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Australian Government
**Department of Employment
and Workplace Relations**

Secretary
Natalie James

Senator Matt O'Sullivan
Senator for Western Australia
Parliament House
CANBERRA ACT 2600
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Dear Senator O'Sullivan

Thank you for your letter of 9 February 2023 concerning the 2022–23 Supplementary Budget Estimates hearings. I appreciate you indicating topics that are of particular interest to Opposition Senators.

The enclosed information addresses several of your questions, where the requested information is available within your preferred timeframe, which I hope is of assistance.

We will be prepared to discuss your remaining questions with the Committee at the Estimates hearings.

I note some of the questions relate to matters within the purview of portfolio agencies. These agencies are the appropriate bodies to which those questions should be directed.

Yours sincerely

Natalie James
13 February 2023

Cc: Senator Tony Sheldon, Chair of the Education and Employment Legislation Committee;
Education and Employment Legislation Committee Secretariat

Encl.

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Q1: The number and levels of staff currently employed by the Department of Employment and Workplace Relations (DEWR) including organisational structures

DEWR's employee classification by headcount as at 31 December 2022 is as follows:

Classification	As at 31 December 2022
APS1 (inc. TRNAPS1)	3
APS2	25
GRADAPS3	1
APS3 (inc. TRNAPS3)	51
GRADAPS4	6
APS4	222
APS5	378
APS6 (inc. GOVLWR1)	731
EXEC1 (inc. GOVLWRS1)	1067
EXEC2 (incl. GOVLWRP2)	458
SEB1	93
SEB2	29
SEB3	6
Total	3,070

Data based on actual classification (includes acting arrangements). Excludes Secretary, inactive employees, casuals, public office-holders and sitting fees. TRNAPS1/TRNAPS3 are trainees.

DEWR's organisational chart is available at: www.dewr.gov.au/about-department/resources/organisation-chart-dewr.

Note: includes staff on paid leave.

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Q2: Detailed breakdown of DEWR's Freedom of Information (FOI) requests and management. Please include how many staff are responsible in progressing FOIs, the average days to process, the median days to process, how many have been received, and their status – whether approved in-full, in-part, refused

The department processes FOI requests in accordance with the requirements of the *Freedom of Information Act 1982* (Cth).

The department has met all its statutory timeframes for processing requests. The time taken to process a request depends on:

- the complexity of the request.
- whether the scope needs to be clarified with the applicant
- whether third party consultation is required.

The department does not comment on the existence or progress of specific FOI requests. This protects the privacy of applicants and ensures that the department does not pre-empt decisions.

The department publishes a disclosure log which lists information released in response to FOI requests: www.dewr.gov.au/about-department/corporate-reporting/freedom-information-foi/foi-disclosure-log.

Staff responsible for FOI

As at 31 December 2022 the department's Information Law Team had six staff in its FOI work stream.

- There are a mix of legal and non-legal staff.
- Staff levels range from APS3 to EL2 classification level.
- Two staff members work part-time.

FOI requests received, 1 July 2022 to 31 December 2022

Requests received		
On transfer		Total 90
- From the former Department of Education, Skills and Employment (DESE) following machinery of government changes	11	
- From another agency	3	
Direct from applicants	76	
Decisions made		
Granted in full	19	Total 90
Granted in part	23	
Access refused	14	
- Documents do not exist: 11		
- Practical refusal: 2		
- Exempt in full: 1		
Alternative outcomes		
Transferred to another agency	7	
Withdrawn	10	
On hand at 31 December 2022	17	

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Processing times (for access decisions made)	
Number of access decisions made	56
Average days to process	38
Median days to process	31

Reviews	#
Internal reviews	
- transferred from DESE	1
- received	3
- finalised	4
- on hand at 31 December 2022	0
Office of the Australian Information Commissioner reviews	13
- transferred from DESE	1
- received	0
- finalised	14
- on hand at 31 December 2022	
Appeals to the Administrative Appeals Tribunal	
- on hand	0
- received	0
- finalised	0
- on hand at 31 December 2022	0

The four internal reviews were finalised with the following outcomes:

- decision affirmed to refuse a request for amendment of records
- decision affirmed to refuse access to documents
- decision varied to reduce the charges imposed
- decision varied to give greater access to documents.

