

Employment and Workplace Relations Portfolio
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Portfolio Question No	Department Or Agency	Senator	Topic	Question Text	Hansard Page	Hearing Date
SQ23-001191	Department of Employment and Workplace Relations	David Pocock	Limitation on guardrails	<p>Senator DAVID POCOCK: So Comcare get to decide who can diagnose PTSD?</p> <p>Mr Jurd: Comcare will decide whether or not the claimant has PTSD, taking into account all the information that's provided to it, which can include a diagnosis.</p> <p>Senator DAVID POCOCK: Are there any guardrails about getting second, third or fourth opinions if they don't like the diagnosis?</p> <p>Mr Jurd: There is a limitation on the number of-there are guardrails within the act. I'll have to double-check exactly what they are. There is provision under the act to allow independent medical examinations, but that's limited by an instrument, which I have to double-check.</p>	16	2023-10-25
SQ23-001572	Department of Employment and Workplace Relations	David Pocock	Closing-loopholes bill: Emergency services communications operators category	<p>Senator DAVID POCOCK: So it does or it doesn't include Border Force?</p> <p>Ms Godden: Currently, as drafted in the closing-loopholes bill, the presumptive provision would not apply to Border Force employees.</p> <p>Senator DAVID POCOCK: What about people in the call centre for the ambos?</p> <p>Ms Godden: Call centre operators—I'm just trying to think of the specific definition that we used in consultation—would be covered.</p> <p>Mr Jurd: To the extent that they fall within the emergency services communications operators category, they'd be captured by the bill.</p> <p>Senator DAVID POCOCK: On notice, just clarity whether they do or don't as currently drafted.</p>	16-17	2023-10-25

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SQ23-001192	Department of Employment and Workplace Relations	David Pocock	Recommendations on independent medical examinations for emergency workers	<p>Senator DAVID POCOCK: It's my understanding that The people behind 000 actually recommended that independent medical examinations be done away with or really dialled back. There were 14 recommendations. One was PTSD. What's the time line for the other 13? Has work been started on them?</p> <p>Ms J Anderson: I might get my colleague to answer that. There are a couple of different areas working on this one.</p> <p>Ms de Hoog: In terms of the status of the report and those recommendations, I'd need to take that question on notice.</p> <p>Ms J Anderson: I think they range across a number of departments-</p> <p>Ms de Hoog: Portfolios.</p> <p>Ms J Anderson: portfolios, so we would have to take that on notice.</p> <p>Senator DAVID POCOCK: Maybe on notice also tell me about any work that has been started to respond to the other 13 recommendations.</p> <p>Finally, I'm keen to get some clarification on an individual case that has been raised with me by a former firefighter who has been diagnosed with multiple myeloma 14 years after the start of their career. They are just shy of the 15-year qualifying period which would have enabled them to qualify for the presumption, and without that it seems their claim has been rejected despite them being there for almost 15 years. This is one of the cancers that's been on the list for quite a while. There have been large changes to the diagnostic criteria for this cancer, and it's being diagnosed much earlier now and not just the end-stage symptoms. I am interested in when the qualifying period for this cancer being 15 years was established.</p> <p>Mr Jurd: We might have to take that one on notice.</p> <p>Senator DAVID POCOCK: Further to that, on what basis was it set at 15 years, and has that been reviewed since it was established?</p> <p>Ms J Anderson: We will take that on notice as well.</p> <p>Senator DAVID POCOCK: Also, how responsive are the qualifying periods to the emerging evidence and changes in clinical practice? We saw that last year the list of cancers, particularly for women and some</p>	17	2023-10-25
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				reproductive cancers, was greatly expanded based on recent science, so I'm interested in how this gets updated		
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SQ23-001193	Department of Employment and Workplace Relations	Michaelia Cash	When did the department notify Fair Work Ombudsman of the underpayment?	<p>Senator CASH: When did you notify the Fair Work Ombudsman of the underpayment?</p> <p>Ms James: I might ask Ms Jenkins to talk through that.</p> <p>Ms Jenkins: We self-reported to the Fair Work Ombudsman on 9 August.</p> <p>Senator CASH: When you self-reported, what did you inform them of?</p> <p>Ms Jenkins: I will start and then I'll pass over to the team. I let the Fair Work Ombudsman know that we were going to be sending a note. I rang acting ombudsman Kristen Hannah at that time and then the team took over from there, as is appropriate. I will now pass to the team to let you know the details that they provided in that first notification.</p> <p>Ms Cosgriff: I can advise you that the self-report included a little bit of the background information on how the matter arose. It described the actions we had taken to date at that point in time, and it outlined the next steps that the department would take in rectifying the situation.</p> <p>Senator CASH: Am I able to get a copy of that on notice?</p> <p>Ms Cosgriff: Yes.</p>	18	2023-10-25
SQ23-001194	Department of Employment and Workplace Relations	Michaelia Cash	Internal payroll audit	<p>Ms Strangio: It's through our usual internal audit program that a payroll audit will be undertaken in general terms to determine that we don't have any other issues.</p> <p>Senator CASH: When did that commence?</p> <p>Ms Strangio: I don't have that information at hand.</p> <p>Senator CASH: That's okay. When is it due to be completed?</p> <p>Ms Strangio: I'll take that on notice as well.</p> <p>Senator CASH: Is there a cost involved in the internal audit?</p> <p>Ms Strangio: I'll have to take that one on notice.</p>	19-20	2023-10-25
SQ23-001245	Department of Employment and Workplace Relations	Michaelia Cash	Underpayment staff communication	<p>Senator CASH: have you personally apologised to the staff of the department for the underpayment?</p> <p>Ms James: I haven't personally apologised-well, actually, I think I might have, in that video.</p> <p>Senator CASH: Could we get a copy of the video then, please.</p> <p>Ms James: Yes.</p> <p>Senator CASH: When did that apology take place?</p> <p>Ms James: Very close to the staff communication.</p>	20	2023-10-25

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SQ23-001195	Department of Employment and Workplace Relations	Michaelia Cash	Interns	<p>Senator CASH: Thank you for that. Generally, what type of work do interns do in the department?</p> <p>Ms Strangio: We'll take that on notice.</p> <p>Senator CASH: You've also had to take on notice how many interns the department currently has?</p> <p>Ms Strangio: Correct, yes. We are working on that.</p> <p>Senator CASH: Could I therefore ask you for a breakdown of what area they're in, how long they've been there, the work they do and how often they're utilised?</p> <p>Ms Strangio: Yes.</p> <p>Senator CASH: Where do interns come from? I'm familiar with some of the intern programs. There is the Public Service intern program, where they undertake an internship within the department and then, hopefully, progress into a more permanent role. Are there also interns from, say, university, high school and TAFE?</p> <p>Ms Strangio: I'd have to take that on notice. We have a range of different programs. We have apprentices, interns, graduates, school leavers and cadets.</p> <p>...</p> <p>Senator CASH: Thank you. I didn't realise you also do school leavers and cadets.</p> <p>Ms Jenkins: For us taking that on notice-because one of the things we debated was what you actually were after for the definition of intern-is there-</p> <p>...</p> <p>Senator CASH: Could you clarify for me on notice if there's any intern in the department who's currently not paid. Are apprentices paid?</p> <p>Ms Strangio: Yes.</p> <p>...</p> <p>Senator CASH: Thank you for continuing on with the work we requested and thank you for the clarification. Regarding the university programs, are short-term placements a study program that has a short-term placement?</p>	22-24	2023-10-25
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				<p>Ms Strangio: That is a general question that I can't answer without getting the rest of the information about the nature of the interns we have in our department at present.</p> <p>Senator O'SULLIVAN: Do you take anyone under the Workforce Australia's Observation Work Experience placements? Does the department take anyone from that program at all?</p> <p>Ms Strangio: I'm not familiar with that program. When I get the information about interns that we are currently collating, I will see whether that is a program that has been accessed. I'm not familiar with that program.</p> <p>Senator O'SULLIVAN: It's just started under Workforce Australia.</p>		
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SQ23-001196	Department of Employment and Workplace Relations	Michaelia Cash	Shortest and longest term of labour hire contractors	<p>Senator CASH: In terms of those who are on short-term contracts, what's the shortest length of contract and longest length?</p> <p>Mr Sladic: Just to clarify: in terms of labour hire contractors?</p> <p>Senator CASH: Yes.</p> <p>Mr Sladic: In terms of that particular detail, I might have to take that on notice and come back to you.</p>	25	2023-10-25
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SQ23-001573	Department of Employment and Workplace Relations	Malcolm Roberts	Interaction between the department, the minister's office, Fair Work Commission, Fair Work Ombudsman and Coal LSL	<p>Senator ROBERTS: Just briefly, what are the relationships, statutory and in practice, between the Department of Employment and Workplace Relations, the minister, the minister's office, the Fair Work Commission, the Fair Work Ombudsman and Coal LSL?</p> <p>Ms James: There's a lot in that question, Senator—</p> <p>Senator ROBERTS: There is.</p> <p>Ms James: I might ask for our workplace relations people to come to the table. You asked about the Fair Work Commission, the Fair Work Ombudsman and the coal long service leave board?</p> <p>Senator ROBERTS: Yes, and also about the interaction between the department and the minister's office.</p> <p>Ms James: And the department. Each of these institutions is established by legislation—</p> <p>Senator ROBERTS: The Fair Work Act—the Fair Work Commission and the Fair Work Ombudsman.</p> <p>Ms James: That's right. The Fair Work Commission is a tribunal and the Fair Work Ombudsman is a statutory officer, and she has the Office of the Fair Work Ombudsman supporting her. I'm less familiar with Coal LSL, so I might ask others to talk about those institutions and the relationship between the department and each of them. I should note that they're all institutions that are independent. They're part of our portfolio, and we regularly talk to people in them. They are, of course, independent and responsible for their own activities. I think that each of them is appearing later today, should you have questions for them directly. Ms Godden?</p> <p>Ms Godden: Thank you, Ms James. Broadly, the portfolio is the Employment and Workplace Relations Portfolio, and the portfolio department is this department, the Department of Employment and Workplace Relations. The Coalmining Industry (Long Service Leave Funding) Corporation is a corporate Commonwealth entity within that portfolio. It means, for the purposes of the Administrative Arrangement Orders, that the legislation relating to that corporation, which establishes it and administers it, comes within the Employment and Workplace Relations Portfolio and the department's policy and administrative remit</p>	27	2023-10-25
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				<p>under the Administrative Arrangement Orders. To the best of my recollection, those are made by the Governor-General in council, but I can take that on notice to confirm for you.</p> <p>Senator ROBERTS: Thank you. So Coal LSL reports to its own board? Who does it report to?</p> <p>Ms Godden: The entity being a corporate Commonwealth entity, its accountable authority—I'm not sure if my colleague can recall, but I expect that its accountable authority—would be the board, but we'll take that on notice to confirm. Like any other corporate Commonwealth entity, it has an independent existence. It's not part of the Commonwealth of Australia. It's a Commonwealth corporate entity that is a separate corporate entity with separate identity. So, in terms of reporting, it is accountable to its board. Ultimately, due to the legislative arrangements that set up the board and the corporation, there can be additional accountability measures that are put in place through that. For example, through provisions that would enable the termination of appointments. And there will be additional reporting obligations set up through the Public Governance, Performance and Accountability Act, for example, around corporate planning and annual reports. There may well be additional requirements in the legislation itself, but I would have to take that on notice for you.</p>		
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SQ23-001587	Department of Employment and Workplace Relations	Malcolm Roberts		<p>Senator ROBERTS: I think Coal LSL send reports annually to the department. Is that correct?</p> <p>Ms Godden: The requirement would be to publish those annual reports. They may well be transmitted through the department as the relevant portfolio department.</p> <p>Senator ROBERTS: There wouldn't be any oversight of those reports then? It's just purely for publishing?</p> <p>Ms Godden: I'm afraid that's taking me outside my realm of expertise there.</p> <p>Mr Hehir: That's my understanding, that they're required to produce and certify their own annual report. We don't have a role in the certification. I'd need to check whether we occasionally assist them, but, in the main, my understanding is they are required to certify their annual report.</p>	27	2023-10-25
SQ23-001197	Department of Employment and Workplace Relations	Malcolm Roberts	Industry Standards	<p>Senator ROBERTS: Basically my reading of it, from Ewin Hannan, is that an entrepreneur and maybe some of his close relatives set up enterprise agreements, voted them in and then enabled Chevron to use them to get cheaper labour. My question to you will probably have to be taken on notice. It says in the article by Ewin Hannan that the enterprise agreement 'set terms and conditions of employment that are far below industry standards'. What I would like you to tell me is whether 'far below industry standards' means below the relevant award, below the NES or simply below other enterprise agreements in the industry.</p> <p>Mr Hehir: Again, looking at the context of what's in front of me, it does look like the Fair Work Commission was told there had been an approved process and it doesn't appear that any evidence led to the contrary, so it appears that someone has put false information to the Fair Work Commission in order to get an agreement approved. Subject to not being in the zombie period then, the Fair Work Commission should still have undertaken a better-off-overall assessment, so it shouldn't be below the award. And the phrasing around 'industry standards' would imply that it's more about what was common in the industry rather than being below the award. So, based on the limited information I have in front of me, I'd say it's more likely to be below what's been negotiated in other</p>	29	2023-10-25

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				<p>agreements but probably above the award. Senator ROBERTS: I respect you being somewhat equivocal-expressing that uncertainty. Could you get back to me on notice with the answer to my question, please. Mr Hehir: Yes.</p>		
SQ23-001198	Department of Employment and Workplace Relations	Malcolm Roberts	Removal of Ministers responsibility for Coal LSL, FWO and FWC	<p>Senator ROBERTS: Minister, do you know-you probably don't know-why Coal LSL, the Fair Work Commission and the Fair Work Ombudsman were removed by the previous government from being under the minister responsible for the Department of Employment and Workplace Relations and taken to the Attorney-General's Department? I can see you shaking your head. That's understandable. Senator Watt: No. Obviously, if it's something- Senator ROBERTS: Why was it moved back under your government? Senator Watt: Unless someone at the table knows, I couldn't speak to why the former government made that change. Senator ROBERTS: Yes, I accept that. Senator Watt: Unless someone at the table knows the background to it being moved back to this portfolio, I'm happy to take it on notice. Senator ROBERTS: Thank you. Please tell me the reasons it was brought back. Senator Watt: Yes, I can take on that.</p>	30-31	2023-10-25

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SQ23-001199	Department of Employment and Workplace Relations	Matthew O'Sullivan	Rideshare use in the department	<p>Senator O'SULLIVAN: This is my last line of questions for corporate, and then we'll go to outcome 3 following this. I want to talk about rideshare use in the department. Are you able to provide all regulated rideshare used by departmental staff and reimbursed by the department for the past three financial years? I'm happy for you to take that on notice, if you need to.</p> <p>Ms Jenkins: We will probably take that on notice. The thing is: we only existed from 1 July last year, so our time period will be a bit shorter. I think you said the last three years?</p> <p>...</p> <p>Senator O'SULLIVAN: In doing so, can you provide a breakdown of the average fare, the highest fare and the lowest fare. I'd also like to know which providers, and can you include any trips that were reimbursed, how many trips, the highest tip, the lowest tip and the average tip that was reimbursed for the period for which you can provide.</p>	31	2023-10-25
SQ23-001200	Department of Employment and Workplace Relations	Michaelia Cash	Method of communication for grant funding for five organisations	<p>Senator CASH: They were the only ones identified. They're the five organisations. Did all of them actually apply for the funding themselves? Or were they called and told 'There is some funding-would you like it?'</p> <p>Ms J Anderson: I recall that a letter was provided. I might have to take that on notice in terms of the exact method of communication to them. I recall it might have been a letter, but if I could-</p> <p>Senator CASH: I'll ask on notice if I could have a copy of the letter. In terms of the definition of 'eligible', what were the criteria?</p>	37	2023-10-25

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SQ23-001574	Department of Employment and Workplace Relations	Michaelia Cash	Productivity, Education and Training Fund payment method	<p>Ms J Anderson: No, that was the total amount. That was split 50-50 between employee representatives through the ACTU application, and employer representatives for the remaining three applicants. I can take you through how much that was.</p> <p>Senator CASH: That's fine, I can do that calculation. So there were two sets of finding. The \$5.06 million was the initial. Has the second set of funding been allocated?</p> <p>Ms J Anderson: Yes. That was a further \$20 million.</p> <p>Senator CASH: And that was split 50-50 as well?</p> <p>Ms J Anderson: That is also split 50-50.</p> <p>Senator CASH: And just between the four? No-one else?</p> <p>Ms J Anderson: That's correct. The grant guidelines are pretty strict on that.</p> <p>Senator CASH: Just making sure. Are payments made in a lump sum at the start of the contract or periodically during the term of the contract?</p> <p>Ms J Anderson: Full payment of the 2023-24 funds was made on 12 July. I would like to take that on notice, though. I am 90 per cent sure that it might be an annual payment, but I would like to take that on notice.</p> <p>Senator CASH: That's fine if you need to take it on notice.</p>	38	2023-10-25
SQ23-001201	Department of Employment and Workplace Relations	Michaelia Cash	Economic productivity and jobs impact of the measure	<p>Senator CASH: I want to ask some general questions on the department's engagement with Treasury to advise on the economic productivity and jobs impact of the measure. I know that, obviously, the closing loopholes bill will implement changes across the economy. The explanatory memorandum on the regulatory impact statement provide no whole-of-economy modelling. Is that something that Treasury was asked to do. Is it something that was considered to be done in terms of the ultimate impact on GDP, sectoral growth, jobs growth, productivity, real wages et cetera?</p> <p>Mr Hehir: I'd probably need to take that on notice. I know we had discussions with Treasury; I just need to take notice the detail of those discussions. In general, Treasury have the same data limitations that we do, so it's quite difficult. The actual across-the-economy impact in terms of the transfer between a business and their employee-I'm not sure how</p>	50	2023-10-25

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				that actually works. The vast majority of this is estimated to be a business paying a worker more, so there's still the same amount of cash in the economy overall. That is, the regulatory costs are quite low for this.		
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SQ23-001588	Department of Employment and Workplace Relations	Michaelia Cash		<p>Senator CASH: No, and thank you for that. Going back to the department's engagement with other agencies, I want to turn to the impact of collective agreements and supply chain changes. Did the department seek and/or obtain the ACCC's views in relation to the effect of those provisions on competition or competition law?</p> <p>Mr Hehir: I'd need to check whether we spoke to the ACCC. We did speak to the policy agency—</p> <p>Senator CASH: In the ACCC or—</p> <p>Mr Hehir: No. Treasury is the policy agency. So, yes, we have engaged with Treasury around that.</p> <p>Senator CASH: About this particular part of the bill?</p> <p>Mr Hehir: I might just pass to—</p> <p>Mr Manning: We did different consultations on different parts, and Mr Jones might speak to the minimum standard orders and the road transport safety orders consultation.</p> <p>Mr Jones: I might just try and find my briefing on that, but we certainly spoke to Treasury a number of times. I'd have to take a second to look through my notes to see whether we spoke to the ACCC.</p> <p>Senator CASH: Thank you; I appreciate that. I'll also ask: did the department engage with the Productivity Commission in relation to the effect of the legislation on productivity?</p> <p>Mr Manning: There was a conversation with the ACCC.</p> <p>Senator CASH: Fabulous. When did that occur?</p> <p>Mr Manning: November 2022.</p> <p>Senator CASH: What was the discussion with the ACCC back then? That's obviously a long way—</p> <p>Mr Manning: There have been 10 subsequent meetings with Treasury. This is just on the minimum standard orders and road transport safety orders.</p> <p>Senator CASH: There have been 10 subsequent meetings with Treasury, did you say?</p> <p>Mr Manning: Yes.</p> <p>Senator CASH: What were the meetings in relation to?</p>	51-52	2023-10-25
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				<p>Mr Jones: I'd have to take detail on notice, but certainly it was about the broad policy settings for the 'employee-like' measure and the road transport measure, and unfair contracts as well.</p> <p>Mr Manning: They're the responsible agency for competition policy—</p> <p>Senator CASH: Correct.</p> <p>Mr Manning: So it was directed at that.</p> <p>Mr Jones: And we certainly discussed competition policy a number of times in those meetings.</p> <p>Senator CASH: I will just go to this part of the EM and the bill.</p>		
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SQ23-001575	Department of Employment and Workplace Relations	Michaelia Cash	Meetings with the ACCC	<p>Ms Godden: It's extending that longstanding exemption for collective bargaining and collective standard setting for wages and other key terms and conditions of employment to this independent contracting space because that's what these provisions are really looking at. The minister has been talking about the cliff of employee terms and conditions then dropping down to independent contractor terms and conditions. It's about turning that more into a ramp. That collective agreement setting process is part of that. The minimum standards orders are part of that. So it's very much analogous, if you like, in situation, so it's extending the existing exemption in the Competition and Consumer Act to these provisions.</p> <p>Senator CASH: Did you have discussions with the ACCC in relation to this extension?</p> <p>Mr Jones: We certainly had a meeting with the ACCC, but most of the discussions about these exemptions would have been run through the policy agency, which is Treasury.</p> <p>Senator CASH: So the discussions were with Treasury?</p> <p>Mr Jones: Yes. And we did have extensive discussions with them.</p> <p>Senator CASH: You did?</p> <p>Mr Jones: Yes.</p> <p>Mr Manning: Those are the 10 meetings I referred to previously.</p> <p>Senator CASH: Understood. I might get the dates of those meetings on notice.</p> <p>Mr Manning: Certainly.</p>	53-54	2023-10-25
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SQ23-001586	Department of Employment and Workplace Relations	Michaelia Cash	Competition Theory	<p>Senator CASH: Is it generally the case that prices increase where competition laws do not apply and there is less competition?</p> <p>Mr Hehir: It's hard to speculate, and I think there would have to be speculation. I'm not aware of any data. I would need to take it on notice.</p> <p>Senator CASH: Obviously then the services would decline.</p> <p>Mr Hehir: I think you're talking about competition theory. There's certainly a competition theory that says that competition causes either quality to increase or price to decrease, or a mixture of both. That's theory. I need to check and see what the evidence base is. Part of your question was about where the laws don't apply, so I'm not sure what the counterfactual is in those circumstances if they haven't applied.</p> <p>Mr Manning: We just discussed the exemption for wages. They didn't increase for a long period.</p> <p>Mr Hehir: The exemption for wages has been around for a very long time. I suppose there are certain points where governments make a decision about where and how competition policy should apply. There are examples of where that has been done previously. Again this is a recollection which I'll test, but there were amendments at some point in the last decade that actually allowed the ACCC to enable a group of small businesses to negotiate together.</p> <p>Senator CASH: They're small businesses?</p>	54	2023-10-25
SQ23-001576	Department of Employment and Workplace Relations	Michaelia Cash	Small-business authorisation	<p>Senator CASH: Without the exemptions that you've referred to, if you undertook this conduct, you would be in breach, wouldn't you, and you'd would face a fine?</p> <p>Mr Hehir: It would be a question of whether you could use the existing process of seeking authority from the ACCC not to. You're not necessarily in breach. There are some processes that could be followed.</p> <p>Ms Godden: It's possible that the existing very broad base small-business authorisation might cover it, because of course independent contractors are small businesses; however, that process is put in place under the ACCC's authorisation power. I'd have to take the exact details of that on notice, but I certainly recall some concerns in consultations about it not being a legislative exemption—that, because it was seen as more of an</p>	54	2023-10-25

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				administrative measure, my recollection is that some concerns were raised about relying on it.		
SQ23-001202	Department of Employment and Workplace Relations	Michaelia Cash	Who grants exemption under competition and consumer act?	<p>Senator CASH: There are a number of considerations. Who grants the exemption under the Competition and Consumer Act at present? Is it the ACCC?</p> <p>Ms Godden: Are you talking about the existing small-business authorisation?</p> <p>Senator CASH: Yes.</p> <p>Ms Godden: I might need to take some of the details-</p> <p>Senator CASH: That's fine. I understand.</p> <p>Ms Godden: I'm so sorry. It's quite a few months since I have looked at-</p> <p>Senator CASH: No, no, you're doing incredibly well.</p> <p>Ms Godden: It's quite complex. My recollection-and I will undertake to confirm this on notice-is that there's a broad-based, 10-year authorisation for collective bargaining by small businesses. My recollection-and I'm really reaching here-</p> <p>Senator CASH: No, no, you're doing well.</p> <p>Ms Godden: is that I don't think any of those small businesses can have a turnover of over \$10 million per annum at the time they put a notice in to the ACCC that they're using that small-business authorisation. My recollection is that the ACCC has a register of when people are using it, and that register sets out the parties and the scope of what they're proposing to do under that authorisation. But I do apologise; I'm going to have to take the exact date the authorisation was made and the scope of</p>	55	2023-10-25

