## Foreign Affairs, Defence and Trade Legislation Committee

## QUESTIONS ON NOTICE — ADDITIONAL ESTIMATES, 28 FEBRUARY 2018

## **Department of Defence**

QoN	Senator	Broad topic	Question	Hansard
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1	Kitching	Pacific Surveillance – Pacific Partners	Senator KITCHING: Thank you. I'm going to move on to Pacific surveillance. At the end of January, 28 January, in fact, Minister, you issued a press release that talked about civilian aerial surveillance across the central and western Pacific. What is the program funded to do?  Senator Payne: It's a very good news story. It's part of our engagement across the Pacific, which includes the construction of the Pacific patrol boats of course. We do this with our partners in the Pacific range of nations—and I can get the full list, but I don't have it in front of me.	13
2	Kitching	Payments to Technology Service Corporation	Senator KITCHING: How much money is being provided to Technology Service Corporation?  Mr Dewar: We signed the contract with TSC in December last year and, under that, they need to meet milestones in order to receive the payments. I'll have to confirm, but I don't think they've received a payment to date—not until they meet the first milestones.  Senator KITCHING: And when are the first milestones due to be met?  Mr Dewar: The contract is divided into phases. We're currently in what we call the definition phase. That involves some flights to start establishing the procedures the minister was talking about in terms of engaging with the Forum Fisheries Agency and communicating with boats and so on. It also involves identifying the infrastructure needs that are going to have to support the program so it can fly out of all the different countries. It also involves setting up the coordination positions in the Forum Fisheries Agency to do that communications coordination. That work is all part of the definition phase that's currently underway. That finishes on 30 April.	13
3	Patrick	SeMPRO – Number of Complainants	Ms Kelley: Defence's Sexual Misconduct Prevention and Response Office, which was established to offer advice, guidance and support to current and former Defence personnel who have been affected by sexual misconduct. Client numbers increased by almost 80 per cent between 2015-16 and 2016-17. This notable increase in personnel seeking assistance I think is linked to the fact that we've also been out and about and done enormous awareness and education programs through presentations made to over 29,000 personnel. So we're not only getting calls from victims but also getting calls from managers and people who are supporting those people. I think, in some ways, there is a bit of a good news story there, in terms of the increased confidence that members have in this service.  Senator PATRICK: Just to give me a feel for that, what does that mean in absolute numbers—the number of complainants?  Ms Kelley: I'll just see if I can find that for you. If not, we can take that on notice. I might have to take that on notice.  Answered on the day – page 15	14
4	Kitching	Meetings with	Senator KITCHING: The Australia's ambassador to the Federated States of Micronesia has held some	19
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		Federated States of Micronesia – Names and Positions	urgent meetings to rectify administrative issues that would be preventing further flights. Can you update us on those meetings?  Mr Dewar: Yes. What happened was there was some delay to the aircraft leaving the Federated States of Micronesia, and that was around delays to issuing permits. We had asked the ambassador to go in and engage with the Federated States of Micronesia government to try and work out what the delay was about and how we could get those permits issued. That happened so the aircraft could then depart on the 21st.  Senator KITCHING: Depart to Palau?  Mr Dewar: To Palau—correct.  Senator KITCHING: Who were those meetings with?  Mr Dewar: I don't have the names and positions of the people those meetings were with, but it was with a range of Federated States of Micronesia government officials who are responsible for that area of government.  Senator KITCHING: If you are able, could you provide those on notice?  Mr Dewar: Sure. I'm not sure if I'll be able to get that in an hour or two. It might take some time, but we can take that the state of the people that an an hour or two. It might take some time, but we can take that the state of the people that in an hour or two. It might take some time, but we	
5	Kitching	Delay before First Flight	can take that on notice.  Mr Ablong: In the fullness of time, it'll be the Forum Fisheries Agency that has the responsibility for the diplomatic clearance process, not Australia. We're just helping them—the company, the Forum Fisheries Agency and the nations involved—to work through these issues.  Senator KITCHING: How long was the delay?  Mr Dewar: I'd have to take on notice when we first sought the permit. The facts I have are that the first flight was on 18 December and the aircraft did not depart FSM, the Federated States of Micronesia, until 21 February.	20
6	Kitching	Operating Range – Cessna 337	Senator KITCHING: I would not try to fly with me! What's its operating range—the Cessna 337?  Mr Dewar: I'd have to take that on notice.   Senator KITCHING: Thank you. So that would do a closer-in range. What's the range that will be required to be done?  Air Chief Marshal Binskin: I think the best bet is to take that on notice.  Senator KITCHING: Yes, sure.  Air Chief Marshal Binskin: We'd be able to provide you with a bit of a map and show—  Mr Dewar: Can I just make one point, if I can? The focus will be on the exclusive economic zones of the countries, and that's 200 nautical miles from islands. So, just in terms of conceptualising, this is not about every square centimetre of the Pacific Ocean necessarily. The focus is on the exclusive economic zones of the—	20-21

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7	Kitching	Technology Service Corporation – Previous Experience	Senator KITCHING: I will ask some questions on Technology Service Corporation, and then I'll be finished with this topic. Have they done this sort of thing before?  Mr Dewar: Yes, they have done some aerial surveillance 21 work before.  Senator KITCHING: And where are they headquartered?  Mr Dewar: They're headquartered in the United States  Senator KITCHING: They don't have an arm out here or a division in Australia?  Mr Dewar: No, they don't.  Senator KITCHING: Have they done any of this sort of work for us previously?  Mr Dewar: We, Defence, haven't contracted them previously.  Senator KITCHING: Do you know of anyone else—  Mr Dewar: I don't—  Mr Ablong: We'll take that on notice.	21
8	Fawcett	Tender for Aerial Surveillance – RPAS as an Option	Senator FAWCETT: On a similar theme of aerial surveillance, when you say no companies tendered, was that purely for manned aircraft? Did anyone tender to provide an RPAS?  Mr Dewar: When you say RPAS— Senator FAWCETT: Remotely piloted aerial system.  Mr Dewar: Thank you. I'm not aware of anyone having proposed that as part of the tender process.  Senator FAWCETT: Did the tender specifically call for a manned aircraft or was it a purely outcome-based tender where you could use whichever platform you liked?  Mr Dewar: I'd need to confirm the wording. I'll have to take that on notice, but I think our assumption was that, given where we would be operating out of and so on, it was probably going to be an aircraft with pilots, but I'll need to confirm that for you.  Air Chief Marshal Binskin: Also there are some times where having a manned system is more advantageous. In this case, a manned system allows aerial riders from various nations to go on board, which they can't on a remotely piloted system, so there's a little bit more in the ownership for the various nations in being able to patrol their EEZs as well, but we can take all the other details on notice, if you would like.	21
9	Carr	Offshore Patrol Vessel – Through Life Support Costs	Rear Adm. Dalton: The acquisition of 12 offshore patrol vessels constructed in two sites in Australia, the first two in Osborne—the first one commencing construction on the contracted date of 15 November 2018—and the construction of 10 ships in Henderson from 2020.  Senator KIM CARR: The \$3.6 billion is the construction cost. What are the through-life support costs? Rear Adm. Dalton: We haven't got that figure at tender quality data yet. We will go out to market—Senator KIM CARR: I understand that these are subject to contract negotiations, but you must have a rough estimate.  Rear Adm. Dalton: We haven't gone out to the market yet. We will release a request for tender later this	22

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			year.  Senator KIM CARR: How long do you think these vessels will be in service for?  Rear Adm. Dalton: They'll have a life between 20 and 30 years.  Senator KIM CARR: So you have no estimate at all of what the cost, in terms of sustainment, would be?  Rear Adm. Dalton: There is a provision.  Senator KIM CARR: What would that be?  Rear Adm. Dalton: I'd have to take that on notice, to get you the figure.  Senator KIM CARR: That will be an accurate figure. But, with your many years of experience, you'd be able to make now a rough stab of what it would be.  Senator Payne: We're not going to make rough stabs.  Senator KIM CARR: I want to get the scale of this project clear in my own head. It's \$3.6 billion just to build the vessels. It's usually a much larger amount of money required to sustain the vessels over the—  Mr Gillis: There are a couple of factors here. The first factor is how long the Navy intends to operate. This is part of our continuous shipbuilding strategy for Western Australia and so defining that specifically is a part of the Naval Shipbuilding Plan. I think what we can do is take it on notice, in this	Page
10	Carr	Offshore Patrol Vessels –	session, and we'll give you an order of magnitude.  Senator KIM CARR: Minister, I've asked a specific question. Who did you seek legal advice from in regard to the legality of the option that cabinet has pursued in regard to this contract?	28
		Contract with Lurssen Australia	Senator Payne: I've indicated previously that it's not my habit to comment on advice provided to the deliberations of cabinet, but I'll take that question on notice and I'll see what answer I can provide to you.  Senator KIM CARR: When did you seek that advice?  Senator Payne: Continuing to take that on notice.  Senator RIM CARR: And when was that advice provided?  Senator Payne: Continuing to take that on notice, Senator.	
11	Carr	Offshore Patrol Vessels – Legal Advice – Legal Requirements	Senator KIM CARR: Was it the advice of your legal advisers that the options that had actually been presented to the government had met the legal requirements?  Senator Payne: That is a slightly different question, Senator.  Senator KIM CARR: It is a different question. I agree, it is a different question.  Senator Payne: I will examine it on the <i>Hansard</i> . I don't think it's a question which government would normally respond to in detail, but let me examine that.   Senator KIM CARR: Right. The original statement from 25 November states:  The project— that is, that two will be built in South Australia—	28-29

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			will then transfer to the Henderson Maritime Precinct in WA where Lürssen will use the capabilities of Austal and Civmec to build ten OPVs, subject to the conclusion of commercial negotiations.  Senator Payne: That's correct, Senator. And that's what we have said, I think, multiple times on the record.  Senator KIM CARR: That's right. A decision has been made, and I'm suggesting it's been made by the cabinet. Is that correct?  Senator Payne: I've taken a number of your questions on notice. We've answered you in relation to the	
12	Patrick	In-Service Platform – Liquidated Damages from the Contractor	questions you've raised already about this, and I think the officers have been very forthcoming, Senator.  Air Chief Marshal Binskin: The reason it is that way and it's tagged to the project is that, if a contractor is not delivering and we have to keep the in-service platform going longer, you tie it to the program so that the program will pay for it. The reason we do it in the program is that, for some of these, through liquidated damages from the contractor, that money goes towards keeping the current system operating. You wouldn't set up a separate flow. That's why it's tagged to that particular project. We're not trying to hide anything.  Senator PATRICK: I know these things are sensitive, but can you give me a feel for the amount of liquidated damages that you have obtained over the last three financial years? I don't want the details of who provided it, but just—  Mr Gillis: I'd have to take that on notice.	32
13	Patrick	Capability Life Cycle – Transparency in Processes	Vice Adm. Griggs: There have been a number of examples of what you've just been talking about. AWD is a classic example where it incurred a knock-on cost to extend the FFGs longer than we'd planned. But that information, under the new capability life cycle is very, very clear. As the minister has just said, it's very transparent to not only government but also central agencies where, traditionally, there has been some contention about levels of transparency. The new capability life cycle is a much more transparent process internally inside the department, across the central agencies and in government. We don't want to have these things continue to happen, which is one of the reasons that we spent two years completely revamping the capability and life cycle.  Senator PATRICK: Is that new process public? I don't want any particular submission—  Vice Adm. Griggs: Yes it is.  Senator PATRICK: Where would I find that?  Vice Adm. Griggs: We can get it for you.	33
14	Carr	Offshore Patrol Vessels – Request for	Senator KIM CARR: In regard to the subcontractors, do they all meet the criteria? Are they required to meet the criteria?  Rear Adm. Dalton: It was the shipbuilding arrangement that we required them to meet the criteria, and we assessed that all three of the tenderers met the criteria. They did it in different ways, but they all met	34-35

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		Tender - Subcontractors	it. Damen had teamed with ASC and Forjacs, which is a subsidiary of Civmec. Lurssen teamed with ASC and Forjacs, a subsidiary of Civmec, and Austal had a joint venture with Fassmer. We were satisfied that all three of those tenderers met the requirements.  Senator KIM CARR: With regard to Civmec, did they meet the criteria? Are they required to meet the criteria?  Rear Adm. Dalton: They all met the criteria at the top level, which is the requirement.  Senator KIM CARR: So it's not required at any other level. Is that what you're saying?  Rear Adm. Dalton: It was, 'Did they have shipbuilding experience?' They met the criteria.  Senator KIM CARR: Have they been registered in Australia for at least 15 years?  Rear Adm. Dalton: The entity they were teaming with was Forjacs, which is a subsidiary of Civmec.  Senator KIM CARR: Have Civmec been registered for 15 years?  Rear Adm. Dalton: The entity they were teaming with was Forjacs, which is a subsidiary of Civmec.  Senator KIM CARR: So you're saying they met the criteria? That's what I want to know.  Rear Adm. Dalton: That's what I've been informed—absolutely, they met the criteria.  Senator KIM CARR: Who informed you of that?  Rear Adm. Dalton: Clearly I have a project team who have gone through and done that. I've seen the letters.  Senator KIM CARR: Take that on notice.  Rear Adm. Dalton: We agreed on the teaming arrangements in the RFT.  Mr Gillis: We'll take that on notice.  Senator KIM CARR: Ijust want to be clear about that. You have said that these contract negotiations are ongoing and that the announcements made in November were subject to—  Rear Adm. Dalton: Subject to commercial negotiations between—  Senator KIM CARR: If the commercial negotiations fall through, who else in Western Australia is actually available to build the vessels?  Senator Payne: We've helped you considerably and we've indicated, where we don't believe we can	page
			answer things immediately here today, that we'll take those on notice and consider what answers we can provide. We'll continue to do that.	
15	Carr	Lurssen – Staff in Australia	Senator KIM CARR: How many people does Lurssen have in Australia?  Mr Gillis: I'd have to take that on notice. But part of one of the things with it is that Lurssen is predominantly going to be contracting with Australian companies.	38
16	Carr	Offshore Patrol Vessels –	Senator KIM CARR: Okay. And you're going to tell me then that there's a content figure in those first two vessels, are you—a signed contract?  Mr Gillis: I'd have to take that on notice.	39