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Q3: A current lists of all boards, commissions, statutory appointments within the portfolio including date of appointment and cessation. Please include any vacant positions, the reason for the vacancy, when it became vacant and for how long it is expected to be vacant

Employment and workplace relations, as at 13 February 2023

Executive appointments				
Asbestos Safety and Eradication Agency				
Position	Name	Start Date	End Date	Comments
Chief Executive Officer	Justine Ross	19/11/2018	18/11/2023	
Coal Mining Industry (Long Service Leave Funding) Corporation				
Position	Name	Start Date	End Date	Comments
Chief Executive Officer	Darlene Perks	Board appoints	Board appoints	
Comcare				
Position	Name	Start Date	End Date	Comments
Chief Executive Officer	Michael Duke*	4/02/2023	Until filled	Vacant since 30/04/2022 due to retirement. *acting
Fair Work Commission				
Position	Name	Start Date	End Date	Comments
President	Adam Hatcher*	19/11/2022	18/02/2023	Vacant since November 2022 due to resignation. *acting, with substantive appointment to take effect from 19/2/23
General Manager	Murray Furlong	30/09/2021	29/09/2026	
Fair Work Ombudsman				
Position	Name	Start Date	End Date	Comments
Fair Work Ombudsman	Sandra Parker	15/07/2018	14/07/2023	
Registered Organisations Commission				
Position	Name	Start Date	End Date	Comments
Commissioner	Mark Bielecki	1/05/2022	06/03/2023	
Safe Work Australia				
Position	Name	Start Date	End Date	Comments
Chief Executive Officer	Michelle Baxter	1/11/2021	31/10/2023	

Board appointments				
Asbestos Safety and Eradication Council				
Position	Name	Start Date	End Date	Comments
Chair	John Williams	17/04/2020	16/04/2023	
Member	Elizabeth De Hoog	11/01/2023	10/04/2023	
Member	Tracey Browne	17/04/2020	16/04/2023	
Member	Nancy Milne	17/04/2020	16/04/2023	
Member	Carolyn Davis	17/04/2020	16/04/2023	
Member	Chris Wicks	17/04/2020	16/04/2023	
Member	Michael Young	22/10/2021	21/10/2024	

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Member	Liam O'Brien	18/03/2022	17/03/2025	
Member	Jodie Deakes	31/03/2022	30/03/2025	
Member	Robert Walters	3/07/2022	2/07/2025	
Coal Mining Industry (Long Service Leave Funding) Corporation Board				
Position	Name	Start Date	End Date	Comments
Chair	Christina Langby	5/06/2021	4/06/2025	
Deputy Chair	Grahame Kelly	18/06/2022	17/06/2026	
Director	Scott Faragher	27/02/2020	26/02/2024	
Director	Shane Stephan	13/05/2021	12/05/2025	
Director	Jennifer Short	1/07/2021	30/06/2025	
Director	Vacant	NA	NA	Vacant since 17/11/12 due to expired appointment. Under consideration.
Fair Work Commission				
Position	Name	Start Date	End Date	Comments
Vice President	Joseph Catanzariti	4/06/2013	3/06/2024	
Vice President	Adam Hatcher	15/04/2013	10/03/2028	Appointment as President from 19/2/23, which will give rise to a Vice President vacancy
Deputy President	David Barclay	28/06/2017	15/09/2029	
Deputy President	Peter Anderson	18/04/2017	22/04/2025	
Deputy President	Peter Hampton	27/10/2022	2/12/2025	
Deputy President	Ian Masson	31/07/2017	11/01/2027	
Deputy President	Nicholas Lake	7/01/2019	19/02/2027	
Deputy President	Val Gostencnik	8/04/2013	10/04/2028	
Deputy President	Bryce Cross	1/02/2019	19/06/2028	
Deputy President	Ingrid Asbury	28/03/2013	10/10/2028	
Deputy President	Bernadette O'Neill	27/10/2022	28/12/2030	
Deputy President	Theresa Moltoni	21/02/2022	24/09/2032	
Deputy President	Michael Easton	7/04/2021	17/12/2033	
Deputy President	Melanie Binet	1/02/2016	15/09/2034	
Deputy President	Alan Colman	26/04/2017	6/08/2035	
Deputy President	William Clancy	3/02/2016	31/03/2036	
Deputy President	Abbeygail Beaumont	14/08/2017	25/12/2036	
Deputy President	Lyndall Dean	30/05/2016	12/05/2037	
Deputy President	Gerard Boyce	14/01/2019	9/04/2038	
Deputy President	Tony Saunders	10/12/2018	2/05/2039	
Deputy President	Andrew Bell	18/01/2022	8/11/2039	
Deputy President	Amber Millhouse	24/09/2017	2/11/2046	
Commissioner	Michelle Bissett*	2/11/2022	1/11/2023	*acting
Commissioner	Nicholas Wilson	29/04/2013	2/05/2025	
Commissioner	Donna McKenna	30/03/2012	17/12/2025	
Commissioner	Christopher Platt	2/11/2015	18/01/2026	
Commissioner	Bernie Riordan	26/03/2012	23/05/2027	