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				<p>it on notice. Senator CASH: That's fine.</p>		
SQ23-001203	Department of Employment and Workplace Relations	Michaelia Cash	Department's awareness of the measures for the Omnibus bill	<p>Senator CASH: We'll explore that further at the committee hearing, because I know that we're unfortunately short of time today. When was the department first made aware that these measures would be included as measures in the bill?</p> <p>Mr Hehir: I would need to check that. As the officers have advised, we received information back about parties to the consultation, suggesting that there could be improvements here. I would need to check the date in terms of when a decision was made, noting, of course, that I'll need to take into account the standard cabinet and other processes.</p> <p>Senator CASH: Who provided that feedback?</p> <p>Mr Hehir: I'll need to take that on notice.</p> <p>Senator CASH: On which date did the government make a final policy decision to include these proposals in the bill?</p> <p>Mr Hehir: I think you're asking the same question maybe but with slightly</p>	64	2023-10-25

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				<p>different phrasing. Senator CASH: Well, I said, 'When was the department first made aware?' versus 'final policy decision'. Mr Hehir: I did say that I would need to take that on notice. Senator CASH: Both of them on notice</p>		
SQ23-001204	Department of Employment and Workplace Relations	Michaelia Cash	How many businesses impacted by the workplace delegates?	<p>Senator CASH: The explanatory material-and we've obviously been going through it-includes no costing of the measures set out in part 7 of schedule 1, which enshrines a new right to be a workplace delegate, including reasonable access to paid part-time leave during normal working hours for training. How many businesses could the new workplace delegate's right impact? Mr Cains: The provisions will operate broadly. Senator CASH: How many? Mr Cains: I don't have that number in front of me. I guess employers who are covered by the provisions of the Fair Work Act- Senator CASH: How many employers? Who is covered by the provisions? Mr Still: I think these provisions will apply to national system employers in particular. As Mr Cains said, I think we'd need to take that on notice.</p>	64	2023-10-25

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SQ23-001205	Department of Employment and Workplace Relations	Slade Brockman	Agreement of appointments	<p>Senator BROCKMAN: Do appointments then go to cabinet?</p> <p>Ms Godden: That depends on the exact appointment that we're talking about. We do have a number of different appointments in the workplace relations portfolio-</p> <p>Senator BROCKMAN: I'm talking about the National Construction Industry Forum.</p> <p>Ms Godden: I don't believe that appointments to the National Construction Industry Forum are cabinet appointments.</p> <p>Mr Hehir: The normal appointment process in this case-and I'll take this on notice to take advice on this-is that there's an option. It can be agreed by the PM or it can be agreed by cabinet. I just need to check how it was done. That's quite a standard thing for-</p> <p>...</p> <p>Senator BROCKMAN: Yes, absolutely. Could you just get me that on notice-if they were agreed by the PM directly or if they were agreed by cabinet?</p> <p>Mr Hehir: Yes.</p>	66-67	2023-10-25
SQ23-001206	Department of Employment and Workplace Relations	Slade Brockman	Due diligence procedure for appointments	<p>Senator BROCKMAN: You have a due diligence procedure which comes after a name is presented to you. Did you do any work in presenting names to the minister for inclusion?</p> <p>Ms J Anderson: No.</p> <p>Mr Hehir: I don't recall, but I'll check that. It isn't my recollection that we did, but I'll check.</p> <p>Senator BROCKMAN: Okay, you can take that one on notice also. And you undertook the due diligence on everyone who was appointed?</p> <p>...</p> <p>Senator BROCKMAN: So you report on the outcome. Were there any other additional names put forward that were not finally appointed? By the sound of it, no-you just did the due diligence.</p> <p>Ms Godden: Could I take that one on notice, please?</p>	67	2023-10-25

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SQ23-001207	Department of Employment and Workplace Relations	Slade Brockman	Due diligence report into Zach Smith	<p>Senator BROCKMAN: Okay. Did the due diligence report into Zach Smith to the National Construction Industry Forum include the fact that he was under investigation by the ACT Integrity Commission?</p> <p>Ms Godden: I would have to take that one on notice.</p> <p>Senator BROCKMAN: Were you aware, and is it part of the due diligence report on Mr Smith, that he was facing numerous Fair Work Act breaches in the Federal Court during the appointment process?</p> <p>Ms Godden: I would have to take that one on notice to properly answer you.</p>	67	2023-10-25
SQ23-001577	Department of Employment and Workplace Relations	Slade Brockman	ACT Integrity Commission	<p>Senator BROCKMAN: Secretary, do you agree with Mr Smith's statement that the Fair Work Ombudsman prioritises the antiworker ideological fight?</p> <p>Ms James: Without context, I'm not going to cast judgement on a statement that I don't have in front of me. It doesn't sound like the sort of thing I would agree with, but I would say that the purpose of the forum and those who are on it is to bring experience representing people in the construction industry, and he fulfils that requirement. Having attended the first of the meetings, I would say that he played a very constructive role, as did all of the other members. It was a very constructive meeting, and there was a lot of goodwill in the room. Based on my observations, I don't have any concerns.</p> <p>Senator BROCKMAN: Were you aware of the ACT Integrity Commission investigation?</p> <p>Ms James: Not specifically.</p> <p>Senator BROCKMAN: So you're unaware if the minister's office was aware of the ACT Integrity Commission—</p> <p>Ms James: I think we've taken that on notice.</p>	68	2023-10-25

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SQ23-001208	Department of Employment and Workplace Relations	Matthew O'Sullivan	Sign off of Terms of Reference for the review of the Fair Work Ombudsman	<p>Senator O'SULLIVAN: Thank you very much for that last line of questioning with workplace relations-for those that might be following along. I want to ask some questions about the review of the Fair Work Ombudsman that's been commissioned. Firstly, I understand that KPMG has been appointed. Is that correct?</p> <p>Mr Hehir: Yes, that's correct.</p> <p>Senator O'SULLIVAN: What was the process involved in selecting KPMG, and who was the decision-maker? I'm also interested in understanding if the minister was involved in that decision.</p> <p>Ms Yanchenko: The minister was involved to the extent that a list of possible applicants the department selected was provided to him to consider. The department made the decision to shortlist those applicants, or</p> <p>...</p> <p>potential applicants. Then there was a limited tender process that went out to only those particular organisations. The ultimate decision-maker-I will just double-check, but I'm pretty sure it was the relevant deputy secretary.</p> <p>Senator O'SULLIVAN: So it was a delegate within the department?</p> <p>Ms Yanchenko: Yes, although it was not Mr Hehir at the time. It was somebody acting in his position.</p> <p>Senator O'SULLIVAN: That's fine. Who drafted the terms of reference for the review?</p> <p>Ms Yanchenko: That was the department, in consultation with the office and with the Fair Work Ombudsman.</p> <p>Senator O'SULLIVAN: With the office?</p> <p>Ms Yanchenko: The minister's office.</p> <p>Senator O'SULLIVAN: Thank you for clarifying. Who signed off on the terms of reference?</p> <p>Ms Yanchenko: I will take that on notice. I'm not quite sure. I wasn't personally involved in a lot of the work; I was conflicted out.</p> <p>Senator O'SULLIVAN: Are you aware of whether the minister was involved in the sign-off, or do you think it would it have been with the delegate?</p>	68-69	2023-10-25
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				Ms Yanchenko: I will have to take that on notice. As I said, I wasn't personally involved.		
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SQ23-001218	Department of Employment and Workplace Relations	Michaelia Cash	Speeches to providers (in relation to the Employment White Paper)	<p>Senator CASH: Are the speeches to providers publicly available and can we get a copy?</p> <p>Ms James: There is one speech online that I gave to the Workforce Australia provider conference that we convened. I spoke at NESAs conference a couple of weeks ago-</p> <p>Senator CASH: Have you uploaded that?</p> <p>Ms James: I don't know that I've uploaded the transcript, but I have, on LinkedIn, released some of the slides that I talked to.</p> <p>Senator CASH: Is it possible to get a copy of the transcript?</p> <p>Ms James: I'll take that on notice. I was adjusting that, right to the last minute, and I did have notes but I suspect what came out of my mouth-</p> <p>Senator CASH: Reflected the slides.</p> <p>Ms James: A version of the slides has been released online, on LinkedIn, but I can give you the full set of slides.</p> <p>Senator CASH: That would be greatly appreciated.</p> <p>Ms Huender: The slides were circulated to conference members.</p> <p>Ms James: That's right, the slides were circulated to conference members. In fact, I have a copy of one of them here because I thought we might go into some of this territory, and it's an excellent reference.</p>	73	2023-10-25
SQ23-001219	Department of Employment and Workplace Relations	Janet Rice	Payment suspensions	<p>Senator RICE: Have you done any analysis that shows how many of those suspensions didn't relate to demerits?</p> <p>Dr O'Rance: We can provide what percentage of suspensions convert to demerit to you on notice.</p> <p>Senator RICE: So how much, you would legitimately say, is the fault of the Workforce Australia provider rather than the individual, if they are at an appointment or at work-many people who have contacted me are doing part-time work and have been told to come for an appointment at a totally unacceptable time.</p> <p>Dr O'Rance: There will be many cases where there is no fault-somebody had an appointment that was scheduled at a reasonable time and something happened that day, such as an emergency. We can certainly provide that conversion rate for you.</p>	74-75	2023-10-25

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SQ23-001220	Department of Employment and Workplace Relations	Janet Rice	Suspensions (provider analysis)	<p>Senator RICE: The cases that have been brought before me are of people who have gone out of their way to tell their provider their appointment time does not work for them. Do you monitor which private employment providers are making the most suspensions?</p> <p>Ms M Ryan: Yes, we do.</p> <p>Senator RICE: Can you table some information for us about that.</p> <p>Ms M Ryan: We can take that on notice.</p> <p>Senator RICE: Can you tell us which providers suspend the most amount of payments—so the top five providers suspending payments?</p> <p>Dr O'Rance: We would have to do those calculations; we would want to take into account [inaudible] but we can provide that with some time.</p>	75	2023-10-25
SQ23-001221	Department of Employment and Workplace Relations	Michaelia Cash	Employment White Paper - date minister was briefed on the final draft	<p>Senator CASH: Understood. In terms of the employment white paper, I have missed a question. When was Minister Burke briefed on the final draft of the employment white paper?</p> <p>Ms James: I'd need to take that on notice.</p>	77	2023-10-25
SQ23-001222	Department of Employment and Workplace Relations	Michaelia Cash	OECD Economic Outlook report (September 2023)	<p>Senator CASH: If I need anything further, that's fine. There's an OECD economic outlook report that came out in September, and it's called for more labour market flexibility to boost productivity. Is the department aware of that report?</p> <p>Ms James: I'm not personally aware but—</p> <p>Ms Huender: I'm not personally aware. We can take that on notice. I'll check with the team.</p> <p>Ms James: We can take it on notice.</p> <p>Senator CASH: Did you analyse it—in particular, the references there to the flexibility that's actually required to have that productive workforce but also the interplay with the proposed industrial relations changes, if any.</p> <p>Ms James: Certainly.</p>	77	2023-10-25

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SQ23-001223	Department of Employment and Workplace Relations	Michaelia Cash	e61 Institute report	<p>Senator CASH: There is another report-the e61 Institute report.</p> <p>Ms James: I'm familiar with e61.</p> <p>Ms Huender: Which one?</p> <p>Senator CASH: It's an analysis from the e61 Institute, looking at it more in a European context, that found laws like the proposals that went through in December last year have led to anti-competitive outcomes in Europe. Is that something that you've looked at?</p> <p>Ms James: We'd need to take that on notice. I think that the people who would most likely know are the people from the workplace relations outcome who have been dispatched.</p>	77	2023-10-25
SQ23-001225	Department of Employment and Workplace Relations	Michaelia Cash	Employment Services System (ESS Web) Functionalities	<p>Senator CASH: In your evidence you said, 'They were expecting some other functionalities that haven't been uploaded into this system.' Why weren't they uploaded into this system, and what functionalities were they looking for?</p> <p>Ms M Ryan: I might have to take on notice the specificity of some of those functions, but there were some functions under the previous system that weren't being used by providers, but they now say they were using them. We did do user engagement with those providers. I'm not saying it's a perfect system. When we got the funding for what I will call tranche 1, it was a foundational capability. We had intended that we might have gone back to get future tranches of funding, but for a range of government priorities we didn't get that. We've been working through the current system. As it says, it does all the things that it's required to do, but there are some things that are a bit clunky-that's my language; I'm not an IT person-where I think we could make some further changes.</p>	79	2023-10-25

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SQ23-001227	Department of Employment and Workplace Relations	Janet Rice	The Employment Fund	<p>Senator RICE: Are you tracking how different providers are using the employment fund?</p> <p>Ms M Ryan: Yes.</p> <p>Ms Tran: We have looked at the providers who have not drawn down on the employment fund as much, and we have reached out to them. We are providing support to those providers in the event that they don't know how to access the employment fund or aren't aware of the flexibilities that currently exist in the employment fund. We work quite closely with our stakeholders.</p> <p>Senator RICE: I'm not sure whether what I asked for on notice covered particular funds and how much they were using the employment fund. If I haven't, could you take that on notice?</p> <p>Ms M Ryan: I don't think there was a specific question in there, but we can take that on notice.</p> <p>Senator RICE: Can you take on notice to break it down for particular employment providers and how they are accessing the fund?</p>	80	2023-10-25
SQ23-001244	Department of Employment and Workplace Relations	Janet Rice	Effectiveness of the employment fund	<p>Senator RICE: ...Last estimates I asked for detail about the effectiveness of the employment fund and the available credits, and you said you would be looking at that in the evaluation. You took it on notice but didn't provide any methodology that you were going to be using in assessing the effectiveness of the employment fund. Have you since finalised that methodology?</p> <p>Mr Cunningham: It is still something we are investigating. I'm not sure if we've discussed previously that the employment fund, for a variety of reasons, is quite a challenging area to evaluate, from the point of view of the data collection and a number of limitations with that. But it is something we are continuing to work at-</p> <p>Senator RICE: So you haven't found the methodology to do it yet?</p> <p>Mr Cunningham: We haven't found a methodology that will work, given the current data limitations. Senator RICE: Yet you're spending a lot of money on the whole system, without a good methodology for evaluating its effectiveness. We've got evidence that it's actually not being very well used.</p>	80	2023-10-25

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				<p>Mr Cunningham: To clarify, what we are looking for is the best-quality evidence possible for that impact analysis evaluation of the employment fund. There are a variety of ways that we'll be looking at the effectiveness, and we'll be looking-</p> <p>Senator RICE: Okay. You'll have to take that on notice, and I look forward to receiving the methodology as soon as you've finalised it.</p> <p>Mr Cunningham: Sure.</p>		
SQ23-001229	Department of Employment and Workplace Relations	Janet Rice	Indigenous mentoring category	<p>Senator RICE: Perhaps you could take on notice any work that you're doing to encourage providers to utilise the service.</p> <p>Ms Tran: Sure.</p>	81	2023-10-25

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SQ23-001234	Department of Employment and Workplace Relations	Janet Rice	The Employment Fund	<p>Senator RICE: The Services Australia website states that participants are eligible for the employment fund 'within 183 calendar days after being exited or transferred' from a provider. Can you tell me how many participants have accessed the fund after being exited from a provider? Ms Tran: I'll have to take that on notice.</p> <p>Senator RICE: Okay. And do you have any reports of participants being denied access to the employment fund after being exited? Ms Tran: I'll take that on notice.</p> <p>Senator RICE: I've got a few other bits there that I won't go through and that I'll also get you to take on notice. The employment fund provider handbook states that paying for short-term living costs such as food, bills and rent is an acceptable use of the employment fund. Do you know how well this is being used, and do you have reports of claims being denied for short-term living costs? Ms Tran: I will have to take that on notice.</p>	81	2023-10-25
SQ23-001235	Department of Employment and Workplace Relations	Janet Rice	Workforce Australia Providers	<p>Senator RICE: Jumping to the pointy bit: if you find that the provider has acted inappropriately, what action does the department take? For the potential harm caused, does the person who made the complaint get an apology or any restitution? Ms MacDonald: What will happen is that, if there is a response from the provider and if it is unsatisfactory from the participant's point of view, we ask for the account lead to have a conversation with the provider. That will mean that a conversation is had and then there will be a discussion in terms of ways that they could improve. That's the process.</p> <p>Senator RICE: There's a discussion. Where it has been found that the provider has acted inappropriately, have there been examples where people have had apologies or any restitution or compensation? Ms M Ryan: I'm not aware of any compensation. We'd have to take that on notice. In terms of apologies- Ms MacDonald: Absolutely.</p> <p>Ms M Ryan: there are instances when not just the department but the specific provider will have made apologies. I don't have examples in front of me, but they certainly do happen.</p> <p>Senator RICE: Do you track that?</p>	82	2023-10-25

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				<p>Ms M Ryan: I'm not sure if we do. We can take it on notice and see what we can do.</p> <p>Senator RICE: If you can take that on notice.</p>		
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SQ23-001236	Department of Employment and Workplace Relations	Perin Davey	PALM Scheme	<p>Senator DAVEY: Thank you very much. I have some questions on the PALM scheme. It is correct that, at the end of June this year, the government introduced new Pacific Australia Labour Mobility scheme deeds and guidelines, which are, effectively, a contract between the government and prospective or approved accredited employers?</p> <p>Mr Stott: In broad terms, yes. The new scheme deed and guidelines were introduced commencing in July-so broadly enough, end of June.</p> <p>Senator DAVEY: Was a process of consultation undertaken prior to the introduction of those guidelines?</p> <p>Mr Stott: Yes. As I recall we went through this last estimates. Ms Duffy is here. If it's helpful, Senator, we can take you through the process of consultation.</p> <p>Senator DAVEY: You're right. It was discussed at the last estimates, but I'm just seeking some further information because of what we've seen since in terms of how much consultation was had with the National Farmers Federation, for example, or the Queensland Fruit & Vegetable Growers as part of the consultation. Have you got a breakdown-I'm happy for you to take it on notice-of the actual consultation, the number of meetings, where they were held and the key stakeholders that were met with?</p> <p>Mr Stott: I think we can do a fair bit of that and, if we need to, take some on notice and come back with more. Broadly, consultation commenced in late 2021 and went all the way through to the weeks immediately preceding the release of the deed and guidelines. That's distinct from the consultation that's built into the operation of the scheme. Both those aspects-both that which we did in terms of consulting on the new deed and guidelines and that which we do in the normal operation of the program-involve many of those stakeholders that you just went through. I will ask Ms Duffy to take us through a snapshot of that consultation that we went through that included the stakeholders to give a bit of a sense of the frequency and the number of participants.</p>	82	2023-10-25
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SQ23-001237	Department of Employment and Workplace Relations	Perin Davey	Professor Philip Martin possible meeting	<p>Senator DAVEY: Mr Stott, before I lose the call: did you, at a recent conference, meet with a Professor Philip Martin from the University of California?</p> <p>Mr Stott: No, but I did meet with an American who was in Australia, I think on his own leave, who requested to meet. He spoke with me about the H-2A visa scheme in the United States. I forget his name, but it's a pretty strong coincidence. It could be the same individual.</p> <p>Senator DAVEY: So it could have been Professor Philip Martin.</p> <p>Mr Stott: I apologise. There was a-</p> <p>Senator DAVEY: If you've got a diary note, could you please take it on notice?</p> <p>Mr Stott: I'll take it on notice-absolutely.</p>	84	2023-10-25
SQ23-001238	Department of Employment and Workplace Relations	Perin Davey	Meetings with agricultural groups	<p>Senator DAVEY: Finally, one for the minister, because I've got to justify you sitting here so patiently and I need to acknowledge you. For both yourself and for the minister you're representing today, agriculture is a very important area, and the PALM scheme provides a very important role in the agriculture sector. Have you met, in your role as agriculture minister, and are you aware of whether Minister Burke has met, with some of the core stakeholders like the National Farmers Federation or the horticulture industry representatives to discuss some of the concerns or issues they have with the new deeds and guidelines?</p> <p>Senator Watt: I certainly have. My office did, on many occasions, and continues to. But I certainly met with a number of the agricultural groups and trade unions, who had different perspectives, because we are a government who listens to all sides of an argument. I had a number of discussions with Minister Burke about the issue at the time. As for whether Minister Burke met with any of those agricultural groups, I'm pretty confident that he at least spoke to some of them by telephone. Whether he did in person I'm not sure. I don't know whether any of the officials know anything more than that.</p> <p>Senator DAVEY: Could you take it on notice and just ask, and potentially table that?</p> <p>Senator Watt: Sure.</p>	84	2023-10-25

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SQ23-001224	Department of Employment and Workplace Relations	Michaelia Cash	Development of new PALM IT system	<p>Senator CASH: Can you go through how the department consulted with industry and our Pacific partners on the development of the new IT system?</p> <p>Mr Stott: Yes. The new IT system has been built by the previous delivery partner, Pacific Labour Facility. A lot of that work was undertaken by the Pacific Labour Facility. The IT system hasn't yet transferred, as part of our insourcing, into the department's IT system. That's still being operated by the Pacific Labour Facility. I might hand over to Ms Rowe, who can give us some better information.</p> <p>Ms Rowe: The system launched on 25 July. I would have to take on notice the specific details of the consultation with industry and with the Pacific neighbours. Part of the system has also built an interface with the Pacific, so the Pacific can directly transfer data into the system and into the department as well. So there's a system which will actually record the detail of workers, but it will also have an interface with the Pacific itself.</p> <p>Senator CASH: In terms of taking that on notice as well, how many approved employers did the department consult with in terms of the PALMIS, as I understand it's referred to?</p> <p>Ms Rowe: That's right.</p> <p>Senator CASH: Was the system tested before its release?</p> <p>Ms Duffy: There was some use.</p> <p>Ms Rowe: There was some use.</p> <p>Senator CASH: Could you just take me through what that testing process was?</p> <p>Mr Stott: I can talk in general terms, but we'll need to go back, on notice, to the Pacific Labour Facility to get how they did the integration testing and the system testing and those kinds of things. I am aware that they did user acceptance testing with a cohort of approved employees in the development of the system.</p> <p>Senator CASH: Did you say employees or employers?</p> <p>Mr Stott: Approved employers, with an approved employee cohort.</p> <p>Senator CASH: Could you take on notice how many approved employers there were in terms of the testing?</p>	85-86	2023-10-25
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SQ23-001226	Department of Employment and Workplace Relations	Janet Rice	Work for the Dole - data on incidents, risk assessments , injuries and complaints	<p>Senator RICE: Can you provide on notice the latest data on incidents, risk assessments, injuries and complaints from Work for the Dole sites?</p> <p>Ms M Ryan: Sure. I do have it in my folder, but I'll take it on notice if you like.</p> <p>Senator RICE: If you've got it there, could you please provide it?</p> <p>Ms M Ryan: In terms of work health and safety incidents, yes. If I can just find the right page, I'll be able to help you with that. As I say that, I can't put my hand on it, so it may be best if I do take it on notice.</p> <p>Senator RICE: You can take it on notice, given the time.</p> <p>....</p> <p>Ms M Ryan: Okay. Actually, I can answer the question about the number of incidents; I've just found the paragraph. Apologies. From 1 July 2022 to 30 September this year, there have been a total of 78 incidents relating to 8,331 unique participants in relation to work health and safety matters. They involved injuries such as fractures, strains to muscles, sprains, scratches, cuts, sunburns and so forth, but no incidents that would be deemed to be major serious incidents, but we would take that very-</p> <p>Senator RICE: Have you got a more granular breakdown of that data?</p> <p>Ms M Ryan: I can provide that, yes.</p> <p>Senator RICE: Thank you.</p>	91	2023-10-25
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SQ23-001589	Department of Employment and Workplace Relations	Matthew O'Sullivan		<p>Senator O'SULLIVAN: My question was: has the department had any discussions with the minister in relation to what an enhanced role for the public sector might be? The extreme of that could be taken as going back to the old CES days—that the Commonwealth would deliver employment services—or anything from there, at that end, all the way through to the point you were just making.</p> <p>Ms James: I think, in relation to the forthcoming parliamentary committee report, that will be received and considered at that time. As to the extent to which it goes to this issue, we'll advise on it at that time. There have been some other areas of our current operations where we've been changing the mix of who is delivering services, and they are largely in response to certain events. For example, the employment facilitators working on the net zero program in the net zero impacted regions are directly engaged public servants. We've made some changes to the deployment of employment services in Broome as a result of that provider not being able to continue. The department played a role there. So there are some examples. I'm conscious of the time. We could provide more information on notice if you like. They are quite confined.</p> <p>Senator O'SULLIVAN: Yes. I understand that.</p>	93-94	2023-10-25
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SQ23-001230	Department of Employment and Workplace Relations	Matthew O'Sullivan	Workforce Australia online (how long people have been in the online system)	<p>Senator O'SULLIVAN: Very quickly, I did ask last time about Workforce Australia online. We had a discussion about how long people had been in the online system. Can I get a quick update on that? What's the longest time a person has been in the online system now?</p> <p>Ms M Ryan: The policy settings are such that a participant, if they're engaged in work or study, can stay in online for up to 18 months. If they're not engaged in work, study or training, they exit after 12 months. I might just check with Dr O'Rance on whether there's some other granularity there about that, because there may occasionally be some outliers. But that's the standard. Eighteen months is the maximum duration that a participant can continue in online services.</p> <p>Senator O'SULLIVAN: Right. But in last estimates-I think it was in March- Ms Ryan, you said that there were some people who were in there for 24 months.</p> <p>Ms M Ryan: Yes, and we've been cleaning that up. That was caught up with the transition to Workforce Australia, and we've progressively been finalising that. There may have been some for whom, under the previous new employment services trial, we didn't have a maximum time in service. I will take that on notice, if I may-</p> <p>Senator O'SULLIVAN: That's fine.</p> <p>Ms M Ryan: just to confirm what the current arrangements are.</p> <p>Senator O'SULLIVAN: And in response to the question you did take on notice last time-it had a number ending in 681-you indicated that there were still thousands of online participants that had been in online services for over 18 months. Have all of those people transitioned now?</p> <p>Ms M Ryan: We'll just see if we can have a look at that answer.</p> <p>Dr O'Rance: That was QON 681 from last time, Senator?</p> <p>Senator O'SULLIVAN: Correct.</p> <p>Dr O'Rance: I think we said at the time that there were 1,006 participants who had been in online for 24 months plus.</p> <p>Senator O'SULLIVAN: And what's the status of those?</p> <p>Dr O'Rance: I don't have it on me but I'm just chasing it up to see if we can get that for you.</p>	94-95	2023-10-25
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				Senator O'SULLIVAN: I don't need the individual name or whatever. Ms M Ryan: We'll get an update for you in terms of- Senator O'SULLIVAN: Yes, how many have exited. Ms M Ryan: Yes		
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SQ23-001231	Department of Employment and Workplace Relations	Matthew O'Sullivan	Workforce Australia online	<p>Senator O'SULLIVAN: Can you inform the committee of how many online participants have found employment and how long, on average, it has taken these participants to find employment?</p> <p>Ms M Ryan: Can we take that on notice? In online services we don't track job outcomes per se. What we do is use by proxy the postprogram monitoring to see the reason why a participant has exited online services after six months. Is it due to moving onto a different payment? Is it strongly linked to employment? So, for preciseness, I think I will take that on notice, to give you a better answer.</p>	95	2023-10-25
SQ23-001232	Department of Employment and Workplace Relations	Matthew O'Sullivan	Cost of delivering Workforce Australia online	<p>Senator O'SULLIVAN: I will now move to the actual cost of delivering online services, and take it on notice, if you need to.</p> <p>Ms M Ryan: I will take that on notice, if I may.</p>	95	2023-10-25