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		Contract with Lurssen	Senator KIM CARR: Was there an obligation to produce a public version, as there was in the future frigate?  Mr Gillis: I'd have to take that on notice. You're getting into a range of details that's—  Senator KIM CARR: Yes, I know. But—  Mr Gillis: I'm happy to take that on notice.  Senator KIM CARR: And obviously the date of release, if possible.  Mr Gillis: Senator, I'll have to take all of your questions on notice.  Senator KIM CARR: With regard to Civmec, how much ships have they built?  Mr Gillis: What they did was that they tendered Forgacs Australia. They purchased the Forgacs company, and that's how they tendered this.  Senator KIM CARR: Through the purchase of another company?  Mr Gillis: Yes, through the purchase of another company.  Senator KIM CARR: And that's the basis on which you claim they've got the registration—  Mr Gillis: I'm not going to go into all of this. If you want to ask me questions on notice, I can give you detailed answers. It's not appropriate for me to give you details about tenders and all those sorts of	
17	Carr	Strategic Partnership Agreement – Naval Group – Cost of Negotiations	things, especially as these companies are still tendering to Luerssen.  Senator KIM CARR: I am particularly interested in the strategic partnership agreements. When do those discussions start?  Rear Adm. Sammut: The strategic partnering agreement?  Senator KIM CARR: Yes.  Rear Adm. Sammut: We've been negotiating those in detail with Naval Group since November.  Senator KIM CARR: Do you have any expectation of how long it will take to conclude those negotiations?  Rear Adm. Sammut: I am anticipating that we will conclude those negotiations before the middle of this year.  Senator KIM CARR: How many meetings have you had on that matter?  Rear Adm. Sammut: We have had a number of negotiating sessions. We have completed four sessions.  Senator KIM CARR: How many have been held in France?  Rear Adm. Sammut: Two sessions in France.  Senator KIM CARR: And two in Australia?  Rear Adm. Sammut: And two in Australia.  Senator KIM CARR: What's the cost of those negotiations? Do you have a cost in terms of the airfares, the accommodation and all the rest of it that goes into it?  Rear Adm. Sammut: I will have to take that on notice.	40
18	Carr	Future	Senator KIM CARR: You may want to take these next questions on notice. I would be interested to	40

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		Submarines – Negotiating Team – Cost of Contractors	know the Defence staff who are actually negotiating this agreement—the personnel involved. Are you able to provide that information?  Vice Adm. Griggs: Are you after the whole team or just the Defence staff?  Senator KIM CARR: No; I want the team and I want the contractors, because I want to know the price of the contracts.  Vice Adm. Griggs: I will have take that on notice with regards to the contracts and so forth. But we can provide all of that.  Senator KIM CARR: The list of your team that you've indicated, the defence staff, and then the contractors.  Vice Adm. Griggs: Yes.  Senator KIM CARR: Also what the contractors are engaged to do, the value of the contracts and the	
19	Carr	Naval Group – Australian Staff in France	senator KIM CARR: Thank you. I will turn to the question of staffing. An answer to a question on notice indicated there was a standing office in France—an office of 50 people. How many people are there at the moment?  Vice Adm. Griggs: As we've established the office with its permanent staff, we currently have around 31 personnel with another six to join over the next two months.  Senator KIM CARR: How senior are they?  Vice Adm. Griggs: That staff is headed by a one-star officer and includes a number of industry secondees to the program as well as Australian Public Service personnel up to EL2 level.  Senator KIM CARR: Could you give me a breakdown of those staffing positions on notice, please?  Vice Adm. Griggs: We'll take that on notice.	42
20	Carr	Future Submarines – Staff in Adelaide	Senator KIM CARR: I see. I'm sorry. You've told me that you've got 31 in France at the moment, plus six, so you've got 37, presumably within two months?  Vice Adm. Griggs: Yes.  Senator KIM CARR: And the remainder—  Vice Adm. Griggs: The remainder here in Australia.  Senator KIM CARR: That's right. How many will be in Adelaide?  Vice Adm. Griggs: I'll have to get the exact breakdown, but the majority are in Adelaide. I can tell you that I've got 38 public servants at the moment, I've got three ADF personnel and I have 113 contract staff.   Vice Adm. Griggs: The balance will shift over time as we get more Australian Public Service personnel with the expertise to take on more senior roles in the program.  Senator KIM CARR: That's right. Mr Johnson, you said some of these people were from ASC. How	45

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			many, do you think?	
			Vice Adm. Griggs: Again, can I provide that on notice.	
21	Whish- Wilson	Deployment Numbers – Iraq	Senator WHISH-WILSON: Thank you, Chair. If these questions have already been asked, please let me know. I understand Senator Kitching has asked some questions about Australian troops in Iraq, deployment numbers. Could you tell me what the current deployment numbers are.  Air Chief Marshal Binskin: In Iraq?  Senator WHISH-WILSON: In Iraq.  Air Chief Marshal Binskin: Okay.  Senator WHISH-WILSON: And also Syria—Australian troop deployment numbers in Iraq and Syria.  Senator Payne: Syria is zero.  Senator WHISH-WILSON: Zero?  Air Chief Marshal Binskin: Part of our Okra deployments. Let me just get the figures for you.  Senator WHISH-WILSON: And Task Group Taji 6—is that separate?  Air Chief Marshal Binskin: The numbers haven't changed since the previous. The Taji Task Group is about 300. I will get you the exact numbers for the record. We have about an additional 50 to 60 in	47
			headquarters positions and some other tasks in Iraq. Then you look at the AA mission, which is the advisers who assist with the counterterrorism service. It's currently about 80 but reducing slightly. The Air Task Group is down to about 150 when the Hornets came out. That's really about the Okra numbers. Senator WHISH-WILSON: Yes.  Air Chief Marshal Binskin: I'll get the exact numbers for you and put them in the record. Senator WHISH-WILSON: Thank you.	
22	Whish- Wilson	Air Task Group  – Number of Personnel	Senator WHISH-WILSON: Sorry, CDF, could you remind me, if you're down to 150 in the Air Task Group after the Hornets have left, what function are those remaining 150?  Air Chief Marshal Binskin: We still have the air-to-air refueller on operations and the E-7. We'll be looking to rotate back into theatre after a short operational pause back in Australia. We're expecting the E-7 to go back in the next month or so.  Senator WHISH-WILSON: And you expect that number will stay around 150, then?  Air Chief Marshal Binskin: Yes. I will check the exact number for that when the E-7 goes back in.	48
23	Whish- Wilson	Authorisation by the Governor- General	Senator WHISH-WILSON: There's been debate amongst many of the NGOs around the deployments in the Middle East and whether any of the deployments since 2003 have been approved by the Governor-General. Minister, I don't know if you want to have a crack at that one. Has the Governor-General actually approved any deployments in the Middle East since 2003?  Senator Payne: I've been the minister since September 2015, so I can't comment in relation to that, and also responsible for overseeing a continuing deployment. I don't believe that that is the nature of the system, but I can take the details on notice for you and come back to you.	50-51

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			Senator WHISH-WILSON: Particularly whether the RAAF combat aircraft in the 2014 deployment were authorised.  Air Chief Marshal Binskin: No, that was government approval.  Senator WHISH-WILSON: Executive approval?  Senator Payne: That's my recollection as well, but I will take that question on notice.	
24	Whish- Wilson	Job Creation by Export	Senator WHISH-WILSON: How many jobs will that create? Tell me how much \$200 billion of investment—  CHAIR: I don't want to have to keep asking you to let the minister to answer your questions before you talk over the top of her. She is clearly answering your question.  Senator Payne: Senator, I am happy to take your question on notice and go business by business in Australia already employing extra people in the defence industry and come back to you.  Senator WHISH-WILSON: I'd also specifically like you to talk about the \$4 billion that's going into the export facility of taxpayers' money?  Senator Payne: If you have a specific question in relation to that.  Senator WHISH-WILSON: I can put it on notice to make sure it's very clear.  Senator Payne: Good, please do.  Senator WHISH-WILSON: Exactly, and we both agree on that much. You will provide me and this committee with—let's not say 'clear evidence', because that is subjective—a report that looks at estimates and job numbers.  Senator Payne: Almost everything you've said is subjective, but, nevertheless—  Senator WHISH-WILSON: You will provide us with an estimate of job creation.  Senator Payne: I will respond to your question on notice. That's what I said.	57-62
25	Carr	Naval Shipbuilding Advisory Board – Costs of Board	Senator KIM CARR: I see the cost of the board is now at \$1.69 million. Is that correct?  Mr Fankhauser: There would have been additional costs incurred in December and then the meeting that occurred last week. I don't have an update—  Senator KIM CARR: Could you give me an update on that figure, then?  Mr Fankhauser: Yes.	64
26	Carr	Work of the Naval Shipbuilding Advisory Board	Senator KIM CARR: You've got 10 board members, 16 days, two telephone hook-ups, according to the figures you've given me, and \$1.7 million.  Mr Gillis: We'll take on notice the specifics of the work. We need to give you the actual activities of the board members, the travel and the level of engagement they have. It's not just the meetings they have here; they have other meetings that occur in between the meetings that occur in Australia.	65

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			Senator KIM CARR: Thank you. It just seems to me an extraordinarily large amount of money.  Mr Gillis: My observation has been that the advisory board has been absolutely critical and valuable to me in my role, and I know that Stephen Johnson and the remainder of the team have got that, and also in providing advice to government. This is a very large endeavour for Australia. Having that independent advice, being led by Professor Don Winter, the ex-secretary of the navy, has been invaluable to us.  Senator KIM CARR: I accept that you need serious people. How did you determine the fees and the costs of this board? Are they externally set?  Mr Gillis: I'd have to take that on notice. That occurred a number of years ago.  Senator KIM CARR: I have raised already with you the question about this being paid to companies. You tell me that that's a normal process for your advisory positions.  Mr Gillis: Some of these people might be paid through a company but that company might be their own entity. They retire as the secretary of the navy and they set themselves up. They do that for tax reasons; they do that for—  Senator KIM CARR: Yes, exactly, for tax reasons.  Mr Gillis: or for structuring themselves, so that they become a legal entity for insurances et cetera. That's not an abnormal thing. It's most people who—  Senator KIM CARR: You've told me that all of them have been paid in that way. All of them are paid through a company structure?  Mr Gillis: I would have to take that on notice. But I would say it's not abnormal for retired, eminent people of that skill base to have set themselves up as a company structure, especially in the United States.  Senator PATRICK: The answer provided to me talking about specialist pre-eminent experts suggested that they're the only people that're paid above about \$4,500 per day. Is that the rate these people are being paid at?  Mr Gillis: I'd have to take on board the specifics, but some of these people are.	
27	Carr	Advisory Boards – Individual Rates	Senator PATRICK: I think this comes from things like the DMOSS panel, where you have different levels, and it says, 'Specialist pre-eminent experts—which are the words that Mr Gillis was using—can get paid more than \$4,500 a day,' but the answer I've received said that that only typically happens for short-term contracts.  Mr Gillis: It's very unusual to get rates that are getting into the \$4,500-plus. Usually it's only for eminent people. For example, Professor Don Winter, the ex-secretary of the United States Navy, providing very short-term pieces of work for us. I'm not aware of the individual rates but I can take those on notice.	65-66
			<b>Senator KIM CARR:</b> How many boards do you have that get paid these sorts of rates? <b>Mr Gillis:</b> Within the whole of Defence?	

QoN	Senator	Broad topic	Question	Hansard page
			Senator KIM CARR: I'd like to know in the government, but you can't answer that. In Defence, how many boards would you have where people are getting these sorts of rates?  Mr Gillis: I'd have to take that on notice. I'm not aware of the costings.	page
28	Carr	Submarine Advisory Committee – Fees and Membership of Committee	Vice Adm. Griggs: The Submarine Advisory Committee doesn't advise on shipbuilding. It advises on submarines.  Senator KIM CARR: So it's a very specific area.  Vice Adm. Griggs: Yes, it's a very specific area of focus.  Senator KIM CARR: And the other advisory board can't do that?  Vice Adm. Griggs: We have submarine specialists on the Submarine Advisory Committee.  Senator KIM CARR: How much are they being paid?  Vice Adm. Griggs: There are varying rates for the members of that committee as well.  Senator Payne: Can we provide you with an answer on that on notice?  Senator KIM CARR: Thank you. Who appointed these persons to the committee?  Vice Adm. Griggs: The minister appointed those on the recommendation of the department.  Senator KIM CARR: Membership of the committee, please—would you be able to provide that?  Vice Adm. Griggs: Yes.  Senator PATRICK: It's only three people, isn't it?  Vice Adm. Griggs: No, it's four.  Senator KIM CARR: When was it established?  Vice Adm. Griggs: The appointment was finalised on 4 December.  Senator KIM CARR: You said that you would provide the detail of their payment. I take it they would have different rates of pay. Is that correct?  Vice Adm. Griggs: There are varying rates of pay depending on the members engaged.  Senator KIM CARR: Is that within the normal Remuneration Tribunal approach, or is there a special arrangement here?  Vice Adm. Griggs: This is based on an assessment of their capabilities and their positions and whether they are eminent people or people with particular skillsets that apply to the program.  Senator KIM CARR: Are the people paid individually or to a company?  Senator Payne: We'll answer that on notice and get those details.  Senator KIM CARR: And if it was to a company, what's the AusTender reference?  Vice Adm. Griggs: Idon't know what the reference is. I'll have to find that for you.	66-67
29	Carr	Payment to Chair of the Submarine	Senator KIM CARR: Of course you will. I don't expect you to carry that with you. Professor Winter was appointed chair of the Shipbuilding Advisory Board in October. His contract details appear to have commenced on 31 March 2017. October 2016 is the date of the announcement. What was the date on which he was paid?	67

