

## **Commonwealth Consolidated Acts**

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## FAIR WORK ACT 2009 - SECT 513

## **Considering application**

- (1) In deciding whether the <u>official</u> is a fit and proper person, the FWC must take into account the following *permit qualification matters*:
- (a) whether the <u>official</u> has received appropriate training about the rights and responsibilities of a <u>permit holder</u>;
  - (b) whether the <u>official</u> has ever been convicted of an offence against an <u>industrial law;</u>
- (c) whether the <u>official</u> has ever been convicted of an offence against a law of the <u>Commonwealth</u>, a State, a Territory or a foreign country, involving:
  - (i) entry onto premises; or
  - (ii) fraud or dishonesty; or
- (iii) intentional use of violence against another person or intentional damage or destruction of property;
- (d) whether the <u>official</u>, or any other person, has ever been ordered to pay a <u>penalty</u> under <u>this</u> Act or any other <u>industrial law</u> in relation to action taken by the official;
- (e) whether a permit issued to the <u>official</u> under this Part, or under a similar law of the Commonwealth (no matter when in force), has been revoked or suspended or made subject to conditions;
- (f) whether a court, or other person or body, under a <u>State or Territory industrial law</u> or a <u>State</u> or <u>Territory OHS</u> law, has:
- (i) cancelled, suspended or imposed conditions on a right of entry for industrial or occupational health and safety purposes that the <u>official</u> had under that law; or
- (ii) disqualified the <u>official</u> from exercising, or applying for, a right of entry for industrial or occupational health and safety purposes under that law;
  - (g) any other matters that the FWC considers relevant.
- (2) Despite <u>paragraph</u> 85ZZH(c) of the <u>Crimes Act 1914</u>, Division 3 of Part VIIC of that Act <u>applies</u> in relation to the disclosure of information to or by, or the taking into account of information by, the FWC for the purpose of making a decision under this Part.

Note: Division 3 of Part VIIC of the <u>Crimes Act 1914</u> includes provisions that, in certain circumstances, relieve persons from the requirement to disclose spent convictions and require persons aware of such convictions to disregard them.

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