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SQ23-001209	Fair Work Ombudsman	Slade Brockman	FWO Disputes: Fair Work Act 2009 (Section 682)	<p>Senator BROCKMAN: I accept that it hasn't got to that, but have you considered what would happen if it did get to that point? Does that guarantee extend beyond your ability to say, 'Okay, we're not going to fine you; we accept we gave you some misleading advice.' What if the dispute escalated? Does that protection extend any further?</p> <p>Ms Booth: We might ask Ms Volzke to address that, because it is essentially a legal question that you're asking.</p> <p>Senator BROCKMAN: Absolutely.</p> <p>Ms Volzke: As you would know, we as the Fair Work Ombudsman are not the only body who can commence proceedings, for example, in relation to an underpayment. It would be possible, for example, for an underpaid employee or a union on their behalf to also commence proceedings, but certainly from our perspective we wouldn't be seeking a penalty in circumstances where that employer relied on the advice that we had provided.</p> <p>Senator BROCKMAN: But the shield can't go, effectively, beyond you imposing a penalty.</p> <p>Ms Volzke: Correct, in the same way that we can't issue binding determinations because we are not the only body that can bring claims in relation to, as I said as an example, underpayments. That's right.</p> <p>Senator BROCKMAN: I accept that it hasn't come up yet, but in those circumstances would it be within your powers to, effectively, go into bat for the small business involved in another forum-to say, 'They were relying on our advice'?</p> <p>Ms Volzke: In the context of any proceedings that might arise-obviously, we're talking about hypotheticals-I would have thought that that advice would be led in evidence as to what they had relied on. I think they would be, effectively, using it as a defence in those circumstances.</p> <p>Senator BROCKMAN: I accept that the small business would use it in defence. I'm really trying hard not to put a hypothetical in front of you. It is a clear prospective situation. I'm just wondering if it is covered anywhere in your authorising act that you could, effectively, join with the</p>	98-99	2023-10-25
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				<p>party to help in their defence. Ms Volzke: Our functions are set out in section 682. I'm not sure they would specifically contemplate that. I'd like to take that on notice and consider it.</p>		
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SQ23-001210	Fair Work Ombudsman	Mehreen Faruqi	FWO University Strategy Work	<p>Senator FARUQI: Could you tell me what was the number of active investigations in May?</p> <p>Ms K Anderson: I would have to take that on notice and cross-check that for you.</p> <p>Senator FARUQI: So you are saying 10 in the public domain and 13 others for 2023?</p> <p>Ms K Anderson: That is correct.</p> <p>Senator FARUQI: And there are 41 universities altogether?</p> <p>Ms K Anderson: When Ms Parker, in her role as ombudsman, wrote to the university sector, I think she wrote to 42 institutions, so that is the cohort we are considering.</p> <p>Senator FARUQI: So could you give me a number overall. You could take this on notice if you don't have it. From the time you started these investigations, how many have been investigated overall?</p> <p>Ms K Anderson: I will take that on notice. Obviously, there will be a number that end up in the public domain either because they announced that they are under investigation or because we have a compliance outcome that we then make public. There will be some that are closed without a compliance order.</p> <p>Senator FARUQI: That is right. I just want the number that are closed and you can name the others, if that is alright.</p> <p>Ms K Anderson: Yes, absolutely.</p>	100	2023-10-25
SQ23-001211	Fair Work Ombudsman	Mehreen Faruqi	FWO Resource spend investigating universities	<p>Senator FARUQI: What proportion of the office resources would you say the office spends in investigating university wage theft?</p> <p>Ms Booth: I'll ask Mr Campbell to comment. That would both require an analysis of what the industrial compliance branch budget is and, of that, what proportion of that is spent on investigations and, of that, what proportion is spent on investigations in universities, so it would be like a decision tree.</p> <p>Senator FARUQI: If you don't have that number now, you could take it on notice. Even if you have some idea of the proportion that you have spent in the last two years on investigating universities, that would be great. But, if not, then please take it on notice.</p>	101	2023-10-25

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SQ23-001212	Fair Work Ombudsman	Mehreen Faruqi	FWO Universities: Education awareness programs	<p>Senator FARUQI: In terms of that education effort that you are doing with universities, how many universities have you engaged in those education awareness programs?</p> <p>Ms K Anderson: I'd have to take the exact number on notice, but we have certainly sought to actively put out further information for the sector. We've conducted webinars with payroll officers, for example, which I understand were-I would have to take the exact number on notice-very highly subscribed, and we will continue to program those sorts of education offerings so that we can really communicate our education package or offerings out to the sector as widely as possible.</p> <p>Senator FARUQI: If you wouldn't mind, could you provide that on notice and the names of the universities, if that can be made public? This is the last question from me, Chair. As you know, in the last financial year, universities were on your priority list. Is it the case for 2023-24 as well that universities are on the priority list?</p> <p>Ms Booth: Yes, it is.</p> <p>Senator FARUQI: Thank you so much.</p>	102	2023-10-25
SQ23-001214	Fair Work Ombudsman	Slade Brockman	FWO Risk assessment and risk treatment processes	<p>Senator BROCKMAN: I'm happy to leave it there, but, on notice, could you say what changes to the risk assessment and risk treatment processes occurred, if any-I accept there may not have been any changes-after the transfer of the functions of the ABCC?</p> <p>Unidentified speaker: Yes.</p>	108	2023-10-25
SQ23-001215	Fair Work Commission	Malcolm Roberts	FWC Better off overall test (BOOT)	<p>Senator ROBERTS: When was the last time you cited the BOOT for the 2015 Chandler Macleod enterprise agreement?</p> <p>Mr Furlong: Once again, it's not my role to oversee or look at the-</p> <p>Senator ROBERTS: When was the last time Ms Luby or another Fair Work Commission staff member cited the BOOT?</p> <p>Mr Furlong: I can't answer that.</p> <p>Senator ROBERTS: Can you take it on notice and find out, please?</p> <p>Mr Furlong: Certainly.</p>	113-114	2023-10-25

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SQ23-001216	Fair Work Commission	Matthew O'Sullivan	FWC Fair Work Legislation Amendment (Closing Loopholes) Bill: engagement with DEWR	<p>Mr Furlong:Can I just clarify my earlier evidence in terms of the engagement with the department? In rare circumstances, which have happened previously, the advice that we can provide can extend to providing detailed information about very specific technical matters about the future operation of-but it's not about the policy intent or anything of that nature. It's specifically about technical issues that may arise in the administration of those reforms.</p> <p>Senator O'SULLIVAN: In this instance, did you go to that level of advice?</p> <p>Mr Furlong: Not that I'm aware of. I'll take that on notice. I want to make sure that I get that right.</p> <p>Senator O'SULLIVAN: I understand. That's fine.</p>	115	2023-10-25
SQ23-001585	Asbestos Safety and Eradication Agency	Matthew O'Sullivan	ASEA Expanded remit	<p>Senator O'SULLIVAN: When do you assume those additional responsibilities?</p> <p>Ms J Ross: That will be when the legislation passes the parliament.</p> <p>Senator O'SULLIVAN: So it comes into effect as soon as that element of the bill passes?</p> <p>Ms J Ross: Yes.</p> <p>Senator O'SULLIVAN: So there's no delay in implementation?</p> <p>Ms J Ross: No, I think those amendments come into effect on royal assent. I could be wrong on that, but—</p> <p>Senator O'SULLIVAN: I think you're right, but I was hoping you could confirm. Maybe come back to us if you check that and it's wrong.</p>	116-117	2023-10-25

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SQ23-001217	Safe Work Australia	Matthew O'Sullivan	SWA SWA members meeting (6 September 2023): Welding Fumes	<p>Senator O'SULLIVAN: I'd like to ask about the decision that was made at the Safe Work Australia members meeting on 6 September 2023 to reduce the welding fumes from one milligram per cubic metre to five milligrams per cubic metre. How did this issue come to be on the agenda for this decision on 6 September?</p> <p>Ms Johnston: One of our members raised the issue with us, as they are able to do. Many members raise issues with us and ask for them to be put on the agenda, and so that's how it was placed on the agenda.</p> <p>Senator O'SULLIVAN: At what point was it placed on the agenda? What date? How long before 6 September?</p> <p>Ms Johnston: I'd have to take that on notice.</p> <p>Senator O'SULLIVAN: Thank you. Were SWA members provided advance notice of this issue and that a decision was to be made?</p> <p>Ms Johnston: They were given advance notice of the item being put on the agenda.</p> <p>Senator O'SULLIVAN: So it just came out as part of the routine?</p> <p>Ms Johnston: That's my recollection, but Dr Newton may have a better memory. I think it was provided two weeks before, which is the usual standard practice of our members' papers, but Dr Newton would be able to confirm that for me.</p> <p>Dr Newton: I can confirm that the agenda item was sent with the normal papers that went out two weeks prior to the meeting.</p> <p>Senator O'SULLIVAN: Can you identify what scientific evidence report or health analysis was used to come to the proposed standard five times lower than the current standard?</p> <p>Dr Newton: There are a number of considerations that were put forward to members around international limits and research that was undertaken to develop those limits, but I'd have to take further detail on notice.</p> <p>Senator O'SULLIVAN: If you could provide that detail to the committee, that would be good.</p>	118	2023-10-25
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SQ23-001240	Department of Employment and Workplace Relations	Karen Grogan	Fee-free Tafe cohort breakdown	<p>Senator GROGAN: That's great. I'm interested in the cohort that are signing up for the fee-free TAFE, particularly what the breakdown is in terms of students from more disadvantaged backgrounds and students with disabilities. Very specifically I'd be keen to understand the First Nations students that have signed up under fee-free TAFE.</p> <p>Ms Campbell: We do have enrolment by priority groups. This is data to 30 June. For First Nations Australians, we had 6,845 enrolments. For jobseekers, we had 50,849. For people with disability, we had 15,269. For visa holders, we had 2,133. For people 24 years and under, we had 75,065 students. For unpaid carers, we had six. For women facing economic insecurity, we had 17. For women undertaking non-traditional fields, we had 65.</p> <p>Senator GROGAN: I wonder if, on notice-I'm feeling the glare of the chair here!-you could provide us with a table of some of those breakdowns and, potentially, some of those enrolment numbers by state? That would be really helpful.</p>	15	2023-10-26
SQ23-001239	Department of Employment and Workplace Relations	Mehreen Faruqi	Payment of degree apprenticeships	<p>Senator FARUQI: I get that. Will these be free, like some other announcements the government has made, or will students have to pay for these degree apprenticeships?</p> <p>Ms Faithfull: I think that will be a matter for the government.</p> <p>Senator FARUQI: Minister?</p> <p>Senator Chisholm: I'm unaware of the details on that. I will take it on notice.</p> <p>Senator FARUQI: I'm highlighting that because we know the burden of debt students carry, and if we really want to change things we need to remove that burden of debt. Thank you.</p>	11-12	2023-10-26

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SQ23-001241	Department of Employment and Workplace Relations	Slade Brockman	Australian Apprenticeship Support Services tender	<p>Senator BROCKMAN: I want to ask about requests for tender for Australian Apprenticeship Support Services. Are the right people at the table? Can I confirm that those closed on 12 September?</p> <p>Ms Campbell: Yes.</p> <p>Senator BROCKMAN: And how many applicants were there?</p> <p>Ms Faithfull: I'm just conscious that it is a procurement process that's underway, so I don't think I'm in a position to reflect on how many applicants submitted for that tender.</p> <p>Senator BROCKMAN: I'm not sure why that would be commercial in confidence-</p> <p>Ms Faithfull: I can, though, go back to the Commonwealth Procurement Rules and speak to our procurement advisers to confirm that that's something I can share in this forum. Then I would be very happy to do that as a question on notice.</p> <p>.....</p> <p>Senator BROCKMAN: I'm happy for you to check that and if you can get back to us then that's fine. We do actually want to move on to the Education Portfolio. Within what range could we reasonably expect the contract value of a successful respondent to receive? What are we expecting in terms of the contract value?</p> <p>Ms Campbell: I think this may have a similar answer to the previous one.</p> <p>Senator BROCKMAN: Do you have guardrails? Do you have highest and lowest? You must have some idea of where-</p> <p>Ms Faithfull: If we look at the tender documentation, which is publicly available, it talks about national coverage, service regions and service coverage. It also talks about support for specialist cohorts-clean energy, women, First Nations and people with disability. Within that, if we think about this document, it's really seeking</p>	15-16	2023-10-26
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			<p>to achieve quite a few different objectives in terms of service coverage and specialist support. So I think we're not really in a position to reflect on what the 'average' contract will look like. I suspect, and, again, I don't want to- no, sorry, I should probably step back. As per the tender documentation, we're tendering for a diverse range of services. Those look at local, state and territory, and national coverage. Those will inform what an average contract might look like as we work through the tender process and finalise the results of that.</p> <p>Senator BROCKMAN: I accept this is probably going to hit the same category as my second question, but can you take on notice whether the ETU or the Plumbing Trades Employees Union are part of that tender?</p> <p>Ms Faithfull: Yes, I can take those on notice.</p> <p>Senator BROCKMAN: If you're willing to answer I'm happy for you to answer, but I assume that you'll have to check that.</p> <p>Ms Faithfull: No. I will take those on notice.</p> <p>Ms James: I'm almost certain that we wouldn't be able to answer that one, but we will take it on notice and take a closer look.</p> <p>Senator BROCKMAN: I accept that is probably true. Again, I suspect you're not going to be able to tell me the person who signed off on the tender response. When will the tender response become public-once a decision is made? And, if it's not favourable, would an unsuccessful tender response be made public?</p> <p>Ms Faithfull: I will take that on notice. If I reflect on the requirements of the tender, my initial response would be, 'No, it won't be made public,' but I will take that on notice and give you a more precise answer.</p>		
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SQ23-001590	Department of Employment and Workplace Relations	Slade Brockman	Defence vocational skills task force: Dates of briefings	<p>Senator BROCKMAN: Has the minister requested a briefing from the taskforce?</p> <p>Ms Angus: We have briefed the minister's office and had regular conversations with them.</p> <p>Senator BROCKMAN: Can I get, on notice if necessary, the dates of the briefings? Is this a regular event, or is it done on an ad hoc basis when there is something to report?</p> <p>Ms Angus: Because this taskforce has only come into existence since the budget and we've been establishing it, we've had a couple of meetings and a briefing request from the minister. We anticipate that it will become regular. We of course have very regular, as in weekly, engagement with the minister's office broadly. We often use that as a forum to identify activities or things that we think are of interest to the office, and that includes issues around the taskforce work.</p>	20	2023-10-26
SQ23-001242	Department of Employment and Workplace Relations	Slade Brockman	Completion rates of TAFE versus RTOs	<p>Senator BROCKMAN: Completion rates of TAFE, Minister, versus RTOs-can you put that on the record?</p> <p>Senator Chisholm: I'm sure the department can provide some helpful information there. But the thing to recognise with that is that TAFEs are often providing training in those important courses like early childhood education and care, aged care and that sort of training, whereas what we're seeing in the private sector is often-and there is nothing wrong with this-responsible service of alcohol and things like that. So I don't think you are really comparing apples with apples when you do go down that path, because TAFE is doing the heavy lifting when it comes to training on courses, particularly in the area of skills that we need.</p> <p>CHAIR: We are running into our tea break.</p> <p>Senator BROCKMAN: I'm happy to take it on notice for the sake of moving on.</p>	21	2023-10-26

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SQ23-001233	Department of Employment and Workplace Relations	Janet Rice	Participants in mandatory activity system	<p>Activities in mandatory activity periods for people in the system for 12 months or more:</p> <p>1. Number of participants in provider and online services with activity requirements through the year (latest available data) who have been registered for:</p> <p>a) less than 12 months b) 1-2 years c) 2-3 years d) 3 years or more</p> <p>2. Number of participants in each of the above categories with a mandatory activity requirement during the year, broken down by:</p> <p>a) type and duration of activity (refer to list in (6) below) b) employment outcomes three months after commencement (where available)</p>		2023-10-20
SQ23-001243	Department of Employment and Workplace Relations	Larissa Waters	Working Women's Centres	<p>1. Following two rounds of consultation for the national network of Working Women's Centres, has the government confirmed an approach to establishing the national network?</p> <p>2. Will a timeline for funding decisions for existing centres beyond June 2024 be made available and when?</p>		2023-10-30
SQ23-001248	Department of Employment and Workplace Relations	Jane Hume	Minimum turnaround time for consideration of Minister Briefs	<p>Since 1 July 2023, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister?</p> <p>If so, when was this advice provided to the Department? Please provide the minimum turnaround requirement.</p> <p>If there has been a change in a previously set minimum turnaround requirement, please provide:</p> <p>1. the previous turnaround requirement; and 2. the date the change was requested.</p>		2023-11-02

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SQ23-001436	Australian Skills Quality Authority	Jane Hume	ASQA Minimum turnaround time for consideration of Minister Briefs	<p>Since 1 July 2023, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister?</p> <p>If so, when was this advice provided to the Department?</p> <p>Please provide the minimum turnaround requirement.</p> <p>If there has been a change in a previously set minimum turnaround requirement, please provide:</p> <ol style="list-style-type: none"> 1. the previous turnaround requirement; and 2. the date the change was requested. 		2023-11-02
SQ23-001414	Asbestos Safety and Eradication Agency	Jane Hume	ASEA Minimum turnaround time for consideration of Minister Briefs	<p>Since 1 July 2023, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister?</p> <p>If so, when was this advice provided to the Department?</p> <p>Please provide the minimum turnaround requirement.</p> <p>If there has been a change in a previously set minimum turnaround requirement, please provide:</p> <ol style="list-style-type: none"> 1. the previous turnaround requirement; and 2. the date the change was requested. 		2023-11-02
SQ23-001362	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL Minimum turnaround time for consideration of Minister Briefs	<p>Since 1 July 2023, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister?</p> <p>If so, when was this advice provided to the Department?</p> <p>Please provide the minimum turnaround requirement.</p> <p>If there has been a change in a previously set minimum turnaround requirement, please provide:</p> <ol style="list-style-type: none"> 1. the previous turnaround requirement; and 2. the date the change was requested. 		2023-11-02

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SQ23-001389	Comcare	Jane Hume	COMCARE Minimum turnaround time for consideration of Minister Briefs	<p>Since 1 July 2023, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister?</p> <p>If so, when was this advice provided to the Department?</p> <p>Please provide the minimum turnaround requirement.</p> <p>If there has been a change in a previously set minimum turnaround requirement, please provide:</p> <ol style="list-style-type: none"> 1. the previous turnaround requirement; and 2. the date the change was requested. 		2023-11-02
SQ23-001329	Fair Work Commission	Jane Hume	FWC Minimum turnaround time for consideration of Minister Briefs	<p>Since 1 July 2023, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister?</p> <p>If so, when was this advice provided to the Department?</p> <p>Please provide the minimum turnaround requirement.</p> <p>If there has been a change in a previously set minimum turnaround requirement, please provide:</p> <ol style="list-style-type: none"> 1. the previous turnaround requirement; and 2. the date the change was requested. 		2023-11-02
SQ23-001293	Fair Work Ombudsman	Jane Hume	FWO Minimum turnaround time for consideration of Minister Briefs	<p>Since 1 July 2023, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister?</p> <p>If so, when was this advice provided to the Department?</p> <p>Please provide the minimum turnaround requirement.</p> <p>If there has been a change in a previously set minimum turnaround requirement, please provide:</p> <ol style="list-style-type: none"> 1. the previous turnaround requirement; and 2. the date the change was requested. 		2023-11-02

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SQ23-001345	Safe Work Australia	Jane Hume	SWA Minimum turnaround time for consideration of Minister Briefs	<p>Since 1 July 2023, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister?</p> <p>If so, when was this advice provided to the Department?</p> <p>Please provide the minimum turnaround requirement.</p> <p>If there has been a change in a previously set minimum turnaround requirement, please provide:</p> <ol style="list-style-type: none"> 1. the previous turnaround requirement; and 2. the date the change was requested. 		2023-11-02
SQ23-001251	Department of Employment and Workplace Relations	Jane Hume	Hospitality in the Ministers offices	<p>Since 1 July 2023, has the Department provided any hospitality in Ministers' offices?</p> <p>Please specify the date, itemised cost, purpose, and attendees for the hospitality.</p> <p>Since 1 July 2023, have there been any amendments to the Department's policy on providing hospitality in the Ministers offices?</p> <p>If so, please provide a copy of the policy and a reference for the amendment.</p>		2023-11-02
SQ23-001253	Department of Employment and Workplace Relations	Jane Hume	DLO Allocation	<p>How many Departmental Liaison Officers have been allocated to each Minister in the portfolio?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since May 2023.</p>		2023-11-02
SQ23-001255	Department of Employment and Workplace Relations	Jane Hume	Staff provided to Minister Office Excluding DLOs	<p>How many staff have been provided to Ministers offices not in a capacity as a Departmental Liaison Officer?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since May 2023.</p>		2023-11-02

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SQ23-001259	Department of Employment and Workplace Relations	Jane Hume	Secretary's meetings with portfolio Ministers	How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 July 2023? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		2023-11-02
SQ23-001437	Australian Skills Quality Authority	Jane Hume	ASQA Agency Head meetings with Minister	How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 July 2023? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		2023-11-02
SQ23-001420	Asbestos Safety and Eradication Agency	Jane Hume	ASEA Agency Head meetings with Minister	How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 July 2023? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		2023-11-02
SQ23-001363	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL Agency Head meetings with Minister	How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 July 2023? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		2023-11-02
SQ23-001390	Comcare	Jane Hume	COMCARE Agency Head meetings with Minister	How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 July 2023? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		2023-11-02
SQ23-001330	Fair Work Commission	Jane Hume	FWC Agency Head meetings	How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 July 2023? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		2023-11-02