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Commissioner	Tanya Cirkovic	2/11/2015	22/04/2028	
Commissioner	Tim Lee	8/09/2011	9/03/2029	
Commissioner	Paula Spencer	26/05/2009	25/05/2029	
Commissioner	Leyla Yilmaz	18/02/2019	4/08/2030	
Commissioner	Katrina Harper-Greenwell	1/02/2016	10/09/2033	
Commissioner	Sophie Mirabella	24/05/2021	26/10/2033	
Commissioner	Leigh Johns	8/04/2013	6/10/2034	
Commissioner	Chris Simpson	20/05/2010	13/11/2034	
Commissioner	Jennifer Hunt	8/02/2016	18/11/2038	
Commissioner	Sarah McKinnon	1/05/2017	15/02/2042	
Commissioner	Phillip Ryan	28/06/2021	28/11/2042	
Commissioner	Alana Matheson	5/07/2021	13/06/2047	
Commissioner	Paul Schneider	2/05/2022	9/12/2049	
Expert Panel Member	Martin Ferguson	12/03/2020	11/03/2025	
Expert Panel Member	Adele Labine-Romain	12/03/2020	11/03/2025	
Expert Panel Member	Mark Wooden	12/03/2020	11/03/2025	
Expert Panel Member	Vacant	NA	NA	Vacant since 2014 due to expired appointment. Under consideration
Expert Panel Member	Vacant	NA	NA	Vacant since 2018 due to expired appointment. Under consideration
Expert Panel Member	Vacant	NA	NA	Vacant since 2018 due to expired appointment. Under consideration
National Workplace Relations Consultative Council				
Position	Name	Start Date	End Date	Comments
Chair	Hon Tony Burke MP	1/06/2022	NA	
Member	Scott Connelly	10/02/2023	9/02/2025	
Member	Sally McManus	10/02/2023	9/02/2025	
Member	Innes Willox AM	10/02/2023	9/02/2025	
Member	Michele O'Neil	10/02/2023	9/02/2025	
Member	Liam O'Brien	31/03/2021	30/03/2023	
Member	Scott Barklamb	31/03/2021	30/03/2023	
Member	Annie Butler	18/02/2022	17/02/2024	
Member	Gerard Dwyer	19/07/2022	18/07/2024	
Member	Benjamin Rogers	19/07/2022	18/07/2024	
Member	Denita Wawn	19/07/2022	18/07/2024	
Member	Ben Davies	19/07/2022	18/07/2024	
Member	Jo-anne Schofield	19/07/2022	18/07/2024	
Member	Vacant	NA	NA	Vacant since 29/11/22 due to expired appointment. Under consideration.

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Member	Vacant	NA	NA	Vacant since 29/11/22 due to expired appointment. Under consideration.
Safe Work Australia				
Position	Name	Start Date	End Date	Comments
Chair	Joanne Farrell	1/02/2022	31/01/2025	
Member (ex officio)	Michelle Baxter	1/11/2021	31/10/2023	
Member	Kym Bancroft	8/12/2022	7/12/2025	
Member	Jennifer Low	6/12/2022	5/03/2023	
Member	Liam O'Brien	19/12/2022	18/12/2025	
Member	Darren Kavanagh	19/09/2022	18/12/2025	
Member	Jody Anderson	3/02/2023	2/05/2023	
Member	Colin Radford	10/03/2020	9/03/2023	
Member	William Esteves	11/11/2020	10/11/2023	
Member	Robyn Pearce	25/03/2021	24/03/2024	
Member	Martyn Campbell	2/05/2021	1/05/2024	
Member	Michael Young	13/09/2021	12/09/2024	
Member	Deborah Vallance	20/09/2021	19/09/2024	
Member	Tracey Browne	3/12/2021	2/12/2024	
Member	Natasha Mann	11/03/2022	10/03/2025	
Safety, Rehabilitation and Compensation Commission				
Position	Name	Start Date	End Date	Comments
Chair	Peter Richards	22/10/2020	21/10/2023	
Member (ex officio)	Michelle Baxter	1/11/2021	31/10/2023	
Member	Catherine Hudson	22/07/2020	21/07/2023	
Member	Melissa Maggioros	22/07/2020	21/07/2023	
Member	Louisa Hudson	27/11/2020	26/11/2023	
Member	Stephen Somogyi	15/12/2020	14/12/2023	
Member	Trevor Gauld	7/03/2021	6/03/2024	
Member	Michael Flinn	15/02/2022	14/02/2025	
Member	Jody Anderson	1/03/2022	28/02/2025	
Deputy member	Michael Young	24/07/2020	21/07/2023	
Deputy member	Lorraine Biviano	27/07/2020	21/07/2023	
Deputy member	Amanda Johnston	16/02/2022	31/10/2023	
Deputy member	Laura Buckley	27/11/2020	26/11/2023	
Deputy member	Lisa-Maree Bahls	8/03/2021	6/03/2024	
Deputy member	Lien Sutherland	3/03/2022	14/02/2025	
Member	Vacant	NA	NA	Vacant since 2017. Defence member – Military Rehabilitation and Compensation Commission performs similar functions (no nomination since 2017).
Deputy member	Vacant	NA	NA	Vacant since 13/12/22 due to expired appointment. Under consideration.