QoN	Senator	Broad topic	Question	Hansard page
		Advisory Committee	Mr Gillis: I'd have to take that on notice.  Senator KIM CARR: I see that according to the contract note the remuneration was \$1.26 million. Is that correct?  Mr Gillis: I'd have to take it on notice. I don't carry those with me at all times.  Senator KIM CARR: If you would, please. What's the purpose of the payment? Was it solely for shipbuilding advisory work?  Mr Gillis: Again, I'll have to take it on notice.  Senator KIM CARR: Does the contract for that payment have an end date?  Mr Gillis: I'll take that on notice.  Senator KIM CARR: Is there any other work that he's undertaking for the department?  Senator Payne: He has in the past. When I referred to the supervisory—that's probably the wrong word—advisory work that was done in relation to the comprehensive evaluation process, he was part of that.  Senator KIM CARR: The \$1.26 million that's referred to in contract number CN 3415499, is that specifically for the work that's undertaken for the advisory board?  Mr Gillis: Again, getting to the specifics of the specific contract, I'd have to take it on notice and get	
30	Gallacher	Black Hawk – Extension	back to you.  Senator GALLACHER: Do we have any costings on the Black Hawk extension?  Mr Fairweather: I would have to do take that on notice.	73
		Costings	1411 Fail weather. I would have to do take that on notice.	
31	Gallacher	MRH-90 – Contingency Funding	Senator GALLACHER: I understand that the MRH-90 project has had contingency funds applied in 2016-17. What did you apply that contingency to?  Mr Fairweather: I would have to take that on notice because that is before I arrived and I don't recall a contingency call from last year.  Senator GALLACHER: What was the value and how much of the contingency remains?  Senator Payne: We will come back to you on those questions.	74
32	Patrick	Acquisition of Musical Instruments	Senator PATRICK: That's good. When you come up with a policy, can you send that through to the committee just to say, 'This is how we've closed that off'?  Air Chief Marshal Binskin: Army have a very robust policy in this space, so what we're doing is aligning that policy across the ADF, but we can provide that.  Senator Payne: We will provide you with some more information on notice in due course.	79
33	Kitching	KC-30 – Stage of Refit	<b>Senator KITCHING:</b> When will the repurposed jet be put into service? <b>Air Marshal Davies:</b> That aircraft is going through its modification in Spain at the moment. We expect to have that aircraft in Australia by late 2019.	82

QoN	Senator	Broad topic	Question	Hansard page
			Senator KITCHING: Is it at a preliminary stage of the refit?  Air Marshal Davies: I will get back to you with the specifics, Senator, but it takes us about a year and a half to do the upgrade because the air-to-air refuelling part takes about a year and a half to do. That only began about six months ago.  Air Vice Marshal Roberts: We've just finished the tanker upgrade, and it has gone to corporate jet in Lufthansa in Hamburg. It's going through the GTC upgrades as of about a week ago. It has actually commenced that upgrade in Hamburg in Germany.	
34	Moore	KC-30 – Original Cost	Senator MOORE: And the original cost of the plane?  Air Vice Marshal Roberts: The original cost of the plane I don't have at the moment, but I can take that on notice and let you know.  Air Chief Marshal Binskin: Just to clarify, the aircraft wasn't purchased as a special purpose aircraft. It was purchased as a tanker against a tanker requirement, and then the modifications done were additional so it can serve two missions here, seen as the most efficient way to be able do it.  Senator MOORE: Could you table that?  Air Vice Marshal Roberts: We'll provide that. The tanker, the original aircraft cost was in the order of about \$320 million just for the pure aircraft, and then the modification for the air-to-air refuelling was on top of that.	82-83
35	Gallacher	Airbus 330 – Year Model	Senator GALLACHER: What model was this plane you paid \$330 million for? What year was it?  Air Chief Marshal Binskin: I think it was only driven to Brisbane on Sundays.  Senator GALLACHER: You can get a 2012 Airbus 330 for US\$70 million.  Air Chief Marshal Binskin: With engines? We've got to be careful. I've learned with aeroplanes, you've got to be careful what you order on eBay.  Senator GALLACHER: I'm just curious.  Air Vice Marshal Roberts: I can take that on notice as to the exact year, but I think the internet search might not give you the fidelity in terms of the life of the aircraft. These were very low life aircraft, which gives us—	83-84
36	Kitching	KC-30 Refit – First Class Seats	Senator KITCHING: Just to clarify, that's ex Lufthansa A380 first-class seats?  Air Vice Marshal Roberts: No.  Air Chief Marshal Binskin: We can take that on notice. What we're trying to do is give you an indicative layout and level of amenity there.	84
37	Gallacher	Special Purpose Aircraft Tabling – Earlier Disclosure	Senator GALLACHER: I think the view that's accepted in this place is that earlier reporting is good for transparency and clarity. My question is in respect to the special purpose aircraft: is there a view of the department or Defence that they would agree with an earlier disclosure period than six months?  Senator Payne: That hasn't been raised with us prior to this discussion as far as I'm aware but I am happy to take that question on notice.	85

QoN	Senator	Broad topic	Question	Hansard page
		Period		1 0
38	Gallacher	Infrastructure Projects – Ports	Senator GALLACHER: So, in the last 12 months, have you been asked to provide advice in respect of prospective investments by foreign firms or interests in Australian infrastructure or infrastructure projects?  Mr Ablong: Yes, we have senator.  Senator GALLACHER: Would those specific infrastructure sites or projects include a port in South Australia or a port in Western Australia?  Mr Ablong: Senator, I will take on notice those two specific examples. We are aware, in terms of the port of Adelaide, that there is some interest, but we're not aware of any plans for Landbridge to acquire that, which I think is the issue, and we don't believe that the South Australian government has been presented with any such proposal. We are keeping an eye on that, but we haven't specifically been asked, with respect to the port of Adelaide at this point in time.	86
39	Gallacher	Authority to Approve Special Purpose Flights	Air Marshal Davies: Senator, it's a bit of a combination, depending on, as I said, the number of requests. There is a sequence of requests. The first piece, if I'm not mistaken, is for VIP ops to do the, 'Yes, this is straightforward,' and then it would go to one of the approving authorities to then be tasked to No. 34 Squadron. No. 34 Squadron is the RAAF squadron that runs the five special purpose aircraft.  Senator GALLACHER: Does it mean that the Governor-General, the Prime Minister or the defence minister have to literally sign off on each approval at the time or do they do that as a bulk lot at the end of the month?  Air Marshal Davies: Senator, it is part of the process—approval for each. If you look in the schedule, it has who the authorising officer is.  Senator GALLACHER: So they have to be found at any time of the day or night or on the weekend and they have to sign it off?  Air Marshal Davies: I'll take on notice the intricacy of the timing of that, Senator, but, in effect, yes.  Senator GALLACHER: I understand they would sign it off, but they might do it procedurally once all the checks have been made and you've said okay. They might do it when they're next in the office, I suppose. I don't know.  Air Marshal Davies: Whilst I can't be 100 per cent sure here, I will clarify for you on notice if we need to. There are some that are relative straightforward. If the task comes in at a point where one of the authorising officers is not available to sign immediately and there are still five hours or one day or two days to go, we can go through the actual authorisation prior to the event taking place, not necessarily at the time of request.	89-90
40	Kitching	Invoices for Special Purpose	Air Marshal Davies: The schedule covers all the flights and passengers, but, to answer your question broadly, there are not very many passengers on board who would require a cost recovery process.  Senator KITCHING: Do any of the invoices remain unpaid? Are people pretty quick to pay them back?	91

QoN	Senator	Broad topic	Question	Hansard page
		Flights	<b>Air Marshal Davies:</b> To be accurate, I'll take that on notice. But my experience is that I'm not aware of any invoices that are not paid.	
41	Kitching	Special Purpose Flights – Former Deputy Prime Minister	<b>Senator KITCHING:</b> I think I am. I will put on notice, and I know we won't have this until perhaps 1 July, but I would like to know if it's possible before then, were there any flights taken between 27 October and 2 December to the New England electorate? Did the former Deputy Prime Minister, who was then fighting a by-election, take any special purpose aircraft flights? If he did, were any of these subject to cost recovery? And Mr Joyce, maybe that's a better way to put it, take any flights on special purpose aircrafts in that time?	92
42	Patrick	Future Submarines – Milestones	Senator PATRICK: One last question. This is really just to get visibility from an external perspective, so I'm happy to keep it high level. You're clearly getting closer to an idea of what you're going to do over the next couple of years. Could you lay out some milestones and some dates around those on notice?  Rear Adm. Sammut: We could do that on notice. I think we've already given you some dates in responses to some of your questions about when we plan to do a preliminary design review, when we need to do our critical design review in 2022, how that will lead into the introduction to detailed design, when we plan to start doing training in the shipyard on things like a whole qualification section, and also—  Senator PATRICK: I just want things like the time lines for the LBTS. I'm not after every single detail. Just so you understand: from a parliamentary perspective, we don't want to delve into every detail, but having a bit of data is one way of us saying, 'Are you running okay on time, on budget and so forth?' Is that okay?  Rear Adm. Sammut: You'd like us to provide that on notice? Yes, we can do that.	94
43	Fawcett	Portfolio Budget Statement – Program of Works – Local Industry Capability Plan	Senator FAWCETT: Perhaps I'll put this on notice then. In last year's portfolio budget statements on page 150, table 70, is a program of works. It's forecasting when you're going to go to the Committee on Parliamentary Works for their approval. As we roll into this next budget cycle and that table is updated, can you give us an indication of where the local industry capability plan could or is being applied, because at the moment it's a list. I'm aware that a number of these have been before the committee and a number are underway, but there's still a number that are saying they won't be before the committee until mid-2018. I haven't seen it on the committee's agenda. I'd be keen to understand which ones we can work proactively with the department on to ensure its rollout has occurred.  Mr Grzeskowiak: We will take that on notice and we'll have a look at what we can do.	96
44	Watt	Shoalwater Bay Expansion – Size of Land Acquired	Senator WATT: I have a few questions about the proposed expansion at Shoalwater Bay in Central Queensland. Do we know how many properties have been acquired for the Shoalwater Bay expansion? Mr Birrer: In terms of what we've acquired so far, there have been two acquisitions of properties adjoining Shoalwater Bay and we're engaging in discussions with other landowners who have come forward and said that they have an interest in exploring being a willing seller.	97

QoN	Senator	Broad topic	Question	Hansard page
			Senator WATT: What's the size of land that's been acquired so far with those two properties?  Mr Birrer: I'll have to take that on notice. I've got some figures, but we'll take that on notice and give you an accurate figure.  Answered on p107.	
45	Watt	Cost of Acquisitions made so far	Senator WATT: What's the cost of the acquisitions made so far?  Mr Birrer: We'll take that on notice.  Senator WATT: What were you going to say?  Mr Birrer: I thought I might have the figure, but it's best to take that on notice.  Answered on p107.	97
46	Rhiannon	Force Posture Initiatives – Capital Expenditure and Ongoing Costs	Mr Grzeskowiak: There will be a range of works undertaken at RAAF Base Tindal, RAAF Base Darwin and Robertson Barracks associated with the US Force Posture Initiatives. They'll add up to in the order of A\$2 billion in the fullness of time. They'll facilitate the increased presence of the US Marine Corps and their associated air task group as that grows over time. The facilities will be in the nature of those required to enable that capability to be based and trained out of those bases. It will be, for example, hardstanding and workshops for aircraft. There will be additional fuel and there will be additional accommodation and facilities for more of the marines—gymnasiums and the like. We'll also be extending the runway and putting in extra aircraft stands at RAAF Base  Tindal, and associated works to enable the aircraft that need to be based there for the duration of the rotations. It's really quite a broad set of works that go to, essentially, up-gunning the facilities there to be able to cope with what will in time be roughly 2½ thousand marines during the rotation, plus a fairly significant air task group that accompanies them.  Senator RHIANNON: You mentioned the \$2 billion; can you take it on notice and provide a breakdown for those three different areas—what the initial capital expenditure will be in those three areas and what the predicted ongoing annual costs are—so that we can get a breakdown on the \$2 billion?  Mr Grzeskowiak: We'll take that on notice.	98-99
47	Rice	Simpson Army Barracks – North East Link	Senator RICE: I want to ask about the Simpson Army Barracks in Melbourne. In the parliament of Victoria it's been claimed by the Liberal National opposition that the Department of Defence won't be ceding any land to build any new state infrastructure. I want to get the view of Defence. Can you confirm whether or not that's the case: whether the Department of Defence will or won't be ceding any land from the Simpson Army Barracks for infrastructure?	101-102

QoN	Senator	Broad topic	Question	Hansard page
			Mr Grzeskowiak: We have no plans for any significant adjustment to the footprint of that base. I can check on notice for you in detail. I have a recollection that there is a road adjustment that is being made, and we are in negotiations about a sliver of land on the edge of Simpson Barracks being changed in ownership to facilitate that road. But I don't have the detail of where those conversations have reached at this point.  Senator RICE: The land is being requested or desired, as I understand it, for the North East Link. Can you confirm there have been discussions between Defence and the state government.  Mr Grzeskowiak: I can confirm that there have been discussions ongoing for a number of years.  Senator RICE: Can you advise any of the outcomes of those discussions so far?  Mr Grzeskowiak: I'd have to take it on notice to be sure I'm giving you accurate information.  Senator RICE: There's been referral documentation under the Environment Protection and Biodiversity Conservation Act submitted to the Commonwealth department by the state government's North East Link authority that says there is a real chance or possibility of undergoing medium or large scale native vegetation clearance at Simpson Barracks and that 15 per cent of the open space at Simpson Barracks would be acquired for the project. Has the Department of Defence been involved with the EPBC Act referral?  Mr Grzeskowiak: We may well have been, but I'll have to check on notice to be clear. The issue around clearance of native vegetation and the like would really be an issue for the local planning authorities, the Victorian planning authority, if it's associated with the construction of that enhanced road. That wouldn't necessarily be an issue for Defence land, can we tolerate that? That would be our primary focus in any negotiations. In terms of environmental planning or approval for the Victorian government road project, that would be run through the Victorian government.  Senator RICE: Would Defence be concerned about handing the land over to t	page
			Mr Grzeskowiak: We'll take it on notice.	