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			with Minister			
SQ23-001299	Fair Work Ombudsman	Jane Hume	FWO Agency head meetings with Minister	How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 July 2023? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		2023-11-02
SQ23-001346	Safe Work Australia	Jane Hume	SWA Agency Head meetings with Minister	How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 July 2023? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		2023-11-02
SQ23-001262	Department of Employment and Workplace Relations	Jane Hume	Secretary's meetings with Non-Portfolio Ministers	How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 July 2023? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		2023-11-02
SQ23-001439	Australian Skills Quality Authority	Jane Hume	ASQA Agency head meetings with Non-Portfolio Ministers	How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 July 2023? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		2023-11-02
SQ23-001421	Asbestos Safety and Eradication Agency	Jane Hume	ASEA Agency head meetings with Non-	How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 July 2023? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		2023-11-02

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			Portfolio Ministers			
SQ23-001365	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL Agency head meetings with Non-Portfolio Ministers	How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 July 2023? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		2023-11-02
SQ23-001391	Comcare	Jane Hume	COMCARE Agency head meetings with Non-Portfolio Ministers	How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 July 2023? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		2023-11-02
SQ23-001331	Fair Work Commission	Jane Hume	FWC Agency head meetings with Non-Portfolio Ministers	How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 July 2023? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		2023-11-02
SQ23-001300	Fair Work Ombudsman	Jane Hume	FWO Agency head meetings with Non-Portfolio Ministers	How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 July 2023? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		2023-11-02

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SQ23-001347	Safe Work Australia	Jane Hume	SWA Agency head meetings with Non-Portfolio Ministers	How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 July 2023? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		2023-11-02
SQ23-001264	Department of Employment and Workplace Relations	Jane Hume	How many briefs have been provided to Ministers and returned to the Department for redraft	a. How many briefs has the Department/agency provided to each Minister in its portfolio? Please provide a list with the number of briefs for each Minister, and the date of the first provided brief. b. How many briefs have been returned to the Department for redraft? Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.		2023-11-02
SQ23-001441	Australian Skills Quality Authority	Jane Hume	ASQA How many briefs have been provided to Ministers and returned to the Department for redraft	a. How many briefs has the Department/agency provided to each Minister in its portfolio? Please provide a list with the number of briefs for each Minister, and the date of the first provided brief. b. How many briefs have been returned to the Department for redraft? Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.		2023-11-02

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SQ23-001422	Asbestos Safety and Eradication Agency	Jane Hume	ASEA How many briefs have been provided to Ministers and returned to the Department for redraft	<p>a. How many briefs has the Department/agency provided to each Minister in its portfolio? Please provide a list with the number of briefs for each Minister, and the date of the first provided brief.</p> <p>b. How many briefs have been returned to the Department for redraft? Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.</p>		2023-11-02
SQ23-001366	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL How many briefs have been provided to Ministers and returned to the Department for redraft	<p>a. How many briefs has the Department/agency provided to each Minister in its portfolio? Please provide a list with the number of briefs for each Minister, and the date of the first provided brief.</p> <p>b. How many briefs have been returned to the Department for redraft? Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.</p>		2023-11-02
SQ23-001392	Comcare	Jane Hume	COMCARE How many briefs have been provided to Ministers and returned to the Department for redraft	<p>a. How many briefs has the Department/agency provided to each Minister in its portfolio? Please provide a list with the number of briefs for each Minister, and the date of the first provided brief.</p> <p>b. How many briefs have been returned to the Department for redraft? Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.</p>		2023-11-02

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SQ23-001332	Fair Work Commission	Jane Hume	FWC How many briefs have been provided to Ministers and returned to the Department for redraft	<p>a. How many briefs has the Department/agency provided to each Minister in its portfolio? Please provide a list with the number of briefs for each Minister, and the date of the first provided brief.</p> <p>b. How many briefs have been returned to the Department for redraft? Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.</p>		2023-11-02
SQ23-001302	Fair Work Ombudsman	Jane Hume	FWO How many briefs have been provided to Ministers and returned to the Department for redraft	<p>a. How many briefs has the Department/agency provided to each Minister in its portfolio? Please provide a list with the number of briefs for each Minister, and the date of the first provided brief.</p> <p>b. How many briefs have been returned to the Department for redraft? Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.</p>		2023-11-02
SQ23-001348	Safe Work Australia	Jane Hume	SWA How many briefs have been provided to Ministers and returned to the Department for redraft	<p>a. How many briefs has the Department/agency provided to each Minister in its portfolio? Please provide a list with the number of briefs for each Minister, and the date of the first provided brief.</p> <p>b. How many briefs have been returned to the Department for redraft? Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.</p>		2023-11-02

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SQ23-001266	Department of Employment and Workplace Relations	Jane Hume	How many New Policy Proposals has the Department provided	How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 July 2023? Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.		2023-11-02
SQ23-001579	Australian Skills Quality Authority	Jane Hume	ASQA How many New Policy Proposals has the Department provided	How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 July 2023? Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.		2023-11-02
SQ23-001578	Asbestos Safety and Eradication Agency	Jane Hume	ASEA How many New Policy Proposals has the Department provided	How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 July 2023? Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.		2023-11-02
SQ23-001580	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL How many New Policy Proposals has the Department provided	How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 July 2023? Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.		2023-11-02
SQ23-001581	Comcare	Jane Hume	Comcare How many New Policy Proposals has the	How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 July 2023? Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.		2023-11-02

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			Department provided			
SQ23-001582	Fair Work Commission	Jane Hume	FWC How many New Policy Proposals has the Department provided	How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 July 2023? Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.		2023-11-02
SQ23-001583	Fair Work Ombudsman	Jane Hume	FWO How many New Policy Proposals has the Department provided	How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 July 2023? Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.		2023-11-02
SQ23-001584	Safe Work Australia	Jane Hume	SWA How many New Policy Proposals has the Department provided	How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 July 2023? Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.		2023-11-02
SQ23-001267	Department of Employment and Workplace Relations	Jane Hume	Amount of paper the Department sources	Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers. Please provide the amount in dollar value on a financial year basis for the last five financial years.		2023-11-02

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SQ23-001442	Australian Skills Quality Authority	Jane Hume	ASQA Amount of paper the Agency sources	Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers. Please provide the amount in dollar value on a financial year basis for the last five financial years.		2023-11-02
SQ23-001423	Asbestos Safety and Eradication Agency	Jane Hume	ASEA Amount of paper the Agency sources	Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers. Please provide the amount in dollar value on a financial year basis for the last five financial years.		2023-11-02
SQ23-001367	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL Amount of paper the Agency sources	Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers. Please provide the amount in dollar value on a financial year basis for the last five financial years.		2023-11-02
SQ23-001393	Comcare	Jane Hume	COMCARE Amount of paper the Agency sources	Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers. Please provide the amount in dollar value on a financial year basis for the last five financial years.		2023-11-02
SQ23-001333	Fair Work Commission	Jane Hume	FWC Amount of paper the Agency sources	Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers. Please provide the amount in dollar value on a financial year basis for the last five financial years		2023-11-02
SQ23-001303	Fair Work Ombudsman	Jane Hume	FWO Amount of paper the Agency sources	Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers. Please provide the amount in dollar value on a financial year basis for the last five financial years.		2023-11-02

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SQ23-001349	Safe Work Australia	Jane Hume	SWA Amount of paper the Agency source	Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers. Please provide the amount in dollar value on a financial year basis for the last five financial years.		2023-11-02
SQ23-001269	Department of Employment and Workplace Relations	Jane Hume	Department membership of Commonwealth inter-departmental committees	Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership. Please specify where there are changes to the list since May 2023.		2023-11-02
SQ23-001444	Australian Skills Quality Authority	Jane Hume	ASQA List of Commonwealth inter-departmental committees of which the agency has membership	Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership. Please specify where there are changes to the list since May 2023.		2023-11-02
SQ23-001424	Asbestos Safety and Eradication Agency	Jane Hume	ASEA List of Commonwealth inter-departmental committees of which the agency has membership	Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership. Please specify where there are changes to the list since May 2023.		2023-11-02

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SQ23-001368	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL List of Commonwealth inter-departmental committees of which the agency has membership	Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership. Please specify where there are changes to the list since May 2023.		2023-11-02
SQ23-001394	Comcare	Jane Hume	COMCARE List of Commonwealth inter-departmental committees of which the agency has membership	Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership. Please specify where there are changes to the list since May 2023.		2023-11-02
SQ23-001334	Fair Work Commission	Jane Hume	FWC List of Commonwealth inter-departmental committees of which the agency has membership	Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership. Please specify where there are changes to the list since May 2023.		2023-11-02

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SQ23-001304	Fair Work Ombudsman	Jane Hume	FWO List of Commonwealth inter-departmental committees of which the agency has membership	Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership. Please specify where there are changes to the list since May 2023.		2023-11-02
SQ23-001350	Safe Work Australia	Jane Hume	SWA List of Commonwealth inter-departmental committees of which the agency has membership	Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership. Please specify where there are changes to the list since May 2023.		2023-11-02
SQ23-001272	Department of Employment and Workplace Relations	Jane Hume	Department's membership of Commonwealth taskforces	Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership. Please specify where there are changes to the list since February 2023.		2023-11-02
SQ23-001446	Australian Skills Quality Authority	Jane Hume	ASQA List of all the Commonwealth taskforces	Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership. Please specify where there are changes to the list since May 2023.		2023-11-02

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SQ23-001425	Asbestos Safety and Eradication Agency	Jane Hume	ASEA List of all the Commonwealth taskforces	Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership. Please specify where there are changes to the list since May 2023.		2023-11-02
SQ23-001370	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL List of all the Commonwealth taskforces	Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership. Please specify where there are changes to the list since May 2023.		2023-11-02
SQ23-001395	Comcare	Jane Hume	COMCARE List of all the Commonwealth taskforces	Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership. Please specify where there are changes to the list since May 2023.		2023-11-02
SQ23-001335	Fair Work Commission	Jane Hume	FWC List of all the Commonwealth taskforces	Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership. Please specify where there are changes to the list since May 2023.		2023-11-02
SQ23-001305	Fair Work Ombudsman	Jane Hume	FWO List of all the Commonwealth taskforces	Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership. Please specify where there are changes to the list since May 2023.		2023-11-02
SQ23-001351	Safe Work Australia	Jane Hume	SWA List of all the Commonwealth taskforces	Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership. Please specify where there are changes to the list since May 2023.		2023-11-02

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SQ23-001274	Department of Employment and Workplace Relations	Jane Hume	2022-23 October Budget, Savings	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses.</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23 year in aggregate?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> I. External labour hire II. Consultancy III. Advertising campaigns IV. Travel V. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> I. External labour hire II. Consultancy III. Advertising campaigns IV. Travel V. Legal expenses <p>f. Please provide a breakdown of the value of contracts across each area and identify the categories on AusTender which are used to determine the Departments identification of the contracts.</p> <p>g. Is the Department/agency on track to meet the saving target?</p> <p>h. Has the Department/agency sought an exemption or alternation from/to the savings target?</p> <ul style="list-style-type: none"> I. If so, why and was it approved? 	2023-11-02
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SQ23-001447	Australian Skills Quality Authority	Jane Hume	ASQA 2022-23 October Budget Savings	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses.</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23 year in aggregate?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <p>I. External labour hire II. Consultancy III. Advertising campaigns IV. Travel V. Legal expenses</p> <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <p>I. External labour hire II. Consultancy III. Advertising campaigns IV. Travel V. Legal expenses</p> <p>f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts.</p> <p>g. Is the Department/agency on track to meet the saving target?</p> <p>h. Has the Department/agency sought an exemption or alternation from/to the savings target?</p> <p>i. If so, why and was it approved?</p>	2023-11-02
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SQ23-001426	Asbestos Safety and Eradication Agency	Jane Hume	ASEA 2022-23 October Budget Savings	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses.</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23 year in aggregate?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <p>I. External labour hire II. Consultancy III. Advertising campaigns IV. Travel V. Legal expenses</p> <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <p>I. External labour hire II. Consultancy III. Advertising campaigns IV. Travel V. Legal expenses</p> <p>f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts.</p> <p>g. Is the Department/agency on track to meet the saving target?</p> <p>h. Has the Department/agency sought an exemption or alternation from/to the savings target?</p> <p>i. If so, why and was it approved?</p>	2023-11-02
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SQ23-001372	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL 2022-23 October Budget Savings	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses.</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23 year in aggregate?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> I. External labour hire II. Consultancy III. Advertising campaigns IV. Travel V. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> I. External labour hire II. Consultancy III. Advertising campaigns IV. Travel V. Legal expenses <p>f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts.</p> <p>g. Is the Department/agency on track to meet the saving target?</p> <p>h. Has the Department/agency sought an exemption or alternation from/to the savings target?</p> <p>i. If so, why and was it approved?</p>	2023-11-02
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SQ23-001396	Comcare	Jane Hume	COMCARE 2022-23 October Budget Savings	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses.</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23 year in aggregate?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> I. External labour hire II. Consultancy III. Advertising campaigns IV. Travel V. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> I. External labour hire II. Consultancy III. Advertising campaigns IV. Travel V. Legal expenses <p>f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts.</p> <p>g. Is the Department/agency on track to meet the saving target?</p> <p>h. Has the Department/agency sought an exemption or alternation from/to the savings target?</p> <p>i. If so, why and was it approved?</p>	2023-11-02
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SQ23-001336	Fair Work Commission	Jane Hume	FWC 2022-23 October Budget Savings	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses.</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23 year in aggregate?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> I. External labour hire II. Consultancy III. Advertising campaigns IV. Travel V. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> I. External labour hire II. Consultancy III. Advertising campaigns IV. Travel V. Legal expenses <p>f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts.</p> <p>g. Is the Department/agency on track to meet the saving target?</p> <p>h. Has the Department/agency sought an exemption or alternation from/to the savings target?</p> <p>i. If so, why and was it approved?</p>	2023-11-02
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SQ23-001307	Fair Work Ombudsman	Jane Hume	FWO 2022-23 October Budget Savings	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses.</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23 year in aggregate?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> I. External labour hire II. Consultancy III. Advertising campaigns IV. Travel V. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> I. External labour hire II. Consultancy III. Advertising campaigns IV. Travel V. Legal expenses <p>f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts.</p> <p>g. Is the Department/agency on track to meet the saving target?</p> <p>h. Has the Department/agency sought an exemption or alternation from/to the savings target?</p> <p>i. If so, why and was it approved?</p>	2023-11-02
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SQ23-001352	Safe Work Australia	Jane Hume	SWA 2022-23 October Budget Savings	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses.</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23 year in aggregate?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> I. External labour hire II. Consultancy III. Advertising campaigns IV. Travel V. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> I. External labour hire II. Consultancy III. Advertising campaigns IV. Travel V. Legal expenses <p>f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts.</p> <p>g. Is the Department/agency on track to meet the saving target?</p> <p>h. Has the Department/agency sought an exemption or alternation from/to the savings target?</p> <p>i. If so, why and was it approved?</p>	2023-11-02
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SQ23-001276	Department of Employment and Workplace Relations	Jane Hume	Expenditure of functions and official receptions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		2023-11-02
SQ23-001449	Australian Skills Quality Authority	Jane Hume	ASQA Expenditure of functions and official receptions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		2023-11-02
SQ23-001427	Asbestos Safety and Eradication Agency	Jane Hume	ASEA Expenditure of functions and official receptions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		2023-11-02

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SQ23-001374	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL Expenditure of functions and official receptions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		2023-11-02
SQ23-001397	Comcare	Jane Hume	COMCARE Expenditure of functions and official receptions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		2023-11-02
SQ23-001337	Fair Work Commission	Jane Hume	FWC Expenditure of functions and official receptions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		2023-11-02

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SQ23-001309	Fair Work Ombudsman	Jane Hume	FWO Expenditure of functions and official receptions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		2023-11-02
SQ23-001353	Safe Work Australia	Jane Hume	SWA Expenditure of functions and official receptions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		2023-11-02
SQ23-001278	Department of Employment and Workplace Relations	Jane Hume	Official Receptions (Minister Burke)	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		2023-11-02

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SQ23-001280	Department of Employment and Workplace Relations	Jane Hume	Official Receptions (Minister O'Connor)	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2022/23 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		2023-11-02
SQ23-001282	Department of Employment and Workplace Relations	Jane Hume	Official Receptions (Assistant Minister Leigh)	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2022/23 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		2023-11-02
SQ23-001450	Australian Skills Quality Authority	Jane Hume	ASQA Official Receptions	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		2023-11-02

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SQ23-001428	Asbestos Safety and Eradication Agency	Jane Hume	ASEA Official Receptions	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		2023-11-02
SQ23-001375	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL Official Receptions	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		2023-11-02
SQ23-001398	Comcare	Jane Hume	COMARE Official Receptions	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		2023-11-02

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SQ23-001338	Fair Work Commission	Jane Hume	FWC Official Receptions	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		2023-11-02
SQ23-001312	Fair Work Ombudsman	Jane Hume	FWO Official Receptions	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		2023-11-02
SQ23-001354	Safe Work Australia	Jane Hume	SWA Official Receptions	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		2023-11-02

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SQ23-001284	Department of Employment and Workplace Relations	Jane Hume	Furniture, Fixtures or Fittings of executive leadership offices	Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2023/24 to date? Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.		2023-11-02
SQ23-001452	Australian Skills Quality Authority	Jane Hume	ASQA Furniture, Fixtures or Fittings	Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2023/24 to date? Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.		2023-11-02
SQ23-001429	Asbestos Safety and Eradication Agency	Jane Hume	ASEA Furniture, Fixtures or Fittings	Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2023/24 to date? Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.		2023-11-02
SQ23-001377	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL Furniture, Fixtures or Fittings	Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2023/24 to date? Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.		2023-11-02
SQ23-001399	Comcare	Jane Hume	COMCARE Furniture, Fixtures or Fittings	Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2023/24 to date? Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.		2023-11-02
SQ23-001339	Fair Work Commission	Jane Hume	FWC Furniture, Fixtures or Fittings	Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2023/24 to date? Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.		2023-11-02

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SQ23-001314	Fair Work Ombudsman	Jane Hume	FWO Furniture, Fixtures or Fittings	Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2023/24 to date? Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.		2023-11-02
SQ23-001355	Safe Work Australia	Jane Hume	SWA Furniture, Fixtures or Fittings	Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2023/24 to date? Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.		2023-11-02
SQ23-001286	Department of Employment and Workplace Relations	Jane Hume	Secretary's travel	Please provide an itemised list of the Secretary's/agency deputy head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		2023-11-02
SQ23-001453	Australian Skills Quality Authority	Jane Hume	ASQA Agency head travel	Please provide an itemised list of the Secretary's/agency deputy head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		2023-11-02
SQ23-001430	Asbestos Safety and Eradication Agency	Jane Hume	ASEA Agency head travel	Please provide an itemised list of the Secretary's/agency deputy head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		2023-11-02
SQ23-001378	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL Agency head travel	Please provide an itemised list of the Secretary's/agency deputy head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		2023-11-02
SQ23-001401	Comcare	Jane Hume	COMCARE Agency head travel	Please provide an itemised list of the Secretary's/agency deputy head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		2023-11-02

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SQ23-001340	Fair Work Commission	Jane Hume	FWC Agency head travel	Please provide an itemised list of the Secretary's/agency deputy head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		2023-11-02
SQ23-001316	Fair Work Ombudsman	Jane Hume	FWO Agency head travel	Please provide an itemised list of the Secretary's/agency deputy head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		2023-11-02
SQ23-001356	Safe Work Australia	Jane Hume	SWA Agency head travel	Please provide an itemised list of the Secretary's/agency deputy head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		2023-11-02
SQ23-001288	Department of Employment and Workplace Relations	Jane Hume	Deputy Secretary's travel	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		2023-11-02
SQ23-001454	Australian Skills Quality Authority	Jane Hume	ASQA Deputy Agency head's travel	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		2023-11-02
SQ23-001431	Asbestos Safety and Eradication Agency	Jane Hume	ASEA Deputy Agency head's travel	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		2023-11-02
SQ23-001379	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL Deputy Agency head's travel	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		2023-11-02
SQ23-001403	Comcare	Jane Hume	COMCARE Deputy Agency head's travel	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		2023-11-02

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SQ23-001341	Fair Work Commission	Jane Hume	FWC Deputy Agency head's travel	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		2023-11-02
SQ23-001317	Fair Work Ombudsman	Jane Hume	FWO Deputy Agency head's travel	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		2023-11-02
SQ23-001357	Safe Work Australia	Jane Hume	SWA Deputy Agency head's travel	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		2023-11-02
SQ23-001289	Department of Employment and Workplace Relations	Jane Hume	Updated Facilities	Were the facilities of any of the Departments/agency premises upgraded in financial year 2023/24 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment? Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive). Please provide photographs of the upgraded facilities.		2023-11-02
SQ23-001455	Australian Skills Quality Authority	Jane Hume	ASQA Updated Facilities	Were the facilities of any of the Departments/agency premises upgraded in financial year 2023/24 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment? Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive). Please provide photographs of the upgraded facilities.		2023-11-02
SQ23-001432	Asbestos Safety and Eradication Agency	Jane Hume	ASEA Updated Facilities	Were the facilities of any of the Departments/agency premises upgraded in financial year 2023/24 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment? Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive). Please provide photographs of the upgraded facilities.		2023-11-02

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SQ23-001381	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL Updated Facilities	Were the facilities of any of the Departments/agency premises upgraded in financial year 2023/24 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment? Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive). Please provide photographs of the upgraded facilities.		2023-11-02
SQ23-001404	Comcare	Jane Hume	COMCARE Updated Facilities	Were the facilities of any of the Departments/agency premises upgraded in financial year 2023/24 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment? Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive). Please provide photographs of the upgraded facilities.		2023-11-02
SQ23-001342	Fair Work Commission	Jane Hume	FWC Updated Facilities	Were the facilities of any of the Departments/agency premises upgraded in financial year 2023/24 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment? Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive). Please provide photographs of the upgraded facilities.		2023-11-02
SQ23-001319	Fair Work Ombudsman	Jane Hume	FWO Updated Facilities	Were the facilities of any of the Departments/agency premises upgraded in financial year 2023/24 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment? Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive). Please provide photographs of the upgraded facilities.		2023-11-02

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SQ23-001358	Safe Work Australia	Jane Hume	SWA Updated Facilities	Were the facilities of any of the Departments/agency premises upgraded in financial year 2023/24 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment? Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive). Please provide photographs of the upgraded facilities.		2023-11-02
SQ23-001290	Department of Employment and Workplace Relations	Jane Hume	Total cost of staff travel	What was the total cost of staff travel for departmental/agency employees in financial year 2023/24 to date?		2023-11-02
SQ23-001457	Australian Skills Quality Authority	Jane Hume	ASQA Total cost of staff travel	What was the total cost of staff travel for departmental/agency employees in financial year 2023/24 to date?		2023-11-02
SQ23-001434	Asbestos Safety and Eradication Agency	Jane Hume	ASEA Total cost of staff travel	What was the total cost of staff travel for departmental/agency employees in financial year 2023/24 to date?		2023-11-02
SQ23-001382	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL Total cost of staff travel	What was the total cost of staff travel for departmental/agency employees in financial year 2023/24 to date?		2023-11-02
SQ23-001406	Comcare	Jane Hume	COMCARE Total cost of staff travel	What was the total cost of staff travel for departmental/agency employees in financial year 2023/24 to date?		2023-11-02
SQ23-001343	Fair Work Commission	Jane Hume	FWC Total cost of staff travel	What was the total cost of staff travel for departmental/agency employees in financial year 2023/24 to date?		2023-11-02