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Deputy member	Vacant	NA	NA	Vacant since 2017 due to expired appointment. No nomination expected
Seafarers Safety, Rehabilitation and Compensation				
Position	Name	Start Date	End Date	Comments
Chair	Barry Sherriff	22/10/2020	21/10/2025	
Member	Penny Howard	7/09/2020	6/09/2023	
Member (ex officio)	Mick Kinley	1/07/2020	30/06/2024	
Member	Nathan Niven	14/01/2022	13/01/2025	
Member	Sarah Cerche	10/10/2022	9/10/2025	
Member	Saskia Verity	10/10/2022	9/10/2025	
Deputy Member	Jamie Newlyn	8/09/2020	6/09/2023	
Deputy Member	Ben Tifan	31/03/2022	30/06/2024	
Deputy Member	Jarrold Moran	28/01/2022	13/01/2025	
Deputy Chair	Vacant	NA	NA	Vacant since 01/11/22 due to resignation of member. Under consideration.
Deputy Member	Vacant	NA	NA	Vacant since 10/01/22 due to resignation of member. New member to nominate a deputy.
Deputy Member	Vacant	NA	NA	Vacant since 09/10/22 due to resignation of member. New member to nominate a deputy.

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Skills and training, as at 13 February 2023

Executive appointments				
Australia Skills Quality Authority				
Position	Name	Start Date	End Date	Comments
Chief Executive Officer	Saxon Rice	1/01/2021	31/12/2025	
Jobs and Skills Australia				
Position	Name	Start Date	End Date	Comments
Director	Peter Dawkins	1/12/2022	30/06/2023	
Commissioner	Vacant	NA	NA	Recruitment process yet to commence
Deputy Commissioner	Vacant	NA	NA	Recruitment process yet to commence
Student Identifiers Registrar				
Position	Name	Start Date	End Date	Comments
Student Identifiers Registrar	Glen Watson*	17/01/2023	15/04/2023	Became vacant January 2023 due to resignation. *acting

Board appointments				
National Careers Institute Advisory Board				
Position	Name	Start Date	End Date	Comments
Chair	Michelle Ayyuce	1/09/2022	13/02/2024	
Member	Erica Smith	14/02/2022	13/02/2024	
Member	Corey Tutt	14/02/2022	13/02/2024	
Member	Marie Persson	29/08/2022	31/08/2023	
Member	Saxon Phipps	29/08/2022	31/08/2023	
Member	Charlene Davison	29/08/2022	31/08/2024	
Member	David Carney	29/08/2022	31/08/2023	
Member	Laura Angus	1/08/2022	31/08/2099	
Member	Peter Dawkins	9/02/2023	9/02/2099	
Member	Vacant	NA	NA	Vacant since establishment 1/09/20.
Member	Vacant	NA	NA	Became vacant 29/11/22. Under consideration.
National Vocational Education and Training Regulator Advisory Council				
Position	Name	Start Date	End Date	Comments
Chair	Peter Costantini	6/04/2022	6/04/2025	
Member	Don Zoellner	6/04/2022	6/04/2025	
Member	Neil Quarmby	6/04/2022	6/04/2025	
Member	Adrienne Nieuwenhuis	6/04/2022	6/04/2025	
Member	Grant Klinkum	6/04/2022	6/04/2025	
Member	Renee Hindmarsh	6/04/2022	6/04/2025	
Member	Valerie Braithwaite	6/04/2022	6/04/2025	

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Q14: Most up to date data on the number of in training apprentices and trainees, broken down by gender, age, state, and electorate

Numbers have been rounded to the nearest 5.

Data source: National Centre for Vocational Education Research (NCVER) 2023, Australian vocational education and training statistics: apprentices and trainees 2022 — June quarter, NCVER, Adelaide.