QoN	Senator	Broad topic	Question	Hansard page
48	Gallacher	Maribyrnong - Site of Remediation	Senator GALLACHER: Mr Grzeskowiak, revisiting some of the statements you have put on the public record about clearance activities at Maribyrnong, you'd certainly be aware of the project, the cost of \$54.9 million that has been initiated in 2017.  Mr Grzeskowiak: I am. That's the project I just referred to, which is seeking to remediate the area that was formerly used by the Defence Science and Technology Group over a long period.   Senator GALLACHER: Where the more detailed investigation and clearance—  Mr Grzeskowiak: I'm not sure. It's relatively small. I'll take that on notice.	103-104
49	Gallacher	Strategy for Disposal of Properties – Status Update	Senator GALLACHER: Defence is caught, in your words, in an 'unsustainable cycle of insufficient funding to maintain the current estate footprint'. I think that that's directly lifted from the first principles review. You have a strategy for 20 disposals across Australia. Could we get an update on that by state and territory—Western Australia, the Northern Territory, South Australia, Queensland, New South Wales, the ACT, Victoria and Tasmania? There is a list of those 20 properties that are listed for disposal. We would like an update on what the disposal window looks like for that estate; what remediation is required to the site prior to disposal; any current status of remediation; cost of remediation; completion; what, if any, consultation activities are undertaken by Defence with surrounding communities regarding the disposal of this particular subset of 20; and what sites, if any, have been identified and added to the disposal list subsequent to the release of that strategy. Are you familiar with that breakdown?  Senator Payne: We'll take those on notice, Senator.	105
50	McCarthy	PFAS – Consultation with Indigenous Communities – Katherine, NT	Senator McCARTHY: Has Defence consulted and engaged with local Indigenous communities?  Mr Grzeskowiak: We have. We specifically did that in our last visit up there because we got advice from the community that we should seek to do that. So that was done in December, when we were up there last time.  Senator McCARTHY: Who was that with?  Mr Grzeskowiak: I'd have to take that on notice.  Senator McCARTHY: Could you take that on notice?  Mr Grzeskowiak: Yes.	106
51	McCarthy	PFAS – Concerns of the Community	Senator McCARTHY: Just who you spoke to. Do you have any notes there that you can provide to the committee on what some of the concerns were with the communities that you met with?  Mr Grzeskowiak: No, I wasn't involved in that meeting. I could suppose that it would be the similar concerns from people in the town, in terms: are the fish okay to eat out of the river? I think that is the main concern.  Senator Payne: Senator, we'll check that with officials and also provide that to you.  Senator McCARTHY: You may want to take these questions on notice, but just in—	106

QoN	Senator	Broad topic	Question	Hansard page
			Senator McCARTHY: Did you get a good turnout with those communities?  Mr Birrer: We'll have to take that on notice.	
52	Patrick	SeMPRO – Number of Accusations outside of DART	Senator PATRICK: As I said, I know you're on top of this and you're being very proactive. Just on that—and maybe you could take it on notice—last estimates you provided figures on the number of current serving members who had been accused of sexual assault outside the DART process under the headings of Navy, Army and Air Force. Could you give an update to those numbers?  Air Chief Marshal Binskin: I'll get those updated for you.	14
53	Reynolds	ASD – DTA Secure Cloud Strategy	<ul> <li>The data security and protection of public and sensitive government information is critical to what it does. The DTA Strategy reinforces this key point when talking about benefits to cloud adoption.         <ul> <li>Is the Department aware of the DTA's new Secure Cloud Strategy?</li> <li>Do you agree with the assertion that the role of the ASD should be diminished moving forward in terms of keeping government cloud adoption secure?</li> <li>The Strategy identifies a lack of cloud skills across the public-sector agencies - and cybersecurity skills are even more scarce - yet it suggests that under the new Strategy agencies should take on more of the risk assessment around cloud adoption.</li> <li>If agencies don't have the capability and skills how can they make an increasing number of assessments?</li> </ul> </li> <li>On page 18, the Strategy talks about ASD's lack of ability to meet demand around certifications which poses a barrier to cloud adoption. It says: "However, ASD do not have the capacity to undertake certification against every cloud service an agency may wish to use".         <ul> <li>What do you think the DTA means by cloud service? How is this defined?</li> <li>Does this include the certification of the cloud infrastructure layer itself or is it more to do with the application and software based services that agencies wish to procure and use?</li> <li>If the ASD has limited resources, would a lower risk and more appropriate approach be for agencies to make their own risk assessments of software and applications to use within ASD certified clouds?</li> </ul> </li> <li>Did the DTA consult with the ASD in preparation of this Strategy?         <ul> <li>Is adding more resources to ASD a better and less risky solution for government and Australian citizen's data?</li> </ul> </li> <li>On page 11 the DTA talks about the "creation of frameworks that en</li></ul>	Written

QoN	Senator	Broad topic	Question	Hansard page
			environment".	
			O Do you expect that the ASD be involved in the development of these frameworks as the single source of expertise in the government?	
			<ul> <li>Does the DTA have deep level cybersecurity experts or does this largely reside inside ASD?</li> </ul>	
54	Reynolds	Support for	Is any consideration given to the individual's role in the military and the likelihood of success they	Written
	·	Transition	would have in securing civilian employment upon transition? For example, should an engineer be provided with the same level of support as an infantry rifleman, despite the fact the engineer's attractiveness to employers in the private sector is far higher?	
55	Reynolds	External Suppliers – Transition	What suppliers do you currently use to assist military personnel with their transition? How much of this is done in-house by the Department, and how much is outsourced to external providers?	Written
		Process	Why are external providers assisting with transition currently rehabilitation providers, rather than professional outplacement providers who specialise in employment transition?	
56	Reynolds	Transition Model - Costs	How effective do you see the current transition model for ADF personnel when transitioning from the ADF into the civilian workforce, and what are the areas for improvement?	Written
			How much is currently spent by the Department of Defence on assisting military personnel transition from the military into successful civilian employment?	
			Do you believe this money is being allocated as effectively as possible?	
57	Reynolds	Issues with Transitions Policy – Defence and DVA	Where do you see the current issues with transitions residing? How much responsibility should be taken by the Department of Defence and how much by the Department of Veterans Affairs?	Written
58	Reynolds	Average Years of Service – Level of Support in Transition	What is the average years of service in the ADF? What level of support is provided to a veteran who has completed this amount of time in the ADF?	Written
59	Reynolds	Transitions – Employment	What engagement is there between the Department of Defence and private sector employers?	Written
		Programs –	What efforts are being made to establish programs and pathways to assist veterans transition into private	

QoN	Senator	Broad topic	Question	Hansard page
		Private Sector	sector employer roles? And what efforts are being made to help the employers establish successful veteran employment programs which are specific to their needs?	
			Would it be a fair statement to make that there is a goodwill from the Australian private sector to employ veterans, however there are difficulties they face in executing on their good will?	
60	Reynolds	Transitions – Training Programs –	What training programs are currently available to veterans to upskill themselves prior to, or during their transition?	Written
		External Suppliers	Who is the provider of these training programs, and how are they measured against outcomes?	
			How much money is currently spent with external suppliers?	
			What are the outcomes these external suppliers measured against?	
			Has consideration been made to partnering with an external provider who specialises in outplacement specifically for veteran employment?	
			Do you welcome these types of providers into the transition process? For example, are they invited to transition seminars and allowed to advertise in military publications?	
61	Burston	Recognition of Service – Rifle Company	Minister Payne, how do you propose the impasse could be broken on recognition of service when petitioners, veterans and the like present new information on these matters and the Department of Defence denies any new evidence has been provided to bring about a	Written
		Butterworth and others	reconsideration of the events? Surely, an independent judicial panel examination of the material is a reasonable path forward?	
			By "independent" I mean "independent of government".	
62	Burston	DLA Piper – Request for Information by Elected Officials	In November 2017 I lodged a request for information that would greatly assist me in my support of constituents who had approached me for assistance. Specifically, the information might be contained in the DLA Piper files on Defence abuse. Access to that information was denied.	Written
			On what basis does the government believe it is justified in denying an elected official information that would assist that elected official to carry out their duties in support of a	

QoN	Senator	Broad topic	Question	Hansard page
			constituent?	
			Are there any other examples where the government withholds information that might assist a	
			non-government senator or MP from assisting their constituents?	
63	Burston	Evan Donaldson	Minister Payne, in the matter of Evan Donaldson, who claims his discharge from the ADF	Written
		<ul><li>Independent</li></ul>	cannot progress for a number of reasons, not least of which is his claim that the Department of	
		Investigator	Defence "doctored" his deed of settlement document after he executed it; wouldn't it be prudent	
			to appoint an independent investigator to arrive at a reasonable outcome?	
			By "independent" I mean "independent of government".	
			Who found Evan Donaldson's medical file after 8 years of it being missing?	
64	Burston	ADFIS –	At times when we have requested victims files from (the Australian Defence Force Investigative	Written
	20150011	Redacting of	Service) ADFIS on behalf of the victim, the documents are so heavily redacted as to be	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
		Victim's Files	worthless. On at least one occasion we were advised that this was to protect the rights of the	
			perpetrators in a sexual assault case.	
			Is it foreseeable that ADFIS will adopt a system similar to that of civil police units where	
			victims are provided non-redacted copies of police statements?	
65	Burston	Comsuper –	Are you aware that Comsuper notifies the Child Support Agency that veterans are employees of	Written
		Child Support	Comsuper? This allows the Child Support Agency to issue a Section 72A notice to garnishee the	
		Agency –	veteran's service pension as if it were income.	
		Garnishee		
		Veterans'	Are you able to give an undertaking that this practice will be terminated in the immediate term?	
		Pensions		
		1317317	Transferred to Commonwealth Superannuation Corporation on 15 March 2018.	TT 7 1
66	Burston	ANZMI –	Chief of Army gave undertakings last year that he would take action to bring about the	Written
		Undertakings of	termination of support for the hate website styled as ANZMI, which stands for "Australian and	
		Chief of Army	New Zealand Military Imposters".	
			What action has been taken to date?	
			That action has seen taken to date.	
				l

QoN	Senator	Broad topic	Question	Hansard page
			What action is planned to be taken over the next 3-6 months?	
67	Burston	Facial Recognition – Security of Personnel Files	Given the ADF has a photograph of every current and former member dating back decades, is the ADF exploring enhanced technological measures – such as facial recognition – as a way of increasing security, particularly security of personnel files and like?	Written
			If not facial recognition specifically, what other technologies have been – or are being – investigated to prevent the dissemination of sensitive information on veterans and serving ADF members' files?	
			Is it realistic to have this type of technology available at medical facilities in order to identify veterans seeking treatment and who might be unable to provide adequate identification owing to their prevailing medical condition?	
68	Reynolds	ASD – InfoSec Registered Assessors Program (IRAP)	ASD recently added Dimension Data to the CCSL, this is the first cloud provider to be allowed to hold sensitive data that is foreign owned. What legal advice was received in relation to data jurisdiction risks with foreign owned cloud providers?	Written
		Assessor	Has ASD experienced cases where an IRAP assessor has conducted work with a conflict of interest? For example, they have been an employee of the cloud service provider.	
			Is ASD aware of an IRAP assessor ever receiving payment from a cloud service provider who has produced an IRAP assessment for that same cloud service provider?	
			Has an IRAP assessor ever submitted an IRAP report to ASD that ASD considered to be substandard?	
			Given that the DTA does not have in-house cyber security experts, would it have been more appropriate for the ASD to release a whole of government Secure Cloud Strategy?	
69	McCarthy	PFAS – Rapid Creek	In December 2017 Defence Department Spokesman Steve Grzeskowiak stopped short of telling people who were fishing in the Rapid Creek not to eat the fish. Given the recent story about millions of litres of PFAS contaminated water being dumped into the storm water leading to the river, is Defence updating their view on eating the fish from the river?	Written
70	McCarthy	Darwin Airport	<ul><li>a) What is the relationship between Darwin Airport and Defence –is it a jointly operated airport?</li><li>b) If so, what product is used for firefighting?</li></ul>	Written

QoN	Senator	Broad topic	Question	Hansard page
71	McCarthy	PFAS – Indigenous Communities – Rapid Creek – Katherine	Has Defence consulted and engaged with local indigenous communities about the PFAS investigations and preliminary advice about eating fish from Rapid Creek?  How has Defence engaged with these communities, especially taking into account many homeless people fish and live around Rapid Creek?  When did Defence last engage with the local Indigenous communities in the Katherine community?  Please provide details of Indigenous communities consulted, form of consultation and what information was provided and how.  How has Defence consulted with the local indigenous communities on the preliminary health advice to limit the consumption of fish caught in the river?  What information is available to the Katherine community regarding the PFAS investigation?  Please provide details of how the information explains where the PFAS is located in Katherine, what the testing regime is, what the levels mean and where and how the community can access this information. Please provide a copy of Defence's communication strategy regarding PFAS for the Katherine community?  Who is available on the ground for individuals to speak to on an ongoing, regular basis regarding their questions or concerns for the investigation?	Written
72	Smith	Army Indigenous Strategy	Can you please advise how many applications have been received for the Army Indigenous Development Program (AIDP)? Please include reported numbers for each year since 2008.  Can you please advise how many candidates were selected for the AIDP? Please include reported numbers for each year since 2008.  Can you please advise how many AIDP candidates were selected from each state, including area postcode? Please include reported numbers for each year since 2008.  Please include age of candidates for each year since 2008.	Written

QoN	Senator	Broad topic	Question	Hansard page
			What is the budgeted amount for the Army Indigenous Development Program over the forward estimates?  Please include reported numbers for each year since 2008.	
			Can you please advise how many applications were received for the Indigenous Pre Recruit Program (IPRP)?	
			Please include reported numbers for each year since 2008.	
			Can you please advise how many candidates were selected for the IPRP? Please include reported numbers for each year since 2008.	
			Can you please advise how many IPRP candidates were selected from each state, including area postcode?	
			Please include reported numbers for each year since 2008.	
			Please include age of candidates for each year since 2008.	
			What is the budgeted amount for the Indigenous Pre Recruit Program over the forward estimates?	
			Please include reported numbers for each year since 2008.	
73	Whish- Wilson	Privately Owned Weapons in	How many privately owned weapons are stored in the armouries of:	Written
	VV 11SO11	ADF Armouries	The Australian Army, all corps and units;	
		71D1 711110diles	The Army Reserve, all corps and units;	
			The Australian Navy and Reserve; and	
			The Australian Air Force and reserve?	
			Please detail the number, type and location of privately-owned weapons in armouries.	
			Are any of the weapons stored antiques?	
74	Burston	Shoalwater Bay Training Area –	Minister, are you aware that the area adjacent central Queensland's Shoalwater Training Area is Australia's largest beef production region?	Written
		Low Flying Aircraft	Is the Minister aware that farmers are generally comfortable with the biannual Talisman Sabre joint American-Australian military exercises in the area?	

