkie	2	2			4
TOTAL		18	18	0	0	36

Personal Employee Positions as at 1 February 2020

Former Prime Ministers and Leaders

Former Prime Minister in Parliament	Senior Adviser 1	Adviser	Assistant Adviser	Total
TOTAL	0	0	0	0

Other Former Leaders	Senior Adviser 1	Adviser	Assistant Adviser	Total
Former Leader of the Government in the Senate (Sen Abetz)			1	1
Former Leader of The Nationals / Former Deputy Prime Minister (Mr Joyce)			1	1
Former Leader of the Opposition (Mr Shorten)		1		1
TOTAL	0	1	2	3

Former Prime Ministers no longer in Parliament	Senior Adviser 2	Adviser	Assistant Adviser	Executive Assistant	Total
The Hon P J Keating		1	1	1	3
The Hon J Howard OM AC		1	1	1	3
The Hon J Gillard AC		1	1	1	3
The Hon K Rudd		1	1	1	3
The Hon M Turnbull		1	1	1	3
The Hon A Abbott MP ¹	1	1	1	1	4
TOTAL	1	6	6	6	19

1. Senior Adviser 2 position temporarily allocated until 17.05.2020

Personal Employee Positions as at 1 February 2020

Presiding and Deputy Presiding Officers

Presiding Officer or Deputy Presiding Officer	Name	Senior Adviser 1	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
President of the Senate	Sen Ryan	1	2	2	1		6
Deputy President of the Senate & Chair of Committees	Sen Lines			1			1
TOTAL		1	2	3	1	0	7

Presiding Officer or Deputy Presiding Officer	Name	Senior Adviser 1	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Speaker of the House of Representatives	Mr T Smith	1	2	1	1		5
Deputy Speaker of the House of Representatives	Mr Hogan		1				1
Second Deputy Speaker of the House of Representatives *	Mr Mitchell					0.36	0.36
TOTAL		1	3	1	1	0.36	6.36

1. Position is only available in sitting weeks (establishment for 2020 calculated as 19 sitting weeks for HoR divided by 52.29 weeks)

Personal Employee Position Variances - Government

1 October 2019 to 1 February 2020 (inclusive)

Classification of position allocated	Allocation as at 1 October 2019	Allocation as at 1 February 2020	Net difference
Principal Adviser	6	6	0
Chief of Staff 2	21	21	0
Senior Adviser 3	9	9	0
Senior Adviser 2	69	69	0
Chief of Staff 1	7	7	0
Senior Adviser 1	58	60	2
Senior Media Adviser 3	1	1	0
Senior Media Adviser 2	1	1	0
Senior Media Adviser 1	12	9	-3
Media Adviser	12	12	0
Adviser	124	127	3
Assistant Adviser	81	78	-3
Executive Assistant / Office Manager	39.9	38.9	-1
Secretary/Administrative Assistant	16	16	0
Consultant	0		0
<i>Pool (unallocated positions)</i>	0		0
Grand Total *	456.9	454.9	-2

* Includes positions allocated to Ministers, Assistant Ministers, Special Units, Joint Parliamentary Committees, Special Envoys

PERSONAL CLASSIFICATIONS AS AT 1 FEBRUARY 2020

Where an employee is paid at a higher classification level than the position against which they are held.

Government		
PERSONAL CLASSIFICATION	NUMBER OF STAFF @ 1 FEB 2020	VARIANCE FROM @ 1 OCT 2019
TOTAL	0	0
Opposition		
PERSONAL CLASSIFICATION	NUMBER OF STAFF @ 1 FEB 2020	VARIANCE FROM @ 1 OCT 2019
TOTAL	0	0
Non- Government		
PERSONAL CLASSIFICATION	NUMBER OF STAFF @ 1 FEB 2020	VARIANCE FROM @ 1 OCT 2019
Adviser	1	0
TOTAL	1	0

SALARIES ABOVE THE RANGE AS AT 1 FEBRUARY 2020

Where an employee is paid at a salary that is above the top of the range of their classification

	NUMBER OF STAFF @ 1 FEB 2020	VARIANCE FROM @ 1 OCT 2019	AGGREGATE ANNUAL ADDITIONAL SALARY @ 1 FEB 2020	VARIANCE FROM @ 1 OCT 2019
Government and non- Government	50	-2	\$ 1,444,950	\$ 30,678