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SQ23-001320	Fair Work Ombudsman	Jane Hume	FWO Total cost of staff travel	What was the total cost of staff travel for departmental/agency employees in financial year 2023/24 to date?		2023-11-02
SQ23-001359	Safe Work Australia	Jane Hume	SWA Total cost of staff travel	What was the total cost of staff travel for departmental/agency employees in financial year 2023/24 to date?		2023-11-02
SQ23-001291	Department of Employment and Workplace Relations	Jane Hume	Total expenditure on media monitoring services	What was the Department's/agency's total expenditure on media monitoring services in financial year 2023/24 to date?		2023-11-02
SQ23-001458	Australian Skills Quality Authority	Jane Hume	ASQA Total expenditure on media monitoring	What was the Department's/agency's total expenditure on media monitoring services in financial year 2023/24 to date?		2023-11-02
SQ23-001435	Asbestos Safety and Eradication Agency	Jane Hume	ASEA Total expenditure on media monitoring	What was the Department's/agency's total expenditure on media monitoring services in financial year 2023/24 to date?		2023-11-02
SQ23-001383	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL Total expenditure on media monitoring	What was the Department's/agency's total expenditure on media monitoring services in financial year 2023/24 to date?		2023-11-02
SQ23-001407	Comcare	Jane Hume	COMCARE Total expenditure on media monitoring	What was the Department's/agency's total expenditure on media monitoring services in financial year 2023/24 to date?		2023-11-02
SQ23-001344	Fair Work Commission	Jane Hume	FWC Total expenditure	What was the Department's/agency's total expenditure on media monitoring services in financial year 2023/24 to date?		2023-11-02

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			on media monitoring			
SQ23-001321	Fair Work Ombudsman	Jane Hume	FWO Total expenditure on media monitoring	What was the Department's/agency's total expenditure on media monitoring services in financial year 2023/24 to date?		2023-11-02
SQ23-001360	Safe Work Australia	Jane Hume	SWA Total expenditure on media monitoring	What was the Department's/agency's total expenditure on media monitoring services in financial year 2023/24 to date?		2023-11-02
SQ23-001246	Department of Employment and Workplace Relations	Jane Hume	Total expenditure on advertising and information campaigns	What was the Department's total expenditure on advertising and information campaigns in financial year 2023/24 to date? Please provide an itemised list of the campaigns, their purpose, and their expected costs.		2023-11-02
SQ23-001247	Department of Employment and Workplace Relations	Jane Hume	Total expenditure on promotional merchandise	What was the Department's total expenditure on promotional merchandise in financial year 2023/24 to date? Please provide an itemised list of the merchandise purchased with costs. Please provide examples and photographs of the merchandise purchased.		2023-11-02
SQ23-001306	Australian Skills Quality Authority	Jane Hume	ASQA Total expenditure on promotional merchandise	What was the agency's total expenditure on promotional merchandise in financial year 2023/24 to date? Please provide an itemised list of the merchandise purchased with costs. Please provide examples and photographs of the merchandise purchased.		2023-11-02

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SQ23-001308	Asbestos Safety and Eradication Agency	Jane Hume	ASEA Total expenditure on promotional merchandise	What was the agency's total expenditure on promotional merchandise in financial year 2023/24 to date? Please provide an itemised list of the merchandise purchased with costs. Please provide examples and photographs of the merchandise purchased.	2023-11-02
SQ23-001310	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL Total expenditure on promotional merchandise	What was the agency's total expenditure on promotional merchandise in financial year 2023/24 to date? Please provide an itemised list of the merchandise purchased with costs. Please provide examples and photographs of the merchandise purchased.	2023-11-02
SQ23-001311	Comcare	Jane Hume	COMCARE Total expenditure on promotional merchandise	What was the agency's total expenditure on promotional merchandise in financial year 2023/24 to date? Please provide an itemised list of the merchandise purchased with costs. Please provide examples and photographs of the merchandise purchased.	2023-11-02
SQ23-001313	Fair Work Commission	Jane Hume	FWC Total expenditure on promotional merchandise	What was the agency's total expenditure on promotional merchandise in financial year 2023/24 to date? Please provide an itemised list of the merchandise purchased with costs. Please provide examples and photographs of the merchandise purchased.	2023-11-02
SQ23-001315	Fair Work Ombudsman	Jane Hume	FWO Total expenditure on promotional merchandise	What was the agency's total expenditure on promotional merchandise in financial year 2023/24 to date? Please provide an itemised list of the merchandise purchased with costs. Please provide examples and photographs of the merchandise purchased.	2023-11-02

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SQ23-001318	Safe Work Australia	Jane Hume	SWA Total expenditure on promotional merchandise	<p>What was the agency's total expenditure on promotional merchandise in financial year 2023/24 to date?</p> <p>Please provide an itemised list of the merchandise purchased with costs. Please provide examples and photographs of the merchandise purchased.</p>	2023-11-02
SQ23-001249	Department of Employment and Workplace Relations	Jane Hume	Credit Cards	<p>In relation to departmental use of credit cards:</p> <p>a. How many credit cards are currently on issue for department?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2023/24 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2023/24 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2023/24 to date and what was the cost of their replacement?</p> <p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date? What was the total value of those purchases? How many purchases were asked to be repaid on that basis in financial year 2023/24 to date and what was the total value thereof? Were all those amounts actually repaid? If no, how many were not repaid, and what was the total value thereof?</p> <p>h. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2023/243 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>i. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>j. Please provide a copy of the department or agency's staff credit card</p>	2023-11-02

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SQ23-001322	Australian Skills Quality Authority	Jane Hume	ASQA Credit Cards	<p>In relation to agency's use of credit cards:</p> <p>a. How many credit cards are currently on issue for department or agency staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2023/24 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2023/24 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2023/24 to date and what was the cost of their replacement?</p> <p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date? What was the total value of those purchases? How many purchases were asked to be repaid on that basis in financial year 2023/24 to date and what was the total value thereof? Were all those amounts actually repaid? If no, how many were not repaid, and what was the total value thereof?</p> <p>h. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2023/243 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>i. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>j. Please provide a copy of the department or agency's staff credit card policy.</p> <p>k. Please denote any changes to this policy that have been made since February 2023</p>		2023-11-02
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SQ23-001323	Asbestos Safety and Eradication Agency	Jane Hume	ASEA Credit Cards	<p>In relation to agency's use of credit cards:</p> <p>a. How many credit cards are currently on issue for department or agency staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2023/24 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2023/24 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2023/24 to date and what was the cost of their replacement?</p> <p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date? What was the total value of those purchases? How many purchases were asked to be repaid on that basis in financial year 2023/24 to date and what was the total value thereof? Were all those amounts actually repaid? If no, how many were not repaid, and what was the total value thereof?</p> <p>h. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2023/243 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>i. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>j. Please provide a copy of the department or agency's staff credit card policy.</p> <p>k. Please denote any changes to this policy that have been made since February 2023</p>		2023-11-02
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SQ23-001324	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL Credit Cards	<p>In relation to agency's use of credit cards:</p> <p>a. How many credit cards are currently on issue for department or agency staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2023/24 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2023/24 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2023/24 to date and what was the cost of their replacement?</p> <p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date? What was the total value of those purchases? How many purchases were asked to be repaid on that basis in financial year 2023/24 to date and what was the total value thereof? Were all those amounts actually repaid? If no, how many were not repaid, and what was the total value thereof?</p> <p>h. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2023/243 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>i. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>j. Please provide a copy of the department or agency's staff credit card policy.</p> <p>k. Please denote any changes to this policy that have been made since February 2023</p>		2023-11-02
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SQ23-001325	Comcare	Jane Hume	COMCARE Credit Cards	<p>In relation to agency's use of credit cards:</p> <p>a. How many credit cards are currently on issue for department or agency staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2023/24 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2023/24 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2023/24 to date and what was the cost of their replacement?</p> <p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date? What was the total value of those purchases? How many purchases were asked to be repaid on that basis in financial year 2023/24 to date and what was the total value thereof? Were all those amounts actually repaid? If no, how many were not repaid, and what was the total value thereof?</p> <p>h. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2023/243 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>i. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>j. Please provide a copy of the department or agency's staff credit card policy.</p> <p>k. Please denote any changes to this policy that have been made since February 2023</p>		2023-11-02
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SQ23-001326	Fair Work Commission	Jane Hume	FWC Credit Cards	<p>In relation to agency's use of credit cards:</p> <p>a. How many credit cards are currently on issue for department or agency staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2023/24 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2023/24 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2023/24 to date and what was the cost of their replacement?</p> <p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date? What was the total value of those purchases? How many purchases were asked to be repaid on that basis in financial year 2023/24 to date and what was the total value thereof? Were all those amounts actually repaid? If no, how many were not repaid, and what was the total value thereof?</p> <p>h. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2023/243 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>i. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>j. Please provide a copy of the department or agency's staff credit card policy.</p> <p>k. Please denote any changes to this policy that have been made since February 2023</p>		2023-11-02
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SQ23-001327	Fair Work Ombudsman	Jane Hume	FWO Credit Cards	<p>In relation to agency's use of credit cards:</p> <p>a. How many credit cards are currently on issue for department or agency staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2023/24 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2023/24 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2023/24 to date and what was the cost of their replacement?</p> <p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date? What was the total value of those purchases? How many purchases were asked to be repaid on that basis in financial year 2023/24 to date and what was the total value thereof? Were all those amounts actually repaid? If no, how many were not repaid, and what was the total value thereof?</p> <p>h. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2023/243 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>i. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>j. Please provide a copy of the department or agency's staff credit card policy.</p> <p>k. Please denote any changes to this policy that have been made since February 2023</p>		2023-11-02
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SQ23-001328	Safe Work Australia	Jane Hume	SWA Credit Cards	<p>In relation to agency's use of credit cards:</p> <p>a. How many credit cards are currently on issue for department or agency staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2023/24 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2023/24 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2023/24 to date and what was the cost of their replacement?</p> <p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date? What was the total value of those purchases? How many purchases were asked to be repaid on that basis in financial year 2023/24 to date and what was the total value thereof? Were all those amounts actually repaid? If no, how many were not repaid, and what was the total value thereof?</p> <p>h. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2023/243 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>i. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>j. Please provide a copy of the department or agency's staff credit card policy.</p> <p>k. Please denote any changes to this policy that have been made since February 2023</p>		2023-11-02
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SQ23-001250	Department of Employment and Workplace Relations	Jane Hume	Referred to Comcare	<p>In relation to department:</p> <p>a. In the current financial year to date, how many matters have been referred to Comcare?</p> <p>b. Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim.</p> <p>c. What has the Department/agency learned from past Comcare claims?</p> <p>d. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?</p>		2023-11-02
SQ23-001361	Australian Skills Quality Authority	Jane Hume	ASQA referred to Comcare	<p>In relation to agency:</p> <p>a. In the current financial year to date, how many matters have been referred to Comcare?</p> <p>b. Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim.</p> <p>c. What has the Department/agency learned from past Comcare claims?</p> <p>d. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?</p>		2023-11-02
SQ23-001364	Asbestos Safety and Eradication Agency	Jane Hume	ASEA referred to Comcare	<p>In relation to agency:</p> <p>a. In the current financial year to date, how many matters have been referred to Comcare?</p> <p>b. Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim.</p> <p>c. What has the Department/agency learned from past Comcare claims?</p> <p>d. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?</p>		2023-11-02

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SQ23-001369	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL referred to Comcare	<p>In relation to agency:</p> <p>a. In the current financial year to date, how many matters have been referred to Comcare?</p> <p>b. Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim.</p> <p>c. What has the Department/agency learned from past Comcare claims?</p> <p>d. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?</p>		2023-11-02
SQ23-001371	Fair Work Commission	Jane Hume	FWC referred to Comcare	<p>In relation to agency:</p> <p>a. In the current financial year to date, how many matters have been referred to Comcare?</p> <p>b. Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim.</p> <p>c. What has the Department/agency learned from past Comcare claims?</p> <p>d. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?</p>		2023-11-02
SQ23-001373	Fair Work Ombudsman	Jane Hume	FWO referred to Comcare	<p>In relation to agency:</p> <p>a. In the current financial year to date, how many matters have been referred to Comcare?</p> <p>b. Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim.</p> <p>c. What has the Department/agency learned from past Comcare claims?</p> <p>d. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?</p>		2023-11-02

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SQ23-001376	Safe Work Australia	Jane Hume	SWA referred to Comcare	<p>In relation to agency:</p> <p>a. In the current financial year to date, how many matters have been referred to Comcare?</p> <p>b. Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim.</p> <p>c. What has the Department/agency learned from past Comcare claims?</p> <p>d. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?</p>		2023-11-02
SQ23-001254	Department of Employment and Workplace Relations	Jane Hume	List of reviews currently being conducted	<p>Please provide a list of the number of reviews that the department is currently conducting.</p> <p>Please provide:</p> <p>a. the name of the review;</p> <p>b. the purpose of the review;</p> <p>c. the name or names of the reviewer(s);</p> <p>d. the remuneration for each of the reviewer(s);</p> <p>e. the budgeted cost of the review;</p> <p>f. the amount spent to date; and</p> <p>g. the date the review is due to be completed.</p>		2023-11-02
SQ23-001400	Australian Skills Quality Authority	Jane Hume	ASQA List of reviews currently being conducting	<p>Please provide a list of the number of reviews that the agency is currently conducting.</p> <p>Please provide:</p> <p>a. the name of the review;</p> <p>b. the purpose of the review;</p> <p>c. the name or names of the reviewer(s);</p> <p>d. the remuneration for each of the reviewer(s);</p> <p>e. the budgeted cost of the review;</p> <p>f. the amount spent to date; and</p> <p>g. the date the review is due to be completed.</p>		2023-11-02

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SQ23-001402	Asbestos Safety and Eradication Agency	Jane Hume	ASEA List of reviews currently being conducting	<p>Please provide a list of the number of reviews that the agency is currently conducting.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent to date; and g. the date the review is due to be completed. 		2023-11-02
SQ23-001405	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL List of reviews currently being conducting	<p>Please provide a list of the number of reviews that the agency is currently conducting.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent to date; and g. the date the review is due to be completed. 		2023-11-02
SQ23-001408	Comcare	Jane Hume	COMCARE List of reviews currently being conducting	<p>Please provide a list of the number of reviews that the agency is currently conducting.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent to date; and g. the date the review is due to be completed. 		2023-11-02

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SQ23-001409	Fair Work Commission	Jane Hume	FWC List of reviews currently being conducting	<p>Please provide a list of the number of reviews that the agency is currently conducting.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent to date; and g. the date the review is due to be completed. 		2023-11-02
SQ23-001410	Fair Work Ombudsman	Jane Hume	FWO List of reviews currently being conducting	<p>Please provide a list of the number of reviews that the agency is currently conducting.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent to date; and g. the date the review is due to be completed. 		2023-11-02
SQ23-001411	Safe Work Australia	Jane Hume	SWA List of reviews currently being conducting	<p>Please provide a list of the number of reviews that the agency is currently conducting.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent to date; and g. the date the review is due to be completed. 		2023-11-02

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SQ23-001256	Department of Employment and Workplace Relations	Jane Hume	List of Reviews Completed	<p>Please provide a list of the number of reviews that the department has completed since 1 July 2022.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office. 		2023-11-02
SQ23-001412	Australian Skills Quality Authority	Jane Hume	ASQA List of Reviews Completed	<p>Please provide a list of the number of reviews that the agency has completed since 1 July 2022.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office. 		2023-11-02

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SQ23-001413	Asbestos Safety and Eradication Agency	Jane Hume	ASEA List of Reviews Completed	<p>Please provide a list of the number of reviews that the agency has completed since 1 July 2022.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office. 		2023-11-02
SQ23-001415	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL List of Reviews Completed	<p>Please provide a list of the number of reviews that the agency has completed since 1 July 2022.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office. 		2023-11-02

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SQ23-001416	Comcare	Jane Hume	COMCARE List of Reviews Completed	<p>Please provide a list of the number of reviews that the agency has completed since 1 July 2022.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office. 		2023-11-02
SQ23-001417	Fair Work Commission	Jane Hume	FWC List of Reviews Completed	<p>Please provide a list of the number of reviews that the agency has completed since 1 July 2022.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office. 		2023-11-02

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SQ23-001418	Fair Work Ombudsman	Jane Hume	FWO List of Reviews Completed	<p>Please provide a list of the number of reviews that the agency has completed since 1 July 2022.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office. 		2023-11-02
SQ23-001419	Safe Work Australia	Jane Hume	SWA List of Reviews Completed	<p>Please provide a list of the number of reviews that the agency has completed since 1 July 2022.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office. 		2023-11-02

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SQ23-001257	Department of Employment and Workplace Relations	Jane Hume	List of the interdepartmental committees that the department participates in	Please provide a list of the interdepartmental committees that the department participates in or provides representation to. Please provide: a. the name of the interdepartmental committee; b. a list of the membership; c. the date it was established; and d. its purpose.		2023-11-02
SQ23-001433	Australian Skills Quality Authority	Jane Hume	ASQA List of the interdepartmental committees that the agency participates in	Please provide a list of the interdepartmental committees that the agency participates in or provides representation to. Please provide: a. the name of the interdepartmental committee; b. a list of the membership; c. the date it was established; and d. its purpose.		2023-11-02
SQ23-001438	Asbestos Safety and Eradication Agency	Jane Hume	ASEA List of the interdepartmental committees that the agency participates in	Please provide a list of the interdepartmental committees that the agency participates in or provides representation to. Please provide: a. the name of the interdepartmental committee; b. a list of the membership; c. the date it was established; and d. its purpose.		2023-11-02
SQ23-001440	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL List of the interdepartmental committees that the agency	Please provide a list of the interdepartmental committees that the agency participates in or provides representation to. Please provide: a. the name of the interdepartmental committee; b. a list of the membership; c. the date it was established; and d. its purpose.		2023-11-02

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			participates in			
SQ23-001443	Comcare	Jane Hume	COMCARE List of the interdepartmental committees that the agency participates in	Please provide a list of the interdepartmental committees that the agency participates in or provides representation to. Please provide: a. the name of the interdepartmental committee; b. a list of the membership; c. the date it was established; and d. its purpose.		2023-11-02
SQ23-001445	Fair Work Commission	Jane Hume	FWC List of the interdepartmental committees that the agency participates in	Please provide a list of the interdepartmental committees that the agency participates in or provides representation to. Please provide: a. the name of the interdepartmental committee; b. a list of the membership; c. the date it was established; and d. its purpose.		2023-11-02
SQ23-001448	Fair Work Ombudsman	Jane Hume	FWO List of the interdepartmental committees that the agency	Please provide a list of the interdepartmental committees that the agency participates in or provides representation to. Please provide: a. the name of the interdepartmental committee; b. a list of the membership; c. the date it was established; and d. its purpose.		2023-11-02

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			participates in			
SQ23-001451	Safe Work Australia	Jane Hume	SWA List of the interdepartmental committees that the agency participates in	Please provide a list of the interdepartmental committees that the agency participates in or provides representation to. Please provide: a. the name of the interdepartmental committee; b. a list of the membership; c. the date it was established; and d. its purpose.		2023-11-02
SQ23-001258	Department of Employment and Workplace Relations	Jane Hume	How many new entities have been created	How many new entities (including advisory boards and agencies) have been created within the portfolio since May 2022? Please list each entity, its purpose, and the date it was created.		2023-11-02
SQ23-001456	Australian Skills Quality Authority	Jane Hume	ASQA How many new entities have been created	Please provide a list of the interdepartmental committees that the agency participates in or provides representation to. Please provide: a. the name of the interdepartmental committee; b. a list of the membership; c. the date it was established; and d. its purpose.		2023-11-02
SQ23-001459	Asbestos Safety and Eradication Agency	Jane Hume	ASEA How many new entities have been created	How many new entities (including advisory boards and agencies) have been created within the portfolio since May 2022? Please list each entity, its purpose, and the date it was created.		2023-11-02

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SQ23-001460	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL How many new entities have been created	How many new entities (including advisory boards and agencies) have been created within the portfolio since May 2022? Please list each entity, its purpose, and the date it was created.		2023-11-02
SQ23-001461	Comcare	Jane Hume	COMCARE How many new entities have been created	How many new entities (including advisory boards and agencies) have been created within the portfolio since May 2022? Please list each entity, its purpose, and the date it was created.		2023-11-02
SQ23-001462	Fair Work Commission	Jane Hume	FWC How many new entities have been created	How many new entities (including advisory boards and agencies) have been created within the portfolio since May 2022? Please list each entity, its purpose, and the date it was created.		2023-11-02
SQ23-001463	Fair Work Ombudsman	Jane Hume	FWO How many new entities have been created	How many new entities (including advisory boards and agencies) have been created within the portfolio since May 2022? Please list each entity, its purpose, and the date it was created.		2023-11-02
SQ23-001464	Safe Work Australia	Jane Hume	SWA How many new entities have been created	How many new entities (including advisory boards and agencies) have been created within the portfolio since May 2022? Please list each entity, its purpose, and the date it was created.		2023-11-02
SQ23-001260	Department of Employment and Workplace Relations	Jane Hume	Entities that have being wound up, amalgamated, ceased or disbanded since May 2022	How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased or disbanded since May 2022? Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded		2023-11-02

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SQ23-001465	Australian Skills Quality Authority	Jane Hume	ASQA Entities that have being wound up, amalgamated, ceased or disbanded since May 2022	How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased or disbanded since May 2022? Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.		2023-11-02
SQ23-001466	Asbestos Safety and Eradication Agency	Jane Hume	ASEA Entities that have being wound up, amalgamated, ceased or disbanded since May 2022	How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased or disbanded since May 2022? Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.		2023-11-02
SQ23-001467	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL Entities that have being wound up, amalgamated, ceased or disbanded since May 2022	How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased or disbanded since May 2022? Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.		2023-11-02

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SQ23-001468	Comcare	Jane Hume	COMCARE Entities that have being wound up, amalgamated, ceased or disbanded since May 2022	How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased or disbanded since May 2022? Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.		2023-11-02
SQ23-001469	Fair Work Commission	Jane Hume	FWC Entities that have being wound up, amalgamated, ceased or disbanded since May 2022	How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased or disbanded since May 2022? Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.		2023-11-02
SQ23-001470	Fair Work Ombudsman	Jane Hume	FWO Entities that have being wound up, amalgamated, ceased or disbanded since May 2022	How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased or disbanded since May 2022? Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.		2023-11-02
SQ23-001471	Safe Work Australia	Jane Hume	SWA Entities that have being wound up, amalgamated, ceased or	How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased or disbanded since May 2022? Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.		2023-11-02

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			disbanded since May 2022			
SQ23-001261	Department of Employment and Workplace Relations	Jane Hume	Request from Portfolio Minister's Office seeking data or information separated out by electorate	<p>Since 1 July 2023, has the department ever received a request from a portfolio minister's office seeking data or information separated out by electorate?</p> <p>a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided.</p> <p>b. Please provide a copy of all responses to the request.</p>		2023-11-02
SQ23-001472	Australian Skills Quality Authority	Jane Hume	ASQA Request from Portfolio Minister's Office seeking data or information separated out by electorate	<p>Since 1 July 2023, has the agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate?</p> <p>a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided.</p> <p>b. Please provide a copy of all responses to the request.</p>		2023-11-02

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SQ23-001473	Asbestos Safety and Eradication Agency	Jane Hume	ASEA Request from Portfolio Minister's Office seeking data or information separated out by electorate	Since 1 July 2023, has the agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate? a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided. b. Please provide a copy of all responses to the request.		2023-11-02
SQ23-001474	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL Request from Portfolio Minister's Office seeking data or information separated out by electorate	Since 1 July 2023, has the agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate? a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided. b. Please provide a copy of all responses to the request.		2023-11-02
SQ23-001475	Comcare	Jane Hume	COMCARE Request from Portfolio Minister's Office seeking data or information	Since 1 July 2023, has the agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate? a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided. b. Please provide a copy of all responses to the request.		2023-11-02

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			separated out by electorate			
SQ23-001476	Fair Work Commission	Jane Hume	FWC Request from Portfolio Minister's Office seeking data or information separated out by electorate	Since 1 July 2023, has the agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate? a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided. b. Please provide a copy of all responses to the request.		2023-11-02
SQ23-001477	Fair Work Ombudsman	Jane Hume	FWO Request from Portfolio Minister's Office seeking data or information separated out by electorate	Since 1 July 2023, has the agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate? a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided. b. Please provide a copy of all responses to the request.		2023-11-02

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SQ23-001478	Safe Work Australia	Jane Hume	SWA Request from Portfolio Minister's Office seeking data or information separated out by electorate	Since 1 July 2023, has the agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate? a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided. b. Please provide a copy of all responses to the request.		2023-11-02
SQ23-001265	Department of Employment and Workplace Relations	Jane Hume	Market research in relation to Commonwealth Information and Advertising Campaign	Has the department provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign? Please provide a list of the Ministers and the date on which they were provided the research.		2023-11-02
SQ23-001486	Australian Skills Quality Authority	Jane Hume	ASQA Market research in relation to Commonwealth Information and Advertising Campaign	Has the agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign? Please provide a list of the Ministers and the date on which they were provided the research.		2023-11-02