QoN	Senator	Broad topic	Question	Hansard page
			Is it true that in recent years Singaporean military exercises in the area have increased in frequency?	1 70
			Is it true, further, that Singapore announced two years ago that its forces would do low level flying exercises outside the Shoalwater Training Area?	
			Is it true that there is increased frequency of aircraft flights flying out of Rockhampton to Shoalwater Training Area?	
			Are farmers in the region accurate in their advice to me that Singaporean and other flights are occurring outside the Shoalwater Training Area and that these are increasing in frequency?	
			If it is not true, why not?	
			Minister, have you and senior defence forces commanders seen the damage to welded steel cattle yards when a mob of cattle is scared into stampeding after a large jet flies below 500 feet? Have you seen kilometres of fence brought down in a paddock? Are you aware of the risk of death to farm hands thrown from horses spooked by large jet aircraft flying at less than 500 feet or facing being trampled to death by terrified rampaging cattle? Can you empathise with, and do you care about, people and animals?	
			What is your duty of care?	
			Minister, are you and your staff, aware that wing tips of large aircraft such as Hercules and C-17 Galaxy transports produce circular vortices that flow inwards and downwards behind the aircraft and that these circles grow in diameter and then eventually merge up to 20 kilometres behind the aircraft and with such force as to cause a light aircraft that goes through the turbulence to experience sudden pitching that can cause structural damage to the aircraft such as helicopters mustering cattle?	
			Is the Minister aware that unauthorised low flights have increased in recent years and that local farmers consider they're now being bombarded with low flying aircraft?	
			Further, are you aware that our defence forces conceded restrictions to their farm neighbours and then promptly breached those same restrictions?	
			Are you aware that these farmers include war veterans, aircraft pilots and experienced knowledgeable men and women who identified the problems with low flying military aircraft, then proved the problem	

QoN	Senator	Broad topic	Question	Hansard page
			through events that unfolded and now seek relief and commitments before a death occurs?	
			Minister please advise dates of communication – written, community consultation and listening – advising farmers around Shoalwater Training Area of low flying aircraft.	
			Are farmers accurate in contending that on this topic the defence department has not initiated any communication?	
			If not, please advise dates of written and verbal communications with the farming community and of community engagements.	
			Are you aware that the region's farmers want the Department of Defence to be accountable for creating a dangerous life-threatening situation in Australia's biggest beef production region?	
			Are you aware that increasingly, our military is being seen as irresponsible, arrogant and uncaring?	
			Are you aware that farmers seek understanding and want to be heard and considered?	
			Minister, are you aware that farmers want an end to flights below 2,500 feet for all military propeller driven fixed wing aircraft and military helicopters and no flights below 5,000 feet for any military jet powered aircraft outside the Shoalwater Bay Training Area in the area nominated as the Fitzroy Statistical Area SA4, and want proper consultation and care to prevent major disruptions to farming operations and people?	
			Doesn't this mean, Minister that the military can still do its exercises and it still has the Shoalwater Training Area of 1.2 million acres in which to do low altitude flying?	
			Minister, farmers do not want to stop military exercises and merely seek cooperation, consideration and care for activities on the ground beneath flying exercises. Farmers are happy to offer to jointly develop a solution and ask whether your department would be willing to collaborate honestly with farmers to ensure safety and care?	
75	Burston	Purchase of Farmland near Shoalwater Bay	Farmers have advised my staff that you as Minister knew of the forced purchase of their farms before the federal election in July 2016 yet the plans were kept silent until well after the election because the LNP feared a loss of seats in the area. And then the proposed purchase of farms was done with no consultation. Is their advice accurate?	Written

QoN	Senator	Broad topic	Question	Hansard page
		Training Area	Noting the PFOS issue at Williamtown, Oakey and other defence installations, Minister, are you concerned about the erosion of public confidence in the military?	
			Minister, are you aware of government's three fundamental roles, to protect (1) life, (2) protect property, and (3) Protect freedom?	
			With issues such as low flying over farms outside the Shoalwater Training Area, PFOS cancer incidents and forced purchase of farmland for Singaporean training facilities, can you see that these issues show that the defence department does not care about civilians or even veterans?	
76	Gallacher	Complaints to the Defence	How many complaints have been received to date by the Defence Force Ombudsman in relation to abuse in the Defence Force?	Written
		Force Ombudsman	How many complaints have been completed?	
			None; why have no complaints been finalised?	
			If some have been completed;	
			How many?	
			What is the breakdown in terms of the categories of abuse?	
			How many complaints have been recommended for repatriation payments?	
			Has any charges cases been referred to Defence or other agencies to investigate an incident?	
			Yes; how many?	
			Are any of the reports against current members of the ADF?	
			Yes;	
			How many?	
			What is the process in these circumstances?	
77	Gallacher	DART and Defence Force	Can the Department detail the practical changes with regards to the changes in standard of proof between the DART and the DFO?	Written
		Ombudsman	The DART had four categories of abuse while the DFO only has two; can the department explain this change and how they will ensure those who would have been eligible under DART do not miss out under	

QoN	Senator	Broad topic	Question	Hansard page
			these changes?  What is the interaction between complaints made to the DFO and the Department of Veterans' Affairs, if it appears that an individual may be eligible for further assistance from the Department of Veterans Affairs?	
78	Gallacher	Defence Community Organisation	<ol> <li>How many Defence Social Workers are currently employed by the Defence Community Organisation?         <ul> <li>a. Where are these workers located?</li> <li>b. Are there any vacancies? If yes, how long have these roles been vacant for?</li> </ul> </li> <li>How many Military Support Officers are currently employed by the Defence Community Organisation?         <ul> <li>a. Where are these workers located?</li> <li>b. Are there any vacancies? If yes, how long have these roles been vacant for?</li> </ul> </li> <li>How many Education Liaison Officers are currently employed by the Defence Community Organisation?         <ul> <li>a. Where are these workers located?</li> <li>b. Are there any vacancies? If yes, how long have these roles been vacant for?</li> </ul> </li> <li>How many Family Liaison Officers are currently employed by the Defence Community Organisation?         <ul> <li>a. Where are these workers located?</li> <li>b. Are there any vacancies? If yes, how long have these roles been vacant for?</li> </ul> </li> <li>How many Community Development Officers are currently employed by the Defence Community Organisation?         <ul> <li>a. Where are these workers located?</li> <li>b. Are there any vacancies? If yes, how long have these roles been vacant for?</li> </ul> </li> </ol>	Written
79	Gallacher	Mefloquine	In relation to Mefloquine, can the Department advise how many people have contacted Defence through the <a href="mailto:ADF.Malaria@defence.gov.au">ADF.Malaria@defence.gov.au</a> email address?  What is the general nature of these enquiries?  What is the process for responding to these emails?  Are referrals made?  Yes; to who?	Written
80	Gallacher	ADF – Staff	Can the Department advise the current rate of recruitment for the ADF, and how this compares with previous years?	Written

QoN	Senator	Broad topic	Question	Hansard page
		Shortages	Reports indicate that there is a 2% shortfall in ADF personnel strength, what action is being taken to increase recruitment and retention?	1 0
81	Gallacher	Writs, Litigants, Settlements	1. In cases where writs were issued against the Department of Defence for child abuse:  a. How many writs have been issued in the last 5 years?  b. How many writs have been issued in total?  c. How many litigants have been involved?  d. How many litigants settled and what was:  i. The total amount of all settlements?  ii. The median settlement amount?  iii. What was the median settlement pre 28 July 2017?  iv. What was the median settlement post 28th July 2017?  v. Total legal costs for Defence for these settlements?  vi. Was is the median legal cost for Defence in these cases?  e. Where the matter proceeded to final orders in Court:  i. How many litigants?  ii. The total of all orders?  iii. The median of orders?  iv. Total legal costs for Defence?  v. Median legal cost for Defence?  f. Where does the funding for settlement and legal costs come from? Was it funded from	Written
82	Gallacher	National Redress Scheme	within the Defence budget? If not, where did it come from? Please provide a breakdown  Has the Australian Defence Force or individual services signed the memorandum with the National Redress Scheme, as the Commonwealth has already opted in? if not, why not?  With regards to payments coming out of that scheme on behalf of child sexual abuse victims, will that be	Written

QoN	Senator	Broad topic	Question	Hansard page
			coming out of the Defence budget or elsewhere?	puse
			How will counselling be paid for?	
			If the victim is already receiving treatment under DVA's non-liability health care, will funding be provided from Defence to DVA to cover the cost of this treatment?	
83	Kitching	Maribyrnong	<ol> <li>When was it decided not to proceed with the original plan for an off-market sale of the Maribyrnong Defence site to the Victorian Government for development as social housing? Who made this decision?</li> <li>On what grounds was the decision made to reject the Victorian Government's final offer to purchase the site and to sell the site on the open market?</li> <li>Is a private developer more likely to use the site for high-density, high-income housing, in order to maximise their profits, rather than than for the lower-density social housing which the Victorian Government was proposing for the site?</li> <li>When the decision to sell the site on the open market was made, what consideration was given to the capacity of local roads and other infrastructure to cope with the traffic and other impacts of up to 6,000 housing units, or about 15,000 residents, as reported in the Guardian in May 2017?</li> <li>When was it decided that Defence would no longer undertake the remediation of the majority of the land at the site, but rather to leave it to the purchaser? On what grounds was this decision made? Who made this decision?</li> <li>Will the purchaser of the site have a financial incentive to undertake the remediation by the cheapest means possible and to cut corners in the remediation process?</li> <li>Will this create the potential for health hazards to future residents of the site and the local community, and for the continuing contamination of the Maribyrnong River?</li> <li>Does Defence have (a) plans and (b) resources to resume responsibility for the full remediation of the site in the event that a future government decides to reverse the current policy of leaving remediation to the purchaser of the site?</li> <li>What assessment has Defence made of the causes and effects of the fire which occurred on the site on 28 February?</li> <li>How close was the fire to the nearest homes? What danger was posed to the local community by (a) toxic smoke and fumes (b) contamin</li></ol>	Written

QoN	Senator	Broad topic	Question	Hansard page
			and/or water in the event of future such incidents?	
84	Kitching	Ministerial Functions	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in calendar year 2017, can the following please be provided:	Written
			<ul> <li>List of functions;</li> <li>List of attendees including departmental officials and members of the Minister's family or personal staff;</li> <li>Function venue;</li> <li>Itemised list of costs (GST <u>inclusive</u>);</li> <li>Details of any food served;</li> <li>Details of any wines or champagnes served including brand and vintage; and</li> </ul>	
			<ul> <li>Details of any entertainment provided.</li> </ul>	
85	Kitching	Departmental Functions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in calendar year 2017, can the following please be provided:	Written
			<ul> <li>List of functions;</li> <li>List of attendees;</li> <li>Function venue;</li> <li>Itemised list of costs (GST <u>inclusive</u>);</li> <li>Details of any food served;</li> <li>Details of any wines or champagnes served including brand and vintage; and</li> <li>Details of any entertainment provided.</li> </ul>	
86	Kitching	Executive Office Upgrades	Were the furniture, fixtures or fittings of the Secretary's office, or the offices of any Deputy Secretaries, upgraded in calendar year 2017? If so, can an itemised list of costs please be provided (GST <u>inclusive</u> )?	Written
87	Kitching	Facilities Upgrades	Were the facilities of any of the Department's premises upgraded in calendar year 2017, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment?  If so, can a detailed description of the relevant facilities upgrade please be provided together with an itemised list of costs (GST <u>inclusive</u> )? Can any photographs of the upgraded facilities please be	Written
			provided?	
88	Kitching	Staff Travel	What was the total cost of staff travel for departmental employees in calendar year 2017?	Written
89	Kitching	Media	What was the Department's total expenditure on media monitoring in calendar year 2017?	Written

QoN	Senator	Broad topic	Question	Hansard page
		Monitoring		1 0
90	Kitching	Advertising and Information	What was the Department's total expenditure on advertising and information campaigns in calendar year 2017?	Written
		Campaigns – Promotional Merchandise	What was the Department's total expenditure on promotional merchandise in calendar year 2017?	
91	Kitching	Ministerial Overseas Travel	Can a copy of all correspondence exchanged between Ministers or Assistant Ministers in the portfolio and the Prime Minister in relation to approval for overseas travel in calendar year 2017 please be provided?	Written
92	Anning	Relationships within the ADF	1. Conflicts of interest and abuse of power over sexual relationships are current issues for obvious reasons. What processes are in place within the Defence Force where sexual relationships between commanders and subordinates can cause, or be seen to cause, a conflict of interest?	Written
			2. Can you confirm if any officers within the senior leadership group of Defence have had any affairs or sexual relationships with other Defence members since 2012?	
			3. What action, if any, was taken to ensure that there was no conflict of interest or abuse of power?	
			4. What is the usual time in rank for a Lieutenant Commander (how many years as a lieutenant commander)?	
			5. How long did Commander Chloe Griggs/Wootten spend as a Lieutenant Commander?	
			6. Was she promoted to Commander after her relationship began with the VCDF?	
			7. Who appointed Commander Chloe Griggs/Wootten to the role of Director of Communications and Media for the Navy?	
			8. How long did Commander Chloe Griggs work for the VCDF when he was Chief of Navy?	
			9. When did VCDF and Commander Chloe Griggs begin their relationship?	
			10. What actions were taken to prevent a conflict of interest or the perception of a conflict of interest with this relationship?	

