

Department of Employment and Workplace Relations
(DEWR)

Closing Date: Monday 26 September 2022

Safety and Industry Policy
Multiple Multiple

Job Title	Director
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Perth WA, Canberra ACT, Sydney NSW, Melbourne VIC, Brisbane QLD, Adelaide SA, Hobart TAS, Darwin NT
Salary	\$132,522 - \$159,076
Classification	Executive Level 2
Position Number	22/1030 EXT DEWR
Agency Website	https://www.dese.gov.au/

Job Description

https://dese.nga.net.au/portal/index.cfm?event=jobs_list/jobs&jobListId=AE666EAD-7B6B-8CB5-5ACB-B6BAF8FB854

The Safety and Industry Policy Division provides policy advice to government on national work health and safety and workers' compensation issues; is responsible for policy development on the bargaining framework under the Fair Work Act 2009 and industry-specific workplace relations issues; and engages with companies, unions and other industry stakeholders to inform improvements to the workplace relations system. The Office of the Federal Safety Commissioner also sits within the Division.

We have three ongoing opportunities reporting to the Branch Managers, Bargaining & Industry Policy and Safety & Compensation Policy. Successful candidates will be responsible for developing and implementing the Government's workplace relations reform agenda, specifically enterprise bargaining policy; industry policy; or workers compensation policy, with a focus on psychosocial policy and implementing relevant Respect@Work recommendations.

We have two non-ongoing opportunities reporting to the Branch Manager, Workplace Relations Consultation for 6-12 months. This is an opportunity to join a new team that will support the Government's workplace relations agenda.

These positions are an exciting opportunity to be involved in contemporary government policy development and implementation, delivering on the Government's Secure Australian Jobs Plan.

Duties

Executive level 2 Directors operate under broad direction and provide leadership in identifying priorities, analysing complex problems, sharing knowledge and delivering outcomes that benefit the department and the community more broadly. The capacity to play an instrumental part in delivering the Government's reform agenda in a fast-paced environment is essential for these roles.

- **Director, Industry Policy** leads a team that creates contemporary solutions to industry-specific workplace relations challenges. You will focus on best practice, locally and internationally, and consider the strategic linkages between workplace relations policy issues, regulation and the Government's broader productivity, secure jobs, better pay and safety agendas. This includes collaborating with and influencing stakeholders across industry and government.

- **Director, Bargaining Policy** leads a team with policy responsibility for the enterprise bargaining framework under the Fair Work Act 2009. Revitalising the enterprise bargaining framework is a key focus for the Government and a critical element to its workplace relations reform agenda. This work links the legal framework under the Fair Work Act with the broader economic framework, with significant implications for productivity and wage growth in Australia.
- **Director Workers' Compensation Policy** leads a team responsible for providing policy advice on a range of workers compensation and work health and safety policy matters, including for the Comcare scheme. The team is responsible for policy advice on workplace mental health issues, such as reforms in relation to psychosocial regulation, first responders and relevant recommendations from the Respect@Work report.
- **Director, Workplace Relations Consultation** will lead one of two teams established to support consultation and stakeholder liaison on the Government workplace relations reform agenda. The team will work collaboratively in a project-based environment and gain exposure to policy development and implementation, including internal and external stakeholder liaison, consultation and coordination to support the successful delivery of portfolio objectives.

Eligibility

Citizenship - to be eligible for employment with the Department, you must be an Australian Citizen or, in limited circumstances, in the process of obtaining Citizenship.

Security Clearance - our successful candidate is required to hold, or have the ability to obtain, and maintain a Baseline security clearance.

Notes

The roles are Canberra based however candidates from other states are encouraged to apply. Flexible/remote working arrangements can be considered for the right candidates.

For further information please review the job information pack available [here](#).

Job Reference Number: 22/1030 EXT Director

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>

About the Department of Employment and Workplace Relations (DEWR)

The Department of Employment and Workplace Relations enables access to quality skills, training and employment to support Australians find secure work in fair, productive and safe workplaces – supporting individuals and our nation to prosper. Secure jobs are vital for our nation to prosper—driving future economic growth and providing people with the certainty to achieve their life goals. In the midst of fast-paced, social, economic and global changes, we focus on equipping Australians who are starting, advancing or changing their career with the relevant skills, knowledge and experience to gain or regain employment to achieve their aspirations in life. We work actively to fill skill gaps fundamental to Australia's economic growth by to identify industries with skill shortages and

emerging industries fundamental to the prosperity of individuals, businesses, and our nation. We support a world leading vocational education and training sector offering apprenticeships, cadetships, and traineeships to connect people to alternative pathways to employment while helping to address future skill demands such as engineering, nursing, technology and teaching—driving better outcomes through an agile skills sector in tune with market demands. This work leads to local, stable, and secure employment, strengthened by work health and safety, and a safety net and conditions that help to define workplace rights and responsibilities that both employers and employees can have confidence in. Together, we contribute to a safe, secure and responsive employment sector where workers are assured of continued employment and employers retain a productive, reliable and skilled workforce to achieve long term goals—sustaining the future prosperity of our nation.

To Apply

Position Contact	David Cains and Angela Wallbank, 02 6121 7606 and 02 6121 3669
Agency Recruitment Site	https://dese.nga.net.au/cp/index.cfm?event=jobs.listJobs&jobListId=AE66

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- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- * applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Education, Skills and Employment

Vacancy VN-0711413

Department of Employment and Workplace Relations (DEWR)

Closing Date: Sunday 25 September 2022

Safety and Industry Policy
Workplace Relations Consultation Strategic Consultation Team and
Consultation Coordination

Job Title	Senior Policy Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Brisbane QLD
Salary	\$91,584 - \$100,710
Classification	APS Level 6
Position Number	22/1078
Agency Website	https://www.dese.gov.au/

Job Description

<https://dese.nga.net.au/cp/index.cfm?event=jobs.listJobs&jobListId=AE66FAD7B6BFC0B85AC8B66BAF61B854>