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SQ23-001487	Asbestos Safety and Eradication Agency	Jane Hume	ASEA Market research in relation to Commonwealth Information and Advertising Campaign	Has the agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign? Please provide a list of the Ministers and the date on which they were provided the research.		2023-11-02
SQ23-001488	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL Market research in relation to Commonwealth Information and Advertising Campaign	Has the agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign? Please provide a list of the Ministers and the date on which they were provided the research.		2023-11-02
SQ23-001489	Comcare	Jane Hume	COMCARE Market research in relation to Commonwealth Information and Advertising Campaign	Has the agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign? Please provide a list of the Ministers and the date on which they were provided the research.		2023-11-02

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SQ23-001490	Fair Work Commission	Jane Hume	FWC Market research in relation to Commonwealth Information and Advertising Campaign	Has the agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign? Please provide a list of the Ministers and the date on which they were provided the research.		2023-11-02
SQ23-001491	Fair Work Ombudsman	Jane Hume	FWO Market research in relation to Commonwealth Information and Advertising Campaign	Has the agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign? Please provide a list of the Ministers and the date on which they were provided the research.		2023-11-02
SQ23-001492	Safe Work Australia	Jane Hume	SWA Market research in relation to Commonwealth Information and Advertising Campaign	Has the agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign? Please provide a list of the Ministers and the date on which they were provided the research.		2023-11-02

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SQ23-001273	Department of Employment and Workplace Relations	Jane Hume	FOI	<p>How many freedom of information applications has the department received since 1 July 2023? Please provide a breakdown of the number including;</p> <ul style="list-style-type: none"> a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal Court; and i. the number of applications where the original decision has been overturned. 		2023-11-02
SQ23-001268	Department of Employment and Workplace Relations	Jane Hume	Freedom of Information Applications received by the Minister's Office (Minister Burke)	<p>How many freedom of information applications have been received by the Minister's office since 1 July 2023? Please provide a breakdown including;</p> <ul style="list-style-type: none"> a. the number of applications by Minister, b. the number of applications that are yet to be decided; c. the number of applications refused; and d. the number of applications overdue, including the number of days overdue. 		2023-11-02
SQ23-001270	Department of Employment and Workplace Relations	Jane Hume	Freedom of Information Applications received by the Minister's Office	<p>How many freedom of information applications have been received by the Minister's office since 1 July 2023? Please provide a breakdown including;</p> <ul style="list-style-type: none"> a. the number of applications by Minister, b. the number of applications that are yet to be decided; c. the number of applications refused; and d. the number of applications overdue, including the number of days overdue. 		2023-11-02

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			(Minister O'Connor)			
SQ23-001271	Department of Employment and Workplace Relations	Jane Hume	Freedom of Information Applications received by the Minister's Office (Assistant Minister Leigh)	How many freedom of information applications have been received by the Minister's office since 1 July 2023? Please provide a breakdown including; a. the number of applications by Minister, b. the number of applications that are yet to be decided; c. the number of applications refused; and d. the number of applications overdue, including the number of days overdue.		2023-11-02
SQ23-001493	Australian Skills Quality Authority	Jane Hume	ASQA Freedom of Information Applications	How many freedom of information applications has the agency received since 1 July 2023? Please provide a breakdown of the number including; a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal Court; and i. the number of applications where the original decision has been overturned.		2023-11-02

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SQ23-001494	Asbestos Safety and Eradication Agency	Jane Hume	ASEA Freedom of Information Applications	<p>How many freedom of information applications has the agency received since 1 July 2023?</p> <p>Please provide a breakdown of the number including;</p> <ul style="list-style-type: none"> a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal Court; and i. the number of applications where the original decision has been overturned. 		2023-11-02
SQ23-001495	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL Freedom of Information Applications	<p>How many freedom of information applications has the agency received since 1 July 2023?</p> <p>Please provide a breakdown of the number including;</p> <ul style="list-style-type: none"> a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal Court; and i. the number of applications where the original decision has been overturned. 		2023-11-02

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SQ23-001496	Comcare	Jane Hume	COMCARE Freedom of Information Applications	<p>How many freedom of information applications has the agency received since 1 July 2023? Please provide a breakdown of the number including;</p> <ul style="list-style-type: none"> a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal Court; and i. the number of applications where the original decision has been overturned. 		2023-11-02
SQ23-001497	Fair Work Commission	Jane Hume	FWC Freedom of Information Applications	<p>How many freedom of information applications has the agency received since 1 July 2023? Please provide a breakdown of the number including;</p> <ul style="list-style-type: none"> a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal Court; and i. the number of applications where the original decision has been overturned 		2023-11-02

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SQ23-001498	Fair Work Ombudsman	Jane Hume	FWO Freedom of Information Applications	<p>How many freedom of information applications has the agency received since 1 July 2023?</p> <p>Please provide a breakdown of the number including;</p> <ul style="list-style-type: none"> a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal Court; and i. the number of applications where the original decision has been overturned. 		2023-11-02
SQ23-001499	Safe Work Australia	Jane Hume	SWA Freedom of Information Applications	<p>How many freedom of information applications has the agency received since 1 July 2023?</p> <p>Please provide a breakdown of the number including;</p> <ul style="list-style-type: none"> a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal Court; and i. the number of applications where the original decision has been overturned. 		2023-11-02

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SQ23-001275	Department of Employment and Workplace Relations	Jane Hume	Estimates variations	For the portfolio, please provide a list of the ten largest estimate variations in the most recent financial year.		2023-11-02
SQ23-001277	Department of Employment and Workplace Relations	Jane Hume	Ten largest movements of funds	For the portfolio, please provide a list of the ten largest movements of funds in the most recent financial year, including a profile of the forward estimates for the impact of the movement.		2023-11-02
SQ23-001279	Department of Employment and Workplace Relations	Jane Hume	Flexible work arrangements	<ol style="list-style-type: none"> 1. How many staff have a flexible work arrangement in place that enables them to work from home? 2. Please provide a breakdown including; <ol style="list-style-type: none"> a. The proportion of staff who work from home one day a week? b. The proportion of staff who work from home two days a week? c. The proportion of staff who work from home three days a week? d. The proportion of staff who work from home four days a week? e. The proportion of staff who work from home five days a week? 3. What is the annual cost of renting out office space for employees? 4. Please provide a copy of the department/agency's work from home policy. 		2023-11-02
SQ23-001500	Australian Skills Quality Authority	Jane Hume	ASQA Flexible work arrangements	<ol style="list-style-type: none"> 1. How many staff have a flexible work arrangement in place that enables them to work from home? 2. Please provide a breakdown including; <ol style="list-style-type: none"> a. The proportion of staff who work from home one day a week? b. The proportion of staff who work from home two days a week? c. The proportion of staff who work from home three days a week? d. The proportion of staff who work from home four days a week? e. The proportion of staff who work from home five days a week? 3. What is the annual cost of renting out office space for employees? 4. Please provide a copy of the department/agency's work from home policy. 		2023-11-02

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SQ23-001501	Asbestos Safety and Eradication Agency	Jane Hume	ASEA Flexible work arrangements	<ol style="list-style-type: none"> 1. How many staff have a flexible work arrangement in place that enables them to work from home? 2. Please provide a breakdown including; <ol style="list-style-type: none"> a. The proportion of staff who work from home one day a week? b. The proportion of staff who work from home two days a week? c. The proportion of staff who work from home three days a week? d. The proportion of staff who work from home four days a week? e. The proportion of staff who work from home five days a week? 3. What is the annual cost of renting out office space for employees? 4. Please provide a copy of the department/agency's work from home policy. 		2023-11-02
SQ23-001502	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL Flexible work arrangements	<ol style="list-style-type: none"> 1. How many staff have a flexible work arrangement in place that enables them to work from home? 2. Please provide a breakdown including; <ol style="list-style-type: none"> a. The proportion of staff who work from home one day a week? b. The proportion of staff who work from home two days a week? c. The proportion of staff who work from home three days a week? d. The proportion of staff who work from home four days a week? e. The proportion of staff who work from home five days a week? 3. What is the annual cost of renting out office space for employees? 4. Please provide a copy of the department/agency's work from home policy. 		2023-11-02
SQ23-001503	Comcare	Jane Hume	COMCARE Flexible work arrangements	<ol style="list-style-type: none"> 1. How many staff have a flexible work arrangement in place that enables them to work from home? 2. Please provide a breakdown including; <ol style="list-style-type: none"> a. The proportion of staff who work from home one day a week? b. The proportion of staff who work from home two days a week? c. The proportion of staff who work from home three days a week? d. The proportion of staff who work from home four days a week? e. The proportion of staff who work from home five days a week? 3. What is the annual cost of renting out office space for employees? 4. Please provide a copy of the department/agency's work from home policy. 		2023-11-02

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SQ23-001504	Fair Work Commission	Jane Hume	FWC Flexible work arrangements	<ol style="list-style-type: none"> 1. How many staff have a flexible work arrangement in place that enables them to work from home? 2. Please provide a breakdown including; <ol style="list-style-type: none"> a. The proportion of staff who work from home one day a week? b. The proportion of staff who work from home two days a week? c. The proportion of staff who work from home three days a week? d. The proportion of staff who work from home four days a week? e. The proportion of staff who work from home five days a week? 3. What is the annual cost of renting out office space for employees? 4. Please provide a copy of the department/agency's work from home policy 		2023-11-02
SQ23-001505	Fair Work Ombudsman	Jane Hume	FWO Flexible work arrangements	<ol style="list-style-type: none"> 1. How many staff have a flexible work arrangement in place that enables them to work from home? 2. Please provide a breakdown including; <ol style="list-style-type: none"> a. The proportion of staff who work from home one day a week? b. The proportion of staff who work from home two days a week? c. The proportion of staff who work from home three days a week? d. The proportion of staff who work from home four days a week? e. The proportion of staff who work from home five days a week? 3. What is the annual cost of renting out office space for employees? 4. Please provide a copy of the department/agency's work from home policy. 		2023-11-02
SQ23-001506	Safe Work Australia	Jane Hume	SWA Flexible work arrangements	<ol style="list-style-type: none"> 1. How many staff have a flexible work arrangement in place that enables them to work from home? 2. Please provide a breakdown including; <ol style="list-style-type: none"> a. The proportion of staff who work from home one day a week? b. The proportion of staff who work from home two days a week? c. The proportion of staff who work from home three days a week? d. The proportion of staff who work from home four days a week? e. The proportion of staff who work from home five days a week? 3. What is the annual cost of renting out office space for employees? 4. Please provide a copy of the department/agency's work from home policy 		2023-11-02

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SQ23-001281	Department of Employment and Workplace Relations	Jane Hume	Use of ChatGPT	Does the department/agency allow for the use of ChatGPT on the internal network? a. If so, what risk management and governance mechanisms are in place to protect government data? b. Please provide the department/agency policy on use of artificial intelligence.		2023-11-02
SQ23-001507	Australian Skills Quality Authority	Jane Hume	ASQA Use of ChatGPT	Does the agency allow for the use of ChatGPT on the internal network? a. If so, what risk management and governance mechanisms are in place to protect government data? b. Please provide the department/agency policy on use of artificial intelligence.		2023-11-02
SQ23-001508	Asbestos Safety and Eradication Agency	Jane Hume	ASEA Use of ChatGPT	Does the agency allow for the use of ChatGPT on the internal network? a. If so, what risk management and governance mechanisms are in place to protect government data? b. Please provide the department/agency policy on use of artificial intelligence.		2023-11-02
SQ23-001509	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL Use of ChatGPT	Use of ChatGPT Does the agency allow for the use of ChatGPT on the internal network? a. If so, what risk management and governance mechanisms are in place to protect government data? b. Please provide the department/agency policy on use of artificial intelligence.		2023-11-02
SQ23-001510	Comcare	Jane Hume	COMCARE Use of ChatGPT	Does the agency allow for the use of ChatGPT on the internal network? a. If so, what risk management and governance mechanisms are in place to protect government data? b. Please provide the department/agency policy on use of artificial intelligence.		2023-11-02
SQ23-001511	Fair Work Commission	Jane Hume	FWC Use of ChatGPT	Does the agency allow for the use of ChatGPT on the internal network? a. If so, what risk management and governance mechanisms are in place to protect government data? b. Please provide the department/agency policy on use of artificial intelligence.		2023-11-02

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SQ23-001512	Fair Work Ombudsman	Jane Hume	FWO Use of ChatGPT	Does the agency allow for the use of ChatGPT on the internal network? a. If so, what risk management and governance mechanisms are in place to protect government data? b. Please provide the department/agency policy on use of artificial intelligence.		2023-11-02
SQ23-001513	Safe Work Australia	Jane Hume	SWA Use of ChatGPT	Does the agency allow for the use of ChatGPT on the internal network? a. If so, what risk management and governance mechanisms are in place to protect government data? b. Please provide the department/agency policy on use of artificial intelligence.		2023-11-02
SQ23-001283	Department of Employment and Workplace Relations	Jane Hume	Solicited or encouraged donations to the YES Campaign (Burke)	It was reported in the The Age and Sydney Morning Herald by journalists Richard Baker, Nick McKenzie and Hannah Bowers that Mr Richard Pratt said that he had donated \$1 million to the Voice referendum's Yes campaign because he had fielded a request to do so from a senior adviser to Prime Minister Anthony Albanese. a. Have any personal staff in the Office of the Minister solicited or encouraged donations to the YES Campaign prior to or during the course of the referendum campaign? b. Have any personal staff in the Office of the Minister solicited or encouraged donations to the YES Campaign on the basis of policy decisions?		2023-11-02
SQ23-001285	Department of Employment and Workplace Relations	Jane Hume	Solicited or encouraged donations to the YES Campaign (O'Connor)	It was reported in the The Age and Sydney Morning Herald by journalists Richard Baker, Nick McKenzie and Hannah Bowers that Mr Richard Pratt said that he had donated \$1 million to the Voice referendum's Yes campaign because he had fielded a request to do so from a senior adviser to Prime Minister Anthony Albanese. a. Have any personal staff in the Office of the Minister solicited or encouraged donations to the YES Campaign prior to or during the course of the referendum campaign? b. Have any personal staff in the Office of the Minister solicited or encouraged donations to the YES Campaign on the basis of policy decisions?		2023-11-02

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SQ23-001287	Department of Employment and Workplace Relations	Jane Hume	Solicited or encouraged donations to the YES Campaign (Leigh)	<p>It was reported in the The Age and Sydney Morning Herald by journalists Richard Baker, Nick McKenzie and Hannah Bowers that Mr Richard Pratt said that he had donated \$1 million to the Voice referendum's Yes campaign because he had fielded a request to do so from a senior adviser to Prime Minister Anthony Albanese.</p> <p>a. Have any personal staff in the Office of the Minister solicited or encouraged donations to the YES Campaign prior to or during the course of the referendum campaign?</p> <p>b. Have any personal staff in the Office of the Minister solicited or encouraged donations to the YES Campaign on the basis of policy decisions?</p>		2023-11-02
SQ23-001292	Australian Skills Quality Authority	Jane Hume	ASQA Total expenditure on advertising and information campaigns	<p>What was the agency's total expenditure on advertising and information campaigns in financial year 2023/24 to date?</p> <p>Please provide an itemised list of the campaigns, their purpose, and their expected costs</p>		2023-11-02
SQ23-001294	Asbestos Safety and Eradication Agency	Jane Hume	ASEA Total expenditure on advertising and information campaigns	<p>What was the agency's total expenditure on advertising and information campaigns in financial year 2023/24 to date?</p> <p>Please provide an itemised list of the campaigns, their purpose, and their expected costs</p>		2023-11-02
SQ23-001295	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL Total expenditure on advertising and information campaigns	<p>What was the agency's total expenditure on advertising and information campaigns in financial year 2023/24 to date?</p> <p>Please provide an itemised list of the campaigns, their purpose, and their expected costs</p>		2023-11-02

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SQ23-001296	Comcare	Jane Hume	COMCARE Total expenditure on advertising and information campaigns	What was the agency's total expenditure on advertising and information campaigns in financial year 2023/24 to date? Please provide an itemised list of the campaigns, their purpose, and their expected costs		2023-11-02
SQ23-001297	Fair Work Commission	Jane Hume	FWC Total expenditure on advertising and information campaigns	What was the agency's total expenditure on advertising and information campaigns in financial year 2023/24 to date? Please provide an itemised list of the campaigns, their purpose, and their expected costs		2023-11-02
SQ23-001298	Fair Work Ombudsman	Jane Hume	FWO Total expenditure on advertising and information campaigns	What was the agency's total expenditure on advertising and information campaigns in financial year 2023/24 to date? Please provide an itemised list of the campaigns, their purpose, and their expected costs		2023-11-02
SQ23-001301	Safe Work Australia	Jane Hume	SWA Total expenditure on advertising and information campaigns	What was the agency's total expenditure on advertising and information campaigns in financial year 2023/24 to date? Please provide an itemised list of the campaigns, their purpose, and their expected costs		2023-11-02

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SQ23-001252	Department of Employment and Workplace Relations	Jane Hume	Referred to Fair Work Commission	In relation to the department: a. In the current financial year to date, how many matters have been referred to the Fair Work Commission? b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.		2023-11-02
SQ23-001380	Australian Skills Quality Authority	Jane Hume	ASQA referred to the Fair Work Commission	In relation to the agency: a. In the current financial year to date, how many matters have been referred to the Fair Work Commission? b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.		2023-11-02
SQ23-001384	Asbestos Safety and Eradication Agency	Jane Hume	ASEA referred to the Fair Work Commission	In relation to the agency: a. In the current financial year to date, how many matters have been referred to the Fair Work Commission? b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.		2023-11-02
SQ23-001385	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL referred to the Fair Work Commission	In relation to the agency: a. In the current financial year to date, how many matters have been referred to the Fair Work Commission? b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.		2023-11-02

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SQ23-001386	Comcare	Jane Hume	COMCARE referred to the Fair Work Commission	In relation to the agency: a. In the current financial year to date, how many matters have been referred to the Fair Work Commission? b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.		2023-11-02
SQ23-001387	Fair Work Ombudsman	Jane Hume	FWO referred to the Fair Work Commission	In relation to the agency: a. In the current financial year to date, how many matters have been referred to the Fair Work Commission? b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.		2023-11-02
SQ23-001388	Safe Work Australia	Jane Hume	SWA referred to the Fair Work Commission	In relation to the agency: a. In the current financial year to date, how many matters have been referred to the Fair Work Commission? b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.		2023-11-02
SQ23-001263	Department of Employment and Workplace Relations	Jane Hume	Current ASL	Please provide the number of current ASL allocated to the department as at 1 July 2023. Please provide: a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and		2023-11-02

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				e. The number of FTE positions that are not currently filled, broken down by classification.		
SQ23-001479	Australian Skills Quality Authority	Jane Hume	ASQA Current Average Staffing Level	Please provide the number of current ASL allocated to the agency as at 1 July 2023. Please provide: a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification.		2023-11-02
SQ23-001480	Asbestos Safety and Eradication Agency	Jane Hume	ASEA Current Average Staffing Level	Please provide the number of current ASL allocated to the agency as at 1 July 2023. Please provide: a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification.		2023-11-02

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SQ23-001481	Coal (Long Service Leave Funding) Corporation	Jane Hume	COAL LSL Current Average Staffing Level	<p>Please provide the number of current ASL allocated to the agency as at 1 July 2023.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification. 		2023-11-02
SQ23-001482	Comcare	Jane Hume	COMCARE Current Average Staffing Level	<p>Please provide the number of current ASL allocated to the agency as at 1 July 2023.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification. 		2023-11-02
SQ23-001483	Fair Work Commission	Jane Hume	FWC Current Average Staffing Level	<p>Please provide the number of current ASL allocated to the agency as at 1 July 2023.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification. 		2023-11-02

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SQ23-001484	Fair Work Ombudsman	Jane Hume	FWO Current Average Staffing Level	<p>Please provide the number of current ASL allocated to the agency as at 1 July 2023.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification. 		2023-11-02
SQ23-001485	Safe Work Australia	Jane Hume	SWA Current Average Staffing Level	<p>Please provide the number of current ASL allocated to the agency as at 1 July 2023.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification. 		2023-11-02
SQ23-001514	Comcare	David Pocock	COMCARE Decision making under s57 of the SRC Act	<p>What is the lowest APS level that can make a decision under s57 of the SRC Act?</p>		2023-11-06

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SQ23-001515	Comcare	David Pocock	COMCARE Recommendations implemented by Comcare on Comcare's management of medical examinations	Referring to the Commonwealth's Ombudsman's report Comcare's management of medical examinations: Which recommendations have now been fully implemented by Comcare? <ul style="list-style-type: none"> • Per Recommendation 1, please provide the agency-wide policy statement setting out the expectations for interpreting and exercising s57 of the SRC Act. • Per Recommendation 2, please provide the policy and supporting procedure requiring decision-makers to record reasons for s57 decisions. • Per Recommendation 3, please provide the policy and supporting procedure requiring decision-makers to communicate reasons for s57 decisions. • Please provide summary of how procedural guidance has been amended in response to Recommendation 4. 		2023-11-06
SQ23-001516	Comcare	David Pocock	COMCARE Complaints and assurance activities in relation to s57 examination	<ul style="list-style-type: none"> • How many complaints has Comcare received in 2023 in relation to s57 examinations? • How many complaints has Comcare, and their third-party providers, received in relation to medical practitioners in 2023? • What assurance activities does Comcare carry out to ensure s57 decisions comply with agency guidance? 		2023-11-06
SQ23-001517	Comcare	David Pocock	COMCARE PTSD claims	<ul style="list-style-type: none"> • What percentage of current claims for PTSD also have a secondary injury that has been recorded after the claim had been initiated? • Of the current claims for PTSD, how many have a secondary injury that has been recorded following at least one independent medical examination? 		2023-11-06
SQ23-001518	Comcare	David Pocock	COMCARE IMEs	<ul style="list-style-type: none"> • How much did Comcare spend on IMEs in the 2022/23 financial year? • How much has been spent on IMEs in the 2023 year to date? • What is the average cost of an IME to Comcare? • On average, how many IMEs are ordered for a person claiming for PTSD throughout their claim? • What is largest number of IMEs that a person has been requested to undertake to date in relation to their claim for PTSD? 		2023-11-06

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SQ23-001519	Department of Employment and Workplace Relations	Hollie Hughes	Departmental travel	<ol style="list-style-type: none"> 1. How much has the department spent on travel this financial year? 2. Were they domestic or international? 3. Could you please provide a list of the flights undertaken, including; <ol style="list-style-type: none"> a) Dates of travel b) Nights spent at each location, c) Reason for travel d) Cost of each trip e) Number of staff on each trip and APS level? 		2023-11-06
SQ23-001520	Department of Employment and Workplace Relations	Michaelia Cash	FOI requests since 1 July 2023	<ol style="list-style-type: none"> 1. How many FOI requests has the Department of Employment and Workplace Relations received since 1 July 2023? 2. How many of these FOI requests have been processed within 30 days? 3. In relation to the FOI requests received since 1 July 2023, how many times has the Department made: <ol style="list-style-type: none"> a. A decision to provide access to all the documents/information requested? b. A decision to refuse access to all the documents/information requested? c. A decision to provide access to some of the information requested? d. A 'practical refusal decision'? 4. How many decisions have been referred for an information Commissioner Review? 5. How many staff members in the DEWR are authorised to make decisions in relation to FOI applications on behalf of the Department? 6. How many FOI requests has the Minister for Employment and Workplace Relations, and the Minister for Skills or their offices received since 1 July 2023? 7. How many of these FOI requests have been processed within 30 days? 8. In relation to the FOI requests received since 1 July 2023, how many times has the Minister or MO made: <ol style="list-style-type: none"> a. A decision to provide access to all of the documents/information requested? b. A decision to refuse access to all of the documents/information 		2023-11-08