QoN	Senator	Broad topic	Question	Hansard page
			11. Given the reporting in <i>The Australian</i> , is the VCDF an appropriate person to be a White Ribbon Ambassador?	
93	Anning	Recruitment - Females	<ol> <li>Does Defence discriminate between men and women when it comes to recruitment, for instance, at any time in the last 12 months have females been prioritised for recruitment into the Infantry over males?</li> <li>In the Weekly Target Priorities recruitment spreadsheet, dated 7 August 17 and authored by Defence Force Recruiting, 'Artilleryman' was crossed out and listed in a red box. What does this mean?</li> <li>In the Weekly Target Priorities recruitment spreadsheet, dated 7 August 17 and authored by Defence Force Recruiting, 'Artilleryman (F)' was listed in a green box. What does (F) mean, and what does the green box mean?</li> <li>According to the 'Weekly Target Priorities' spreadsheet dated 7 August 2017, female applicants will be given higher priority than male applicants for roles in infantry, armour, artillery and combat engineers over the next 12 months. How does Defence explain this?</li> <li>If females are not being prioritised, how does Defence explain this spreadsheet?</li> <li>Please provide a breakdown of Reserve/Full Time females who were recruited into the Army for a role as a Rifleman:         <ul> <li>How many commenced via the Army Pre-Conditioning Program?</li> <li>How many completed the Army Pre-Conditioning Program?</li> <li>How many completed the Recruit Training Course at Kapooka?</li> <li>How many completed Infantry Initial Employment Training?</li> <li>How many completed Infantry Initial Employment Training?</li> </ul> </li> <li>What percentage of females who completed Infantry Initial Employment Training remains employed within a battalion?</li> <li>Of those who are not in a battalion, what percentage:         <ul> <li>Are serving in a role elsewhere within Defence while remaining categorised as Infantry?</li> <li>Are serving in a role elsewhere within Defence while remaining categorised tas Infantry?</li> </ul> </li> </ol>	Written
			<ul><li>a. Are serving in a role elsewhere within Defence while remaining categorised as Infantry?</li><li>b. Are serving elsewhere within Defence after a corps/service transfer?</li></ul>	

QoN	Senator	Broad topic	Question	Hansard
				page
			c. Have discharged for medical reasons?	
			d. Have discharged for other reasons?	
			9. Of those serving within an infantry battalion, as at 28 February 2017, what percentage is classified as MEC 1?	
			10. How many male applied to be recruited for a role as a Rifleman in 2017?	
			11. What percentages of these were recruited?	
			12. Of those not recruited, what was the reason by percentage: a. Deemed not suitable?	
			b. Deemed suitable but no positions available?	
			13. What is the average breakdown of leave days due to injury for males and females in the infantry	
			corps since 2015?	
			14. Has there been any problem with sexually transmitted diseases at the School of Infantry since 2015? Please provide a breakdown of trainees suffering from sexually transmitted diseases at the School of Infantry since 2015 by gender?	
			15. What is the average number of days between completion of the Army Recruit Course and the commencement of the Infantry Initial Employment Training for males?	
			16. What is the average number of days between completion of the Army Recruit Course and the commencement of the Infantry Initial Employment Training for females?	
			17. Are trainees on the Army Pre-Conditioning Program legally Defence members and are they paid?	
			18. Why are non-indigenous males unable to attend the Army Pre-Conditioning Program?	
			19. Has Defence ever been subjected to a complaint to the Human Rights Commission about its treatment, promotion or prioritisation of females over males?	
			20. Has there been any consideration of forming an all-female unit within the Army?	

QoN	Senator	Broad topic	Question	Hansard page
			21. Has there been any consideration of co-locating female infantry soldiers within a single unit?	
			22. What is the current status of any planning with regards to female units or co-location of female infantry soldiers?	
94	Anning	Officer Selection Boards – Same-	1. In the past 12 months, have any candidates at officer selection boards been asked to state whether they support or oppose same-sex marriage?	Written
		Sex Marriage	2. I am aware of reports that this did occur in one selection board. Does Defence acknowledge that asking such questions is inappropriate?	
95	Anning	LGBT	1. Does the Defence Corporate Directory identify 'LGBT Allies'?	Written
			2. Is it appropriate that Defence is pressuring Defence members to identify as LGBT Allies?	
			3. What are the ramifications for those who are not LGBT Allies?	
			An FOI released in 2017 revealed that the following networks that have been established inside Defence to promote and consider LGBT and gender diversity policy issues:	
			a. Defence Gender Advisory Equality Board b. Army Gender Diversity Executive Council	
			c. Navy Diversity Reference Groups	
			d. Defence Pride Network	
			e. Defence Lesbian Gay Bisexual Transgender Intersex Employee Network	
			f. Defence LGBTI Ambassador Network	
			g. Single-service LGBI Strategic Advisors h. LGBT champions within the Senior Leadership Group	
			4. Are there any other LGBT or gender and sexuality boards, committees or councils operating within Defence?	
			5. Can Defence please provide a breakdown of the structure of each of these organisations and programs, including those filling positions on boards, councils, reference groups and key advisor or champion roles?	
			6. Can Defence please provide a cost for each of these organisations?	

QoN	Senator	Broad topic	Question	Hansard page
			7. Can Defence please provide a breakdown of the number of meetings, engagements, and briefings etc. for each of these groups since 2015?	
			8. How much has Defence spent on the Army's LGBT pride pin?	
			9. How much has Defence spent on participation in the Sydney Gay and Lesbian Mardi Gras since 2013?	
96	Anning	Defence Gay and Lesbian	1. Is the Defence Gay and Lesbian Information Service (DEFGLIS) a part of the Australian Defence Force?	Written
		Information Service	2. Has DEFGLIS ever been given command or control of Defence personnel?	
		(DEFGLIS)	3. If the answer is no, how does Defence explain the 2013 Mardi Gras Administrative Instruction which was titled 'DEFGLIS Administrative Instruction (ADMININST) 01/2012'?	
			4. Would Defence consider it inappropriate if DEFGLIS members were using their network influence to exert pressure on the chain of command to take disciplinary action and termination action against Defence members who did not support their views?	
			5. Has Defence or senior Defence officers ever conferred with DEFGLIS members about media statements?	
			6. Has Defence or senior Defence officers ever received emails from DEFGLIS personnel requesting disciplinary action against non-DEFGLIS members?	
			7. How much money has Defence paid DEFGLIS since 2012?	
			8. DEFGLIS supported same-sex marriage. Is it appropriate that Defence has paid moneys to DEFGLIS or provided official support and or sponsorship of this organisation?	
			9. Are DEFGLIS members using Defence networks and IT systems to conduct DEFGLIS activities?	
			10. Is it appropriate that the DEFGLIS website details uniform requirements etc for events such as the Mardi Gras? Does this not demonstrate that DEFGLIS is operating as a semi-official part of the Defence Force even though it has no legal authority to do so?	

QoN	Senator	Broad topic	Question	Hansard page
			11. A recent Defence-supported DEFGLIS dinner made reference to pockets of resistance. Can this be seen as a threat targeting Defence members who have concerns about female-prioritisation, sex-change operations and Defence involvement in political activities such as the Mardi Gras?	
97	Anning	Sex-Change Operations	<ol> <li>What is the average daily cost to Defence for hormones for a male to female transgender Defence member?</li> <li>What is the average daily cost to Defence for hormones for a female to male transgender Defence member?</li> </ol>	Written
			<ul> <li>3. Does Defence provide counselling or other service to the partners and families of Defence personnel undergoing such treatment?</li> <li>4. What has been the cost of these services since 2012?</li> <li>5. How many leave days have been allocated to transgender Defence personnel for surgery, counselling, stress or other factors relating to transgender issues since 2012?</li> </ul>	
98	Anning	Operational Service – Pregnancy – IVF	<ol> <li>How many females have been deployed on operations since 1999?</li> <li>How many females have been removed from operational service due to pregnancy since 1999?</li> <li>Does Defence provide abortions and or medication (such as RU486) to cause miscarriages in operational areas?</li> <li>How many times have such procedures or medications been issued since 1999 – please provide a yearly breakdown?</li> <li>Does Defence fund IVF?</li> <li>How much has Defence spent on IVF and other artificial fertilisation procedures since 2015?</li> <li>How many leave days have been granted as a result of such procedures since 2015?</li> </ol>	Written
			8. Does Defence fund such programs for the partners of Defence members? 9. Does Defence fund such programs for 'social infertility'?	

QoN	Senator	Broad topic	Question	Hansard page
99	Anning	Request to Purchase New Tanks	<ol> <li>Has the Army submitted any requests for the purchase of new tanks since 2012?</li> <li>What were the reasons for those requests?</li> </ol>	Written
			3. What was the cost of those requests?	
100	A	Recruitment of	<ul><li>4. What was the result of the requests?</li><li>1. How many Muslims currently serve in the Australian Defence Force – please break down by service?</li></ul>	Written
100	Anning	Muslim	1. How many Mushims currently serve in the Austranan Defence Force – please break down by service?	written
		Australians	2. Are there any special recruitment processes underway to increase Islamic recruitment within Defence?	
			3. Is it true that the Navy recruiting website promotes a 'devout Muslim' as part of its current recruitment advertising?	
			4. Was Mohammadu Nawas Saleem granted access to Defence bases?	
			5. Are there any plans to place another imam on the Religious Advisory Committee to the Services?	
			6. Are there any Islamic chaplains employed by Defence – please break down by service?	
			7. Have any special mosques or Islamic prayer rooms been established on Defence bases?	
			8. Has there been any training given to Defence members to help them manage 'devout Muslims'? Please provide details of this training?	
101	Anning	Pathways to	1. What is the current status of the Pathways to Change program?	Written
		Change	2. What program will follow it up and can you please provide details of this program?	
			3. What reports has the Australian Human Rights Commission provided to Defence?	
			4. Can Defence please provide a copy of these reports?	
			5. Has the Australian Human Rights Commission been involved in any assessments, investigations, or activities that have dealt with Special Forces – please provide details?	
102	Anning	Indigenous	1. Is it true that an indigenous Navy Defence member expressed a statement on Facebook in early 2017	Written
102	7 mining	margonous	that made reference to spitting on the Australian flag and that also contained an image of her in uniform?	771111011

QoN	Senator	Broad topic	Question	Hansard page
			2. Was this sailor charged?	
			3. What was the outcome of those charges?	
			4. Did this sailor subsequently have a meeting with any senior Defence leaders?	
			5. Please provide details of any such meetings?	
			<ul><li>6. Was this sailor subsequently sent at Defence expense to attend any sporting events?</li><li>7. What was the cost of attendance at this event?</li></ul>	
			8. Were any other Defence members charged in relation to this incident, including for expressing views as a result of the sailor's statement?	
			9. What were the outcomes of those charges?	
103	Patrick	SeMPRO	Has the formal evaluation strategy for the Sexual Misconduct Prevention and Response Office's education and awareness training programs been finalised?	Written
			<ul><li>a. If so, can you please provide a copy of the evaluation and results?</li><li>b. If not, when is the evaluation strategy likely to be finalised?</li></ul>	
104	Patrick	VCDF – Relationship	With respect to the current Vice Chief of Defence Force's (VCDF) workplace relationship reported in The Australian:	Written
			<ol> <li>Please list each report that was carried out into the matter.</li> <li>For each report, please provide details of:         <ul> <li>a. Who commissioned the report?</li> <li>b. The commissioning date?</li> <li>c. The terms of reference?</li> <li>d. Who conducted the investigation?</li> <li>e. How much the investigation cost?</li> </ul> </li> </ol>	
			<ul> <li>3. On what date did the current VCDF become Chief of Navy?</li> <li>4. On what date did the current VCDF become VCDF?</li> <li>5. On what date was the now spouse of VCDF promoted to Lieutenant?</li> <li>6. On what date was the now spouse of VCDF promoted to Lieutenant Commander?</li> </ul>	

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			7. On what date was the now spouse of VCDF promoted to Commander?  8. What is the minimum time for promotion from Lieutenant to Lieutenant Commander?  9. What is the average time for promotion from Lieutenant to Lieutenant Commander?  10. What is the minimum time for promotion from Lieutenant Commander to Commander?  11. What is the average time for promotion from Lieutenant Commander to Commander?	
105	Patrick	ADF Staff Relationships	12.On what date was the relationship between VCDF and his now spouse declared to the ADF?  With respect to declared relationships between a senior and junior member in the same chain of command or at the same base/facility/unit/ship etc:  1. In the past three full calendar years, how many relationships have been declared?  2. How many senior members have been stood aside from their position after making a declaration?	Written
			<ol> <li>3. How many investigations have been initiated after a declaration has been made?</li> <li>With respect to undeclared relationships between a senior and junior member in the same chain of command or at the same base/facility/unit/ship etc:</li> <li>1. In the past three full calendar years, how many have not been declared (i.e. the relationship has been discovered by means other than self-declared)?</li> <li>2. How many senior members have been stood aside from their position after a relationship has been identified?</li> <li>3. How many investigations have been initiated after a relationship has been identified?</li> </ol>	
106	Patrick	Defence Spending in Cherbourg, France	With respect to the bikes used in the Cherbourg facility:  1. What was the purchase cost of the bikes?  2. Were the bikes designed and made in Australia?  3. By what method (e.g. ship, air etc.) were they shipped to France?  4. What was the shipping cost?  5. What cost has been paid to assemble and test the bikes in France?  6. Who identified the requirement for the bikes?  7. Who authorised the purchase of the bikes?	Written
			With respect to the fridges in the Cherbourg facility:  1. How many fridges were purchased?  2. What was the purchase cost of the fridge/s?	