Gender

Apprentices and trainees in training as at 30 June 2022

Gender	In training as at 30 June 2022
Female	128,125
Male	287,065
Not stated	50
Total	415,240

Age

Apprentices and trainees in training as at 30 June 2022

Age categories	In training as at 30 June 2022
19 years and under	121,535
20 to 24 years	127,100
25 to 44 years	132,780
45 years and over	33,810
Not known	15
Total	415,240

State

Apprentices and trainees in training as at 30 June 2022

State/territory	In training as at 30 June 2022
New South Wales	120,375
Victoria	89,865
Queensland	99,750
South Australia	31,675
Western Australia	49,515
Tasmania	12,990
Northern Territory	3,820
Australian Capital Territory	7,250
Total	415,240

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Electorate

Apprentices and trainees in training as at 30 June 2022

Electorate	In training as at 30 June 2022
Adelaide	7,900
Aston	2,225
Ballarat	3,070
Banks	1,690
Barker	3,835
Barton	1,425
Bass	2,510
Bean	1,935
Bendigo	2,770
Bennelong	1,525
Berowra	1,345
Blair	2,465
Blaxland	2,485
Bonner	2,925
Boothby	2,240
Bowman	2,205
Braddon	3,295
Bradfield	1,140
Brand	2,075
Brisbane	6,285
Bruce	2,585
Burt	2,360
Calare	3,375
Calwell	3,535
Canberra	3,345
Canning	2,175
Capricornia	4,970
Casey	2,315
Chifley	2,860
Chisholm	1,655
Clark	3,125
Cook	2,435
Cooper	2,185
Corangamite	2,385
Corio	3,615
Cowan	3,450

Electorate	In training as at 30 June 2022
Cowper	3,610
Cunningham	3,305
Curtin	1,600
Dawson	3,265
Deakin	2,255
Dickson	2,960
Dobell	2,795
Dunkley	2,150
Durack	6,125
Eden-Monaro	2,655
Fadden	3,220
Fairfax	3,570
Farrer	3,460
Fenner	1,825
Fisher	3,240
Flinders	3,700
Flynn	3,535
Forde	3,945
Forrest	3,305
Fowler	1,500
Franklin	2,145
Fraser	1,415
Fremantle	3,805
Gellibrand	2,805
Gilmore	2,800
Gippsland	2,420
Goldstein	955
Gorton	1,625
Grayndler	1,085
Greenway	1,945
Grey	3,730
Griffith	3,115
Groom	4,315
Hasluck	2,875
Herbert	3,425
Higgins	1,145
Hindmarsh	3,370
Hinkler	2,215
Holt	1,345
Hotham	2,260

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Electorate	In training as at 30 June 2022
Hughes	1,885
Hume	3,030
Hunter	4,050
Indi	4,035
Isaacs	3,170
Jagajaga	1,625
Kennedy	2,890
Kingsford Smith	1,980
Kingston	1,925
Kooyong	1,470
La Trobe	2,165
Lalor	2,180
Leichhardt	3,425
Lilley	3,985
Lindsay	3,100
Lingiari	1,895
Longman	2,445
Lyne	2,495
Lyons	1,910
Macarthur	2,450
Mackellar	2,125
Macnamara	2,795
Macquarie	2,135
Makin	1,915
Mallee	3,040
Maranoa	3,500
Maribyrnong	1,730
Mayo	1,920
McEwen	1,755
McMahon	3,555
McPherson	3,420
Melbourne	4,255
Menzies	1,110
Mitchell	2,405
Monash	2,345
Moncrieff	4,450
Moore	1,435
Moreton	4,445
New England	3,075
Newcastle	3,765

Electorate	In training as at 30 June 2022
Nicholls	3,085
North Sydney	1,780
O'Connor	5,200
Oxley	3,325
Page	2,370
Parkes	3,105
Parramatta	2,305
Paterson	4,045
Pearce	1,845
Perth	3,870
Petrie	2,030
Rankin	3,110
Reid	1,960
Richmond	2,510
Riverina	4,270
Robertson	2,525
Ryan	1,525
Scullin	1,855
Shortland	2,610
Solomon	1,850
Spence	1,860
Stirling	3,340
Sturt	2,960
Swan	4,810
Sydney	4,860
Tangney	1,110
Wannon	3,585
Warringah	1,695
Watson	1,205
Wentworth	1,235
Werriwa	1,600
Whitlam	2,500
Wide Bay	2,470
Wills	1,130
Wright	2,225
Unallocated, unknown, invalid and overseas codes	3,675
Total	415,240