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				<p>requested?</p> <p>c. A decision to provide access to some of the information requested?</p> <p>d. A 'practical refusal decision'?</p> <p>9. How many staff members in the Minister's office are authorised to make decisions in relation to FOI applications on behalf of the Minister?</p>		
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SQ23-001521	Department of Employment and Workplace Relations	Michaelia Cash	Indigenous Australians consultation on Closing Loopholes Bill	<p>The Bill's explanatory information devotes two sentences out of 521 pages to deal with the impact of the measure on indigenous Australians, stating: "the National Indigenous Australians Agency have also advised they anticipate the policy will have positive impacts for Indigenous Australians. This is because Indigenous Australians engaged as labour hire employees, who currently receive less pay than what they would if they were paid under a host's enterprise agreement, will benefit from the proposal". (p. 24 of Closing Labour Hire Loophole (OBPR22-02409))</p> <ol style="list-style-type: none"> 1. What assessment criteria was used by the department in determining impacts, positive or negative, to Aboriginal and Torres Strait Islander businesses? 2. What were the risks identified during the consultation process with Aboriginal and Torres Strait Islander businesses? 3. Can the department clarify any Aboriginal or Torres Strait Islander people or organisations who were directly consulted in the development of the legislation? 4. If no direct consultation – with regards to the advice from NIAA (as stated on p. 24 of the Bill's explanatory information) how did the department receive this advice? And what was the scope provided by the department to NIAA? 5. Did the NIAA advice include a list of organisations and people who were consulted? 6. Did the NIAA advice detail how many Aboriginal and Torres Strait Islander people are engaged as labour hire employees? <ol style="list-style-type: none"> a. And by what sectors? b. And if they were employed by an Indigenous business or non-Indigenous business? 7. Please table the advice which the NIAA provided to the department? 8. The NIAA advice appears narrow towards labour hire, what assessment has been done on non-labour hire roles for Aboriginal and Torres Strait Islander people? Has a breakdown by sector been conducted? 9. How many Aboriginal or Torres Strait Islander people are in the department [actual headcount not percentage]? 		2023-11-08
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				<p>a. How many of those people are considered labour hire? b. How many Aboriginal and Torres Strait Islander people across the Australian public service are under a labour hire agreement? 10. Did the department investigate the possibility that the measure will disproportionately affect Indigenous businesses that provide employment opportunities to disadvantaged indigenous people?</p>		
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SQ23-001522	Department of Employment and Workplace Relations	Michaelia Cash	Road Transport Advisory Group and Expert Panel of Fair Work Commission	<ol style="list-style-type: none"> 1. Will the Road Transport Advisory Group be constituted by unions representing road transport workers and representatives from businesses and contractors, or nominated by them, and it is up to the Minister to determine its membership within these bounds? (Clause 40F) 2. Will these positions be advertised, or expressions of interest called? 3. Could the Advisory Group conceivably be constituted by just a representative of the TWU and one from a body like the Australian Road Transport Industrial Organisation? 4. Will these positions be full-time positions? Will members be permitted to work in other roles at the same time as they hold a position with the Advisory Group? 5. If so, how will conflicts of interest be managed? 6. Is it correct that the function of the Advisory Group is to advise the Fair Work Commission on matters relating to the road transport industry? (Clause 40E(2)) 7. Are there any other contexts in which a union is given authority to advise a Tribunal on its exercise of power? 8. What does it mean in practice that the President of the FWC "must... have regard to" the views of the Road Transport Advisory Group? (Clause 40E(4)) 9. What happens if the Advisory Group believes the President of the Fair Work Commission has not 'had regard to' its views in reaching a decision? 10. How does the legislation prevent or manage the inherent conflict of interest in the TWU appearing before the Commission in road transport matters if it is also advising the Commission on those matters, e.g. the scope of a Minimum Standards Order or the application of an award? 		2023-11-08
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SQ23-001523	Department of Employment and Workplace Relations	Michaelia Cash	RSRT V RTAG	<ol style="list-style-type: none"> 1. The Government has said that the RTAG will not reimplement the mistakes of the RSRT. Please outline the key differences between the two bodies. 2. The RSRT determined the work program for road transport industry inquiries, is that correct? 3. The RTAG would set the priorities of the FWC for the road transport industry, is that correct? 4. What is the key procedural difference there? 5. The RSRT's President was a Deputy President of the FWC, is that correct? 6. The RSRT also had 2 to 4 other Members from the FWC, is that correct? 7. The RTAG would sit within the FWC, is that correct? 8. What's the major structural difference there? 9. The RSRT made orders on its own initiative, didn't it? 10. The FWC with the advice of the RTAG would be able to make orders on its own initiative, is that correct? 11. What's the substantial process change there? 12. The RSRT could make orders about rates of remuneration, working conditions, waiting times, working hours, payment methods and payment periods. Is that correct? 13. The RTAG and the FWC would be able to make MSOs about but not limited to payment terms, deductions, working time, record keeping, insurance, consultation, representation, delegates rights and cost recovery. Is that correct? 14. With regard to standard setting, therefore, the new laws go even further than the previous RSRT. Is that correct? 		2023-11-08
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SQ23-001524	Department of Employment and Workplace Relations	Michaelia Cash	Productivity, Education and Training Fund (PET Fund)	<p>1. According to the Grant Connect website, the 2022 Budget grants were provided to organisations on a non-competitive, invitation-only basis. Is this correct?</p> <p>2. Why was it considered appropriate to limit these grants to invitees only, given the broad purpose of improving safety, fairness and productivity in workplaces?</p> <p>3. Were applicants required to provide details on how they would acquit these grants if successful?</p> <p>4. Was the short 13-day application timeframe sufficient to allow for the preparation of appropriately detailed applications by invited organisations?</p> <p>5. The 2017 Commonwealth Grant Rules and Guidelines state that: Competitive, merit-based selection processes can achieve better outcomes and value with relevant money. Competitive, merit-based selection processes should be used to allocate grants, unless specifically agreed otherwise by a Minister, accountable authority or delegate. Who made the decision to engage in a non-competitive selection process? Was it the Minister? the "accountable authority", a "delegate", or someone else?</p> <p>6. The Grant Rules and Guidelines also state that: Where a method, other than a competitive merit-based selection process is planned to be used, officials should document why a different approach will be used. What documentation has been prepared to explain why a different approach will be used, as required by the Guidelines, and can this be provided to the Committee?</p> <p>7. The Guidelines also require information about individual grants to be published on the Grant Connect website within 21 days of the grant agreement taking effect, and state that: Effective disclosure and reporting arrangements for grants administration is essential for reasons of transparency and public accountability. Reliable and timely information on grants awarded is a precondition for public and parliamentary confidence in the quality and integrity of grants</p>	2023-11-08
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			<p>administration.</p> <p>Why are the recipients of these grants not named on the Grant Connect website, despite the existence of the grant and fact of its award being stated here?</p> <p>8. Who made the decision to not publish the names of the recipients of these grants?</p> <p>9. What documentation was made of the reasons for this decision? Please provide it to the Committee.</p> <p>10. The Guidelines also provide that;</p> <p style="padding-left: 40px;">A well-drafted grant agreement is one that provides for:</p> <ul style="list-style-type: none"> - a clear understanding between the parties on required outcomes, prior to commencing payment of the grant; - appropriate accountability for relevant money, which is informed by risk analysis; - agreed terms and conditions in regards to the use of the grant, including any access requirements; and - the performance information and other data that the grantee may be required to collect as well as the criteria that will be used to evaluate the grant, the grantee's compliance and performance. <p>Do the grant agreements include all these provisions?</p> <p>11. Is the allocated funding provided based on performance milestones over time, or provided upfront?</p> <p>12. What performance reporting is required and how is performance of the grant conditions monitored?</p> <p>13. The Guidelines also note that the ANAO has warned of the risks of "framing performance indicators that are reliant upon data provided by the grantee, without validating the grantee's capacity to produce accurate, reliable and complete data."</p> <p>How has any data provided by the grantee organisations been objectively tested by the Department?</p> <p>14. How much of the allocated funding has now been provided to each grant recipient? Can you please name each recipient and the amount</p>		
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				<p>they received?</p> <p>15. The Guidelines also provide that: "A fundamental appraisal criterion is that a grant should add value by achieving something worthwhile that would not occur without the grant".</p> <p>It appears that the very basis for the grants to the select group of grant recipients is to carry out their ordinary business. Can you explain how these grants seek to "achieve something that would not occur without the grants"?</p>		
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SQ23-001525	Department of Employment and Workplace Relations	Michaelia Cash	2023 Budget PET Fund	<p>1. The Guidelines state that: Officials should undertake an evaluation of a grant opportunity before initiating further grant opportunities or extending existing grant agreements, in order to determine whether existing grants administration processes, practices and requirements remain applicable. What evaluation was undertaken before the Government allocated further taxpayer funding to the PET Fund in the May 2023 Budget?</p> <p>2. What documentation of this evaluation has been completed and can relevant documentation be provided to the Committee?</p> <p>3. From the Department's answers to questions on the PET Fund at the May Estimates hearings, is it correct that the further funding in the May 2023 Budget will be provided exclusively to those organisations who were already successful in the grant round for the October 2022 Budget funding?</p> <p>4. Has any of the existing 2022 Budget PET Fund grant funding been spent yet, sufficient to inform a decision about whether further grants to these same organisations would be appropriate?</p> <p>5. Had any of the 2022 grant recipients provided any information on their use of the grant money prior to the decision being made to extend the grants?</p> <p>6. Who made the decision to engage in a non-competitive selection process for the 2023 grants?</p> <p>7. What documentation has been prepared to explain the reasons for engaging in a non-competitive selection process for the 2023 grants, as required by the Guidelines, and can this be provided to the Committee?</p> <p>8. Will the names of grant recipients be published in relation to the 2023 Budget funding?</p> <p>9. If not, who has made this decision and on what basis? Can relevant documentation be provided to the Committee?</p> <p>10. When will this grant round open and close?</p> <p>11. Can you confirm who the recipients of the \$20 million grant allocation in the 2023 Budget will be, and what amounts they will receive?</p>		2023-11-08
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SQ23-001526	Department of Employment and Workplace Relations	Michaelia Cash	The Union Education Foundation	<p>1. In the latest financial report from an organisation called The Union Education Foundation, a charity required to report to the ACNC, the most recent financial report states that The Union Education Foundation received \$1.05 million in PET Grant funding in each of 2022 and 2021. Its previous financial reports show it received this amount each year from 2015. A total of \$8.4 million that has been reported as explicit PET funding to date. An organisation of this name does not appear on the Grant Connect website at all. Can you explain who they are?</p> <p>2. How much PET Grant funding has been awarded to the Union Education Foundation and for which years?</p> <p>3. Is this funding provided over time based on satisfaction of certain performance criteria?</p> <p>4. What are the performance criteria for the funding?</p> <p>5. How has this funding been spent?</p> <p>6. The latest financial report shows that PET Grant Funding represented nearly half of this organisation's total income in 2022 (41%). The report also shows that an amount of \$1.05 million was paid to the ACTU, which is described simply as a 'contribution paid to the ACTU'. What assurances do you have from your monitoring of grant monies that PET Fund grant funding was not simply paid from the Union Education Foundation to the ACTU rather than acquitted for its agreed purposes?</p> <p>7. What ongoing monitoring of The Union Education Foundation takes place in relation to PET Grant funding?</p> <p>8. Please provide the Committee with the grant agreement or agreements for the PET Fund payments to The Union Education Foundation? This would include any agreements under the 2022 and 2023 Budget grants, as well as previous PET funding grants.</p>		2023-11-08
SQ23-001527	Department of Employment and Workplace Relations	Michaelia Cash	Engagement with TWU	<p>1. Did the Minister or the Minister's office request that the Department meet with members of the TWU to discuss the potential scope of the Bill?</p> <p>2. Was the TWU given the opportunity to review draft legislation outside of the formal Department-led consultation process available to all</p>		2023-11-08

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				interested parties? If so, what opportunity or opportunities were provided to them?		
SQ23-001528	Department of Employment and Workplace Relations	Michaelia Cash	Engagement with Australian Trucking Associations	<p>1. Did the Minister or the Minister's office request that the Department meet with members of the Australian Trucking Association to discuss the potential scope of the Bill?</p> <p>2. Was the ATA given the opportunity to review draft legislation outside of the formal Department-led consultation process available to all interested parties? If so, what opportunity or opportunities were provided to them?</p> <p>3. The ATA submission states that they were given the opportunity to meet with the Minister in relation to the Bill 3 times. Is this correct? On what dates and where did these meetings occur? Who attended these meetings?</p> <p>4. Is this consistent with the number of meetings offered to all other third parties in relation to the Bill?</p>		2023-11-08

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SQ23-001529	Department of Employment and Workplace Relations	Michaelia Cash	SWA Social Partner Funding	<ol style="list-style-type: none"> 1. What is the purpose of the \$1.2 million that is being provided by SafeWork Australia to "social Partners" as part of the Government's Budget to address silicosis? 2. What is a "Social Partner" defined as by SWA? 3. Please provide some examples of social partners? 4. The Budget includes \$1.2 million for the this over the next two financial years. How was this figure arrived at? 5. Did the Department or the Agency provide any advice on the size of the figure? 6. Who is eligible for this funding? 7. What deliverables will they be required to provide? 8. What will happen if the deliverables are not provided - will they be required to repay the money? 9. Will there be a tender process? 10. Will there be an application process? 11. Will the Department or the Government unilaterally make offers of money to certain organisations? 12. Who will be the decision-maker in relation to which organisations receive funding and the amounts they receive? 13. Have the Department of Finance rules on grant funding been applied to this program? 14. Will the funding allocation include any assessment of the financial need of the recipient? 15. What if "dealing with WHS matters" is already the core business of the recipient? What reason is there for providing taxpayer funding for something they already do? 16. Why is the funding limited to the next two financial years only? 17. Does this mean that all of the funding will be allocated by the 2024-25 financial year? 		2023-11-08
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SQ23-001531	Department of Employment and Workplace Relations	Michaelia Cash	Employee Like	<p>1. Given the Government's intention is for the Employee-Like reforms to capture the care economy, what consultation has taken place with the recipients of care – that is older persons and people with disabilities?</p> <p>2. Has the Department met with any of the following concerning the implications of the Employee Like reforms to the care economy – and if not, why not?</p> <ul style="list-style-type: none"> • Older Persons Advocacy Network (OPAN) • Council of the Ageing (COTA) • Combined Pensioners & Superannuants Association (CPSA) • National Seniors • People with Disability Australia (PWDA) • Children and Young People with Disability Australia • Australian Federation of Disability Organisations • Autism Aspergers Advocacy Australia • Autism Awareness Australia • Blind Citizens Australia • Brain Injury Australia • Cerebral Palsy Alliance (CPA) • Deaf Australia • Deafblind Australia • Deafness Forum of Australia • Disability Advocacy Network Australia • Down Syndrome Australia • The National Mental Health Consumer and Carer Forum • Physical Disability Australia • First Peoples Disability Network Australia • Inclusion Australia • National Ethnic Disability Alliance • Women with Disabilities Australia <p>3. Is it the Department's view that in the care economy the Social and Community Services (SACS) component of the Social, Community, Home Care and Disability Services Industry Award (SCHADS) Award will inform the minimum standards for any NDIS funded care? If so, what action will</p>	2023-11-08
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				<p>the Government take to prevent anti-competitive behaviour by platforms using a casual employment model which pay their employees under Home Care (Disability) component of SCHADS?</p> <p>4. In the view of the Department, could the deliberate misclassification of employees – such as classifying NDIS funded workers as Home Care (Disability) instead of Social and Community Services (SACS) – constitute a claim for ‘wage theft’ under the Government's Closing the Loopholes Bill?</p> <p>5. Under the Employee Like Provisions, if a platform successfully negotiates a Collective Agreement with a union, is there anything to stop a second union seeking to undermine that agreement with a Minimum Standards Order?</p> <p>6. How will the three possible forms of minimum standard – minimum standards orders, minimum standards guidelines and consent agreements – interact? How will one supersede the others? If not, how can platforms possible comply with potentially multiple sets of minimum standards?</p> <p>7. If the Fair Work Commission issues an Order to Restore Lost Pay because of a successful claim of Unfair Deactivation, who will own the liability for such an order, a digital platform operator in the care economy or the recipient of care?</p> <p>8. Are there any circumstances under which the Fair Work Commission could make an order against a recipient of care's Home Care Package or NDIS Package?</p> <p>9. Will the Minister commit to consult with all parties in the drafting of the Digital Labour Platform Deactivation Code, including peak bodies and effected platforms, as well as unions?</p> <p>10. Why is there no requirement in the Employee Like reforms for the Fair Work Commission to consider the needs of clients in the care economy, that is older persons and people with disabilities in either the setting of minimum standards or in claims of deactivation?</p> <p>11. Why has the Minister granted himself the ability to determine</p>		
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				definitions such as the definition of a "Digital Labour Platform" or an "Employee Like Worker" by regulation?		
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SQ23-001532	Department of Employment and Workplace Relations	Michaelia Cash	Venue Hire	<p>1. With reference to contract notice CN4002272, published by the Department of Employment and Workplace Relations on the Austender website on the 11th September 2023 relating to venue hire:</p> <p>a. To what event did this venue hire relate, and where was the event held.</p> <p>b. Please provide an itemised list of all costs relating to the event.</p> <p>c. Please provide a guest list for the event be provided, including, without limitation, details of any Ministers, ministerial staff or APS staff who attended.</p> <p>2. Please provide an itemised list for:</p> <p>a. any food served; and</p> <p>b. any beverages served, including the names and vintages of any wines or champagnes.</p> <p>c. Were any catering services procured for the purposes of the event, for example waiters, kitchenhands, or cleaning staff; if so, can full details be provided.</p> <p>d. Was any entertainment provided at the event; if so, can full details be provided.</p> <p>e. Was any audio visual equipment or were any services procured for the purposes of the event; if so, can full details be provided.</p> <p>f. Were any decorations purchased for the purposes of the event; if so, can an itemised list be provided.</p> <p>g. Can any photographs of the event be provided.</p> <p>h. Can copies of any presentations delivered at the event be provided.</p>	2023-11-08
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SQ23-001535	Fair Work Commission	Michaelia Cash	FWC IR Bill	<p>These questions relate to the current IR Bill before the Senate.</p> <ol style="list-style-type: none"> 1. What do you believe is meant by the requirement in the Bill that the President "must have regard to the views of" the Road Transport Advisory Group? [Clause 40E(4)] 2. How would he reflect this regard if he is of a different view to the Advisory Group? 3. What will happen if the Advisory Group believes the President of the Fair Work Commission has not 'had regard to' its views in reaching a decision? 4. How will the Commission manage the conflict of interest inherent in having the Advisory Group, which the TWU has stated it expects to sit on, and advise it on all road transport matters[Clause 40E.] while also appearing in some of those matters? 5. Will those who sit on the Advisory Group be permitted to hold other positions as well? 6. How will conflicts of interest be managed, given those who advise the Commission could be representatives from organisations who also appear before the Commission? 7. Are there any other contexts in which a body external to the Commission is given the legislative authority to advise it on its exercise of power? 8. Was the Commission consulted on this aspect of the legislation? If so, did they express a view? 9. You would be familiar with the requirement in the Fair Work Act that the Commission perform its functions and exercise its powers in a manner that is open and transparent (s 577). How will you ensure that the proposed operation of the Road Transport Advisory Group and new Expert Panel is open and transparent? Will their advice and deliberations be published in some form? 10. What legal responsibility will the Advisory Group hold? Can complaints be made about its function, as they can about the Commission? Who would receive and consider these? 11. The Bill gives the Minister power to make regulations that add to the 	2023-11-08
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				matters on which the Advisory Group can advise you. [Clause 40E(2)(d)] Do you have any idea what these matters might be or any concerns that they are not specified?		
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SQ23-001538	Safe Work Australia	Michaelia Cash	SWA Decision to lower the WES for welding fumes	<p>At the SWA members meeting on 6 September 2023 to reduce the welding fumes WES to 1.0mg/m3 from 5.0mg/m3.</p> <ol style="list-style-type: none"> 1. How did this issue come to be on the agenda for decision on 6 September? 2. What date prior to the meeting on 6 September was this issue placed on the agenda? 3. Were SWA members provided advanced notice of this issue and that a decision was to be made? 4. On what date was the agenda for the 6 September meeting issued to SWA members? 5. Can you identify what scientific evidence report or health analysis was used to come to the proposed standard 5 times lower than the current standard? 6. What if any consultation took place on this decision? 7. Did any other interested parties offer their positions prior to this decision? 8. What is the usual process before a decision is made to change a safety standard by SWA? Would this usually include advanced public notice that the motion would be considered, would it usually include prior consultation with interested parties and would it usually include some evidence basis as to why the existing standard is deficient? 9. Who made the decision to depart from the usual processes? 10. Was the welding fumes WES considered at a previous SWA in June 2023? 11. A a media release by the Australian Manufacturing Workers Union dated 8 June* said, in relation to this meeting: "Workers exposed to welding fumes have today been let down by a Safe Work Australia (SWA) decision to kick the can down the road on lowering the limit for exposure. The Australian Manufacturing Workers' Union (AMWU), ... has been calling for the limit set by the Workplace Exposure Standard for Welding Fumes (WES) to be lowered from 5mg/m3 to 1mg/m3 since 2021." "Through the ACTU, the AMWU repeated its call at a meeting of SWA 	2023-11-08
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				<p>today to immediately lower the limit for welding fumes exposure in workplaces...</p> <p>"In a disappointing move, SWA has instead adopted to do a review of the WES..."</p> <p>Given SWA had made a decision on this WES in June, and then had this back on the agenda for decision for the next SWA members meeting in September, were there any representations from either the AMWU or the ACTU to move straight to a decision without the due process?</p> <p>*https://www.amwu.org.au/swaleavesweldersexposed#:~:text=8%20June%202023%20%E2%80%93%20Workers%20exposed,lowering%20the%20limit%20for%20exposure</p>		
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SQ23-001539	Safe Work Australia	Michaelia Cash	SWA Decision to lower Diesel Particulate Matter WES	<p>SWA proposal to lower the Diesel Particulate Matter (DPM) WES. A previous SWA consultation paper proposed* lowering the WES from 0.1mg/m³ to 0.015mg/m³, however a decision was made on 6 September to lower the standard to twice as low as what was proposed in the paper.</p> <ol style="list-style-type: none"> 1. Can you confirm the decision that was made? Was the decision made in error? 2. What is the usual process before a decision is made to change a safety standard by SWA? Would this usually include advanced public notice that the motion would be considered, would it usually include prior consultation with interested parties and would it usually include some evidence base as to why the existing standard is deficient? 3. What information did SWA rely on to make a decision on a different standard than what was consulted on? 4. Who made the decision to depart from the usual process? 5. Was an alternative standard proposed at the meeting that had majority agreement but no vote? If so, what was the alternative standard agreed upon? 6. Will SWA recommend a Regulatory Impact Assessment for lowering the DPM WES? <p>* https://engage.swa.gov.au/consultation-on-a-proposed-workplace-exposure-standard-for-diesel-particulate-matter</p>		2023-11-08
SQ23-001540	Safe Work Australia	Michaelia Cash	SWA Decision to remove the CO2 WES Exemption for coal mining	<ol style="list-style-type: none"> 1. Has Safe Work Australia made a decision to recommend to WHS Ministers that the current carbon dioxide WES exemption for Coal Mining be removed? 2. What was the date of this decision? 3. What are the origins of this decision? 4. Is it usual SWA practice to require expert advice before changing a WES? 5. Can you confirm that a recommendation for a Regulatory Impact Assessment has been made to the WHS Ministers for decision? 6. When can a decision of the Ministers be expected? 		2023-11-08

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SQ23-001541	Safe Work Australia	Michaelia Cash	SWA Transparency of SWA decisions	<ol style="list-style-type: none"> 1. For the last three SWA meetings, what was the time that elapsed between the time of the meetings and when the agenda was made publicly available for that meeting? 2. Is there a reason agendas cannot be published before or on the day of the meetings? 3. Is it the case that SWA used to publish minutes of it's meetings? 4. Was a decision made to no longer make minutes and agendas of SWA meetings publicly available? If so, by whom? 5. What were the reasons for that decision? 6. Would you consider returning to the previous practice of publishing minutes? If not, why not? 7. Noting there are two industry representatives for SWA, it would seem like a significant burden on two representatives to keep all of industry informed on SWA matters and decisions. 8. What additional avenues are available for anyone to become aware of what SWA is doing, when there is no prior knowledge of what's on the agenda for discussion or decision? 9. Can you clarify which document is referred to as the SWA 'Work Plan' that is public information available on matters for decision-making for the year ahead? 10. SWA members rely on on-members for advice on matters SWA will discuss or decide on to better inform their vote at the SWA meetings. <ol style="list-style-type: none"> a. Is there a process for SWA members informing seeking the views of non-members prior to the SWA meetings? b. Does the process proclude the representatives from discussing these matters with interested parties? c. How can SWA members achieve this and vote with an informed understanding of the decisions being made, if they are not permitted to discuss the agenda or the outcomes of SWA members meetings and the agenda and minutes are not made publicly available? 		2023-11-08
SQ23-001542	Safe Work Australia	Michaelia Cash	SWA General	Does SWA intend to provide a roadmap, detailing proposed legislative reforms and priorities with advanced notice, so businesses can adequately prepare, resource and respond?		2023-11-08