QoN	Senator	Broad topic	Question	Hansard page
			<ul> <li>3. What was the installation cost of the fridge/s?</li> <li>4. Who identified the requirement for the fridge/s?</li> <li>5. Who authorised the purchase of the fridge/s?</li> <li>6. What modifications have been made to the fridge/s?</li> <li>7. What is the cost of the modifications to the fridge/s?</li> </ul>	
107	Patrick	Contractors	<ol> <li>How many times in FY17/18 did the Commonwealth pay a contract rate of \$4500 per day or more?</li> <li>For each instance:         <ul> <li>a. What was the duration of the contract?</li> <li>b. Which project or area of Defence did the contracting</li> <li>c. What specialist capability was sought?</li> </ul> </li> </ol>	Written
108	Rhiannon	Ex Talisman Sabre	What is the cost of the Talisman Sabre training exercises for each of the past five years?	Written
109	Rhiannon	Force Posture Agreement	<ol> <li>How many US marines are currently in Australia under the Force Posture Agreement?</li> <li>Please outline the plans to increase the number of US marines in Australia – what is the maximum number of US marines that will be in Australia under the Agreement, what will be the yearly increase in the number of US marines in order to reach the maximum number? Where will these troops be housed?</li> <li>What are the official Australian reasons to explain why US marines are present in Australia?</li> <li>Please detail the case presented by the US government to the Australian government justifying the presence of US marines in Australia.</li> </ol>	Written
110	Rhiannon	PFAS and PFOA Contamination	<ol> <li>Please set out which unions you have briefed on the contamination crisis at many RAAF bases, firefighting training facilities, airports and other sites.</li> <li>If you have not been in touch with unions representing workers who may be impacted by the PFAS and PFOA contamination at these work sites - RAAF bases, firefighting training facilities, airports and other sites – please explain why.</li> <li>If you have been in touch with the unions what was the result of those meetings.</li> <li>How have you ensured that firefighters training on contaminated land do not become more contaminated.?</li> <li>Do workers at RAAF bases and any other sites have a three yearly operational fitness medical examination?         <ol> <li>If not why not?</li> <li>If pys, please explain what form the contamination testing takes. Is</li> </ol> </li> </ol>	Written

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			contamination testing now automatically included in the three yearly operation fitness medical examination?  6. Has the clean-up of contamination arising from the use of firefighting foams delayed the upgrade of any RAAF bases?  a. If yes, please name the base, and the cause and impact of the delay, and other relevant information.	
111	Gallacher	Shipbuilding Workforce Capability	The Naval Shipbuilding Plan contains estimates that by 2026 there will be 5,200 workers directly required for the Australia's naval shipbuilding and sustainment workforce, with a total workforce estimated to be 15,000. Does the Department stand by this estimate of the total number jobs that will be required for these shipbuilding projects?  The plan identifies one source of these workers will be foreign workers with shipbuilding experience. How many foreign workers are expected to be required and will there be a limitation on the use of foreign workers including skilled migration visa holders in these projects?  Where foreign workers are used what is the process for granting security clearances for these workers and ensuring Australia's national security is maintained?  Will there be a requirement that any foreign workers train an Australian replacement, so that over time the number of Australian workers on the project increases rather than foreign workers remaining for the life of the project?	Written
112	Gallacher	Maritime Technical	Will there be a requirement in the shipbuilding project contracts that companies take on a minimum number of apprentices and trainees for the completion of shipbuilding work?  • In relation to ensuring Australia has sufficiently well trained workers for future shipbuilding	Written
		College	<ul> <li>projects, what work has the Department undertaken to identify skills shortages that currently exist or may exist in the future?</li> <li>What efforts are being made to undertake training and improve skills now so that the workers needed by this program will be available when needed?</li> <li>In a joint media release dated 24 March 2017 the Defence Industry Minister announced that a Maritime Technical College would commence operation in Adelaide in early 2018. Why was that timeframe for commencement considered necessary?</li> </ul>	

QoN	Senator	Broad topic	Question	Hansard page
			<ul> <li>At the time of the Government announcement did the Department identify any risks regarding the ability to deliver this college in the proposed timeframe, and if so what risks were identified and were these communicated to the Minister?</li> </ul>	
			• Given it is now March 2018, when will the college commence operating? How will this delay in commencement affect our ability to train sufficient Australian workers, including for the OPV project which is due to commence in 2018?	
			<ul> <li>Separate to the College, has the prospect of training Australian workers and managers in yards overseas been raised in negotiation of contracts for any of the shipbuilding projects?</li> </ul>	
			<ul> <li>What other steps are being taken to develop skills and experience in the existing Australian shipbuilding workforce?</li> </ul>	
113	Gallacher	Defence Science and Technology Group (DSTG) – Staff	<ul> <li>What is the current DSTG staff total?</li> <li>Is this number forecast to increase or decrease in 2018-19? What is the projection?</li> <li>What is the current average gender and age profile of DSTG staff?</li> <li>What is the current breakdown in terms of research qualified (PhD, Masters) staff and non-</li> </ul>	Written
114	Gallacher	Status of Disposal of Defence Estate	<ul> <li>Can Defence please provide an update for each of the 20 disposals identified in Annex A of the Defence Estate Strategy 2016-36? The update should include:         <ul> <li>What the disposal window for the estate looks like, for example, when it will commence and the time and activities to be undertaken before the estate is fully disposed of;</li> <li>What remediation is required to the site prior to disposal, the current status of any remediation activity, the cost of the remediation, when it is expected for completion;</li> <li>What, if any, consultation activities are undertaken by Defence with surrounding communities regarding the disposal of the estate.</li> <li>What sites, if any, have been identified and added to the disposals list subsequent to the release of the Strategy.</li> </ul> </li> </ul>	Written
115	Gallacher	Defence	The Greenbank Training Area in Queensland is broken up by a highway. The overall training area is	Written

QoN	Senator	Broad topic	Question	Hansard page
		Training Area, Greenbank, QLD	<ul> <li>used for exercises, except for a small pocket of land that is derelict on the opposite side of the highway.</li> <li>How often does Defence use this small pocket of land for training exercises?</li> <li>What types of training operations or exercises are undertaken on this area of land?</li> <li>How does Defence intend to use this land into the future?</li> <li>Has Defence considered disposal of this small pocket of land?</li> <li>If yes: <ul> <li>What progress has been made towards its disposal?</li> <li>If no:</li> <li>Why isn't Defence considering disposal of this land?</li> </ul> </li> </ul>	
116	Gallacher	Shoalwater Bay Training Area – Expansion	<ul> <li>What factors have made Greenvale a preferred location for the expansion of the Shoalwater Bay Training Area?</li> <li>What is the current status of Defence's negotiations with property owners in Greenvale?</li> <li>How much land is Defence seeking to acquire in Greenvale? <ul> <li>How many properties is that?</li> </ul> </li> <li>When will Defence decide on the feasibility of Greenvale and shift its focus to Ravenswood or Pentland?</li> </ul>	Written
117	Gallacher	PFAS Contamination – Status Update	<ul> <li>Defence is asked to provide an update on the progress at each of the 23 bases identified as being potentially impacted with PFAS contamination. The update should include the following information:         <ul> <li>What status the investigation progress is at, including, for example, investigation commencement dates, the time and activities to be undertaken before the investigation is complete, and the expected release dates of investigation results to the public;</li> <li>What remediation is required to the base and surrounding areas (including anticipated remediation response for sites where the investigation is not yet underway), the current status of any remediation activity, the cost of the remediation, when it is expected for completion;</li> <li>What consultation activities are being undertaken by Defence with surrounding</li> </ul> </li> </ul>	Written

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			communities regarding PFAS contamination in the area, including anticipated	
			consultation activities, and when those activities will occur.	
118	Gallacher	PFAS – Heart Morass	Defence's interim Human Health Risk Assessment showed the East Sale community's drinking water is safe from PFAS contamination but elevated levels of PFAS in the surface water and in locally caught ducks and fish in the Heart Morass are still of concern.	Written
			The Victorian EPA provided initial advice to not eat fish or ducks caught in the Heart Morass due to the levels of PFAS contaminants found in the tissue of sampled animals – particularly ducks.	
			Has Defence provided any updated information to the Victorian EPA regarding levels of PFAS contamination in surface water and local fish and duck stocks?	
			<ul> <li>Has Defence engaged with Field and Game Australia? With local and commercial fishermen?</li> <li>If yes:         <ul> <li>What concerns did Field and Game Australia raise with Defence?</li> <li>What concerns did the local and commercial fishermen raise with Defence?</li> <li>How is Defence addressing these concerns?</li> <li>If no:</li> </ul> </li> </ul>	
			• Who is engaging with Field and Game Australia and other stakeholders in East Sale regarding PFAS contamination?	
			Is PFAS contamination continuing to leach into the Heart Morass?	
			What action is being taken to prevent further leaching from the Eastern Main Drain?	
119	Gallacher	PFAS – RAAF Base Darwin	<ul> <li>The Detailed Site Investigation for RAAF Base Darwin indicates potential risk of PFAS exposure to recreational users and people consuming fish, molluscs and crustaceans in the Rapid Creek, Ludmilla Creek, Sadgroves Creek and Reichardt Creek areas. There is also a potential</li> </ul>	Written
			risk for users of extracted groundwater in some areas off-base. While all of these risks will be subject to further detailed assessment, what advice is Defence providing the community?	
			• In December, the Member for Solomon requested information on the results of the fish tested in the environmental investigation undertaken by Defence. Defence committed to providing the results. These results would be in addition to the results provided by the Northern Territory	

QoN	Senator	Broad topic	Question	Hansard page
			Government. With the release of the Detailed Site Investigation report, has Defence briefed the Member for Solomon on the results and what they mean for his community?  O If yes:  When was the briefing provided?  O If no:  Why hasn't Defence briefed the Member for Solomon?  When will Defence brief the Member for Solomon?  Obefence held a community stand in Casuarina Square on 14 and 15 February to provide an update on the environmental investigation at RAAF Base Darwin and nearby areas.  O How many people did Defence engage at the stand?  O Will Defence hold a Community Walk-in Session in the near future to explain the results of the Human Health and Environmental Risk Assessment?	
120	Gallacher	PFAS – Policy on Paying Water Bills	<ul> <li>There was recent media coverage noting an expansion in the current policy to pay for water bills of people transitioned from reliance on bore to town water for the next three years. Can Defence please outline the policy in further detail? <ul> <li>What is the payment for?</li> <li>In what way has the existing policy expanded?</li> <li>How many people/properties in Williamtown will be subsidised?</li> <li>How much money has Defence accounted for in its budget to pay for the water bills for the next three years?</li> <li>What is this based on?</li> <li>Does the Defence budget take into account water price increases over time?</li> <li>What data or information was used to inform this policy decision by Defence?</li> <li>Who made the decision?</li> <li>Will the policy roll out in other areas – Oakey, for example? Why/why not?</li> </ul> </li> </ul>	Written

QoN	Senator	Broad topic	Question	Hansard page
			<ul> <li>What expectations has Defence raised with the community around its three year water payment policy?</li> <li>Does Defence expect the remediation of Williamtown to be completed within the next three</li> </ul>	
121	Gallacher	PFAS – Land Valuations	<ul> <li>Years?</li> <li>Has Defence been involved in further rounds of consultation with the major banks, financial institutions, and property groups regarding property valuation?</li> <li>What update can Defence provide?</li> <li>Recent media coverage noted the banks/financial institutions are waiting on additional advice from Government regarding PFAS.</li> <li>Has Defence provided updated information on its environmental investigation outcomes to the banks, financial and property institutions?</li> <li>When was this provided?</li> </ul>	Written
122	Gallacher	Management of Unacceptable Behaviour	In the 2016-17 annual report, the Department stated:  "On average, between 80 and 90 percent of unacceptable behaviour incidents are of a level where local management is the most appropriate course of action.  However, between 10 and 20 percent are of a seriousness that results in a formal disciplinary or administrative outcome. Defence encourages the use of alternative dispute resolution, and the majority of complaints continue to be resolved at the lowest practical level. The number of complaints of alleged unacceptable behaviour represents complaints from less than one percent of the Defence workforce."  • What does the phrase, "where local management is the most appropriate course of action" mean?  • Who is "local management"?  • What is the "lowest practical level" for resolving complaints?  • Who decides what the "lowest practical level" is? Is it set out in policy or guidelines?	Written

QoN	Senator	Broad topic	Question	Hansard
			<ul> <li>If so, is the policy or guidelines followed?</li> <li>How do you know?</li> <li>How is compliance measured?</li> </ul>	page
			<ul> <li>Does the Department use a database to track complaints?</li> <li>If so, who is responsible for providing or entering information about complaints into the database?</li> <li>How does a complainant know their complaint has been officially registered in the database?</li> <li>Who informs the complainant of any next steps, or whether or when the complaint is escalated?</li> </ul>	
			<ul> <li>If local management is responsible for providing or entering complaints data into the database, how does the Department ensure the complaints data is accurate or complete?</li> <li>Who is responsible for entering the information if the complaint is about a local manager?</li> <li>What auditing tools are used to ensure compliance?</li> </ul>	
			<ul> <li>If 10 to 20 percent of complaints about unacceptable behaviour result in a formal or administrative disciplinary outcome, who assesses the seriousness of the complaint and whether it is escalated to a formal process?</li> <li>Who carries out the process?</li> <li>Who has input into the process?</li> </ul>	
			• If a complaint about unacceptable behaviour results in a formal process being undertaken, what disciplinary options are available to the Department?	
			<ul> <li>How many formal complaints processes are finalised with the outcome being either termination of employment, resignation or retirement?</li> </ul>	
			<ul> <li>If the Department asks to put the question on notice:         <ul> <li>According to <i>Defence</i> magazine over the period 2 August 2016 and 31 July 2017, the</li> <li>Department terminated seven APS staff for unacceptable behaviour. In that period, 69</li> <li>APS staff were subject to some form of code of conduct process with 14 resignations or</li> </ul> </li> </ul>	

QoN	Senator	Broad topic	Question	Hansard page
			retirements as result.  What is the Department's attitude to bullying and harassment in the workplace?  Does the Department have a bullying and harassment policy?  In the 2016-17 financial year period, there were nine cases listed in the <i>Defence</i> magazine for that period, and only two of those cases resulted in retirement or resignation. The remainder of the cases resulted in cautions and only one case resulted in a finding of no breach found (data in Supporting Information).  Is the Department managing bullying and harassment effectively?  Why does Defence magazine list the statistics of cases where there was no breach found, yet a caution issued?  What does a caution mean?  Does it affect that person's promotion prospects or their performance assessment?  If an APS member is cautioned, does this impact on their mid-cycle or end-of-cycle performance review process which can result in additional pay for superior performers?  In the 2016-17 Annual Report, the Department states that Comcare undertook 330 investigations across Defence based on known high-risk areas, and issued four notices.  How many of those investigations were for bullying and harassment cases submitted to Comcare?	page
123	Gallacher	360 Review on	<ul> <li>How many of those investigations involved psychosocial factors and what were their recommendations in those cases?</li> <li>What are the key differences between the 360 review process and the annual "Your Say" survey</li> </ul>	Written
		SES	when it comes to assessing the performance of SES officers?  • When is the 360 review applied by Defence to a new SES officer?  • If Defence responds with 360 reviews being undertaken at a set time each year:  • Why isn't the review undertaken at 90 days when you will have had enough time to vet an SES's abilities to lead and to achieve the team builder goal you outlined in your "Implementation of First Principles Review" recommendations in the 2016-17 Annual Report?	