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			SWA questions		
SQ23-001543	Comcare	Michaelia Cash	COMCARE Accounting change	<p>1. In your PBS there was an accounting change that saw the expenses not requiring appropriation go from -\$8.148 million in March 2022-23, to -\$55.333 million in the 2023-24 Budget. Please provide some details for this accounting change?</p> <p>2. Why was it necessary, and what advice was provided to require the change?</p>	2023-11-08
SQ23-001544	Department of Employment and Workplace Relations	Matthew O'Sullivan	Local Jobs Program	<p>At the hearing on 25 October, the Department advised that some of the consultations on the Local Jobs Program changes would begin before the end of the year:</p> <p>1. Have the consultations on the Local Jobs Program started? If so, when? If not, why not?</p> <p>2. Can the Department provide a list of who has been/will be consulted?</p> <p>3. What are the outcomes of consultations that have taken place? In particular, can the Department provide information regarding place-based activities and social enterprises?</p> <p>4. Are all employment facilitators for the Local Jobs Program already in place? Can the Department please provide a list of employment facilitators by region and indicate the ones that are still to be appointed (if any) and by when?</p>	2023-11-08

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SQ23-001545	Department of Employment and Workplace Relations	Matthew O'Sullivan	Workforce Australia Online	<p>1.What is the longest time a person has been in the online system?</p> <p>2.Can you inform the committee how many online participants have found employment and how long, on average, has it taken for these participants to find employment?</p> <p>3.Can you provide information on how the Department intends to triage participants who are at risk of becoming long-term unemployed after receiving digital services?</p> <p>4.Can the Department confirm what is the actual cost of delivering online services (including staff costs)? How do these costs compare with the delivery of services by providers to Stream A jobseekers under the jobactive contract (with the understanding that Stream A is not directly comparable to online services participants)?</p> <p>5.What percentage of online participants are classified as long term unemployed? Was the service for these participants customised to ensure their chance of success improved? How were the services customised? Did the Department consider moving these participants to a service provider immediately?</p> <p>6.What is the average number of contacts participants have with the Digital service contact line over a period of 6 months? How does this compare to the average number of contacts from the equivalent Stream A participants under jobactive? Please note that by contact we mean a more meaningful conversation rather than just a brief text. I understand there is a record in the employment system that describes the types of calls.</p> <p>7.What are the top five reasons given by participants as to why they are exiting WFA digital services? Out of these how many are exiting due to obtaining employment?</p>		2023-11-08
SQ23-001546	Department of Employment and Workplace Relations	Matthew O'Sullivan	PaTH Internships and Work Experience Program	<p>1. Can the Department please provide an update on the development of the initiatives that are replacing PaTH internships and the national work experience program.</p> <p>2. Who is being consulted/has been consulted during this development process?</p> <p>3. Can you provide an update on the uptake of the Observational Work</p>		2023-11-08

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				Experience program offered through Workforce Australia? Which cohorts generally participate in the program?		
SQ23-001547	Department of Employment and Workplace Relations	Matthew O'Sullivan	Work for the Dole	Since Workforce Australia started, there were 4,316 participants for WFD up to March 2023 (Refer to SQ23-000658). What is the number of participants now?		2023-11-08
SQ23-001548	Department of Employment and Workplace Relations	Matthew O'Sullivan	ParentsNext	<p>1.Can the Department provide a report on the consultation outcomes for the new program, which according to a response to SQ23-001144, was conducted from July to September? Can you please include a list of the meetings held, attendees, and the main trends in discussion?</p> <p>2.Can you provide the Committee with a timeline leading up to the commencement of the ParentsNext replacement program, including: when the new design model will be released; and when it is expected that tenders for the replacement program will be announced.</p> <p>3.Will the funding model for the replacement program likely to be outcomes based or block funding?</p> <p>4.Has there be any discussions about the possibility of providing contract extensions to ensure continuity for current ParentsNext program participants?</p> <p>5.How many ParentsNext participants have remained in the program voluntarily since the recent changes?</p> <p>6.How many participants do you anticipate will volunteer to participate annually moving forward?</p> <p>7.What discussions has the Department had in regards to the contribution that 'local community specialist not-for-profit entities' can provide to the delivery of employment services?</p>		2023-11-08

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SQ23-001549	Department of Employment and Workplace Relations	Matthew O'Sullivan	Self Employment Assistance	<ol style="list-style-type: none"> 1. Can you please provide Self Employment Assistance placement data for the last 10 financial years? 2. Can you also provide the funding allocation for those 10 years? 		2023-11-08
SQ23-001550	Department of Employment and Workplace Relations	Matthew O'Sullivan	Y Careers	Can the Department please provide an update on the implementation of the Y Careers initiative?		2023-11-08
SQ23-001551	Department of Employment and Workplace Relations	Matthew O'Sullivan	PALM workers absconded	<ol style="list-style-type: none"> 1.How many PALM workers absconded from the financial year 2022-2023? 2.The Approved Employers Association have said the rate is much higher than DEWR claims it is. Why is there a discrepancy? 3.When an approved employer reports that a PALM worker absconds, what is the process? 4.Are visas cancelled when a worker absconds? 5.Has the department had any negative feedback from Pacific Islands nations regarding the levels of absconding? 6.What is the department doing to address absconding rates? 		2023-11-08

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SQ23-001552	Department of Employment and Workplace Relations	Matthew O'Sullivan	PALM - separate agreements with large employers	<p>During Senate Estimates the following exchange took place (extract from Page 88 of Hansard for DEWR 23 Oct 2023):</p> <p>Senator CASH: I have one more question. I've been advised that the department has reached separate agreements with some large employers that enable them to operate outside the deed guidelines. Is that correct?</p> <p>Mr Stott: I don't think so, no.</p> <p>Ms Duffy: There are two employers who asked for more time to reach the pay parity requirement, because of the size and scale and the number of host employers that they operate with. So two employers have been given additional time. There is a back-pay provision so that the workers won't be disadvantaged.</p> <ol style="list-style-type: none"> 1.What are the two companies that have been given additional time to implement the guidelines? 2.What are the full list of exceptions to the guidelines that these companies have been granted? 3.What industrial instruments will apply for these two companies? 4.If either company is labour hire, how will that company's clients or host companies implement the guidelines with these exceptions? 5.If an employee leaves during the transition period for pay parity - the extension that the Department has granted – how will the Department ensure that the individual is paid once they have left the employment of the company? How will the Department ensure there is no 'under payment'? 6.Is the Minister aware that there are two companies with exceptions to the guidelines? 7.Did either company meet with the Minister or the Minister's office to secure these exceptions to the guidelines? 8.If either company are labour hire, how many clients or host companies are affected by these exceptions? How many workers are affected by these exceptions? 9.Can the Department please provide the committee with the written agreement between the Department or Minister and the two 	2023-11-08
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				<p>companies? 10. Is any union aware of this arrangement? Did the union/s support these arrangements? Did you advise the union of this arrangement? 11. Have you made this arrangement available to all other Approved Employers?</p>		
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SQ23-001530	Safe Work Australia	Matthew O'Sullivan	SWA Decision to lower the WES for Respirable Crystalline Silica (RCS)	<p>SWA decision to reduce the WES of respirable crystalline silica from 0.05mg/m³ to 0.025mg/m³. On 1 March 2023 SWA released the Decision RIS – Managing the Risks of Respirable Crystalline Silica at Work. In this document on page 13, section 1.4.1, it stated a further reduction of the WES [to 0.025mg/m³] was not considered feasible'. However, only 22 days later, on 23 March 2023 SWA made the decision to lower the WES to 0.025mg/m³.</p> <ol style="list-style-type: none"> 1. How did SWA come to this decision, given that the proposed WES 'was not considered feasible' only 22 days prior? 2. Will SWA recommend a full regulatory impact assessment be undertaken on this decision? 3. Will SWA undertake further consultation on lowering this standard? 		2023-11-08
SQ23-001553	Department of Employment and Workplace Relations	Matthew O'Sullivan	Union officials appointed to roles in the department	<ol style="list-style-type: none"> 1. How many union officials have been appointed to roles either advisory or paid across the Department and its agencies since May 2022? 2. Please provide a list of the individuals and their roles. 		2023-11-09
SQ23-001554	Department of Employment and Workplace Relations	Matthew O'Sullivan	Overseas travel for Ministers	<ol style="list-style-type: none"> 1. Has any travel overseas been undertaken by either Minister Bourke or Minister O'Connor? 2. If so, please provide details including type, cost, how many APS and MOPS staff travelled with the Minister etc. 3. Please also detail any allowances that were provided to the Minister or staff. 4. Can you confirm if any personal activities were undertaken by the Minister or staff during any trips they undertook 		2023-11-09

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SQ23-001556	Department of Employment and Workplace Relations	Matthew O'Sullivan	VET FEE HELP Redress Scheme	<ol style="list-style-type: none"> 1. What is the total amount that has been paid out to date through the VET FEE HELP Redress Scheme? 2. How many individuals have been paid out through the VET FEE HELP Redress Scheme? 		2023-11-09
SQ23-001557	Department of Employment and Workplace Relations	Matthew O'Sullivan	Fee Free TAFE	<ol style="list-style-type: none"> 1. Please provide a full list of all courses agreed to be funded through the Fee Free TAFE funding agreement? 2. Please list the total amount of courses by state and territory by course type? 		2023-11-09
SQ23-001558	Department of Employment and Workplace Relations	Matthew O'Sullivan	TAFE Centres of Excellence	<ol style="list-style-type: none"> 1. Where will TAFE Centres of Excellence be built? 2. Will TAFE Centres of Excellence be on existing TAFE sites or new sites? 3. What will be the defining feature of a TAFE Centre of Excellence? 4. I note the Government is investing up to \$325 million over five years to establish and operate up to 20 TAFE Centres of Excellence. <ol style="list-style-type: none"> a. How is this funding profiled? b. When does DEWR expect to start spending monies on these centres? 5. I note the Government has said 'up to 6 TAFE Centres of Excellence will be turbocharged for rapid establishment' <ol style="list-style-type: none"> a. When will the Centres of Excellence be up and running? b. What is the definition, used by the Department, for, 'turbocharged'? c. With whom initially suggested the term, 'turbocharge'? d. Was this a Departmental or Ministerial suggestion? 6. The Government has said TAFE Centres of Excellence will, "bring together employers, unions, universities and other education and training providers to develop and implement real work and practical solutions to meet skills needs". <ol style="list-style-type: none"> a. What would TAFE Centres of Excellence look like? b. Does the Department have an example of what a Centre of Excellence will look like? 7. Do the TAFE Centres of Excellence have ongoing funding as part of the National Skills Agreement or are TAFE Centres of Excellence only funded 		2023-11-09

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				<p>for five years?</p> <p>8. Will the Commonwealth funded TAFE Centres of Excellence be in addition to or replace those committed to by the New South Wales Government?</p>		
SQ23-001559	Department of Employment and Workplace Relations	Matthew O'Sullivan	Tender for Australian Apprenticeship Support Services	<ol style="list-style-type: none"> 1. How has the Department satisfy itself that the Minister and his are complying with probity requirements for this tender? 2. Have all members of the Minister's staff all received a probity briefing regarding this contract? 3. Has the Minister received a probity briefing regarding this tender? 4. Has anyone in the Minister's Office ever worked for either the Electrical Trades Union (ETU) or the Plumbing and Pipes Trades Employees Union? 5. Has anyone in the Minister's Office declared any conflicts of interest or associations with the ETU or the Plumber's Union? 		2023-11-09

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				<p>6. Will the final arrangements for this tender be signed-off by Cabinet?</p> <p>7. Which Cabinet Minister/s, if any, would have to recuse themselves from the decision about this tender, given any connection or association that they might hold with the ETU or the Plumbers Union?</p>		
SQ23-001560	Department of Employment and Workplace Relations	Matthew O'Sullivan	Training commencements	<p>1. The latest update from the National Centre of Vocational Education and Research (NCVER) on training data for the March 2023 Quarter shows that, over the course of just one year, Australia has seen a 37.4 per cent decline in new training starts and a 42.9 per cent decline in commencements for female trainees and apprentices. How many fewer apprentices and trainees will our training system produce as a result of this decline in commencements?</p> <p>2. What is the anticipated saving to of wage subsidies and hiring incentives that will result from the drop in the numbers of apprentices and trainees in the pipeline?</p> <p>3. What impact the drop in commencements will this have on domestic industries experiencing skilled labour shortages such as those in the care economy, in construction or in manufacturing?</p> <p>4. What alternatives does the Government intend to pursue across the short-to-medium term, to plug the skilled labour shortages, given the collapse of commencements?</p>		2023-11-09

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SQ23-001561	Department of Employment and Workplace Relations	Matthew O'Sullivan	Skilling Australians Fund	<ol style="list-style-type: none"> 1. How much revenue has been collected through the Skilling Australians Fund since 1 July 2022? 2. How many businesses have paid this tax since 1 July 2022? 3. How many refunds of payments have been requested since 1 July 2022? 4. Which skills projects have been funded by the revenue collected since 1 July 2022? 5. Is it the case that this money is going into consolidated revenue? 6. Given the National Partnership on the Skilling Australians Fund (NPSAF) expired on 30 June 2022 why has the Department continued to collect monies through this levy? 		2023-11-09
SQ23-001562	Department of Employment and Workplace Relations	Matthew O'Sullivan	CALD Campaign – Fee-Free TAFE	<ol style="list-style-type: none"> 1. Is it the case the Government has launched a new Fee-Free TAFE advertising campaign? 2. What was the cost of developing that campaign? 3. Who was engaged to develop that campaign? 4. Have any of the videos been translated into languages other than English? 5. As part of this campaign, has the Minister issued any in language media release, to connect with Culturally and Linguistically Diverse (CALD) communities? 6. Are CALD communities listed as a 'priority' group for Fee-Free TAFE? 7. Are you aware the Opposition asked similar questions, of the Government, in May of this year? 8. Why has this government, now across two skills advertising campaigns, failed to dedicate advertising expenditure to CALD communities? 		2023-11-09

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SQ23-001563	Department of Employment and Workplace Relations	Matthew O'Sullivan	Fee-Free TAFE Reporting Schedule	<p>1. Consistent with the 12-Month Skills Agreement: Federation Funding Agreement – Education and Skills all state and territory governments are required to submit an 'Interim Skills Agreement Reporting Schedule' on a quarterly basis. Have they done so?</p> <p>2. Can the Department provide those submissions in-full?</p> <p>3. A previous FOI (reference LEX 643) was returned with the following response: "I have decided that parts of the documents you have requested are exempt under the FOI Act because they contain material that would, or could reasonably be expected to, damage the relations between the States and the Commonwealth (section 47B(a) conditional exemption); or would divulge information or matter communicated in confidence by or on behalf of a State Government to the Government of the Commonwealth (section 47B(b) conditional exemption)"</p> <p style="padding-left: 20px;">a. On what basis would these submissions damage intergovernmental relations between the states and Commonwealth?</p> <p>4. Was any person in the Minister's Office consulted over FOI (reference LEX 643)?</p> <p style="padding-left: 20px;">a. Whom?</p> <p style="padding-left: 20px;">b. When?</p> <p>5. Can the Department commit to the full reporting being published on an ongoing basis?</p>		2023-11-09
SQ23-001565	Asbestos Safety and Eradication Agency	Matthew O'Sullivan	ASEA Union officials appointed to roles in the agency	<p>1. How many union officials have been appointed to roles either advisory or paid across the Department and its agencies since May 2022?</p> <p>2. Please provide a list of the individuals and their roles.</p>		2023-11-09
SQ23-001566	Coal (Long Service Leave Funding) Corporation	Matthew O'Sullivan	COAL LSL Union officials appointed to roles in the agency	<p>1. How many union officials have been appointed to roles either advisory or paid across the Department and its agencies since May 2022?</p> <p>2. Please provide a list of the individuals and their roles.</p>		2023-11-09

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SQ23-001567	Comcare	Matthew O'Sullivan	COMCARE Union officials appointed to roles in the agency	1. How many union officials have been appointed to roles either advisory or paid across the Department and its agencies since May 2022? 2. Please provide a list of the individuals and their roles.		2023-11-09
SQ23-001568	Fair Work Commission	Matthew O'Sullivan	FWC Union officials appointed to roles in the agency	1. How many union officials have been appointed to roles either advisory or paid across the Department and its agencies since May 2022? 2. Please provide a list of the individuals and their roles.		2023-11-09
SQ23-001569	Fair Work Ombudsman	Matthew O'Sullivan	FWO Union officials appointed to roles in the agency	1. How many union officials have been appointed to roles either advisory or paid across the Department and its agencies since May 2022? 2. Please provide a list of the individuals and their roles.		2023-11-09
SQ23-001570	Safe Work Australia	Matthew O'Sullivan	SWA Union officials appointed to roles in the agency	1. How many union officials have been appointed to roles either advisory or paid across the Department and its agencies since May 2022? 2. Please provide a list of the individuals and their roles.		2023-11-09
SQ23-001571	Australian Skills Quality Authority	Matthew O'Sullivan	ASQA Union officials appointed to roles in the agency	1. How many union officials have been appointed to roles either advisory or paid across the Department and its agencies since May 2022? 2. Please provide a list of the individuals and their roles.		2023-11-09

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SQ23-001534	Department of Employment and Workplace Relations	Slade Brockman	New program Deed & Guidelines & program operations (Awards, FWA etc)	<p>1. Has the Department or Minister received feedback from stakeholders about the ability of employers to implement the Deed and Guidelines?</p> <p>i. How many stakeholders made contact and what was done with this feedback?</p> <p>2. Several industry groups have advised they have written to Minister Burke, advising the Minister that the program cannot be implemented. Is the Department aware of this correspondence, has this been followed up, if so, how?</p> <p>3. What has the Department been doing to assist employers in implementing new requirements?</p> <p>4. It is understood that the Department has been producing FAQs to further clarify requirements in the legally binding documents between employers and the government, is that correct? Are these publicly available?</p> <p>5. I understand that a specific issue has been raised with the Department regarding the Deed and Guidelines in relation to Stand Down and Shut Down provisions. Is the Department aware of this issue being raised?</p> <p>i. What has been done to address this?</p> <p>ii. Has the Minister been made aware of this issue?</p> <p>6. It is understood that the requirements to manage Stand Down and Shutdowns in the Guidelines are above the requirements of existing industrial instruments and are in direct conflict with advice from the Fair Work Ombudsman, which is publicly available on their website. What is being done to address this conflict?</p> <p>7. If an employer operates the rules relating to shutdowns and stand downs as outlined in the Guidelines, is it then possible that workers from the Pacific could be offered more favourable employment conditions than Australian workers? Is the Minister aware of this?</p>		2023-11-09
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SQ23-001536	Department of Employment and Workplace Relations	Slade Brockman	Operation of the new PALM IT system	<p>1. Can the Department outline its consultation process with industry and Pacific partners on the development of this new IT system?</p> <p>i. Please provide the number of approved employers that were engaged with during this process.</p> <p>2. How was the system tested before its release? For example, was it piloted with a small group or gradually phased in?</p> <p>i. How was this approach decided?</p> <p>3. Industry groups have advised that the transition to the new IT system has been disruptive, has the Department or Minister received any feedback or complaints from industry to suggest this?</p> <p>4. Regarding the new system, can the Department share information about the current processing time for employer recruitment requests?</p> <p>5. Can the Department provide the average processing time for recruitment requests under the new IT system? As well as the average processing time for requests under the previous system.</p> <p>6. Is the online system currently being used to process all worker recruitments? Or are these still being processed manually?</p> <p>7. Is this the same IT system that is used as a reporting mechanism for the Department?</p> <p>8. Industry groups have expressed privacy concerns relating to the new IT system, suggesting that worker and employer information has been accessible by external users, including those outside of Australia. As well as this, industry groups have indicated that there is no way to ringfence user access within a company, meaning any employee granted access would have complete visibility across the company's data. Is the Department aware of these concerns?</p> <p>9. Has the new IT system enabled any privacy breaches of personal and commercially confident information to date?</p> <p>10. How is the Department addressing the privacy concerns being brought to its attention? Is the Minister aware of these concerns?</p> <p>11. Did the Department consider a phased in approach to test these issues and undertake proper consultation during construction?</p> <p>i. If not, why was this approach not taken?</p>		2023-11-09
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SQ23-001537	Department of Employment and Workplace Relations	Slade Brockman	Operations of the Department of Employment and Workplaces Relations (DEWR) and insourcing of functions related to the PALM scheme	<ol style="list-style-type: none"> 1. Has a decision been made to move the management of the PALM Scheme's domestic operations and administration from a third-party specialist provider to the Department of Education and Workplace Relations? 2. What is the timeframe of this transition? 3. How many new roles will the Department have created to operate the PALM scheme once this transition is complete? 4. Can the Department confirm that the former provider of these services was Palladium, which operated the Pacific Labour Facility? 5. Are the new roles within the PALM Program, created by the Department, similar in nature to the work performed by the Pacific Labour Facility? Given the significant prior experience, have any Palladium staff been retained/employed by the Department in the transition/insourcing process? 6. If so, were the staff at Palladium, who were asked to transition to the Department offered the same employment conditions at the Department as they were offered at Palladium? Specifically, were workers offered the same salary, for the same role being performed within the Department of Employment? 7. Will workers, who are being asked to perform the same role as they once were for a Government contractor, receive the same employment terms and conditions if they perform that role directly for the Government? 	2023-11-09
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SQ23-001533	Department of Employment and Workplace Relations	Slade Brockman	Pacific Australia Labour Mobility Scheme	<p>In prior estimates when asked "Has the Department undertaken a regulatory impact statement (or any cost assessment) in respect of the proposed draft Deed and Guidelines?", the Department's response was "No".</p> <ol style="list-style-type: none"> 1. I understand the program significantly contributes to Australia's foreign aid to the Pacific and employs approximately 40,000 Timor Leste and Pacific Island nationals. Given the importance of the program, has the Government undertaken any level of impact assessment in relation to the changes that have now been implemented? <ol style="list-style-type: none"> i. What were the findings of these assessments? 2. How many Pacific Australia Labour Mobility (PALM) workers were employed in Australia on 30 June 2023, and how many PALM workers are employed in Australia today? 3. Based on figures released by the Department in July, recruitment within the horticulture industry reduced by 6% between June and July 2023. This is the same period in which new program requirements were released. Is this the first period in which the PALM workforce has shrunk since restarting the program in 2020? <ol style="list-style-type: none"> i. If not, can you outline the previous periods where this has occurred and include the figures? 4. Does the Department anticipate that there will be an ongoing reduction in recruitment? <ol style="list-style-type: none"> i. What is this answer based on? Provide the detail regarding this conclusion. 5. Should these reductions have been considered as part of an impact assessment of changes to the program? <ol style="list-style-type: none"> i. If not, why were they not considered? 	2023-11-09
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SQ23-001555	Fair Work Ombudsman	Mehreen Faruqi	FWO Investigations of wage theft	<p>Refer to EEC Committee estimates hansard, 25 october 2023 (p. 102)</p> <p>Senator FARUQI: What proportion of the office resources would you say the office spends in investigating university wage theft?</p> <p>Ms Booth: I'll ask Mr Campbell to comment. That would both require an analysis of what the industrial compliance branch budget is and, of that, what proportion of that is spent on investigations and, of that, what proportion is spent on investigations in universities, so it would be like a decision tree.</p> <p>Senator FARUQI: If you don't have that number now, you could take it on notice. Even if you have some idea of the proportion that you have spent in the last two years on investigating universities, that would be great. But, if not, then please take it on notice.</p> <p>Ms K Anderson: What I can say is that we have got active matters across six investigations teams at the moment. I would say that all of our investigations teams have at least one university matter in their workload at the moment.</p> <p>Senator FARUQI: All of your teams have one.</p> <p>Ms K Anderson: At least one.</p> <p>Senator FARUQI: You said six matters.</p> <p>Ms K Anderson: There are six investigations teams within the organisation, and every one of them has at least one.</p> <p>Senator FARUQI: So it is a significant amount of work.</p> <p>Ms K Anderson: Absolutely.</p> <p>1. Please provide details on the amount and proportion of FTE staff and funding of the Fair Work Ombudsman allocated to investigating university wage theft.</p>		2023-11-09
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SQ24-000001	Department of Employment and Workplace Relations	Matt O'Sullivan	Australian apprentices by electorate	Please provide an update to question on notice SQ23-000237, with the total number of Australian apprentices by electorate as at 1 January 2024.		2024-01-15
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SQ24-000002	Department of Employment and Workplace Relations	Matt O'Sullivan	Fee-free TAFE courses	With reference to SQ23-001557, please provide the: a) Total enrolments in Fee-free TAFE courses by electorate; b) Total number of completions to date of Fee-free TAFE courses by electorate.		2024-01-15
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