QoN	Senator	Broad topic	Question	Hansard page
			So an SES officer can arrive at a branch and depending on when they were appointed, can have a year in position without a 360 review process applied?	
			<ul> <li>How does Defence deal with poor performance? Is the same process applied to APS, EL and SES staff?</li> </ul>	
			<ul> <li>Does Defence anonymise responses to the 360 review process so individuals are unable to be identified?</li> </ul>	
			<ul> <li>Does the limited pool of people involved limit the accuracy and effectiveness of the 360 review process?</li> </ul>	
			<ul> <li>By expanding the process out to lower APS levels or subject matter experts, would a more accurate picture of an SES officer's performance be established?</li> <li>If the answer is no: why not? What is that view based on?</li> </ul>	
			<ul> <li>What does Defence do in instances of small teams where responses are unable to be kept anonymous?</li> </ul>	
			How does Defence provide feedback to the relevant SES officer? Is it collated data? Are there written examples that could be used to identify staff?	
			• Does the 360 review process ask the respondent specific questions about the SES officer?	
			• Are there questions aimed at the SES officer's capability for leading the work undertaken by the branch?	
			<ul> <li>Are there questions aimed at the SES officer's leadership style and whether they engage in bullying or harassing behaviours?</li> </ul>	
			• Are there questions to assess what their SES officer's attitude and tolerance for bullying and harassing behaviours is or has been?	
			• From 2015, when statistics on code of conduct breaches have been published in the <i>Defence</i>	

QoN	Senator	Broad topic	Question	Hansard page
			magazine, there has been only one case involving an SES officer who had been "retired" for being found in breach for verbal bullying. According to the 2016-17 Annual Report, there are 162 SES officers employed by Defence and only one has been subject to a complaint in the last three years.  O How many complaints about bullying and harassment are made about SES band officers each year?  O Are complaints registered in a database?  O Who registers a complaint about an SES band officer?  O Is it the SES officer themselves, as they would be considered "local management"?  Who makes a decision on whether the complaint about an SES officer becomes formal? Or does a complaint about an SES officer automatically result in a formal disciplinary investigation removed from the SES officer's oversight?  In the 2014-15 financial year, the then Secretary of the Department noted the following about performance bonuses for SES officers stating:  An SES employee may be paid non-superannuable bonuses. A performance bonus may be paid as an incentive and reward for exceptional performance during the performance cycle. Payment of a performance bonus is dependent on the Secretary's assessment of the SES employee's performance. A retention bonus may be paid as an incentive to remain in an identified role.	
			<ul> <li>Does the information collected in the 360 review of an SES officer get used by the Secretary in determining "exceptional performance"?</li> <li>What other performance criteria are used by the Secretary?</li> </ul>	
124	Gallacher	Management of PTSD	<ul> <li>Of the 8.3 percent of ADF members who will have experienced PTSD in the last 12 months, how many of those members self report their symptoms?</li> <li>Of the number of members who do not self report PTSD symptoms, how does Defence become aware of these people?</li> </ul>	Written
			<ul> <li>How many ADF members self report PTSD symptoms each year?</li> <li>How many ADF members who seek treatment for PTSD symptoms stay in service?</li> </ul>	

QoN	Senator	Broad topic	Question	Hansard page
			<ul> <li>What programs does Defence have in place to encourage ADF members to self report, seek treatment and continue in service?</li> </ul>	
			• Is Defence aware of a culture within the ADF to conceal PTSD rather than reveal it for fear of loss of service?	
			<ul> <li>What communication strategies has Joint Health Command implemented to encourage ADF members to seek assistance for their PTSD symptoms?</li> </ul>	
			• What methods are being used to deliver the communications strategy? For example, is there a webmaster to shape and publish content on internal and external Defence websites to send the message for ADF members to report for treatment?	
			<ul> <li>Does Joint Health Command have a communications team dedicated to messaging on preventative health and early treatment?</li> <li>o If yes:</li> </ul>	
			<ul> <li>How many dedicated APS positions does Joint Health Command have?</li> <li>Are any positions vacant?</li> <li>If yes, how long for?</li> </ul>	
			<ul> <li>Is it fully resourced?</li> <li>If no:</li> <li>Would it be possible to draw on greater Departmental resources to establish</li> </ul>	
			such a team?  Is Joint Health Command permitted to increase the amount of APS staff it has, or is it limited in some way?	
125	Gallacher	ICT Issues	<ul> <li>Do internal Defence websites and interfaces still require Internet Explorer 8 as the default browser, which was released in 2009 and is no longer supported as of 2016?</li> </ul>	Written
			Is Defence aware that IE8 cannot access many modern websites, especially those that provide	

QoN	Senator	Broad topic	Question	Hansard page
			health information?  Defence used to provide the Chrome browser to users of the Defence internal system which enabled them to access modern sites if they copy and pasted the link across from IE8.  • Has Defence since changed their policy and now is it the case that Chrome is only available on request?	
126	Gallacher	Defence Family Matters Magazine	<ul> <li>Was there a decision made within Defence to no longer include a thank you message from the Ministers or Chief of Defence Force in the <i>Defence Family Matters</i> magazine?</li> <li>Why is there no longer a thank you message from the Ministers or Chief of Defence Force to Defence families acknowledging their sacrifice?</li> <li>Has Defence been asked to reinstate the thank you message? If so, what was Defence's response?</li> <li>Have advertisements regarding entitlement and support information for families been removed from the Defence Family Matters magazine?</li> <li>What is the current page count of the Defence Family Matters magazine? Has the magazine reduced in size, or number of pages, over time? How many pages have been removed?</li> </ul>	Written
127	Gallacher	Reserves	<ul> <li>Can Defence provide an update on the current status and progress of Project SUAKIN, particularly in regards to the transition of Defence personnel from full time to part time work?</li> <li>Can Defence provide an update on the current status and progress of the directive issued in February 2017, "Total Force Approach for Operational Deployments"?</li> <li>Can Defence outline the key outcomes were for the 2016 Active Reservists' Employment Package survey?</li> <li>How did these outcomes compare to previous survey results?</li> </ul>	Written

QoN	Senator	Broad topic	Question	Hansard page
			<ul> <li>Can Defence outline the key outcomes from the 2017 Your Say – Reserves survey?</li> <li>How did these outcomes compare to previous survey results?</li> </ul>	
			• Can Defence outline what progress it has made in its investigation to expand non-liability health care for Reservists?	
			What particular actions or policy changes have been investigated?	
128	Gallacher	Cadets	Can Defence provide an update on the progress and status of the One Cadet program?	Written
			• The ADF Cadets Headquarters was formed on 1 February 2017. Can Defence provide an update on the progress, activities and achievements of the ADF Cadet Headquarters?	
129	Gallacher	ANZAC Rifle Range	Can Defence please outline what the proposed future use, disposal or remediation for the ANZAC Rifle Range is in New South Wales?	Written
130	Gallacher	Defence Purchase of Land	Priority 1.2 of the Strategy includes the following statement, "In reshaping the estate footprint, Defence will also seek to purchase land surrounding key bases to address encroachment and protect the community from potential negative impacts of Defence activities on a case by case basis."  • Where has Defence identified the need to purchase land?  • What steps has Defence taken to purchase land in these areas?  • If purchase is unsuccessful, what steps will Defence take to achieve its objective?  • What community consultation has been undertaken in these areas?  Can Defence please table the Strategy Implementation Plan, the rolling five-year plan that implements the Defence Estate Strategy 2016-36?	Written
131	Burston	Medical Discharge Procedures	Are you aware that there have been announcements over several months by the Surgeon General of the ADF that Comsuper, Defence and DVA were collaborating to ensure no ADF member is discharged prior to their medical requirements being entirely dealt with?	Written

QoN	Senator	Broad topic	Question	Hansard page
			Are you also aware that this is not happening, despite the announcements?	
132	Anning	Vetting Processes	Given the focus by Islamically-motivated terrorists to target Defence bases and given the fact that some hundreds of Muslims from Australia have joined or given material support to the Islamic State, are there any vetting processes in place to prevent insider attacks on Defence bases and personnel?  Given the fact that an imam who signed a petition supporting Hizb ut Tahrir was appointed to the Religious Advisory Committee to the Services, how can Australians have confidence in vetting processes?	Written
133	Rhiannon	Cost of upgrades  - RAAF Base Darwin & RAAF Base Tindal	What will be the cost of upgrading aircraft runways and supporting infrastructure at RAAF Base Darwin and RAAF Base Tindal as part of the Force Posture Agreement?	Written
134	Gallacher	Defence Materiel – Trainnes, Apprentices, Skilled Migrants	<ul> <li>In relation to the designing, building, maintaining, sustaining or upgrading of defence materiel, how many trainees and apprentices are currently engaged by: <ul> <li>the government directly;</li> <li>principle contractors engaged by the government;</li> <li>sub-contractors engaged by principle contractors.</li> <li>If possible, please provide the above information broken down by the type of materiel on which the apprentices or trainees work (i.e. shipbuilding, helicopter maintenance, research and development, etc).</li> </ul> </li> <li>In relation to the designing, building, maintaining, sustaining or upgrading of defence materiel, how many workers on skilled migration visas are currently engaged by:</li> </ul>	Written
			<ul> <li>the government directly;</li> <li>principle contractors engaged by the government;</li> <li>sub-contractors engaged by principle contractors.</li> <li>If possible, please provide the above information broken down by the type of materiel on which they work (i.e. shipbuilding, helicopter maintenance, research and development, etc).</li> </ul>	
135	Patrick	SeMPRO	<b>Senator PATRICK:</b> Just to get it on the record, I think it's important that we don't deter younger people or lower-ranked people from making an allegation.	14

QoN	Senator	Broad topic	Question	Hansard page
			Air Chief Marshal Binskin: I understand your concern there. In fact, if you look at what we've done with SeMPRO and everything that we've set up with the restrictive reporting and all that, it's gone the opposite way. I will take it on notice, I'll talk to the director and I will get some qualifying words from her on that if you like.	
136	Gallacher	Cases Where Writs Were Not Issued Against Defence	<ol> <li>In cases where writs were not issued against Defence for Child Abuse:-         <ol> <li>How many claimants?</li> <li>What was:-                 <ol> <li>The total amount of all settlements?</li> <li>The median settlement amount?</li> <li>What was the median settlement pre 28 July 2017?</li> <li>What was the median settlement post 28<sup>th</sup> July 2017?</li> <li>Total legal costs for Defence</li> <li>Median legal cost for Defence</li> <li>Mere does the funding for settlement and legal costs come from? Was it funded from within the Defence budget? If not, where did it come from? Please provide a breakdown</li> </ol> </li> </ol> </li> <li>In the cases were writs were not issued, did the lawyers for the claimants or Defence use a classification to characterise and categorise the abuse? If so, what is it? What are its details?</li> <li>Did this classification system include an assessment of damages for loss of earnings?</li> </ol> <li>If there was more than classification system used, what were they? What are their details? Did they include assessment for damages for loss of earnings?</li>	Written
137	Patrick	Future Submarines – Bicycles	Senator PATRICK: Okay. My understanding is, when they got to France, the bikes were put together and there was an accident on one of them. Are they chained up at the moment?  Vice Adm. Griggs: No, the bikes are all serviceable and they're being used by our staff.  Senator PATRICK: But you got someone to safety-check them, or to fix them? Is that right?  Mr Gillis: We had them assembled in France by a local bike assembler, so—  Senator PATRICK: Can you give me the cost of that, please? I'm all for building stuff in Australia and technology transfer, but I just wonder if we've gone to some point that's extreme—particularly noting the bikes were not made in Australia.	46-47

QoN	Senator	Broad topic	Question	Hansard page
			Mr Moriarty: We will do our best.	1
			Refer to Q106	
138	Patrick	Future Submarines – Refrigerators	Senator PATRICK: Keeping it light, and noting that lunch is coming, what about fridges in France? My understanding is you've bought some refrigerators, for staff in France, that were pretty expensive. Vice Adm. Griggs: That's not my understanding.  Senator Payne: We'll check.  Vice Adm. Griggs: I can say there are fridges, in the cafe in France, where our people are able to store their lunch if they bring it to work.  Senator PATRICK: They're lockable, aren't they? Is that right?  Vice Adm. Griggs: I understand that they have compartments that can be locked, so people's lunch doesn't go missing—it may be particularly appetising to others, perhaps! I'm not sure. I don't know whether we use all those locks.  Senator Payne: Clearly your tour of Cherbourg was more interesting than mine!  Senator PATRICK: I was only given 10 minutes, so I'm just dealing with some light issues. My understanding is you're now retrofitting those fridges so that they're not lockable. So you've bought these very expensive fridges, and you're now modifying them so that they are just regular fridges. Is that correct?  Vice Adm. Griggs: I think it's a case of we're not using the locks all the time. Again, I will find out if that's what we're doing.	47
			Refer to Q106	
139	Kitching	Tabling of Special Purpose Flights	Senator KITCHING: Yes, I understand. Given the understanding that was arrived at—and I appreciate you were overseas—about the order to produce that had regard to any special purpose flights taken by members of the executive in 2017, would you be able to furnish us anything earlier than 1 July or thereabouts this year?  Senator Payne: What are we on, 28 February? There is a significant amount of data to be reconciled and to be verified, and it's verified by using officers from the Office of the Governor-General, by Prime Minister and Cabinet, and so on. That has to be collated first before it is reconciled. We are literally eight weeks into the post term period, relatively short into that period. I presume, I stand to be corrected, that that verification work would not have happened in the bulk of the January period. So I will take on notice your obvious desire to receive the end of the second half of 2017. We will respond on notice.	91
140	Patrick	Release of OPV Tender	<b>Senator PATRICK:</b> Minister, I note that the OPV tender has been completed and that we've released the future frigate tender. Rather than going through an order for production, would you consider releasing unclassified portions of the OPV tender now that it's concluded?	92

QoN	Senator	Broad topic	Question	Hansard
				page
		Information	Senator Payne: I'll take some advice on that.	
141	Rhiannon	PFAS – Union Access – Safety	<ol> <li>Please set out which unions have been briefed on the contamination crisis at many RAAF bases, firefighting training facilities, airports and other sites.</li> <li>What was the result of any meetings with unions?</li> <li>If the Department has not contacted unions representing workers who may be impacted by the PFAS and PFOA contamination at these work sites - RAAF bases, firefighting training facilities, airports and other sites - please explain why.</li> <li>What are the safety protocols for firefighters training on contaminated land to ensure they do not suffer further contamination?</li> <li>Do workers at RAAF bases and any other sites have a three yearly operational fitness medical examination?         <ul> <li>Is contamination testing now automatically included in the three yearly operation fitness medical examination? If not why not?</li> <li>If yes, what contamination testing takes place?</li> </ul> </li> <li>Has the clean-up of contamination arising from the use of firefighting foams delayed the upgrade of any RAAF bases?         <ul> <li>If yes pls name the base, cause and impact of delay, and if such a delay has been publically disclosed.</li> </ul> </li> </ol>	Written